

H]Yf\Y]a '7chhVi g']b 'Bch.'8f]b[ YbX  
I bhYfghØhnYf'ZØf'H]YfY '[ Ygi WXh°

H]Yf\Y]a '7chhVi g'gi WXh'Xf]b[ YbX'I bhYfghØhnYf'i bX  
GdcbgcfYbž'i a 'ghY][ YbXYb'<YfUi gZcfXYfi b[ Yb'ZØf'H]YfY']b  
Bchini 'VY[ Y[ bYb"



5a ; fc»Yb'GdfYYk Y\ f'%Už'\$' \$( ( '7chhVi gž'8Yi hgWX`UbX'!  
8 Ug'H]Yf\Y]a '7chhVi g'gWX`À[ h'5`Ufa . '8]Y'G]hi Uh]cb']a  
H]YfgWXi hnj YfY]b'7chhVi g'Y"J "' ]gh'Ub[ YgdUbbhi bX'X]Y  
6Y`Ughi b[ g[ fYbnY'YffY]WXh"8]Y'ghY][ YbXYb'?cghYb'ZØf  
H]YfUfnhVYgi WXY'i bX'bchk YbX][ Y'FYdUfUhi fYb'Ua ; YVÀi XY  
gYhnYb'XYa ' \_Y]bYb'J YfY]b'ni "' K ]f'\_ØbbYb'X]Y'hÀ[ ' ]WX Y  
J Yfgcf[ i b[ 'XYf'H]YfY'b]WXh'a Y\ f'U`Y]b'ghYa a Yb ž'gc'X]Y  
H]Yf\Y]a 'Y]hYf]b'7`Ui X]bY'?`cgY"'8f]b[ YbX'k YfXYb'I bhYfghØhnYf  
[ Ygi WXhž'gY]'Yg']b : cfa 'j cb : ØfXYfYfbž'H]YfdUhYb'cXYf'Xi fWX  
GdYbXYb'Ub'XUg'H]Yf\Y]a ž'XUg'gY]bYb'G]hn']b'XYf'5a ; fc»Yb  
GdfYYk Y\ f'%U]b'\$' \$( ( '7chhVi g'\Uh'`ϑbhYfYgg]YfhY'\_ØbbYb'g]WX  
X]fY\_hj ]U'9!A U]'i bhYf'Ø'a U]'dfchYWhYXQa Y'XYb"

5b[ Yg]W\hg`XYf`ghY][ YbXYb`<YfUi gZcfXYfi b[ Yb`]a`H]YfgW\i hn  
UddY``]Yfh`7`Ui X]bY`?`cgY`Y]bXf]b[ `]W\`Ub`X]Y`6Yj`O`\_Yfi b[ `i bX  
`c`\_U`Y`i bhYfbY\`a`Yb`` K ]f`VfUi W\Yb`Yb[ U[ ]YfhY`<Y`ZYfz`X]Y`i bg  
i bhYfghØhnYb`ž`VYhcb`h`g]Y``8]Y`A`O[ `]W\`\_Y]hYb`ni`f`i bhYfghØhni b[  
g]bX`j`]Y`Z`A`h][ .`j`cb`a`cbUh]W\Yb`:`OfXYfi b[ Ybž`ØVYf  
H]YfdUhYbgW\UZhYb`V]g`\]b`ni`[ Yn]Y`hYb`GdYbXYb``8]Y`<`]ZY`gc``  
XUni`X]YbYbž`XYb`H]YfgW\i`hn`i bX`X]Y`J`Yfgcf[ i b[ `XYf`H]YfY`Ui`Z  
Y]bYa` `c`Yb`B]j`YUi`ni` `U`hYb`

## 8 ]Y` ; fØbXY`ZØf`X]Y`? f]gY

8]Y`Z]bUbN]Y``Yb`<YfUi gZcfXYfi b[ Yb`g]bX`b]W\h`U``Y]b`Ui`Z`X]Y  
`c`Yb`H]YfUfnh`cghYb`ni`fØW`ni`ZØ`fYb``5i`W\`X]Y`bghUbX`U`hi`b[  
XYg` ; YV`Ai`XYg`ZØ`fh`ni`Y]bYf`a`Ugg]j`Yb`6Y`Ughi`b[ `XYf`?`UggYb`  
Gc`W\Y`G]hi`Uh]cbYb`g]bX`j`j`]Y`Yb`H]Yf`Y]a`Yb`\_Y]bY`GY`hYb`Y]h`  
@Ui`h`Y]bYa``6Yf]W\h`j`cb`hYgh`XY`g]bX`X]Y`?`cghYb`ZØf`XYb  
H]YfgW\i`hn`j`cb`š`U`f`ni`š`U`f`[ Ygh]Y[ Ybž`gcXUgg`j`]Y`Y  
C f[ Ub]gUh]cbYb`GW\k`]Yf][ \_Y]hYb` `UVYbž`X]Y`YfZcfXYf`]W\Yb`A`]hY`  
ZØf`X]Y`6YhfYi`i`b[ `XYf`H]YfY`Ui`Zni`Vf]b[ Yb`

8]Y`i`a`ZfU[ Y`j`cb`:`]bUbnhYgh`i`bX` ; Z`nY][ hž`XUgg`H]YfgW\i`hn`XYf  
`Åi`Z][ ghY`GdYbXYbnk`YW`\_]ghž`k`Ug`XUfUi`Z`\]bXYi`hYhž`XUgg`]a`a`Yf  
a`Y`f`A`YbgW\Yb`VYfY]h]g]bXž`ZØf`XYb`GW\i`hn`j`cb`H]YfYb`ni  
gdYbXYb``8Yb`bcW\`ghY``h`XYf`6Yf]W\h`Ui`W\`\_`Ufž`XUgg`Yg`j`]Y`Y  
i`bgYf]ØgY`C f[ Ub]gUh]cbYb`[ ]Vhž`k`Yg`U`V`Yg`i`a`gc`k`]W\h][ Yf`]ghž  
g]W\`ZØf`j`YfhfUi`Yb`gk`ØfX][ Y`9]b]W\hi`b[ Yb`ni`Yb`hgW\Y]XYb`

## H]d`d`g`ZØf`GdYbXYf

K`Yf`ØVYf`Y[ hž`ni`gdYbXYbž`gc``hY`XUfUi`Z`UW\hYbž`XUgg`X]Y  
C f[ Ub]gUh]cb`hfUb`gdUfYb`h`ØVYf`]\fY`:`]bUbN]Yb`i`bX`Dfc`Y`\_hY  
]bZcf`a`]Yfh`GdYbXYb`Ub`[ Ya`Y]bb`Øhn][ Y`C f[ Ub]gUh]cbYb`\_Øb`bYb  
V]g`ni`&\$`Dfc`nYb`h`XYg`9]b`\_ca`a`Ybg`ghYi`Yf`]W\`UV[ YgY`hnh`k`YfXYbž  
Y]bY`9fa`i`h][ i`b[ `ZØf`j`]Y`Yž`g]W\`ZØf`H]YfY`]b`B`ch`Y]bni`gY`hnYb`

8cW\`b]W\h`bi`f`]b`Z]bUbN]Y``Yb`6Y`Ub[ Ybž`gcbXYfb`Ui`W\`VY]`XYf  
5i`Z`Åfi`b[ `ØVYf`X]Y`H`Y`a`Yb`H]YfgW\i`hn`i`bX`H]Yf`U`hi`b[ `a`ØggYb  
k`]f`U`\_h]j`gY]b``8Yf`H]YfgW\i`hn`j`YfY]b`7`ch`hVi`g`Y`J` ``Å`X`h`

XU\]b[ Y\YbX`X]Y`6Øf[ Yf`Y]bž`g]W\`ni`Yb[ U[ ]YfYb`i bX`XUg`@YVYb  
 XYf`H]YfY`ni`j YfVYggYfb``Ni gUa a Yb`\_ÒbbYb`k ]f`XUni`VY]hfU[ Ybž  
 XUgg`X]Y`Gh]a a Y`XYf`H]YfY`[ Y\Òfh`k ]fX`i bX`]\bYb`Y]b`VYggYfYg  
 @YVYb`Yfa Ò[ `]W\h`k ]fX"

8YhU]`g	
C fh	5a `; fc»Yb`GdfYYk Y\f`%Už`\$' \$( ( `7c hhVi gž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "b]YXYf`Ui g]hn!U_hi Y``"XY</li> <li>• h]Yf\Y]a !Wč hhVi g"XY</li> <li>• k k k "hYgh"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh