

7G8 `9VYfgk U`XY`hfc hnh`5 bZY]bXi b[Yb.
) \$\$`HY]`bY`a Yf`ZY]Yfb`J]Y`ZU`h°

5a `&%"\$*"`&\$&) `ZY]Yfb`<i bXYfhY`XYb`7`f]ghcd`Yf`GhfYYh`8Um
]b`9VYfgk U`XYž`hfc hn`5b[f]ZY`Ui ZJ]Y`ZU`hgZYghY`]b
6fUbXYbVi f["



9VYfgk U`XYž`8 Yi hgW`UbX`!`5a `&%"`đ b]`&\$&) `ZUbX`XYf`nk Y]hY
7`f]ghcd`Yf`GhfYYh`8Um`f7G8Ł`]b`9VYfgk U`XY`ghUhhž`Y]b`9j Yb`hž`XUg
hfc hn`Øb[ghYf`<YfUi gZc fXYfi b[Yb`Y]bY`ghUf`_Y`HY]`bY`a YfnU`
j cb`i bXYfhYb`A YbgW`Yb`Ub`cW`hY`"8Ybb`bi f`k Yb][Y`HU[Y`ni j cf
k i fXY`Y]b`J]Y`ZU`hgZYgh]b`6UX`: fY]Ybk U`XY`Ub[Y[f]ZYbž`k Ug`X]Y
DfchYghY`i bX`: Y]Yf`]W`_Y]hYb`bcW`a U`g]b`XYb`J cfXYf[fi bX
fØW`hY`"K]Y`fbX`VYf]W`hY`hž]g]bX`X]YgY`7G8!J YfUbghU`hi b[Yb`Y]b
NY]W`Yb`ZØf`X]Y`F`YW`hY`j cb`@`6HE Ž`!A YbgW`Yb`i bX`Yf]bbYfb`Ub
XYb`GhcbYk U`!5i ZghUbX`j cb`%-`*`-`"

6Y]`XYf`J YfUbghU`hi b[]b`9VYfgk U`XYž`X]Y`i a`%` "\$\$`i` \f`VY[Ubbž
\UhYb`g]W`ei YYfY`A YbgW`Yb`a`cV`]g]Yfhž`i a`]\fY`G]W`hVUf`_Y]h
i bX`: cfXYfi b[Yb`bUW`;`Y]W`VYfYW`h][i b[`Ui Z`X]Y`GhfU`» Y`ni

Vf]b[Yb"8Yb bcW`k i fXY`X]Y`DUfUXY`j cb`Y]bYa`Ub[YgdUbbhYb
?`]a U`VY[`Y]hYhž`XU`g]W`X]Y`5Z8`]b`XYf`B`À`Y`Ua`ZfØ`Yb
BUW`a`]hU[`j YfgUa`a`Y`hY"8]Y`Dc`]nY]`UhhY`]`fY`Df`AgYbn
j Yfgh`f`hž`i`a`X]Y`G]W`Yf`Y]h`XYf`HY]`bY`a`Yf`ni`[Yk`À`f`Y]ghYbž
k]Y`bcfX`_i`f]Yf`VYf]W`hYhY"8Yf`VfUbXYbVi`f[]gW`Y
Dc`]nY]df`Ag]XYbh`C`]j Yf`GhYd]Yb`k`Uf`j`cf`C`fhž`i`a`]g]W`ØVYf`X]Y
@U[Y`ni`]bZcfa`]YfYbž`bUW`XYa`VY]`XYa`5b[f]Z`Ui`Z`XUg
J]Y`ZU`hgZYgh]b`6UX`:`fY]Ybk`U`XY`Ua`GcbbhU[`nk`Y]`A`YbgW`Yb
j Yf`Yhnh`k`i`fXYb"

: Y]Yfb`i`bX`Dfc`hYghY`]a`?`cb`hYI`h

8Yf`7G8`]b`9VYfgk`U`XY`]gh`HY]`Y]bYg[fØ»YfYb`BYhk`Yf`_g`j`cb
7G8!:`Y]Yfbž`X]Y`]b`a`Y`fYfYb`XYi`hgW`Yb`Gh`X`hYb`k`]Y`6Yf`]bž?`Ø`b
i`bX`A`Ø`bW`Yb`ghUhhZ]bXYbž`k`]Y`fVV`Uba`Yf`_h`8]YgY
JYfUbghU`hi`b[Yb`_ca`V]b]YfYb`dc`]h]gW`Y`6`chgW`UZhYb`a`]h
_i`hi`fY`Yb`<`Ø`Ydi`b`_hYb`i`bX`g]bX`gck`c`Y]b`:`Ygh`XYf`J`]Y`ZU`h`U`g
Ui`W`Y]b`DfchYgh[Y[Yb`8]g`_f]a`]b]Yfi`b["`G]Y`V]YhYb`Y]b`VfY]hYg
FU`a`Ybdfc[fUa`a`a`]h?`cbnYfhYbž`H`YUhYfUi`ZZØ`fi`b[Yb`i`bX
DcX]i`a`gX]g`_i`gg]cbYb"

8]Y`U`_hi`Y`Yb`7G8`g`ghY`Yb`i`bhYf`XYa`A`chc`ž`X]Y`FYW`hY`j`cb
@`6HE`Ž`!`A`YbgW`Yb`ni`gh`f`_Yb"9]b`k`]W`h][Yg`5b`]Y[Yb`]b
8Yi`hgW`U`bX`]gh`X]Y`FYZcfa`XYg`HfUb`ggYI`i`Y`Yb[YgYhnYg`gck`]Y
X]Y`6Y`_Aa`dZi`b[`j`cb`<`Uggj`YfVfYW`Yb"8Yf`7G8`]gh`Y]bY`D`UhhZcfa
ZØf`Gc`]XUf]h`h`i`bX`i`bhYfghØ`hni`b[`]b`XYf`7ca`a`i`b]hmž`i`bX
nU`fY]W`Y`J`YfVØ`bXYhYž`XUfi`bhYf`Dc`]h`_Yf`i`bX`i`bhYfbY`a`Ybž
Vf]b[Yb`g]W`U`_hj`Y]b"

9]b`NY]W`Yb`gYhnYb`i`bX`[Ya`Y]bgUa`Y
Ni`_i`bZh`[YghU`hYb

8Yf`Y`i`h][Y`7G8`U`h`b]W`h`bi`f`Y]bY`k`]fhgW`UZh]W`Y`6YXYi`hi`b[`ZØf
9VYfgk`U`XYž`XU`Yf`j`]Y`Y`6Ygi`W`Yf`Ubn]Y`h`i`bX`XUg`c`_U`Y
; Yk`YfVY`ZØfXYfhž`gcbXYfb`Yf`ghY`h`i`Ui`W`ZØf`Y]bYb`ghUf`_Yb
[Ya`Y]bgUa`Yb`K`]`Yb`bUW`J`YfVi`bXYb`Y]h`i`bX`F`YgdY`_h"b
NY]hYbž`]b`XYbYb`5bZY]bXi`b[Yb`[Y[Yb`X]Y`@`6HE`Ž`!`; Ya`Y]bgW`UZh

ni bY\ a Ybž'k]fX'XYf'Ni gUa a Yb\U'h'bcW'k]W'h][Yf''8]Y'GD8
6fUbXYbVi f['\Uh]b'X]YgYa 'Ni gUa a Yb\Ub['XYb'Ni gUa a Yb\U'h
XYf'DUfhY]' [YghÅf_hž'k Ug'nY][hž'XUgg'Ui W'dc'h]gWXY' bgh]hi h]cbYb
\]bhYf'XYb'K YfhYb'XYf'; 'Y]W\Y]h'ghY\Yb"

K]Y'k]f'gY\Ybž'VYk]f_Yb'7G8g'b]W'h'bi f'J YfÅbXYfi b[Yb']b'XYf
; YgY`gW UZhž'gcbXYfb'V]YhYb'Ui W'X]Y'A Ò['W_Y]hž'g]W'ni
j YfbYhnYb'i bX'X]Y'k]W'h][Yb'H\Ya Yb'Ui Z'X]Y'5[YbXU'ni 'gYhnYb"
9]b'HU[ž'XYf'gck c\': Y]Yf'U'g'Ui W'A U\bi b['gh' 'XUg']gh'XYf
7G8"

8YhU]`g	
C fh	9VYfgk U'XYž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV!cb`]bY"XY• k k k "bcfX_i f]Yf"XY• k k k "fbX"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh