

# 5 WX hi b [ ž'5 i hc ZU\ fYf° ' < Yi hY 'k ]fX ' ]b A ]hhYbk U`XY '[ YV` ]hnh°

5\_hi Y`Y`6` ]hnYf]bZcfa Uh]cbYb` ]b`8U\ a Y!GdfYYk U`X. `K c`i bX  
k Ubb` \Yi hYžUa `%, "\$+ "&\$&) ž; YgWk ]bX][ \_Y]hg\_cbhfc`Yb  
ghUhhZ]bXYb"



A ]hhYbk U`XYf`GhfU» Y`%) + ( - `A chnYbž`8Yi hgWk`UbX`!`ϕ  
A ]hhYbk U`XY` ]ghUa ` \Yi h][ Yb`%, " ' & \$ & ) `Y]b`a cV`Yf`6` ]hnYf` ]a  
9]bgUhm"; YV` ]hnhk ]fX`Ub`Y]bYa` GhUbXcfh` ]b`XYf`A ]hhYbk U`XYf  
GhfU» YžD@N`%) + ( - ž]b`A chnYb`"8]Y  
; YgWk ]bX][ \_Y]hgØVYfk UWk i b[ `VY[ ]bbh[ Ya Å» `XYb`bYi YghYb  
A Y`Xi b[ Yb`i a `\$.` \$`l` \f`i bX` [ ]`h`V]g`Ui Z`K Y]hYfYg`" @Ui h`  
**bYk g`XY` ]Y [ h`XUg`HYa dc` ]a ]h` ]b`X]YgYa` `6YfY]Wk`VY]` ) \$`\_a #`"9g  
]gh`k ]Wk h][ `ni` VYUWk hYbž`XUgg`X]Y` ; YZU\ fYb`U[ Y` ]a  
GhfU» Ybj Yf`\_Y\ f`g]Wk `YXYfnY]h`ÅbXYfb`\_Ubbž`k Yg\ U`V  
5bdUggi b[ Yb`XYf`F UXUf`\_cbhfc`Yb`a Ò[ ` ]Wk`g]bX`"8U\ Yf`\_ÒbbYb  
X]Y`U\_hi Y`Yb`6` ]hnYf! ϕZcfa Uh]cbYb`a Ò[ ` ]Wk`Yfk Y]gY`b]Wk h  
j c`ghÅbX][ `gY]b"**

9]b'6`]W\_Ui Z`X]Y`Hc`YfUbnUVnØ[ Y`VY]`a cV]`Yb'6`]hnYfb`nY][ hž`XUgg  
Yg'i bhYfgW]YXY`[ ]Vh"6Y]; YgWk ]bX][ \_Y]hYb`i bhYf`%\$\$`\_a #  
k ]fX`Y]b'5Vni [ `j cb`" `a #`[ Yk Å\fh": Øf; YgWk ]bX][ \_Y]hYb`ØVYf  
%\$\$`\_a #`fYXi n]Yfh'a Ub`XYb`[ Ya YggYbYb`K Yfh`i a ` `DfcnYbh"  
9]b][ Y`6`]hnYfa cXY`Y`\_ØbbhYb`gc[ Uf`[ fØ» YfY`Hc`YfUbnUVnØ[ Y  
Yfa Ø[ `]WYb"8]YgY`FY[ Y`i b[ Yb`gc`Yb`Y]bY`ZU]fY`5bk YbXi b[ `XYf  
; YgWk ]bX][ \_Y]hgØVYfk UW`i b[ `g]WYfghY`Yb`i bX`XUVY]`Y`ZYbž  
J Yf\_Y`f`gg]WYf`Y]h`ni ` [ Yk Å\`Y]ghYb"

< ]bhYf[ fØbXY`ni f  
; YgWk ]bX][ \_Y]hgØVYfk UW`i b[

8]Y`; YgWk ]bX][ \_Y]hgØVYfk UW`i b[ `gd]Y`h`Y]bY`nYbhfU`Y`F c`Y`]a  
ÖZYbh]WYb`GhfU» Ybj Yf\_Y`f`i bX`k ]fX`]b`8Yi hgW`UbX`j cb`Dc`nY]  
i bX`fY[ ]cbU`Yb`CfXbi b[ gVY`ØfXYb`Xi fW [ YZØ`fh"8]YgY`ghY`Yb  
g]WYfž`XUgg`X]Y`< ØW`gh[ YgWk ]bX][ \_Y]h`Y]b[ Y`U`h`Yb`k ]fX`ž`k Ug`ZØf  
X]Y`G]WYf`Y]h`U`Yf`J Yf\_Y`f`ghY]`bY`a Yf`j cb`[ fc» Yf`6YXYi hi b[  
]gh`@Ui hiK ]\_]dYX]U`[ ]Vh`Yg`j YfgW]YXYbY`HYW`b]\_Yb`ž`X]Y`Y]YfVY]  
ni a `9]bgUm`\_ca a Yb`ž`XUfi bhYf`F UXUf`ž`@UgYf`i bX  
@]W`hgW`fUb`\_Yb"

A cV]`Y`6`]hnYf`k YfXYb`gdYn]Y`[ Ybi hmž`k Ybb`ghUh]cb`ÅfY`5b`U[ Yb  
k Yb][ Yf`UVgW`fYW`YbX`k ]f`\_Yb"8]Yg`gc`f[ h`ZØf`ni g`Åhn`]WY  
J Yf\_Y`f`g`cb`hfc`Yb`i bX`hf`Å[ h`XUni `VY]ž`X]Y`9]b`U`hi b[ `XYf  
; YgWk ]bX][ \_Y]hg`]a ]hg`ni `ZØfXYfb" `b`² ghYffY]W`ž`k c`X]Y  
6i bXYgdc`nY]ZØf`X]Y`; YgWk ]bX][ \_Y]hgØVYfk UW`i b[ `ni gh`ÅbX][  
]ghž`YffgWYb`UbXYfY`F U`a YbVYX]b[ i b[ Yb" < ]Yf`\_ØbbYb  
; Ya Y]bXYb`V]g`&\$\$, `Y][ YbY`?cb`hfc`Yb`Xi fW`ZØ`fYb`ž`k Ug`nY][ hž  
k ]Y`j ]Y`Z`h][ `X]Y`FY[ Y`i b[ Yb`]b`XYb`j YfgW]YXYbYb`@`ÅbXYfb  
g]bX"

J Yf\_Y`f`gg]WYf`Y]h`]a `: c`\_i`g

5\_hi Y`Y`A`Y`Xi b[ Yb`ni f`J Yf\_Y`f`gg]hi Uh]cb`]b`A ]hYbk U`XY`XYi hYb  
XUfUi Z`]b`ž`XUgg`Yg`XYfnY]h`\_Y]bY`; YZU`fYb`hmdYb`k ]Y`6Ui ghY`Yb  
cXYf`gW`YW`hY`G]W`h`[ ]Vhž`X]Y`XYb`J Yf\_Y`f`gZi`gg`gh`ØfYb`\_ØbbhYb"  
8YbbcW`V`Y]Vh`Yg`k ]W`h][ ž`k UW`gUa `ni `gY]b`ž`XU`]a a Yf`k ]YXYf

i bj cf\Yf[ YgY\YbY'<]bXYfb]ggY'k ]Y'VY]gd]Y'gk Y]gY'F Y]ZYb'cXYf  
 GhY]bY'Ui ZXYf': U\fvU\U'Ui ZhfYhYb' \_ÖbbYb'"Gc`WXY'8 ]b[ Y' \_ÖbbYb  
 VY]' \Ö\YfYb'; YgWk ]bX][ \_Y]hYb'Y]b'Yf\YV`]WYg  
 ; YZ\Xfi b[ gdchYbn]U`XUfghY`Yb"

5VgW`]Y» YbX']ghni 'gU[ YbžXUgg'X]Y'A U» bU\ a Yb'XYf  
 ; YgWk ]bX][ \_Y]hgØVYfk UW i b[ 'b]W'h'bi f'XYf'8i fW'gYhni b[ 'j cb  
 ; YgYhnYb'X]YbYbž'gcbXYfb'Ui W'XUni ž'X]Y'J Yf\_Y\fgg]W'Yf\Y]h'ni  
 Yf\Ö\Yb'i bX'i bZ`Y'ni 'j Yf\]bXYfb'" ð'X]YgYa 'G]bbY']gh'Yg  
 fUhgUa ž]a a Yf'Y]b'[ i hYg'< ÅbXWYb'ni '\UVYb'i bX'X]Y  
 ; YgWk ]bX][ \_Y]hgVY[ fYbni b[ Yb'ni 'fYgdY\_h]YfYb"'GW`]Y» `]W  
 a ÖW'hY'b]Ya UbX']b'X]Y'G]hi Uh]cb'\_ca a YbžVY]a '6']hnYfb  
 Yfk ]gW'h'ni 'k YfXYb'i bX'g]W'hYi fY'6i » [ Y'XYf'Ui Zni 'UXYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'X]YgYf'i bX'UbXYfYb  
 J Yf\_Y\fgØVYfk UW i b[ ga U» bU\ a Yb' \_ÖbbYb'G]Y'X]Y'GY]hYb'j cb'  
 j Yf\_Y\fg`U[ Y"XY'cXYf'K ]\_]dYX]U`VYgi WYb"

8 YhU]`g	
C fh	A ]hYbk U`XYf'GhfU» Y'%) +(- 'A chnYbž 8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "j Yf_Y\fg`U[ Y"XY</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh