

J c f g]W\ hž' 7 c h hVi g°`K U`nYfbUW\ h'gcf[ h'ZØf  
a Ugg]j Y`J Yf\_Y\ fgÀbXYfi b[ Yb°

7 c h hVi g`]bZcfa ]Yfh'ØVYf`I a`Y]hi b[ Yb`i bX  
GW\]YbYbYfgUhnj Yf\_Y\ f`ni f`K U`nYfbUW\ h'Ua`)' "'†`]'&\$&)"  
5\_hi Y`Y` : U\fd`ÀbY`cb`]bY`j YfZØ[ VUf"



7 c h hVi gž'8 Yi hgW\`UbX`!`8]Y`J c f VYfY]hi b[ Yb`ZØf`X]Y`VY`]YVhY  
7 c h hVi gYf`K U`nYfbUW\ h'Ua`)' "'†`]'&\$&)"`Ui ZYb`Ui Z`<cW\hci fYb"  
8]YgY`ZYgh]W\Y`J YfUbghU`hi b[ `k]fX`Ua`GUa`ghU[ `UV`%\*.%)`I` \f`V]g  
GcbbhU[ `i a` `&%.\$`\$`I` \f`XUg`GhUXhnYbhfi a` `]b`Y]bY`bÀW\h]W\Y` : Y]Yf  
j Yfk UbXY`b" : ð`X]YgYf`NY]h'a ØggYb`g]W\`X]Y`6Øf[ Yf.]bbYb`Ui Z  
Yf\YV`]W\Y`9]bgW\ fÀb\_i b[ Yb`]a` ÒZZYbh]W\Yb`B U\j Yf\_Y\ f  
Y]bghY`Yb"

K ]W\h[ Y` ðZcfa Uh]cbYb`ZØf`DYbX`Yf`i bX` : Y]YfbXY`[ ]VhYg]j c f  
U`Ya` `ZØf`Zc` [ YbXY`@]b]Ybž`k ]Y`XUg`7 c h hVi gj Yf\_Y\ f`j Yfa Y`XYh

6 Y h f c ZZYbY`@]b]Yb`i bX`I a` `Y]hi b[ Yb

- @]b]Y`9J%.`8]YgY`@]b]Y`YbhZÀ`h`\_ca`d`Yhh`nk`jgW\Yb  
G\W`a`Y`k`]h`5b[`Yf`i`bX`XYf`GhUXh\U`Y`  
fDi`gW`\_]bdfca`YbUXYŁ"
- @]b]Y`9J`&.`<]Yf`[`]Vh`Yg`Y]bY`i`a`Y]hi`b[`"8]Y`@]b]Y`  
j`Yf`\_Y`fh`j`cb`GhUXh\U`Y`Di`gW`\_]bdfca`YbUXY`ØVYf`?`Uf`!  
A`Uf`l`!`GhfU`»`Y`ni`f`N]a`a`YfghfU`»`Y`i`bX`VYX]Ybh`  
9fgUhm\U`h`YghY`Yb` ;`cYh\YghfU`»`Y`f5a`GdfYYi`ZYfŁ`i`bX`  
5a`8c`"GhUXhY]bk`Àfhg`ZØ\fh`X]Y`GhfYW\_Y`ØVYf`5a`  
GdfYYi`ZYfž`f]YXf]W`!9VYfh!GhfU`»`Y`ni`fØW`ni`f<`U`h`YghY`Y`  
GhUXh\U`Y`Di`gW`\_]bdfca`YbUXY"
- @]b]Y`&.`5i`W`\_`Yf`k`]fX`i`a`[`Y`Y]hYh"8]Y`@]b]Y`ZÀ\fh`UV`  
GhUXh\U`Y`Dcgh`bUW`G\W`a`Y`k`]h`5b[`Yf`a`]h`  
G\W`]YbYbYfgUhnj`Yf`\_Y`f`bUW`GUbXck`"
- @]b]Y`&B.`8]YgY`@]b]Y`]gh`bi`f`Ua`GUa`ghU[`VYhfcZZYb"8]Y`  
l`a`Y]hi`b[`ZØ\fh`ØVYf`5a`GdfYYi`ZYf`ž`k`cVY]`X]Y`  
<`U`h`YghY`Yb`5`ha`Uf`\_h`i`bX` ;`cYh\YghfU`»`Y`b]W`h`  
VYX]Ybh`k`YfXYb"5a`GcbbhU[`UVYbX`\_Y`fh`X]Y`@]b]Y`  
k`]YXYf`ni`a`fY[`i`ÀfYb` :`U`fd`Ub`ni`fØW`"
- @]b]Y`%\*.`8]YgY`@]b]Y`j`Yf`\_Y`fh]a`6YfY]W`GhUXh\U`Y`k`]Y`  
Ub`K`cW`YbhU[`Yb`ØVYf`<`i`VYfhghfU`»`Y"8]Y`<`U`h`YghY`Y`b`Ua`  
5`ha`Uf`\_h`k`YfXYb`j`cb`9J`&`i`bX`&B`b]W`h`Ub[`YZU`fYb`"

: Øf`U`Y`6YhfcZZYbYb`[`]Vh`Yg`[`i`hY`B`UW`f]W`hYb.`8]Y`U`\_hi`Y`Yb`  
: U`fd`ÀbY`g]bX`]b`XYb`?`i`bXYbnYbhfYb`gck`]Y`cb`]bY`Ui`ZXYf`  
K`YVgY]hY`j`cb`7c`hhVi`gj`Yf`\_Y`f`gck`]Y`]b`XYf`J`66!5dd`6i`g`/  
6U`b`Yf`À`h]W`ž`gcXUgg`b]Ya`UbX`]a`8i`b`\_Y`b`hUddYb`a`i`gg"

## Ni`g`À`hn`]W`Y`=b`Zc`g`ni`f`K`U`n`Y`fb`UW`h`

8Yf`5`ha`Uf`\_h]b`7c`hhVi`g`k`]fX`Ua`)"`ž`]`UV`%+.`\$\$`l`f`\_ca`d`Yhh`  
[`YgdYffh`gY]bž`k`Ug`X]Y`J`Yf`\_Y`f`gg]hi`Uh]cb`bcW`a`U`g`\_ca`d`Yi`Yf`  
a`UW`h"i`a`Y]hi`b[`gghfYW\_Yb`ZØf`X]Y`GhfU`»`YbVU`b`]b]Y`&`i`bX`  
6i`g`]b]Y`&B`g]bX`XU`Yf`i`bj`Yfa`Y]XVUfž`k`]Y`B]YXYf`Ui`g]hn`  
5`\_hi`Y`VYf]W`hYh"8]Y`i`a`ghY][`Ydi`b`\_hY`g]bX`YXcW`\_`Uf`  
XYZ]b]YfhY`<`U`h`YghY`Ybž`i`a`XYb` :`Y]YfbXYb`Y]bYb`fY]Vi`b[`g`cgYb`  
,`VYf[`Ub[`j`cb`6i`g`ni`GhfU`»`YbVU`b`ni`Yfa`Ø[`]W`Yb"

C`V`[`Ya`Øh]W`X`i`fW`X]Y`GhUXh`gW`YbXYfb`cXYf`X]Y`K`U`n`Y`fb`UW`h`

[ YVØ\ fYbX`ZY]Yfb` `k ]W\ h][ `]ghž`g]W\ `fYW\ hnY]h][ `ØVYf`X]Y`U\_hi Y``Yb  
 ŸbXYfi b[ Yb`ni `]bZcfa ]YfYb``8]Y`J cfZfYi XY`ghY][ hž`i bX`a ]h`Y]bYf  
 \_`Y]bYb`D`Ubi b[ `ghY`h`Y]bYa `i bj Yf[ Ygg`]W\ Yb`9f`YVb]g`VY]`XYf  
 7chhVi gYf`K U`nYfbUW\ h`b]W\ hg`a Y`f`]a `K Y[ `

8YhU]`g	
C fh	7chhVi gž`8Yi hgW\ `UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "W\ chhVi gj Yf_Y`f"XY</li> <li>• k k k "b]YXYf`Ui g]hn!U_hi Y``"XY</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U[ "bYh