

# HfU[ ÒX]Y`]b` ; i \ fck . : U\ fYf`gh]fVh`bUW I bZU``a ]h`6Ui a °

5a `&&"'† b]`&\$&) `Ua `Yg`]b` ; i \ fck `ni `Y]bYa `hÒX`]WYb  
JYf\_Y\fgi bZU``ž`U`g`Y]b`D\_k` [ Y[ Yb`Y]bYb`6Ui a `dfU`hY"  
9fa ]hhi b[ Yb`Ui ZYb"



; i \ fck ž`8Yi hgW`UbX`!`†`XYf`BUW`hini a `&&"'† b]`&\$&) `Ua `Yg  
]b` ; i \ fck `]a `GdfYY!BY]»Y!`?fY]g`ni `Y]bYa `hfU[ ]gWYb  
JYf\_Y\fgi bZU``"I a ` . ( , `I \ f`dfU`hY`Y]b`D\_k` [ Y[ Yb`Y]bYb`6Ui a ž  
i bX`XYf` : U\ fYf`Yf`U[ `bcW`Ua `I bZU``cfh`gY]bYb`gW`k YfYb  
JYf`Yhni b[ Yb`"8]Y`U`Ufa ]YfhYb`FYhhi b[ g\_f`ZhY`Y]ghYhYb`gcZcfh][ Y  
<]`ZY`i bX`j Yfgi W`hYbž`XYb`A Ubb`ni `fYUb]a ]YfYbž`YXcW`c`bY  
9fZc`[ ""6Y]`XYa `J cfZU``g]bX`\_Y]bY`k Y]hYfYb`J Yf`YmhYb`[ Ya Y`XYh  
k cfXYbž`k Ug]b`5bVYhfUW`hXYf`I a gh`AbXY`Y]bY`\_Y]bY  
9f`Y]W`hYfi b[ `ZØf`X]Y`5bk c`bYf`XUfghY`h"

8]Y`9fa ]hhi b[ Yb`ni f[ YbUi Yb`I bZU``i fgUW`Y`Ui ZYb`VYfY]hg`Ui Z  
<cW`hci fYb`" @Ui h`XYb`V]g\Yf][ Yb`9f\_Ybbhb]ggYb`\_ca a h`XYf`D\_k  
j cb`XYf`GhfU`Y`UVž`k Ug`X]Y`?f]a ]bU`dc`nY]j YfUb`Uggh`\Uhž`XYb

I bZU`Yf[ Ub[ i bX`X]Y`HcXYgi fgUWXY`Y]b[ Y\YbX`ni `AfYb"  
K Y]hYfY`8YhU]`g`ni a`<]bhYf[ fi bX`XYg`I bZU`g`g]bX`V]g`Ub[ `b]Wk h  
VY`Ub b h z`YXcWk`U h`X]Y`Dc`nY]`VYhcbh z`XUgg`YXY`b Zcfa`Uh]cb  
k ]Wk h][`gY]b`\_ObbhY z`i a`@]Wk h]bg`8i b`\_Y`ni`Vf]b[ Yb`"8]Y  
: Yi Yfk Y\fi bX`XYf`FYhhi b[ gX]Ybgh z`X]Y`i a`[ Y\YbX`bUWk  
9]bhfYZZYb`XYg`I bZU`g`j cf`Cfhk UfYb z`[ Y\OfhYb`ni`XYb`YfghYb z`X]Y  
\Y`ZYb`k c`hYb z`k Ug`XYf`GhUbXUfX`VY]`gc`Wk Yb`I b[ `ØW`Yb`]gh z`k ]Y`  
`f!cb`]bY`"XY`VYf]Wk hYh"

## J Yf\_Y`f`g`U[ Y`i bX`I bZU`i fgUWk Yb

⊕; i`fck`gY`Vgh[ ]Vh`Yg`XYfnY]h`\_Y]bY`A`Y`Xi b[ Yb`ØVYf  
U`[ Ya`Y]bY`; YZU`fYb`hmdYb z`X]Y`XYb`J Yf\_Y`f`VY]bZi`ggYb`"@Ui`h  
XYb`U`hi`Y`Yb`⊕Zcfa`Uh]cbYb`j`cb`j`Yf\_Y`f`g`U[ Y`"XY`g]bX`X]Y  
GhfU» Yb`ZFY]i`bX`Yg`[ ]Vh`\_Y]bY`G]Wk hVY`]bXYfi b[ Yb z`X]Y`ni  
X]YgYa`I b[ `ØW`\_ [ YZØ`fh`\UVYb`\_ObbhYb`"⊕`XYf`FY[ Y`[ Y\OfYb  
: U`hcfYb`k ]Y`Fi`hgWk [ YZU`f z`<]bXYfb]ggY`Ui`Z`XYf`GhfU» Y`cXYf  
Ui`Wk`gWk`YWk hY`G]Wk hni`XYb`Åi`Z[ ghYb`I fgUWk Yb`ZØf  
J Yf\_Y`f`gi`bZÅ`Y`z`X]Y`X]Y`G]Wk Yf`Y]h`Ui`Z`XYb`GhfU» Yb`[ YZÅ`fXYb`"

8]Y`U`hi`Y`Yb`GhUh]gh]\_Yb`j`cb`XYghUh]g`"XY`V]YhYb`Y]bYb  
i`a`ZUggYbXYb`,`VYfV`]W`ØVYf`X]Y`G]hi`Uh]cb`]a`GhfU» Ybj`Yf\_Y`f`"  
8]YgY`nY][`Yb`XYi`h]Wk z`XUgg`X]Y`a`Y]ghYb`I bZÅ`Y`Xi`fWk  
a`YbgWk`]Wk Yg`J YfgU[ Yb z`i b[ Øbgh][`Y`K`]hYfi b[ gVYX]b[ i b[ Yb  
cXYfi`bni`fY]Wk YbXY`⊕ZfUghfi`\_hi`f`j`Yfi`fgUWk`h`k`YfXYb`"Gc`Wk`Y  
GhUh]gh]\_Yb`g]bX`b]Wk h`bi`f`Ui`ZgWk`i`ggfY]Wk z`gc`bXYfb`Ui`Wk`fY`Yj`Ub`h  
ZØf`ni`\_Øb`Zh][`Y`A`U» bU`a`Yb`]b`XYf`J Yf\_Y`f`gdc`]h]\_z`cV`Yg`i`a`X]Y  
J YfVYggYfi b[ `j`cb`GhfU» Yb`cXYf`X]Y`9fn]Y`i b[ `ZØf`a`Y`f`  
J Yf\_Y`f`gg]Wk Yf`Y]h[ Y`h"

8]Y`GWk`UZI`b[ `gUZyf`GhfU» Yb`i`bX`XUg`GWk`ÅfZYb`XYg`6Yk`i`gghgY]bg  
ZØf`dchYbh]Y`Y`; YZU`fYb`]gh`Y]bY`[ Ya`Y]bgUa`Y`5i`Z[ UVY`j`cb  
Dc`]h]\_z`6Ui`YffYb`i`bX`i`bg`U`Yb`U`g`J Yf\_Y`f`ghY]`bY`a`Yf`"8Ug  
U`hi`Y`Y`I b[ `ØW`\_]b`; i`fck`gc`i`bg`Y]bY`YfbghY`9f]bbYfi b[  
XUfUb`gY]b z`Ui`Z`XYb`GhfU» Yb`ghYhg`UWk`hgUa`ni`gY]b`i`bX`X]Y  
G]Wk Yf`Y]h`U`Yf`ni`Y]bYa`k`]Wk h][`Yb`H`Ya`U`ni`a`UWk Yb`"I`bgYfY  
; YXUb`\_Yb`g]bX`VY]`XYb`<]bhYfV`]VYbYb`XYg`j`Yfi b[ `ØW`\_hYb  
: U`fYfg`]b`X]YgYf`gWk`YfYb`NY]h"

8YhU]`g	
C fh	; i \ fck ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`f!cb`]bY"XY</li> <li>• k k k "j Yf_Y`fg`U[ Y"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W`Yb `G]Y `i bg`Ui Z. `b!U[ "bYh