

# J YfhfU[ gXfUa U'i a '7chhVi g!HU`Ybh'@]bi g ; Øh\Yf. 'K Yf` \Uh'fYWX h3

9bYf[ ]Y'7chhVi g'\_Äa dZhfYWXh`jWX`[ Y[ Yb`XYb`K YWXgY`  
gY]bYg`HU`Ybhg`@]bi g'; Øh\Yf`ni `l b]cb`6Yf`]b``8YhU]`g`ni a  
GhfY]hi bX`J YfhfÄ[ Yb"



7chhVi gž`8Yi hgWX`UbX`!`9]b`\Y}»Yg`H\Ya U`VYk Y[ h`[ YfUXY`X]Y  
: i »VU`k Y`h`8]Y`8YVUhY`fi bX`i a`XUg`HfUbgZYf[ YgWX`ÄZh`XYg  
)!`Ä`\f[ Yb`BUWk i WXghU`Ybhg`@]bi g'; Øh\Yf``8Yf`Gd]Y`Yfž`XYf`Yfgh  
\_Øfn`jWX`j cb`9bYf[ ]Y'7chhVi g`ni `l b]cb`6Yf`]b`[ Yk YWXgY`h]ghž  
gcf[ h`ZØf`[ Y\Øf][ `K ]fVY``K ]Y`HU[ &( `VYf]WXhYhž`\Uh`7chhVi g  
Yfbgh\UZhY`fYWXh]WX`Y`GWXf]hY`Ub[ YXfc`h`; fi bX`XUZØf`]gh`X]Y  
5bg]WX`h`XYg`J YfY]bgž`XYb`J YfhfU[ gk YWXgY`b]WX`h`\]bbY`a Yb`ni  
k c`Yb`i bX`X]Y; Øh][ \_Y]h`XYg`VYghY`Yb`XYb`?cbhfU\_hg`ni  
VYhcbYb"

@]bi g'; Øh\Yfž[ YVchYb`Ua` , ``5df]`&\$%\$ž`\Uh]b`gY]bYf`\_i fnYb  
?Uff]YfY`VYfY]hg`ZØf`5i ZgY`Yb`[ Ygcf[ h``5`g`@]b\_gUi »Yb`a`]h  
\Ui ZYbk Y]gY`HU`Ybhž`XUg`]b`gY]bYb`nk Y]`Gd]Y`Yb`ZØf`X]Y`XYi hgWX`Y

I %) !B Uh]cbU`a UbbgW\UZh'XfY]'HcfY`Yfn]Y`Yb`\_cbbhYž'k Uf`Yf`\Y]»  
VY[ Y\fh" BYVYb`l b]cb`6Yf`]b`UVYb`Ui W\ [ fc» Y`?`i Vg`k ]Y`6UmYfb  
A ØbW\Yb`i bX`6cfi gg]U`8cfha i bX`Y]b`5i [ Y`Ui Z`XYb`'t b[ Yb  
?]W\_Yf[ Yk cfZYb"; Øh\Yf`i bhYfgW\f]YV`Ua ` \$"A U]`Y]bYb  
j YfVUbXgfyW\h]W`V]bXYbXYb`J YfhfU[ `VY]l b]cbž`UVYf`gY]bY  
9`hYfb`a ÒW\hYb`XYb`V]g\Yf][ Yb`J YfhfU[ `a ]h`9bYf[ ]Y`7chhVi gž`XYf  
V]g`&\$&, `Ài Zhž`b]W\h`a Y`f`UbYf\_YbbYb"

## GhfY]h`i a `XYb`J YfhfU[

8Yf`?cbZ]\_h`nk ]gW\Yb`XYb`VY]XYb`J Yfy]bYb`XfY`h`g]W\`j cf`U`Ya  
i a `X]Y` : cfa U`]h`hYb`XYg`J YfhfU[ gk YW\gY`g" `K `À\fybX`7chhVi g`Ui Z  
XYb`Y[ ]h]a Ybž`a ]h`XYb`9`hYfb`i bhYfnY]W\`bYhYb`J YfhfU[ `j Yfk Y]ghž  
ZY`h`X]Y`l bhYfgW\f]Zhj cb` ; Øh\Yf`gY`Vgh" `8 ]Yg`\_ØbbhY`XYb  
[ YgUa hYb`HfUbgZYf`\_ca d`n]YfYbž`gW`]Y» `]W\`k i fXY` ; Øh\Yf`bcW\  
b]W\h`VY]a ` : i » VU`!@UbXYgj YfVUbX`6fUbXYbVi f[ `fY[ ]ghf]Yfh"  
Ni XYa ` [ Y`hYb`VYgcbXYfY`FY[ Y`i b[ Yb. `a `BUW\k i W\gZ `» VU`g]bX  
J Yfy]bgk YW\gY`bi f`nk ]gW\Yb`XYa `%"`i bX" ` \$"`ž`b]`a Ò[ `]W\ž`k cVY]  
X]Y`Ni gh]a a i b[ `XYg`UV[ YVYbXYb`J Yfy]bg`YfZcfXYf`]W\`]ghž`k Ybb  
XYf`Gd]Y`Yf`À`hYf`U`g`X]Y`i bhYfghYb`5`hYfg`\_UggYb`]ghž`k ]Y`j cb`  
**%l %gdcfh`Yf`\_`Àfh"**

9bYf[ ]Y`7chhVi g`g]Y`h`g]W\`]b`XYf`\_`UfYb` , VYfnYi [ i b[ ž`XUgg`]\f  
J YfhfU[ `fYW\hg[ Ø`h][ `]ghž`k `À\fybX` ; i gh\Yfg`K YW\gY`ni `l b]cb  
6Yf`]b`Xi fW\`XYb`VYfy]hg`i bhYfnY]W\`bYhYb`J YfhfU[ `fYW\h`]W\  
i a ghf]hhYb`k YfXYb`\_ØbbhY" `Df`Ag]XYbh`GYVUgh]Ub`@Ya \_Y`\Uh  
a Y`fZUW\`VYhcbž`XUgg`XYf`7chhVi gYf`J YfhfU[ `6YXYi hi b[ `Uh`i bX  
X]Y`FYW\hg`U[ Y`XU\]bhYf`\_ca d`Yl `]gh" `9`hYfb`j cb` ; Øh\Yf`\_ØbbhYb  
Xi fW\`]\fY`9bhgW\Y]Xi b[ ž`XYb`7chhVi gYf`J YfhfU[ `b]W\h`a Y`f  
Ubn`i Yf\_YbbYbž`XUg`[ YgUa hY` ; YgW\Y`Yb`k Y]hYf`Ub`Y]nYb"

## 8Yf`dfca ]bYbhY`BUW\k i W\g`i bX`gY]bY 5i gg]W\hYb

A ]h`XYa `K YW\gY`j cb`@]bi g` ; Øh\Yf`fØW`h`X]Y`'t b[ Y  
: i » VU`[ YbYfUh]cb`k Y]hYf`]b`XYb` : c`\_i g`XYf`^2 ZZYbh]W\`Y]h" `5`g  
Gd]Y`Yfž`XYf`Yfghj cf`\_i fnYa `]bg`F Ua dYb`]W\h[ YfØW`h]ghž`[ ]`h`Yf

U`g[ fc»Yg`HU`Ybh`ZØf`X]Y`Ni`\_i`bZh`"GY]bY`:`Ä\][`\_Y]hYb`Ui`Z`XYa  
 D`Uhm`i`bX`X]Y`J`Yf\`UbX`i`b[`g[`YgW`W`\_]W`\_Y]h`XYf`?`i`Vg`\_`ÖbbhYb  
 gY]bY`?`Uff]YfY`Ybcfa``dfÄ[`Yb`"

6]g`U`Yg[`Y`\_`Äfh`]ghž`k`]fX`:`Øh\`Yf`k`c`\`gY]bY`NY]h`VY]`i`b]cb`6Yf`]b  
 [`Yb]Y»Yb`i`Yf`]gh`Xcfhc`ZZ]n]Y``]a`HYUa`gY]h`XYa`%"`ž`]"&\$&) ži`bX  
 gY]b`J`YfhfU[``Äi`Zh`V]g`ni`a`"``\$``ž`b]`&\$&,"`8Yf`BUW`k`i`W`gZ`»`VU``  
 k`]fX`Z`Ub`\_]Yfhj`cb`gd`Ubb`Yb`XYb`9bhk`]W`i`b[`Ybž`i`bX`X]Y  
 6YX]b[`i`b[`Yb`ZØf`J`YfY]bgk`YW`gY``]b`8Yi`hgW`UbX`nY][`Ybž`XUgg`XU  
 bcW`gc`a`UbW`Yf`GhY]b`i`a`[`YXfY`\`hk`]fX`]b`X]YgYf`Ui`ZfY[`YbXYb  
 NY]h`ZØf`↑`b[`Y`HU`YbhY`"

8YhU]`g	
Cfh	7chVi`gž`8Yi`hgW`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hU[`&amp;(`"XY</li> <li>• k k k "hfUb`gZY`fa`Uf`_`h"XY</li> <li>• k k k "%l`%gd`cfh"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh