

Ghi fa Wk Ucg'ØVYf'6Yf`]b. 'l bk YhhYf ZcfXYfh'Y]b 'A YbgWk Yb`YVYb`°

B UWk`Y]bYa`'gWk k YfYb`Ghi fa`'j]b`8U\ a Y!GdfYYk U`X`i bX
l a [YVi b[`Ua`'&*"\$*"&\$&)`[]Vh`Yg`l bk YhhYfk Ufbi b[Yb`i bX
J Yf`YhnhY"



8U\ a Y!GdfYYk U`X`ž`8Yi hgWk`UbX`!`5a`'&*"'đ b]`&\$&)`_Ua`Yg
]b`6Yf`]b`i bX`6fUbXYbVi f[`ni`Y]bYa`'j Yf\YYfYbXYb`l bk YhhYfž
XUg`ZØf`X]Y`FY[]cb`k Y]hfY]Wk YbXY`:`c`[Yb`UhhY" B UWk`Y]bYa
\YZh[Yb`Ghi fa`ž`XYf`X]Y`6Øf[Yf.]bbYb`]b`5`Ufa`VYfY]hgWk UZh
j YfgYhnhYž`]gh`Y]bY`DYfgcb`hfU[]gWk`j Yfi b[`ØW`hž`k`À`fYbX
a`Y`fYfY`k`Y]hYfY`j`Yf`Yhnh`k`i`fXYb`"6Yf`]b`@]j`Y`VYf]Wk`hYh`j`cb
bYi`Yb`:`Yk`]hYfbž`X]Y`XYfnY]h`ØVYf`X]Y`FY[]cb`n]Y\Yb`i bX`Y]bY
Ua`h]Wk`Y`K`Ufbi b[`XYg`8Yi hgWk`Yb`K`YhhYfX]YbghYg`fB`K`8Ł`ZØf
8cbbYfghU[`Ui`g`ØghYb"

8Yf`8K`8`U`h`Ub[Y_ØbX][hž`XUgg`UV`%+.`\$`l`f`a`]hgWk`k`YfYb
;`Yk`]hYfb`i`bX`cf`_UbUfh[Yb`6ØYb`j`cb`V]g`ni``%`\$`_a`#`ni
fYWk`bYb`]gh`"8]YgY`K`Ufbi b[`hf`À[h`X]Y`Ghi`ZY`" `i`bX`[]`h`k`À`fYbX

Y]bYf`VYgcbXYfg`_f]h]gWkYb`NY]hgdUbbYžk]Y`X]Y`K Ufb!5dd` B]bU
ZØf`XYb`NY]hfUi a`j cb`%, .%) `V]g`%- .\$\$`I \f`VYgh`h][h"6YfY]hg`UV
%*.`\$`I \f`[U`hZØf`XYb`GØXYb`6fUbXYbVi f[g`Y]bY`K Ufbi b[`j cf
\YZh][Yb` ; Yk]hhYfb"

F Y[]cbU`Y`5i gk]f_i b[Yb`i bX`K Ufbghi ZYb

⊕`GØXVfUbXYbVi f[`a ØggYb`X]Y`6Øf[Yf.]bbYb`a]h`GhUf_fY[Ybž
<U[Y`i bX`gWk YfYb`Ghi fa VØYb`j cb`V]g`ni` - \$`_a #`fYWk`bYb`
6YhfcZZYb`g]bX`]bgVYgcbXYfY`X]Y`@UbX_fY]gY`9`VY!9`ghYfž`HY`hck !
: `Àa]b[ž8U\`a Y!GdfYYk U`Xž`C XYf!GdfYY`gck]Y`X]Y`Gh`XhY
: fUb`_Z fh`fC XYfŁ`i bX`7c`hhVi g" `a`K YghYb`6fUbXYbVi f[g`gc`Yb
X]Y` ; Yk]hhYf`UV`Yhk U`%+`I \f`Y]bgYhnYbžk`cVY]`DchgXUa`gck]Y`X]Y
@UbX_fY]gY`<Uj Y`UbX`i bX`DchgXUa`!A]hhY`a Uf`_VYgcbXYfg
[YZ\`fXYh`g]bX"

- K]bXVØYb.`K Ufbghi ZYb`j cb`%`V]g`(`f]Wk`hYb`g]Wk`bUWk`XYf
⊕hYbg]h`hžk`cVY]`VY]`I bk YhhYfk Ufbi b[`fGhi ZY` `Ł`6ØYb`V]g
%)`_a #`Yfk UfhY`h`k YfXYb`_ØbbYb`
- ; Yk]hhYf.`8]Y`K Ufbghi ZYb`j Uf]]YfYb`YVYbgcžk`cVY]`Ghi ZY
`gY\`f`ghUf`_Y` ; Yk]hhYf`a]h`a Ø[`]Wk`Yb
6Y[`Y]hYfgWk`Y]bi b[Yb`k]Y`<U[Y`cXYf`cf`_UbUfh][Yb`6ØYb
_YbbnY]Wk`bYh`
- GhUf_fY[Yb.`<]Yf`k]fX`VY]`k Yb][Yf`U`g`&) `#a`‡`dfc
Ghi bXY`_Y]bY`fY`Yj UbhY` ; YZ\`fXi b[`[YgY\`Ybž`UV`) `#a`‡
]b`*`Ghi bXYb`\]b[Y[Yb`ghY][h`X]Y`K Ufbghi ZY`

8]Y`I`bk YhhYfnYbhfU`Y`ghY`h`h`]\`ZfY]Wk`Y`⊕Zcfa`Uh]cbYb`ØVYf
VYj`cfghY\`YbXY`I`bk YhhYf`i bX`XYfYb`F]g]_Yb`VYfY]h`⊕`Y]bYf
, VYfg]Wk`hg`_UfhY`_ØbbYb`g]Wk`6Øf[Yf.]bbYb`ØVYf`X]Y`XYfnY]h][Yb
K Ufbi b[Yb`i bX`XYfYb`⊕hYbg]h`h]bZcfa`]YfYb`"5_i`hk Ufbi b[Ybž
X]Y`XUg`gcZcfh][Y`9]bhYfZZYb`Y]bYf` ; YZU\`fYb`U[Y`UbnY][Ybž
k YfXYb`Ui ZYbX`j cb`DfcZ]!A YhYcfc`c[Yb`U`hi`U`]g]Yfh`

8]Y`J`cfk Ufbi b[Yb`k YfXYb`V]g`ni`(`, `Ghi bXYb`ja`J`cfUi`g
\YfUi`g[Y[YVYb`i bX`Yfa`Ø[`]Wk`Yb`Ygž`g]Wk`Ui`Z`a`Ø[`]Wk`Y` ; YZU\`fYb
j`cfni`VYfY]hYb`"A]h`XYf`K YhhYf`U[Yž`X]Y`g]Wk`k`Y]hYf\]b`XmbUa`]gWk
Yb`hk]W`_Y`hž`]gh]J`cfg]Wk`h[YV`chYb`"9g]ghfUhgUa`ž`X]Y`K Ufb!5dd`ni

bi hnYb`i bX`c_U`Y`K YhhYfVYf]W\hY`ni `j YfZc`[Ybž`i a `fYW\hnY]h][
]bZcfa]Yfh`ni `gY]b"

5`Yb`6YhfcZZYbYb`]b`XYf`FY[]cb`k ØbgW\Yb`k]f`j]Y`?fUZhi bX
G]W\Yf\Y]h]b`X]YgYf`ghØfa]gW\Yb`NY]h"

8YhU]`g	
C fh	8U\`a Y!GdfYYk U`Xž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`]j Y"XY• k k k "k YhhYf"WŁa• k k k "i bk YhhYfnYbhfU`Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh