

8 fY]ghY '8]YVY [YZUggh3'Dc`nY]`VfUi W\ h
=> fY '<]`ZY `VY]`XYf`=>Ybh]Z]n]Yfi b[°

8]Y'Dc`nY]`6fUbXYbVi f[`V]hhYhi a `<]ZY`ni f`=>Ybh]Z]n]Yfi b[
j cb`8]YVYb`bUW\ `Y]bYa `U_hi Y`Yb`FUi V``&Zcfa Uh]cbYb`ni f
J]XYcØVYfk UW\i b["



6fUbXYbVi f[ž`8Yi hgW\`UbX`!`&`?`Òb`\YffgW\h`XYfnY]h`Yf\Ò\hY
5i Za Yf_gUa _Y]h]a `?Ua dZ[Y[Yb`X]Y`?f]a]bU`h`h`8]Y'Dc`nY]
i bX`XUg`5a hg[Yf]W\h`\UVYb`g]W\`Ub`X]Y`²`ZZYbh]W\`_Y]h[Yk UbXhž
i a `VY]`XYf`=>Ybh]Z]n]Yfi b[`XfY]Yf`A`ÀbbYf`ni `Y`ZYbž`X]Y`]a
JYfXUW\h`ghY`Ybž]b`Y]bYb`FUi V`j`Yfk]W`_Y`h`ni `gY]b``8]Y
8]YVgh`A`\Y`\Ài ZYb`g]W\`i bX`X]Y`9fa]h`i b[gVY`\ØfXYb`V]hhYb
Xf]b[YbX`i a `A`h\`ZY`XYf`6Øf[Yf`**A Yf_i f`**VYf]W\hYhž`XUgg`hfc`hn
]bhYbg]j Yf`F`YW`YfW`Y`i bX`XYf`Bi`hni b[`j`cb`J]XYcØVYfk UW\i b[
X]Y`9fa]h`i b[Yb`V]g\Yf`b]W\h`X]Y`[Yk ØbgW`hYb`9f[YVb]ggY
[YVfUW\h`\UVYb`"

8]Y'Dc`nY]`gYhh`Ui Z`a`cXYfbY`HYW\bc`c[]Ybž`i a `<]bk Y]gY`ni
gUa a Y`b`i bX`H`hYf`ni `]XYbh]Z]n]YfYb``J]XYcØVYfk UW\i b[`Y`Uh]g]W\

]b j]Y`Yb`@AbXYfb`U`g`DfAj`Ybh]cbg!`i`bX`5i`Z`Àfi`b[`g]bghfi`a`Ybh`
VYk`À`fh"6YgcbXYfg`]b`ÒZZYbh]WXYb`F`Ai`a`Yb`k`]fX`X]YgY`HYW.b]_`
ni`f`J`Yff]b[`Yfi`b[`j`cb`GhfUZhUHyb`Y]b[`YgYhnh";`Ya`À»`XYb`
9f[`YVb]ggYb`j`cb`K`Y`g`/`/:`Uff]b[`hcb`nY][`Yb`gmghYa`Uh]gWXY`
5bU`mgYbž`XUgg`]b`ØVYfk`UW`hYb`;`YV]YhYb`X]Y`?`f]a`]bU`]hÅh`
Xi`fW`gW.b]h]W`i`a``&%`DfcnYbh[`YgYb`_h`k`YfXYb`_c`bbhY"6YgcbXYfg`k`]f`_g`Ua`_`]gh`X]Y`,`VYfk`UW`i`b[`_`]b`DUf`_`Ài`gYfb`ž`k`c`Y]bY`
?`ca`V]bUh]cb`Ui`g`j`]XYchYW.b]_`i`bX`VYggYfYf`6Y`Yi`W`hi`b[`X]Y`
8]YVghÅ`Y`ZUgh`i`a``(\$`DfcnYbh`fYXi`n]YfYb`_Ubb"**HØV]**b[`Yb`Y`Vh`
Yfj`cfž`XUgg`X]Y`9ZZY`_hj`]hÅh`Y`XcW`Y`bUW`9]bgUhnVYfY]W`ghUf`_`
j`Uf]]Yfh"

2 ZZYbh`]WXY`A`]h\`]`ZY`[`YZfU[`h`

8]Y`?`Ò`bYf`Dc`]nY]`U`h`X]Y`<`c`ZZbi`b[`ž`XUgg`Xi`fW`X]Y`A`]h\`]`ZY`XYf`
6Yj`Ò`_Yfi`b[`bYi`Y`<]bk`Y]gY`ni`XYb`XfY][`Ygi`W`hYb`A`ÀbbYfb`
[`YgUa`a`Y`h`k`YfXYb`_ÒbbYb" `C`Zha`U`g`]gh`Yg`gc`ž`XUgg`X]Y`6]`XYfž`
X]Y`Xi`fW`X]Y`,`VYfk`UW`i`b[`g`_Ua`YfUg`Ui`Z[`Ybca`a`Yb`k`YfXYbž`
nk`Uf`j`cf\`UbXYb`g]bXž`Y`XcW`_Y]bY`_`UfYb`5b\`U`hgd`i`b`_hY`]]YZf`b"8U`Yf`]gh`X]Y`i`bhYfghØhni`b[`XYf`6Øf[`YfgW`UZh`a`Y`f`XYb`b`Y`
[`YZfU[`h"**A`Yf`_i`f`VYgW`fY]Vhž`XUgg`X]Y`?`cb`hU`_ha`Ò[`_]W`_Y]hYb`ZØf`
`bZcfa`Uh]cbYb`VYfY]hghY`Yb`i`bX`Y`XY`bcW`gc`_Y]bY`
6YcVUW`hi`b[`j`cb`6YXYi`hi`b[`gY]b`_ÒbbhY"**

8]Y`8]g`_i`gg]cb`ØVYf`J`]XYcØVYfk`UW`i`b[`[`Y`h`Y`XcW`ØVYf`XUg`
Y]bZUW`Y`9fZUggYb`j`cb`6]XYfb`Y`]bUi`g" `?`f]h]_Yf`k`UfbYbž`XUgg`]b`
6YfY]WXYbž`k`c`_Y]bY`,`VYfk`UW`i`b[`ghUhhZ]bXYhž`i`bhYf`i`a`ghÅbXYb`
Y]bY`J`Yf`U[`Yfi`b[`XYf`?`f]a`]bU`]hÅh`YfZc`[`Yb`_Ubb" `Ghi`X]Yb`nY][`Ybž`
XUgg`Yg`_Y]bYb`g][`b]Z]_UbhYb`9ZZY`_h`XYf`J`]XYcØVYfk`UW`i`b[`VY`
;`Yk`U`hXY`_hYb`[`]Vhž`k`Ug`X]Y`8YVUhhY`i`a`XYfYb`9]bgUhn`bYi`
YbhZUa`a`Yb`_ÒbbhY"8]Y`i`cfXYfi`b[`bUW`X]ZZYfYbn]YfhYb`
6YhfUW`hi`b[`Yb`i`bX`Y][`YbYb`9j`U`i`Uh]cbgg`hi`X]Yb`]b`8Yi`hgW`UbX`
k`]fX`]a`a`Yf`_Ui`hYfž`i`a`X]Y`B`chk`YbX][`_Y]h`i`bX`9ZZY`_hj`]hÅh`j`cb`
J`]XYcØVYfk`UW`i`b[`VYggYf`ni`j`YfghY`Yb"**Gcn]U`Y`H`Ycf]Y`
VY`Yi`W`hY`h`X]Y`j`]Y`gW`]W`h][`Yb`5gdY`_hY`ž`X]Y`VY]`XYf`9j`U`i`]Yfi`b[`
Yj`Yb`hi`Y`_bcW`b]W`hi`Ui`gfY]WXYbX`VYfØW`_g]W`h][`h`k`i`fXYb"**

I`a`gc`k`]W`h][`Yf`]gh`Ygž`XUgg`X]Y`?`Ò`bYf`6Øf[`Yf]bbYb`i`bX`6Øf[`Yf`

] \fY`5i [Yb`cZZYb` \U`hYb" `đ`Y]bYf`NY]hž`]b`XYf`YXY`đZc` ; c`X`k`Yfh
 gY]b`_Ubbž`V`Y]Vh`X]Y` : fU[Y.`K`Yf`Yf`_Ybbh`X]Y`A`ÀbbYf3` Æf`6Y]hfU[
 _ÒbbhY`YbhgW`Y]XYbX`gY]bž`i`a` `X]Y`HÀhYf`X]b[ZYgh`ni` `a` UW`Yb`i` bX
 Y]b`NY]W`Yb` [Y[Yb`X]Y`Ni` bU` \a` Y`XYf`?`f]a`]bU`]h`h`]b`XYf`GhUXhni
 gYhnYb"

8YhU]`g	
C fh	6fUbXYbVi f[ž`8Yi hgW` `UbX
E i Y` `Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i` f"XY • gcnh` \Yc"XY • di V`]_Uh]cbYb"i b]!hi YV]b[Yb"XY

6Ygi W`Yb`G]Y`i` bg`Ui` Z.`b!U["bYh