

# 8 fUa Uh]gW\ Y '8 ØffY. 'H\ Øf]b [ Ybg'K ]`Xh]YfY \_Äa dZYb`i a g` , VYf`YVYb`°

HfcW\_Yb\Y]h`VYXfc\h`H\ Øf]b [ Ybg'K ]`Xh]YfY`]a `Gca a Yf  
&\$&) "BUhi fgW\ØhnYf`k UfbYb`j cf`K UggYfa Ub[ Y`i bX  
`Ub[ Zf]gh][ Yb`GW\ÄXYb"



H\ Øf]b [ Ybž'8 Yi hgW\ `UbX`!`&`X]YgYb`\Y]» Yb`Gca a YfhU[ Yb  
gcf[ h`X]Y`Ub\U`hYbXY`HfcW\_Yb\Y]h`b`H\ Øf]b [ Yb`b]W\h`bi f`ZØf  
gW\k ]hnYbXY`A YbgW\ Ybž`gcbXYfb`Ui W\`ZØf`Yf\YV`]W\Y`DfcV`Ya Y`]b  
XYf`H]Yf!`i bX`DZUbnybk Y`h`'8 Yf`BUhi fgW\i hnVi bX`BUVi `k Ufbž  
XUgg`j ]Y`Y`K ]`Xh]YfY`ghUf`\_i bhYf`K UggYfa Ub[ Y`i bX` , VYf\]hni b[  
`Y]XYb`"°YgcbXYfg`Ui [ YbZÄ`][ `]gh`XUg`6]`X`XYf`Ui g[ YhfcW\_bYhYb  
K UggYfghY`Ybž`k c`Y]bgh`DZØhnYb`i bX` ; fÄVYb`ZØf  
`YVYbgbchk YbX][ Yg `K UggYf`gcf[ hYb`"Øf[ Yb`9\ f\UfXhj ca  
BUVi `a UW\h`XYi h`]W\ž`k ]Y`k ]W\h][ `Hf]b`!`i bX`6UXYghY`Yb`ZØf`XUg  
, VYf`YVYb`j ]Y`Yf`5fhYb`g]bX`"8cW\`X]Y`FYU`]hÄh`g]Y\`h`XØghYf`Ui g.  
J ]Y`Y`?`Y]b[ Yk ÄggYfž`X]Y`ZØf`X]Y` : cfhdZUbni b[ `j cb`5fhYb`k ]Y  
XYa ` : Yi YfgU`Ua UbXYf`Xf]b[ YbX`VYbØh][ h`k YfXYbž`g]bX`a Ugg]j  
VYhfcZYbž`VYf]W\hYh`**b!hj** "

8]Y`5i gk ]f\_i b[ Yb`XYf`HfcW\_Yb\Y]h]g]bX`[ fUj ]YfYbX" Gc`Yf`VYVb  
VY]gd]Y`gk Y]gY` ; fUgZf`OgW`Y`gY]h`d\`fYb`Y]bYb`ghUf`\_Yb`F`ØW`[ Ub[  
]\`fYg`6YghUbXg`]b`H\`Øf]b[ Yb"8]Yg`j Yfgh`Åf`\_h`X]Y`VYfY]hg  
YI ]gh]YfYbXYb`6YXfc\`i b[ Yb`ZØf`X]Y`H]Yfk Y`h"6I B8`B Uhi fgW`i hn  
k Y]gh`XUfUi Z`\]bž`XUgg`Ui W`X]Y`DZUb`nYbk Y`hi b`hYf`X]YgYf  
<]hnYdYf]cXY`Y]XYh"K`Å`XYf`nY][ Yb`8`ØffYgW`ÅXYbž`i bX`gY`Vgh  
fcVi ghY`?i`hi`fYb`j`YfhfcW`\_bYb"6]W`UfX`A`Yf[ bYfž`XYf`J`c`fg]hnYbXY  
XYg`6I B8`ž`\Uh`VYfY]hg`a`Y`\fZUW`VYhc`b`hž`k`JY`k`]W`h][`K`Å`XYf`i`bX  
: Yi`W`h[ YV]YhY`U`g`G`W`i`hna`Y`W`Ub]ga`Yb`[ Y[ Yb`XYb`?`]a`Uk`UbXY`  
g]bX"6YgcbXYfg`:`U`W`k`i`fn`Yf`k`JY`:`]W`hYb`g]bX`[ YZÅ`\fXYhž`k`Ug`X]Y  
; YZU`\f`j`cb`6cf`\_Yb`\_ÅZYfb`i`bX`K`U`XVf`ÅbXYb`Yf`\`Ò`h" <]YfVY]  
\UbXY`h`Yg`g]W`b]W`h`bi`fi`a`i`c`\_U`VY[ fYb`nhY`DfcV`Ya`Yž`gcbXYfb  
i`a`Y]b`[ fc»Yg`Ò`c`c`[ ]gW`Yg`8]Ya`a`U]b`[ Ub`n`8Yi`hgW`U`bXž  
Yf`\_`Åf`h`6I B8`B Uhi fgW`i hn"

## 9]b`VYgc f[ b]gYffY[ YbXYf`HfYbX

8]Y`G]hi Uh]cb`k ]fX`Xi fW`XUg`Dfc`Y`\_h`K`58`?`]a`X`Yg  
I`a`k`Y`hVi`bXYgUa`hg`bcW`X`Yi`h]W`Yf" `N]Y`]gh`Ygž`X]Y  
5i gk ]f\_i b[ Yb`j`cb`HfcW\_Yb\Y]hi`bX`8`ØffY`Ui`Z`X]Y  
K`UggYfj`YfZØ[ VUf`\_Y]hi`bX`XYb`6cXYbk`UggYf`\Ui`g`U`h`b  
8Yi`hgW`U`bX`ni`i`b`hYfgi`W`Yb"8]Y`:`c`fgW`Yf`UfVY]hYb`XUfUbž`X]Y  
[ Y[ Ybk`Åfh][ Y`K`UggYfj`YfZØ[ VUf`\_Y]h`ni`VYk`YfhYb`i`bX`ni`\_ØbZh][ Y  
Bi`hni`b[ g`\_cbZ`\_]h`ni`Ub`U`mg]YfYb"6YgcbXYfg`]b`5bVYhfUW`h`XYg  
?`]a`Uk`UbXY`g`]gh`Yg`j`cb`Yb`hgW`Y]XYbXYf`6YXYi`hi`b[ ž`@Øgi`b[ Yb  
ni`Yb`hk`]W`\_Y`bž`i`a`X]Y`K`UggYfj`YfZØ[ VUf`\_Y]h`ni`g]W`Yfb`i`bX`XUa`]h  
Ui`W`X]Y`@VYVbgf`Åi`a`Y`i`bgYfYf`K`]`Xh]YfY`ni`g`W`ØhnYbž`k`JY`Yg`Ui`Z  
XYf`K`YVgY]hY`XYg`I`a`k`Y`hVi`bXYgUa`hYg`VYgW`f]YVYb`]gh"

≠b`XYf`Nk`]gW`Yb`nY]h`[ ]Vh`Yg`Y`XcW`d`fU`\_h]gW`Y`H]ddg`ZØf  
; UfhYbVYg]hnYfž`i`a`X]Y`H]Yfk`Y`h`ni`i`b`hYfgh`ØhnYb"8Ug`5i`ZghY`Yb  
j`cb`J`c[ Y`hf`Åb`\_Yb`ZYfb`j`cb`J`YfghYW`\_Yb`ZØf`?`UhnYb`cXYf`XUg  
U`h`Å[ `]W`Y`K`Y`W`gY`b`XYg`K`UggYfg`\_Ubb`VYfY]hg`; fc»Yg`VYk`]f`\_Yb"  
5i`»`YfXYa`i`\`]Zh`Ygž`G`W`U`h`Yb]bgY`b`Xi`fW`X`Y]a`]gW`Y`; Y`\`Ò`nY`ni  
gW`UZZYb"9]bY`k`]W`h][ Y`A`U`»`bU`a`Yž`X]Y`Y`XYf`j`cb`i`bg`Yf[ fY]ZYb  
\_Ubbž`i`a`X]Y`@VYVbgVYX]b[ i`b[ Yb`XYf`H]YfY`]b`X]YgYb`hfcW`\_YbYb  
NY]hYb`ni`j`YfVYggYfb"

# 8 ]Y`Gh]a a Y`XYf`B Uhi f

ð`Y]bYa` [ Ya Y]bgUa Yb`5ddY``ZcfXYfb  
 B Uhi fgWxi hncf[ Ub]gUh]cbYb`i bX`K ]ggYbgWUZh`Yf`Xf]b[ YbX  
 dc`]h]gWY`i bX`[ YgY`gWUZh`]WY`A U» bU\ a Ybž`i a` [ Y[ Yb`X]Y  
 Ub\U`hYbXYb`GW`AXYb`Ub`:`cFU`i bX`:`Ui bU`Ubni [ Y\Yb`"8f"  
 7\`f]gh]bY`A Uf[ fUZ`Y]bY`5fhYbgWxi hNYI dYfh]bž`VYgWfY]Vh`X]Y  
 G]hi Uh]cb`U`g`Ò\_c`c [ ]gWYb`BchghUbX`"J ]Y`Y`K ]`Xh]YfY`Z]bXYb`\_Ui a  
 bcW`K UggYfghY`Ybž`i bX`X]Y`9bhk ]W`i b[ `j cb`@VYbgf`Ai a Yb  
 k ]fX`]a a Yf`gWk ]Yf][ Yf`"K Ybb`k ]f`b]W`hi a XYb`\_Ybž`Xfc\Yb`b]W`h  
 bi f`i bgYfY`H]YfUfhYbž`gcbXYfb`[ Ubny`^2 \_cgmghYa Y`ni `\_]ddYb"

8 ]Y`G]hi Uh]cb`]gh`b]W`h`bi f`c`\_U`VYXYb`\_]W`ž`gcbXYfb`k ]fZh`Ui W  
 U`Ufa ]YfYbXY`:`fU[ Yb`Ui Z`k ]Y`k ]f`U`g`; YgY`gWUZh`i bgYfY  
 bUhØf`]WY`I a k Y`h`VYk U\fyb`i bX`ni \_ØbZh][ Yb`; YbYfUh]cbYb  
 \]bhYf`UggYb`\_ØbbYb`"9g`]gh`\_Ufž`XUgg`k ]f`]b`XYf`J YfUbhk cfhi b [   
 ghY\Ybž`Y`h`h`U`\_h]j`ni`k`YfXYb`i bX`bUW\U`h][ Y`@Øgi b[ Yb`ni  
 Ybhk ]W`\_Y`bž`i a`X]Y`B Uhi f`ni`gW`ØhnYb"

8 YhU]`g	
C fh	H\Øf]b[ Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "b!hj "XY</li> <li>• k k k "Vi bX!bUhi fgWxi hn"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh