

: U\ ffUX\_`]a U!HYgh'&\$&( . '6fUbXYbVi f[ g  
GhÀXhY`ZU`Yb`Xi fW` °

@ Xk ][ gZY`XYž`@ W\_Ybk U`XYž`HfYVV]b`i bX`?Òb][ g  
K i ghYf\Ui gYb`gW`bY]XYb`]a `58: 7!: U\ ffUX\_`]a UhYgh'&\$&(   
gW`YW`h`UV" `A Ub[ Y`bXY`G]W`Yf\Y]hi bX` ðZfUghfi \_hi f  
\_f]h]g]Yfh"



@ Xk ][ gZY`XYž`8Yi hgW`UbX`!` ð`XYb`F Uh\Ai gYfb`j cb  
@ Xk ][ gZY`XYž`@ W\_Ybk U`XYž`HfYVV]b`i bX`?Òb][ g`K i ghYf\Ui gYb  
k i fXYb`\_Øfn`]W`X]Y`9f[ YVb]ggY`XYg`58: 7!: U\ ffUX\_`]a UhYghg  
&\$&( `VY\_Ubbh[ Y[ YVYb" `8]Y`I a ZFU[ Yž`Ub`XYf`j cb`GYdhYa VYf`V]g  
Bcj Ya VYf`&\$&( `fi bX`&%` "\$\$\$`F UXZU`fYf.]bbYb`hY]`bU`a Ybž  
nY][ hž`XUgg`U`Y`j ]Yf`GhÀXhY`]a `J Yf[ `Y]W`ni `XYb`J cf`U`fYb`YfVY  
F ØW`gW`À[ Y`]\]bbY`a Yb`a i gghYb" `8Yf`HYgh`VYk YfhYh`X]Y  
Ni Zf]YXYb`Y]hj cb`F UXZU`fYbXYb`]b`8Yi hgW`UbX`a ]h`XYb  
6YX]b[ i b[ Yb`j cf`C fhi bX`]gh`Y]bY`XYf`[ fÒ» hYb`6YZFU[ i b[ Yb`ni a  
F UXZU`f\_`]a U`k Y`hk Y]hž`[ YZØfXYfh`Xi fW`XUg`6i bXYga ]b]ghYf]i a  
ZØf`8][ ]hU`Yg`i bX`J Yf`\_Y`f"

@ Xk ][ gZY`XY`VY`Y[ h'a ]h`Y]bYf`BchY`j cb` ( ž\$`XYb`&`' "'D`Uhn`j cb  
( &-`i bhYfgi W`hYb`C fhYb`]b`8Yi hgW`UbX" `a` `X\`f`&\$&&`U[ `X]Y  
6Yk Yfhi b[ `bcW`VY]` ž\*`"8]Y`F UX`Yf.]bbYb`]b`@ Xk ][ gZY`XY  
Ài »Yfb`j cf`U`Ya`6YXYb`\_Yb`\\]bg]W`h]W`X`Yg` : U`ffUXX]YVghU`gž  
XYf`K`Y[ k`Y]gi b[ `i bX`XYa`5b[ YVch`Ub`@Y]\ZU`ff`ÀXYfb`  
GhUXhgdFYW`Yf`?Yj ]b`GYbZi`YVh`Yfj cfž`XUgg`bi`f`k`Yb][ Yf`U`g  
\$ž( i`XYf`@ Xk ][ gZY`XYf`Ub`XYf`i`a`ZfU[ Y`hY]`bU`a`Ybž`k`Ug`X]Y  
F`Ygi`h`UHY`U`g`k`Yb][ `fYdf`ÀgYb`hU]j`Yfg`W`Y]bYb``Àggh`

: cfhgW`f]hhY`i`bX`?`f]h]\_di`b`\_hY`]b

@i`W`\_Ybk`U`XY

@i`W`\_Ybk`U`XY`\\Uh'a ]h`Y]bYf` ; YgUa`hVYk`Yfhi`b[ `j`cb`' ž`XYb`%-`' "  
D`Uhn`YffY]W`hž`k`cVY]`g]W`X]Y`BchY`bi`f`[ Yf]b[ ZØ[ ][ `j`YfgW`Y`W`hYfh  
\\Uh`Dcg]h]j`Y`5gdY`\_hY`k`Y`X]Y`5a`dY`gW`U`hi`b[ Yb`ZØf`F`UXZU`fYf  
i`bX`Y]bY`gUi`VYfY`F`UXk`Y[ ]bZfUghfi`\_hi`f`k`i`fXYb`j`cb`XYb  
6Øf[ Yf.]bbYb`[ Y`cVh`6Øf[ Yfa`Y]ghYf]b`9]gUVYh`<Yfnc[ !]`cb`XYf  
<Y]XY`g]Y`\\h`nk`Uf`dcg]h]j`Y`5i`gk`]f`\_i`b[ Yb`XYf`gh`ÀXh]gW`Yb  
A`U»`bU`a`Ybž`\_f]h]g]Yfh`Y`XcW`k`Y]hYf`\\]b`X]Y`\\c`Y`NU`\\`Ub  
: U`ffUXX]YVgh`À`Yb`

?Øb][ g`K`i`ghYf`\\Ui`gYb`gW`bY]XYh`\\]b[ Y[ Yb`gW`Y`W`h`UVž`YffY]W`h  
a`]h`( ž`XYb`j`cf`Y`mhYb`D`Uhn`]b`6fUbXYbVi`f[ `i`bX`U`bXYh  
]bg[ YgUa`h`Ui`Z`D`Uhn`' , `XYi`hgW`UbXk`Y]h`8]Y`<`Ui`dh`\_f]h]\_di`b`\_hY  
XYf`F`UXZU`fYbXYb`g]bX`i`bhYf`UbXYfYa`XYf`j`Yfa`Y`fhY  
: U`ffUXX]YVghU`\\i`bX`ZY`\\YbXY`K`Y[ k`Y]gYf`6Øf[ Yfa`Y]ghYf]b  
A`]W`UY`U`K`]YncfY`\_`\_ØbX][ hY`Ubž`V]g`&\$`\$`Y]b`A`cV]`h`Àhg`cbnYdh  
a`]h`%( `A`U»`bU`a`Yb`i`a`ni`gYhnYbž`XUg`Ui`W`X`Yb` : U`ffUXj`Yf`\_Y`f  
ZØfXYfb`gc```

8]Y`@U[ Y`]b`HfYVV]b

HfYVV]bž`Ui`Z`D`Uhn`( \$&`j`cb`( &`C`fhYb`XYf`?`UHY[ cf]Y`i`bhYf`&\$`\$\$\$  
9]bk`c`\\bYfž`Yf`\\À`h`Y]bY`BchY`j`cb`( ž( " <]Yf`VY`\_U[ Yb  
F`UXZU`fYf.]bbYb`j`cf`U`Ya`X]Y`i`bni`fY]W`YbXY` : ØfXYfi`b[ `XYg  
F`UXj`Yf`\_Y`f`gž`Ui`W`k`Ybb`dcg]h]j`Y`F`ØW`\_a`Y`Xi`b[ Yb`ni`f`^`Zbi`b[  
j`cb`9]bVU`bghfU»Yb`[ Y[ YVYb`k`i`fXYb`6Øf[ Yfa`Y]ghYf`F`cbbm

< UUgY`VYhc b hž`XUgg`VYfY]hg`a Y`fYfY`F UXk Y[ Y`YfbYi Yfh`k i fXYb  
i bX`Yg`j ]Yf` : U\ffUXj Yf`Y]\Y`]b`XYf`GhUXh[ ]Vh"

8]YgY`9f[ YVb]ggY`k YfZYb`Y]b`G\UhhYb`Ui Z`X]Y` : cfhg\W f]hhYž`X]Y`]b  
Y]b][ Yb`[ f0» YfYb`Gh\XhYb`XYg`@UbXYg`Yfn]Y`h`k i fXYb" 8 Yf`58: 7!  
: U\ffUX\_`]a UhYgh`nY][ h]bg[ YgUa`h]Y]bY`Y]W\hY`J YfVYggYfi b[ `]a  
F UXZU\ f\_`]a U`]b`8Yi hgW\`UbXž`k cVY`]bgVYgcbXYfY` ; fc» gh\XhY  
k ]Y` : fUb`Zi fh`Ua`A U]b`i bX`< Ubbcj Yf`[ i hY`9f[ YVb]ggY`Yfn]Y`hYbž  
k \fYbX`UbXYfYž`k ]Y`6Yf`]bž`Xi fW`a Ub[ Y`bXYg`9b[ U[ Ya`Ybh  
bY[ Uh]j`Ui ZU`Yb"

A ]h`X]YgYb`9f[ YVb]ggYb`k ]fX`XYi h]W\ž`XUgg`bcW\`j ]Y`ni`hi b`]ghž  
i bX`X]Y`Gh\XhY`[ YZcfXYfh`g]bXž`X]Y`6YXØfZb]ggY`XYf`F UXZU\ fYbXYb  
Yfbgh`ni`bY\`a`Yb" `K Yf`XYb`hž`XUgg`F UXZU\ fYb`]b`XYf`F Y[ ]cb  
Y]bZUW`i bX`g]W\Yf`gY]b`gc`hYž`g]Y\`h]g]W\`Yf`j cf`Y]b][ Yb  
< YfUi gZcfXYfi b[ Yb"

: Øf`k Y]hYfY`b Zcfa`Uh]cbYb`i bX`X]Y`]bhYfU`h]j Y`? UfhY`ni`XYb  
9f[ YVb]ggYb`XYg`58: 7!: U\ffUX\_`]a UhYghg`VYgi W\Yb`G]Y`X]Y  
cZ]n]Y`Y`GY]hY`XYg`58: 7`cXYf`k YfZYb`G]Y`Y]bYb`6`]W`Ui Z`X]Y  
Ui gZØ\`f]W\Y`6Yf]W\hYfghUhh`i b[ ]cb`A 5 N`C b`]bY`i bX`58: 7  
5 fh]\_Y`"

8YhU]`g	
C fh	@ Xk ][ gZY`XYž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Un!cb`]bY"XY</li><li>• ZU\ffUX_`]a U!hYgh"UXZWX Y</li><li>• k k k "UXZWX Y</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh