

6`]hnYfa UfUh\ cb`]b`6Yf`]b.`<Yi h][Y
? cbhfc``Yb`Ub`-`Di b_hYb`°

9fZU\ fYb`G]Yž`k c`Ua` `%("\$+ "&\$&) `]b`6Yf`]b`U_hi`Y``
; YgWk]bX][_Y]hg_cbhfc``Yb`ghUhhZ]bXYb`i bX`k Y`WY`FY[Y`b
ni`VYUW`hYb`g]bX"



6Yf`]bž`8Yi hgWk`UbX`!`†`XYf`Yi h][Yb`NY]hž`k c`g]Wk`XUg
GhfU» YbV]`X`ghAbX][`j`YfAbXYfhž`]gh`X]Y`J`Yf`_Y`fgØVYfk`UWk`i`b[
k`]Wk`h][Yf`XYbb`Y`" <Yi hYž`Ua` `%(" ' † '] & \$ &) ž`gc`f[h`X]Y`Dc`]nY]`]b
6Yf`]b`Ub`]bg[YgUa`h`bYi`b`GhUbXcfhYb`ZØf
; YgWk]bX][_Y]hg_cbhfc``Yb`ž`i`a` `X]Y`J`Yf`_Y`fgg]Wk`Yf`Y]h`ni
Yf`Ø`Yb`" @Ui`h`bYk`g`"XY`]gh`]a` ` [YgUa`h`Yb`GhUXh[YV]Yh`a`]h
k`Y]hYfYb`,` VYfdfØZ`b[Yb`ni`fYWk`bYb`"8`UVY]`k`]fX`b]Wk`h`bi`f`Ui`Z
; YgWk]bX][_Y]hgØVYfgWk`FY]hi`b[Yb`[YUWk`hYh`i`Ui`Wk`ni`X]Wk`hYg
5i`ZU\ fYb`i`bX`XUg`,` VYfZU\ fYb`fchYf`5a`dY`b`V`Y]VYb`b]Wk`h
i`b[YghfUZh`"

8]Y`GhfU» Ybj`Yf`_Y`fgcfXbi`b[`fGhJ`C`Ł`fY[Y`h`X]Y`GUb`_h]cbYb`ZØf
gc`Wk`Y`C`fXbi`b[gk`]Xf][_Y]hYb`"F`UXUfZU``Y`c`XYf`6`]hnYf` `X]Y

A Ò[`]Wk_Y]hYbž'i a `J Yf_Y\fggØbXYf'ni f'c fXbi b['ni 'fi ZYbž'g]bX
j]Y`ZÀ`h[" `hYfYggUbhYfk Y]gY'g]bX`F UXUfk UfbYf'j]b`8Yi hgWk`UbXž
gY]Yg'U'g; YfÀhY`]a `5i hc'cXYf'j]b': cfa `j cb`5ddgž[Ubni`Uf
j YfVchYbž'k]Y`ja `DUfU[fUZ`&` ž`5VgUhm`%V`XYf`GhJ C`ZYgh[Y`Y[h`]gh"

A cV]`Y`i bX`ghUh]cb`ÀfY`6`]hnYf

8]Y` , VYfk UWk i b[`XYg`J Yf_Y\fg`k]fX`\Ui dhgÀWk`]Wk`j cb`Dc`]nY]
i bX`c fXbi b[gÀa` hYfb`Xi fWk [YZØ\fhž`k cVY]`XUg`N]Y`XYf
J Yf_Y\fgUi Zg]Wk`h`X]Y`DfÀj Ybh]cb`j cb`i bZÀ`Yb`i bX`X]Y` : ÒfXYfi b[
Y]bYg`j YfUbhk cfhi b[gj`c`Yb`J Yf\U`hYbg`]a `GhfU» Ybj Yf_Y`f`]gh"
5i Wk`a`cV]`Y`6`]hnYf`g]bX`Y]b`k]Wk]h[Yg`K`Yf_nYi [`]b`X]YgYf
, VYfk UWk i b["8]YgY`ZYI]V`Yb` ; YfÀhY`_ÒbbYb`Ub
j YfgWk]YXYbghYb`c fhYb`Y]b[YgYhnh`k YfXYb`i bX`Yf\Ò\Yb`X]Y
K U`fgWk Y]b`]Wk_Y]hž`XUgg`J Yf_Y\fgj YfghÒ» Y`gWk`bY`Yf`Yf`_Ubbh
k YfXYb`"@Ui h`Vi gg[Y`X_UhU`c ["cf[`g]bX`]b`8Yi hgWk`UbX`ØVYf
) &"\$\$\$`ZYgh]bghU`YfhY`F UXUf[YfÀhY`gck]Y
Fch]Wk`hØVYfk UWk i b[ggmghYa`Y`ni`Z]bXYb"

GhUh]cb`ÀfY`6`]hnYf`g]bX`nk Uf`Yhk Ug`hYi fYf`]b`XYf
=a`d`Ya`Ybh]Yfi b[ž`\UVYb`YXcWk`]fY`Y][YbY`F`Y`j Ubniž`ni a`U`g]Y
HY]`Y]bYg`HfYbXg`g]bXž`XYf`Y]bY`F`ØW`_Y`f`ni`ZYghYb`6`]hnUb`U[Yb
ni`f` , VYfk UWk i b[`XYg`J Yf_Y\fg`XUfghY`h`B`Yi YghY`9bhk]W`i b[Yb
nY][Yb`D]`chdfc`Y`_hY`k]Y`X]Y`5VgWk b]hng`_cb`hfc`Yb`]b
B]YXYfgUWk`gYbž`VY]`XYbYb`X]Y`8i fWk`gWk b]hng[YgWk`k]bX][_Y]h`Ui Z
HY]`ghfYW`Yb`Yfa]hY`h`k]fX"

6i » [Y`XYf`i bX`? cbgYei YbnYb

K Yf`Yfk]gWk`h`k]fXž`a`i gg`VYfY]h`gY]bž`X]Y`? cbgYei YbnYb`ni
hfU[Yb`8Ug`_Ubb`Y]b`6i » [Y`X`gY]bž`Di b`_hY`]b` : `YbgVi f[`cXYf
gc [Uf`Y]b` : U`fj YfVchž`Y`bUWk`G`Wk`k YfY`XYg`J Yf[Y`Ybg`8]Y`<`Ò\Y
XYf` ; Y`XghfUZYb`j Uf]]Yfhž`UV`\Àb[] [`j`cb`XYf`5fh`XYg`J Yfghc» Yg`9]b
[i`h`Ui`g[YghUhhY`hYf`6i » [Y`X_UhU`c [`gc f[h`XUZØfž`XUgg`X]Y
J Yf_Y\fg`hY]`bY`a`Yf`ØVYf`X]Y`a`Ò[`]Wk`Yb`GUb`_h]cb`Yb`]bZcfa]Yfh
g]bXž`k]Y`Ui`Wk`X]Y`GY]hY`Vi gg[Y`X_UhU`c ["XY`VYhcbh"

8]Y`DfcV`Ya`Y`XYg`GhfU» Ybj Yf_Y`f`g`\ÒfYb`YXcWk`b]Wk`h`VY]

; YgWk]bX][_Y]hgØVYfhfYhi b[Yb'Ui Z'5i W'XUg'_cbhfc``YfhY
: U\fyb'j cb'D_k ž@_k ž: U\ffÅXYfb'i bX'gc[Uf': i » [Åb[Yfb']gh
6YghUbXhY]'XYf'hÅ[']WXYb', VYfk UWxi b[ga U» bU\ a Yb"8 UVY][']h
ghYhg'XUg'5i [Yba Yf_'Ui ZX]Y'G]WYf\Y]h'U`Yf
J Yf_Y\fgfY]'bY\ a Yfž']bgVYgcbXYfY'XYf'VYgcbXYfg'[YZÅ\ fXYhYb
; fi ddYb'k]Y'?]bXYf'i bX'GYb]cfYb"

Ni gUa a YbZUggYbX`Äggh'g]W'gU[Ybž'XUgg'X]Y'J Yf_Y\fg'_cbhfc``Yb
]b'6Yf']b'i bX'UbXYfgk c']b'8Yi hgW'UbX'YggYbh]Y``g]bXž'i a 'Y]b
g]WYfYg'l a Z'X'ZØf'U`Y'Ui ZXyb'GhfU» Yb'ni '[Yk Å\ f'Y]ghYb"CV
Xi fW'byi Y'HYWbc`c[]Yb'cXYf'VYk Å\fhY'A Yh\cXYbž'X]Y
9]bgUhn_fÅzhY'\ UVYb'Y]b'[i hYg'< ÅbXWYb'XUZØfž'X]Y'9]b\U'hi b[
XYf'J Yf_Y\fgfY[Y'b'ni 'ZØfXYfb'i bX'l bZÅ`Y'ni 'j Yfa Y]XYb"

8YhU]`g	
C fh	6Yf']bž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Vi gg[Y`X_UhU`c["cf[• k k k "Vi gg[Y`X_UhU`c["XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh