

K U`XcfZgW\i `Y`7chhVi g.`&"\$\$\$`9i fc`ZØf
ZfØ\`]W\Y`7`ck bggdfYW\ghi bXY`°

8Yf`:`ØfXYfj YfY]b`XYf`?]bXYf`_]b]_`7chhVi g`Yf\]Y`h`&"\$\$\$
9i fc`j`cb`XYf`K U`XcfZgW\i `Y`Xi fW\`XYb`A Ufh]bga Uf`h`ni f
l bhYfghØhni b[`XYf`7`ck bggdfYW\ghi bXY`"



7chhVi gž`8Yi hgW\`UbX`!`9]b`[Ubn`VYgcbXYfYg`9b[U[Ya Ybh
nY][h]b`X]YgYb`HU[Yb`X]Y`K U`XcfZgW\i `Y`7chhVi g``8Yf
: ØfXYfj YfY]b`XYf`?]bXYf`_]b]_`7chhVi g`\Uhj`cb`XYb`GW\ØYfbž
9`hYfb`i bX`@Y\`f`f`ÄZhYb`XYf`GW\i `Y`Y]bY`GdYbXY`j`cb`_bUdd`&"\$\$\$
9i fc`Yf\U`hYb``8]YgY`Gi a a Y`ghJa a h`Ui g`XYb`9f`ØgYb`XYg
hfUX]h]cbY``Yb`A Ufh]bga Uf`hYgž`XYf`b]W\h`bi`f`Y]b`ZYgh]W\Yf
<Ø\Ydi b`h]a`GW\i`_U`YbXYf`]ghž`gcbXYfb`Ui W\`Y]b`k]W\h][Yf
6Y]hfU[`ni`f`Z]bUbn]Y``Yb`l bhYfghØhni b[`[Ya Y]bbØh][Yf`Dfc`Y`_hY
XUfghY``h``@Ui`h`**B]YXYf`Ui g]hn`5`_hi`Y```[Y\`h`X]Y`X]Yg`Ä\`f][Y
GdYbXY`ni`[i bghYb`XYf`7`ck bggdfYW\ghi bXY`]b`XYf`?]bXYf`_]b]_ž
X]Y`k]W\h][`]gh`ZØf`X]Y`gYY`]gW\Y`5i`Z\Y``i b[`i bX`XUg`K`c`\`VY]Z]bXYb
XYf`_Y]bYb`DUh]YbhYb`"**

8Yf'A Ufh]bga Uf_hžXYf'VYfY]hg'j]Y'Y'>U\fy'HfUX]h]cb`Uhž'k]fX'j cb
XYf'GW i `[Ya Y]bgW UZh'a]hj]Y'<YfnV'i h'cf[Ub]g]Yfh"CV'GW ØYfž
9'hYfb'cXYf'@Y\fyf' 'U'Y'dUW_Yb'a]h'Ubž'i a 'Y]b'Vi bhYg
Dfc[fUa a 'ni '[YghU'hYb"'8Yf'A Uf_h]Z]bXYh]a a Yf'Ua 'nk Y]hYb
Bcj Ya VYfk cWYbYbXY'ghUhh'i bX'V]YhYh'Y]bY'J]Y'nU\`j cb
GhÅbXYb'i bX'5_h]j]hÅhYbž'X]Y'gck c\`; fc» 'U'g'Ui W'?'Y]b
UbgdfYW Yb"'8]Y'<Å`ZhY'XYf'9]bbU\ a Yb'k]fX'XUVY]'ZØf
[Ya Y]bbØhn][Y'Nk YW_Y' [YgdYbXYhž'k Ug'XYb'; Ya Y]bgW UZhgg]bb
i bX'XUg'gcn]U'Y'9b[U[Ya Ybh'XYf'K U'XcfZgW i 'Y'Y]bXfi W_gj c`
i bhYf'6Yk Y]g'ghY`h"

Gcn]U'Y'J YfUbhk cfhi b['i bX
; Ya Y]bgW UZhg[Y]gh

8]Y'VY]XYb'@Y\fyf]bbYb'@]gU'A YhnY'i bX'?cbghUbny'?fcgg
ØVYfvfUW hYb'X]Y'GdYbXY'dYfgØb`]W'Ub'X]Y'A YX]n]b]gW Y
I b]j Yfg]hÅh'@Ui g]hn' '7Uf'H\Ya ž'X]Y'g]W'Yfn`]W'VY]XYf'GW i 'Y
ZØf'\f'9b[U[Ya Ybh'VYXUb_h'\Uh"'8]YgY'Z]bUbny]Y`Y'I bhYfghØhni b[
Z]Y»h'X]fY_h]b'X]Y'7`ck bggdfYW ghi bXYž'Y]bYb'5gdY_h'XYf
?]bXYf_]b]_ž'XYf'Ui Z'X]Y'6YXYi hi b['j cb': fYi XY'i bX'@UW Yb'ZØf
X]Y'; YbYgi b['j cb'?]bXYfb'\]bk Y]gh"

8cW'ib]W'h'bi f'X]Y'K U'XcfZgW i 'Y'7chVi g`YVh'X]YgYb
; Ya Y]bgW UZhg[Y]gh"'5i W'ib'B]YbghYXhYb'nY][h'XYf'Gcn]U'_fY]g
XYf'Fi Xc'Z'GhY]bYf'GW i 'Yž'k]Y'k]W'h]['gc`W'Y'Æ]h]Uh]j Yb'g]bX"'8]Y
A]h['j]XYf'X]YgYg'5fVY]hg_fY]gYg'gYhnYb'g]W'Ui g
9'hYfbj YfhfYhYf]]bbYb'i bX'@Y\fyfb'ni gUa a Yb'i bX'ZØfXYfb
GW i `dfc'Y_hYž'X]Y'XUg'gcn]U'Y'A]hY]bUbXYf'ghÅf_Yb'i bX
j YfgW]YXYbY': ØfXYfi b[Yb'Yfa Ø['j]W'Yb"'8Yf'Gcn]U'_fY]g'd`Ubh
YVYbZU`g'J YfUbghU`hi b[Ybž'i a 'GdYbXYb'ni 'gUa a Y'bž'X]Y'ZØf
j YfgW]YXYbY'Dfc'Y_hY'j Yfk YbXYh'k YfXYbž'gY]'Yg'ZØf
A i g]_]bgfhi a YbhYž'GW i '\cZ[YghU`hi b['cXYf
9]bnY'i bhYfghØhni b[Yb'ZØf'VYXØfZh][Y': Ua]'Yb"K Y]hYfY
ÆZcfa Uh]cbYb'XUni 'Z]bXYb'g]W'Ui Z'XYf'K YVgY]hY'j cb'
K U'XcfZgW i 'Y'B]YbghYXhYb"

Gc'nY][h'g]W'ž'XUgg'XYf'A Ufh]bga Uf_h]b]W'h'bi f'Y]b'CFh'XYg
: Y]Yfbgž'gcbXYfb'Ui W'XYg'; YVYbg]ghž'k c'?]bXYf'i bX

9fk U\gYbY'ni gUa a YbUfVY]hYbž'i a 'UbXYfYb'ni '\Y`ZYb'i bX`Y]b
ghUf_Yg'6Yk i gghgY]b`Z0f'gcn]U`Y`J YfUbhk cfhi b[`ni`gW\UZZYb"K Yf
a Y\f`0VYf`XYb`A Ufh]bga Uf_h`YfZU\`fYb`a 0W\hYž`Z]bXYh`k Y]hYfY
ϑZcfa Uh]cbYb`Ui Z`XYf`cZZ]n]Y`Yb`GY]hY`XYf`GhUXh`7c`hhVi`g"

8YhU]`g	
C fh	7c`hhVi`gž`8Yi`hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b]YXYf`Ui`g]hn!U`hi`Y``"XY • k k k "Wc`hhVi`g"XY • k k k "k`U`XcfZgW\i`Y! b]YbghYXhYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh