

J Yf\_Y \ fgÄbXYfi b[ Yb 'ni a '7chhVi gYf  
GhUXhZYgh. 'Gc 'j Yfa Y]XYb 'G]Y 'GhUi g°

9fZU\ fYb 'G]Y 'U''Yg 'ØVYf 'XUg '7chhVi gYf 'GhUXhZYgh ' & \$ & ) ž  
]b\_ 'i g]j Y 'ÿbXYfi b[ Yb 'a ' J Yf\_Y \ fgUb[ YVchi bX 'k ]W\h][ Y  
=bZcfa Uh]cbYb 'ZØf '6Ygi W\Yf"



A UX`ck Yf`< Ui dhghfU» Y`%\$ž`\$' \$) \$`7chhVi gž`8Yi hgW\`UbX`!  
GdÄhYghYbg`UV`XYa `&( " ' † b ] ' k ]fX`Yg`]b`7chhVi g`k ]YXYf`YV\UZh  
i bX`ZY]Yf`]W`ni [ Y\Yb`" '8 Ug`U`Ä`f`]W\Y`GhUXhZYgh`Vf]b[ h  
gW\`YfbXY`5hhfU\_h]cbYbž`\_i `]bUf]gW\Y`GdYn]U`]hÄhYb`i bX`Y]b  
Vi bhYg`Dfc[ fUa a `ZØf`† b[ `i bX`5`h`K Ä`fYbX`g]W`X]Y  
J cfVYfY]hi b[ Yb`Ui Z`<cW\hci fYb`XfY\Ybž`gcf[ h`Y]bY`k YgYbh`]W\Y  
J Yf\_Y \ fgUbdUggi b[ `ZØf`Yf\ Ò`hY`5i Za Yf\_gUa \_Y]h"

K ]Y`X]Y`GhUXh`7chhVi g`]b`X]YgYf`A ]hhY`i b[ `Yf\_`Äfhž`k YfXYb  
k Ä`fYbX`XYg`: YghYg`VYgh]a a hY`GhfU» Yb`[ YgdYffhž`i a `XYb  
6Ygi W\YfghfÖa Yb`[ YfYW\h`ni `k YfXYb`i bX`Y]b`g]W\YfYg`: Y]Yfb`ni  
[ Yk Ä`f`Y]ghYb`"l bhYf`UbXYfYa ` \_ÖbbYb`X]Y`A Ui YfghfU» Y`i bX`X]Y  
GdfYa VYf[ Yf`GhfU» Y`b]W\h`[ Ybi hnh`k YfXYb`"HU[ `ZØf`HU[ `Yfk UfhYb

X]Y`J YfUbghU`hYf`nU\`fY]WXY`6Ygi WXYfz`X]Y`X]Y`Vi bhYb`GhAbXY`i bX  
5i ZØ\fi b[ Yb`[ Yb]Y»Yb`a ÒW`hYb`"

## J Yf\_Y\fgAbXYfi b[ Yb`i bX`5`hYfbUh]j Yb

8]Y`J Yf\_Y\fgfY[ Y`b`k À\`fYbX`XYg`GhUXhZYghYg`g]bX`gca` ]h`Yhk Ug  
UbXYfg`U`g`ØV`]W`"Fi bX`i a`X]YgYb`5b`Ugg`\UVYb`X]Y  
J Yf\_Y\fgVYhf]YVY`ni gÀhn`]WXY`bZcfa`Uh]cbYb`ni f`J YfZØ[ i b[  
[ YghY`h`"b`XYf`A ]hhY`]i b[ `k`]fX`XUfUi Z`\]b[ Yk`]YgYbž`XUgg`X]Y  
6i ggY`i bX`6U\`bYb`ni`XYb`<Ui dhnY]hYb`\Ài Z][ Yf`ZU\`fYbž`i a`XYb  
5bXfUb[ `ni`VYk`À`h][ Yb`"9g`k`]fX`Ya`dZc`\`Ybž`ÒZYbh`]WXY  
J Yf\_Y\fga`]hhY`ni`bi`hnYbž`i a`Y]bY`ghfYggZfY]Y`5bfY]gY`ni  
[ Yk`À\`f`Y]ghYb`"K`Yf`Yg`Yhk Ug[ YgY`][ Yf`a`U[ ž`gc`h`Y`g]W`X]Y  
5bfY]gY`ni`i`»`ØVYf`Y[ Ybž`XYbb`X]Y`5ha`cgd`\`ÀfY`]b`XYf`GhUXh`]gh  
k`À\`fYbX`XYg`i`YghYg`Y]bn][ Ufh][ "

8Yf`i`YgW`À`zhgZØ\`fYf`XYf`7C9L`J YfUbghU`hi b[ g`i`a`V<ž`9VYf\`UfX  
<Y]YW`ž`ZfY`i`h`g]W`Ui`ZY]b`hc`Y`Yg`i`Ygh`i`bX`VYhc`bh`X]Y`K`]W`h][`\_Y]hž  
g]W`Yfni`ghY`Ybž`XUgg`U`Y`6Ygi`WXYf`k`c`\`VY\`U`hYb`bUW`<Ui`gY  
\_ca`a`Yb`"A`]hY]bYa`i`[i`hYb`<`AbXWYb`\`UVYb`X]Y`C`f[`Ub]gUhc`fYb`]b  
X]YgYa`i`j\`f`Y]b`UVk`YW`g`i`b[`gfY]W`Yg`Dfc[`fUa`a  
ni`gUa`a`Yb[`YghY`hž`XUg`ZØf`Y`XYb`Yhk`Ug`ni`V]YhYb`\`Uh`"

## 8 UhYbgW`i`hn`i`bX`B`i`hnYfXUhYb

8cW`b]W`h`bi`f`VY]`XYf`i`Yghcf[`Ub]gUh]cb`i`[`]Vh`Yg`k`]W`h][`Y`Di`b`\_hY  
ni`VYUW`hYb`"5i`W`VY]a`Gi`fZYb`]a`i`b`hYfbYh`gd]Y`h`8UhYbgW`i`hn  
Y]bY`[`fc»`Y`F`c`Y`"5i`Z`8UhYbgW`i`hnY`i`dYfhY`"XY`k`]fX`Ui`gZØ\`f`]W  
VYgW`f]YVYbž`k`]Y`X]Y`fYW`h`]W`Yb`F`U`a`YbVYX]b[`i`b[`Yb`XYf  
7cc\_]Yg`]b`XYb`Y`hnhYb`i`j\`fYb`]a`a`Yf`ghfYb[`Yf`[`Yk`cfXYb`g]bX`"  
Bi`hnYf`gc`h`Yb`g]W`VYk`i`ggh`gY]bž`XUgg`X]Y`9]b`U`hi`b[`XYf  
8UhYbgW`i`hn!`fi`bXj`YfcfXbi`b[`fBG`i`JC`E`Yb`hgW`Y]XYbX`]ghž`i`a  
X]Y`G]W`Yf\`Y]h`]fYf`8UhYb`ni`i`[`Yk`À\`f`Y]ghYb`"

8]Y`J Yfk`YbXi`b[`j`cb`7cc\_]Yg`Ui`ZK`YVgY]hYb`]gh`Y]b`H\`Ya`Už`XUg  
j`]Y`Y`VYgW`À`Zh][`h`"8]YgY`\_`Y]bYb`HYI`hXUhY]Yb`hfU[`Yb`XUni`VY]ž  
XUgg`X]Y`Bi`hni`b[`j`cb`K`YVgY]hYb`VYbi`hnYfZfY`i`bX`]W`Yf`k`]fX`"8Yf  
9]bgUhn`j`cb`7cc\_]Yg`YfZcfXYfh`Y`XcW`X]Y`Ni`gh]a`a`i`b[`XYf`"

Bi hnYfž]bgVYgcbXYfY`k Ybb`g]Y`b]W`h`h`Y`W`b]g`W``b`c`h`k`Y`b`X][`g]b`X`"  
 @Ui`h`X`Y`f`U`\_`h`i`Y``Y`b`f`Y`W`h`]W`X`Y`b`G]h`i`U`h]c`b`a`Ø`g`g`Y`b`K`Y`V`g]h`Y`!  
 6YhfY]VYf`VY]a`Y`f`g`h`Y`b`6Ygi`W`X`Y]b`Y`b`7`c`c`\_]Y!<]b`k`Y]g`U`b`n`Y][`Y`b`ž`  
 i`a`X]Y`9]b`k`]``][`i`b[`X`Y`f`6Ygi`W`X`Y`f`Y]b`n`i`c`Y`b`"

K`J`Y`k`]W`h][`X`Y`g`Y`g`H`X`Y`a`U`]g`h`ž`n`Y][`h`i`g]W`X`U`i`W`X`U`i`Z`X`Y`f`K`Y`V`g`Y]h`Y`  
 X`Y`g`G`h`U`X`h`Z`Y`g`h`Y`g`ž`k`c`i`b`Z`c`f`a`U`h]c`b`Y`b`n`i`f`J`Y`f`k`Y`b`X`i`b[`j`c`b`7`c`c`\_]Y`g`  
 i`b`X`X]Y`X`U`a`]h`j`Y`f`V`i`b`X`Y`b`Y`b`8`U`h`Y`b`g`W`X`i`h`n`a`U`»`b`U`a`Y`b`\_`U`f`  
 U`i`Z[`Y`Z`Ø`f`h`i`g]b`X`"Bi`hnYf`\_Ø`b`Y`b`U`i`Z`ghUXhZYgh!W`c`h`h`V`i`g`X`Y`a`Y`f`  
 X`U`f`Ø`V`Y`f`Y`f`Z`U`f`Y`b`ž`k`]Y`]f`Y`8`U`h`Y`b`j`Y`f`U`f`V`Y]h`Y`h`k`Y`f`X`Y`b`i`b`X`k`Y`W`X`Y`  
 F`Y`W`X`h`Y`g]Y`f`U`V`Y`b`"

b`g[`Y`g`U`a`h`k`]f`X`X`U`g`G`h`U`X`h`Z`Y`g`h]b`7`c`h`h`V`i`g`Y]b`<][`f`h`i`X`Y`g`f`U`f`Y`g`  
 `a`]h`i`b`n`A`][`Y`b`A`Ø[`]W`X`\_`Y]h`Y`b`ž`X]Y`G`h`U`X`h`i`n`i`Y`f`Y`V`Y`b`i`b`X`  
 [`Y]W`X`n`Y]h][`X]Y`b`c`h`k`Y`b`X][`Y`b`A`U`»`b`U`a`Y`b`n`i`f`G]W`X`Y`f`Y]h`j`c`b`  
 5`b`k`c`b`Y`f`b`i`b`X`6`Y`g`i`W`X`Y`f`b]a`6`]W`\_`n`i`V`Y`U`h`Y`b`"K`Y`f`X`U`V`Y]g`Y]b`  
 a`Ø`W`X`h`Y`ž`g`c`h`Y`g]W`X`f`Y`W`X`h`n`Y]h][`U`i`Z`X`Y`b`K`Y`[`a`U`W`X`Y`b`°`

8YhU]`g	
Cfh	A`U`X`c`k`Y`f`<`U`i`d`h`g`h`f`U`»`Y`%`\$`ž`\$`\$`\$`\$`\$`7`c`h`h`V`i`g`ž` 8`Y`i`h`g`W`X`U`b`X`
EiY`Y`b	<ul style="list-style-type: none"> <li>• W`c`h`h`V`i`g`X`Y`</li> <li>• k`k`k`"X`U`h`Y`b`g`W`X`i`h`n`Y`I`d`Y`f`h`Y`"X`Y`</li> <li>• ghUXhZYgh!W`c`h`h`V`i`g`X`Y`</li> </ul>

6Ygi W`X`Y`b`G]Y`i`b`g`U`i`Z`b`!U["b`Y`h`