

K YhhYfZØ\`][Y`]b`7c hhVi g`Ui Z[YdUggh.
F]g]_Yb`i bX`H]ddg`ZØf`\ Yi hY`

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`K YhhYf`i bX`6]ck YhhYf`]b
7c hhVi g`Ua` `& (" \$ * "&\$&) žY]bgW`Y»`]W`Dc`YbZi [`i bX
; Ygi bX\Y]hgh]ddg"



7c hhVi gž`8Yi hgW`UbX`!`K Ug`hi`h]g]W`Ua` `& (" ħ b]`&\$&) `]b
7c hhVi g3`8Ug`K YhhYf`\Yi hY`Vf]b[h`ØVYfk]Y[YbX`VYk Ò`_hyb
<]a`a`Y`ž`UVYf`_Y]bY`B]YXYfgW`À[Y`"8]Y`A`cf[YbghYa`dYfUhi`f
ghUfhYhVY]`a`]XYb`%(`..7`i`bX`YffY]W`hni`f`<`ØW`ghnY]h`Ub[YbY`a`Y
&&`..7`"B`UW`hg`_Ø`h`Yg`Ui`Z%, `..7`UV`"9]b`Zf]gW`Yf`K`]bX`V`Àgh`a`]h
; YgW`k`]bX][`_Y]hYb`j`cb`V]g`ni`"`)`_a`#`ž`i`bX`XYf`i`J`!`bXYI`nY][`h
g]W`a`]h`i`ž`+, `U`g`\`c`W`ž`k`Ug`ZØf`G`cb`b`Yb`Ub`VYhYf`VYXYi`hYhž`XUgg
g]Y`j`c`fg]W`h][`gY]b`gc`h`Yb`":`Øf`U`Y`ž`X]Y`[`YfbY`]a`":`fY]Yb
i`bhYfk`Y[`g`g]b`Xž`k`]fX`Ya`d`Zc`\`Ybž`g]W`]b`XYb`_Ø`\`YfYb`A`cf[`Yb!
i`bX`5VYb`Xghi`bXYb`ni`VYk`Y[`Ybž`i`a`X]Y`5V`k`Y`\`f`_`f`Ä`ž`Y`ni
gh`Ä`f`_`Ybž`gc`b`Y`k`g`"XY"

8cW`k`]Y`ghY`h`Yg`i`a`i`bgYf`_Ø`f`Yf`]W`Yg`6YZ]bXYb`i`bhYf`X]YgYb

K YhhYfVYX]b[i b[Yb3'K YhhYfZØ\`][Y'A YbgWYb'VYf]W hYb'ØVYf
?fY]g`Ui ZVYgWk YfXYbžGWk]bXY`i bX`Ài Z[Y'cdZgW a YfnYb"
6YgcbXYfg`VYhfcZYb`g]bX'DYfgcbYb`a]h'b]YXf][Ya`6`i hXfi W_`i bX
GW`UZghØfi b[Ybž`X]Y`gck c\`]\fY`@Y]ghi b[gZÀ\][_Y]h`U`g`Ui W`]\fY
?cbnYbhfUh]cb`VYY]bhfÀW h][Yb`_ØbbYb""8Yf`A cf[Yb`Vf]b[h`cZh
Y]bYb`VYgW`Yi b][hYb`GhcZk YW`gY`i bX`VYggYf`8i fW`V`i hi b[`a]h
g]W`ž`XYbb`cW`g]bX`?cdZk Y\`i bX`A][fÀbY`_Y]bY`GY`hYb`Y]h"
F`Yi a Uh]_Yf`gc`hYb`g]W`Ui Z; Y`Yb`_Iž`A i g_Y`!`i bX
BUfVYbgW a YfnYb`[YZUggh`a UW`Yb""5i W`X]Y`5hYa k Y[Y`g]bX
`Yi hY`gh`Àf`_Yf`[YfY]nh`U`g`ØV`]W`ž`k]Y` [Ygi bX`Y]h"XY`Yfj cf`YVh"

6]ck YhhYf`i bX` ; Ygi bX`Y]hg]bX`_Uh]cbYb

8]Y`6`]Ubn`ZØf`Yi hY`]gh[Ya`]gW`h`K`À`fYbX`<Yfn!
?fY]g`Ui ZVYgWk YfXYb`VY`]\mdYfhc`bYb`A YbgWYb`ni`VYcVUW`hYb
g]bX`i bX`Y]b][Y`Ui W`i bhYf`5b[]bU`dYW`hcf]g`Y]XYbž`nY][Yb`X]Y
a Y]ghYb`K YhhYfVYf]W hY`Y]bY`U`[Ya`Y]bY`J YfVYggYfi b[`XYf
dgmW]gW`![Y]gh][Yb`@Y]ghi b[gZÀ\][_Y]h`Dc]g]h]j`]gh`X]Y
9a dZY`\`i b[žj`]Y`K UggYf`ni`hf]b`_Yb`i bX`_ØfdYf`]W`Y
5bg`hfYb[i b[Yb`ni`j`Yfa`Y]XYb""5i W`Y]b`[YbUi Yf`6`]W_`Ui Z`X]Y
Cncbk YfhY`]gh`Ub[YgU[hž`X]Y`Yi hY`]a`a]hh`YfYb`6YfY]W`Y]Y[Yb`"
9]bY`c`Y`Cncb`_cbnYbhfUh]cb`_Ubb`VY]`Yhk`U`%\$`i`XYf
6Yj`Ø`_Yfi b[`[Ygi bX`Y]h]W`Y`DfcV`Ya`Y`Yfj`cffi ZYbž`X]Y`j`cb
5hYa k Y[gfY]ni b[Yb`V]g`\]b`ni`?cdZgW a YfnYb`fY]W`Yb`_ØbbYb`"
5V`Y]bYa`K`Yfhj`cb`%, \$`Š[#`^`k`]fX`X]Y`6Yj`Ø`_Yfi b[`XUni
Ui Z[Yfi ZYbž`g]W`k`Yb][Yf`_ØfdYf`]W`ni`VYh`Àh][Ybž`gc`]bZc`fa`]Yfh`
Xk X"XY"

8cW`Ui W`]b`GUW`Yb`Dc`YbZi [[]Vh`Yg`Yi hY`Y]b][Yg`ni
VYf]W`hYb`" `b`7`chVi`g`\YffgW`h`a`À»][Yf`V]g`ghUf`_Yf`Dc`YbZi [`j`cb
; fÀgYfbž`GUi YfUa`dZYf`i bX`Gd]hmk`Y[Yf]W`"8]Y`6Y`Ughi b[`Xi`fW
Fc[[Yb`YVh`g]W`Ui Z`gW`k`UW`V]g`a`À»][ž`k`À`fYbX`6Y]Z`»`i bX
Y]b][Y`UbXYfY`DZ`UbnYb`bi`f`[Yf]b[ZØ`][Yb`9]bZi`gg`\UVYb`":`Øf
5`Yf[]_Yf`]gh`X]YgY`NY]h`U`gc`b]W`h[Ubn`c`bY`<YfUi`gZc`fXYfi b[Ybž
XYbb`X]Y`Gma`dhca`Y`g]bX`Yb`hgd`fYW`YbX`XYf`Dc`Yb`U[Y`ni
Yfk`UfhYbž`k`]Y`VYbZU`g`Ui Z[Ygi bX`Y]h"XY`ni`YgYb`]gh`

5i gV`]W_`Ui Z`XYb`A]h`hk`c`W`

5a 'A]hkh cW žXYb' &) "' ð b]'&\$&) ž]gh'a]h'Y]bYa 'À\b']WXYb
 K YhhYfV]'X'ni 'fYW bYb"'8]Y'HYa dYfUhi fYb'VY[]bbYb'a]h%- '7
 i bX'YffY]WXYb'Ua 'HU['a UI]a U' &\$'7"'5i W \]Yf'V'Y]Vh'XYf
 <]a a Y'a Y\ f\Y]h']W'VYk Ò_hž'a]h'a]'XYb'K]bXj Yf\À'hb]ggYb'i bX
 Y]bYa 'a cXYfUhYb'I J! ðXYI 'j cb') ž+&": Øf'U'Yž'X]Y'Ui Zk Åfa YfYg
 K YhhYf'[Y\cZh'\UVYbž'k]fX'X]YgYg'K YhhYf'k Y]hYf\]b'VY]'XYb
 K YhhYfZØ\][Yb'ZØf'?cdZk Y\ 'i bX'?fY]g'Ui ZdfcV'Ya Y'gcf[Yb"

K Yf'g]W'U'gc']bg': fY]Y'k U[hž'gc'h'Y'Ui Z'X]Y'Y][YbY'; Ygi bX\Y]h
 UW hYb'i bX'X]Y'9a dZY\ 'i b[Yb'Yfbgh'bY\ a Yb"'5W hYb'G]Y'XUfUi Žž
 [YbØ[YbX'K UggYf'ni 'hf]b_Yb'i bX'g]W']b'XYb'_Ø\ Yb'Ghi bXYb'ni
 VYk Y[Yb'8Yf'\Yi h][Y'HU['j Yfk Y]gh'Y]ba U'a Y\ f'XUfUi Žž'k]Y
 gY\ f'XUg'K YhhYf'i bgYf'K c\ 'VYZ]bXYb'VYY]bZi ggYb'_Ubb'i bX'XUgg
 g]W'Y]b'VYk i gghYf'I a [Ub['a]h'XYb'Y][YbYb'6YXØfZb]ggYb
 Xi fWUi g'Ui gnU\ 'h"

8YhU]`g	
Cfh	7chVi gž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "[Ygi bX\Y]h"XY • k k k "Xk X"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh