

J Yf[ YggYbY`HU`YbhY. '6Yf`]bg  
: i » VU`ghUfgž`X]Y`b]Y`[ Ubn`cVYb  
Ub\_Ua Yb°

7chhVi gi bX`j Yf[ YggYbY`6Yf`]bYf`HU`YbhY. '9]b`FØW\_V`]W`Ui Z  
?Uff]Yfyk Y[ Y`i bX`J Yf`Yhni b[ Yb`]a` : i » VU`Ua` '%&"\$+ "&\$&)" "



7c hhVi gž`8Yi hgW`UbX`!`8Yf` : i » VU`gh`VY`Ubb`h`ZØf`gY]bY  
<Ø`Yb`i bX`H]YZYbž`i bX`[ YfUXY`]b`6Yf`]b`[ ]Vh`Yg`j ]Y`Y` ; YgW`]W`hYb  
j cb`HU`YbhYbž`X]Y`Yg`k Y]h`Vf]b[ Yb`\_Øbb`hYbž`UVYf`c`Zi`]b`XYb  
GW`UhhYb`hfYhYb`<Yfh`U`6G7`a` UW`h`XU`\_Y]bY`5i` gbU`a` Yž`i bX`]b  
XYb`Y`hnhYb`HU[ Yb`[ ]Vh`Yg`Y]b][ Y`VYa` Yf`\_Ybgk`YfhY`BYi` ][ \_Y]hYb`  
Gc`U`h`XYf`J`YfY]b`XYb`J`YfhfU[ `a` ]h`A`Ua` i`nU`@`a` j`Yf`Àb[ Yfhž  
XYa``Øb[ ghYb`Gd]Y`Yf`]b`XYf` ; YgW`]W`hY` j`cb`<Yfh`U`"8cW`k`Ug`]gh  
Ui`g`UbXYfYb`6Yf`]bYfb`[ Yk`cfXYb3

÷`Y]bYf`FØW`gW`Ui`Ui`Z`ZØb`Z] Yf[ YggYbY`HU`YbhY`k`]fX`XYi`h`]W`ž  
k`]Y`gW`bY`Y`]b` : i » VU`hfUi`a`d`UhnYb`\_Ubb`"9`]Ug`5Vci`W`UVU`\_Už  
[ YVcfYb`&\$ \$ž`ghUfhYhY`j`]Y`j`YfgdfYW`YbX`VY]`6`Ui`!K`Y]gg

6Yfc`bUž'k YWgY`hY`ZfØ`ni`<Yfh\U'i bX'gdÅhYf'ZØf'&) "\$\$\$'9i fc  
ni`F6`@Y]dn][ "8Yf'GhØfa Yf'Yfn]Y`hY`%+`HcfY`]b`&%Gd]Y`Yb`]b`XYf  
6!đ [ YbXžU`YfX]b [ g`V`]YV`XYf`[ fc»Y`8i fWVfi W`]b`XYf  
DfcZ\_Uff]YfY`Ui g`"BUW`a Y`fYfYb`5i g`Y`\Yb`i bX`Y]bYa`K YWgY`  
bUW`Dcfhi [ U`[ UV`Yf`gY]bY`DfcZ\_Uff]YfY`Ui Z`

## J Yf`Yhni b [ Yb`i bX`? Uff]YfYgW ]W\_gU`Y

9]b`k Y]hYfYg`Yi W`hYbXYg`6Y]gd]Y`]gh`8Ua ]f`6Y\_h]W`XYf`%- - +  
[ YVcfYb`k i fXY`8Yf`hU`Ybh]YfY`Gd]Y`Yf`[ Yk Ubb`&\$%)`XYb`8: 6!  
đ b]cfYb!Dc\_U`a ]h`<Yfh\U'i bX`k i fXY`gdÅhYf`i bhYf`UbXYfYa`a ]h  
XYf`f]hn!K U`hYf!A YXU]`Y`]b`G`VYf`Ui g [ YnY]W`bYh`Hfchn`Y]bYg  
j ]Y`j YfgdfYW`YbXYb`GhUfhg`\_Ua`Yf`bi f`ni`k Yb][ Yb`9]bgÅhYb`i bX  
[ UV`&\$&ž`bUW`Y]bgW`bY]XYbXYb`J Yf`Yhni b [ Ybž`gY]bY`? Uff]YfY  
Ui Z`i a`Y]bY`HfU]bYfdcg]h]cb`ni`ØVYfbY`a Yb`

@YUbXYf`G]Ya Ubbž`Y]b`k Y]hYfYg`HU`Ybhž`XUg`%- - )`XUg`@]W`h`XYf  
K Y`h`YfV`]W`h`ž`k YWgY`hY`ZfØ`ni`5fgYbU`@cbXcb`" @Y]XYf`V`]YV  
XYf`Gdfi b [ ]b`X]Y`YfghY`A UbbgW`UZh`Ui gž`i bX`bUW`Y]bYa`\_i fnYb  
5i ZYbh`U`h`VY]a`i`7`Dcfhc`i bX`a Y`fYfYb`k Y]hYfYb`GhU]cbYb`]gh`Yf  
XYfnY]hj`YfY]bg`cg`"Y`b`]W`Yf [ ]b [ `Yg`5bh`cbm`Gm`fYž`XYf`j ]Y`Y  
5i Zgh]Y [ Y`i bX`5V [ Åb [ Y`b`hYf`g]W`h`U`h`i bX`gY]hgY]bYa`Øb [ ghYb  
HfUbgZYf`ni a`GJ`<c fb`]b`XYf`ØghYffY]W`]gW`Yb`&"@[ U`YVYbZU`g  
c`bY`J YfY]b`]gh`

8cW`X]Y`@ghY`j Yf [ YggYbYf`HU`YbhY`YbXYh`b]W`h`h`Yf`"; YX]cb  
NY`U`Ya ž`XYggYb`K YfXY [ Ub [ ]%- - ,`VY [ Ubbž`a UW`hY`U`g`Gd]Y`Yf  
VY]`5fgYbU`j`cb`g]W`fYXYbž`]gh`UVYf`bUW`Y]bYf`J ]Y`nU`U`b  
HfUbgZYfg`i bX`Y]bYa`VYk Y [ hYb`@VYb`a ]h`Yfk`Y]Y`GhUa`a`gd]Y`Yf  
VY]`BYk`A`YI`\_c`I`b]hYX`

## 9]b`UbXYfYf`K Y [ .`J ca`i`i » VU`ghUf`ni a 5bk U`h

8cW`b]W`h`bi f`X]Y`i`i » VU``\_Uff]YfY`XYf`HU`YbhY`VYY]bZi`ggh`XYb  
J Yf`Ui Z`]fYf`@VYbg [ YgW`]W`hY`"9]b`DUfUXYVY]gd]Y`]gh`@YbbUfh  
<Ufha Ubb`8Yf`Yi`hY`" !`Å`f][ Y`k`Uf`&\$\$,`a ]h`bi f`%+`đ`fYb`XYf

Øb[ ghY`Gd]Y`Yf`]b`XYf`; YgWx]WxhY`j`cb`<Yfh\U`6G7"@Y]XYf`d`U[ Yb  
 ]\b`V]g`\Yi`hY`J`Yf`Yhni`b[ Ybž`X]Y`j`\b`bi`f`Ui`Z]g]YVYb`9]bg`ÀhnY`V]g  
 &\$%%`\_ca`a`Yb``]Y»Yb``B`UWx`XYf`; i`»VU``\_Uff]YfY`k`UbXhY`Yf`g]Wx  
 XYa`F`YWx`hgghi`X]i`a`ni`i`bX`]gh`gY]h`8`YnYa`VYf`&\$&`U`g`HJ!  
 5bk`U`h`VY]`@Yb»Yb`\]Zh`Ui`Z`GUH"%`h`Àh][`"GY]bY`bYi`Y`F`c``Y  
 Ya`dZ]bXYh`Yf`U`g`HfUi`a`VYfi`Z`i`bX`Yf`\Uh]g]Wx`Ui`Wx`Y]bY`\_`Y]bY  
 :`i`»VU``gWxi`Y`Ui`Z[ YVUi`h"

8]Y`WU""`+`\$\$"\$\$\$`j`Yf`YhnhYb`DfcZ]g`XYf`YhnhYb`>U\fy`Xc`Wh]d`"XY  
 nY][ Ybž`k`]Y`Yfbgh]Yf`Yhni`b[ Yb`]a`Gdcfh]g]bX":`Øf`j`]Y`Y`YbXYh  
 XUa`]h`b]Wx`h`bi`f`X]Y`?`Uff]YfYž`gcbXYfb`Ui`Wx`X]Y`9fZØ`i`b[`]a  
 6Yfi`Z"

Gc`V`Y]Vh`X]Y`:`fU[ Yž`k`Ug`Ui`g`XYb`j`]Y`Yb`HU`YbhYb`[`Yk`cfXYb`]ghž  
 X]Y`Y]bgh`i`bhYf`XYa`F`Ua`dYb`]Wx`h`ghU`bXYb""`À`fY`; YgWx]WxhYb  
 V]YhYb`b]Wx`h`bi`f`Y]bYb`9]bV`]W\_`]b`XUg`@YVYb`Y]bYg`Gdcfh`Yfgž  
 gcbXYfb`Ui`Wx`]b`X]Y`<`YfUi`gZcfXYfi`b[ Ybž`X]Y`j`]Y`Yb`5h`\YhYb  
 VY[ Y[ bYbž`k`Ybb`X]Y`?`Uff]YfYd`À`bY`Xi`fWx`J`Yf`Yhni`b[ Yb`cXYf  
 UbXYfY`i`a`gh`À`bXY`Xi`fWx`\_`fYi`nh`k`YfXYb"

8YhU]`g	
Cfh	7chhVi`gž`8Yi`hgWx`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "V]`X"XY</li> <li>• XcWh]d"XY</li> </ul>

6Ygi`Wx`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh