

9]W\ Y b d f c n Y g g] c b g g d] b b Y f ` V f Y] h Y h ` g] W\`
U i g . ` ; Y g i b X \ Y] h g [Y Z U \ f ` Z Ø f ` U ` ` Y °

8 Y f ` 9] W\ Y b d f c n Y g g] c b g g d] b b Y f ` V f Y] h Y h ` g] W\ `] b ` 6 f U b X Y b V i f [
U i g ` i b X ` [Y Z \ \ f X Y h ` X] Y ` ; Y g i b X \ Y] h ` A U » b U \ a Y b ` n i f
6 Y _ À a d Z ` b [` g] b X ` X f] b [Y b X ` Y f Z c f X Y f `] W\ "



6 f U b X Y b V i f [ž ` 8 Y i h g W\ ` U b X ` ! ` 9] b ` d ` Ò h `] W\ Y g
æ g Y _ h Y b d \ À b c a Y b ` a U W\ h ` X Y f n Y] h j c b ` g] W\ ` f Y X Y b . ` 8 Y f
9] W\ Y b d f c n Y g g] c b g g d] b b Y f ` \ U h ` g] W\ `] b ` G U W\ g Y b ` Y h U V `] Y f h i b X
V f Y] h Y h ` g] W\ ` k Y] h Y f `] b ` 8 Y i h g W\ ` U b X ` U i g " ` @ U i h i K Y ` h ` g] b X ` V Y f Y] h g
a Y \ f Y f Y ` 6 i b X Y g ` À b X Y f ` V Y h f c Z Y b ž ` X U f i b h Y f ` 6 U X Y b ! K Ø f h h Y a V Y f [ž
6 U m Y f b ž ` F \ Y] b ` U b X ! D Z U ` n ž ` B c f X f \ Y] b ! K Y g h Z U ` Y b ž < Y g g Y b ž
B] Y X Y f g U W\ g Y b ž ` G U W\ g Y b ! 5 b \ U ` h ž ` 6 Y f `] b ž ` 6 f U b X Y b V i f [` i b X
A Y W _ ` Y b V i f [! J c f d c a a Y f b " ` 8 U V Y] ` _ c a a h Y g ` n i ` Y] b Y f
j U f]] Y f Y b X Y b ` 6 Y Z U ` ` g g] h i U h] c b ` n k] g W\ Y b ` X Y b ` Y] b n Y ` b Y b ` F Y [] c b Y b "

8] Y g Y ` F U i d Y b ` g] b X ` b] W\ h ` b i f ` Y] b ` G W\ À X `] b [` Z Ø f ` X] Y ` 9] W\ Y b ž
g c b X Y f b ` U i W\ ` Y] b ` ; Y g i b X \ Y] h g f] g] _ c ` Z Ø f ` A Y b g W\ Y b " ` 5 V ` X Y a
X f] h h Y b ` @ U f j Y b g h U X] i a ` V `] X Y b ` X] Y ` F U i d Y b ` 6 f Y b b \ U U F Y ž ` X] Y ` a] h

XYa []Zh[Yb`H\Ui a YhcdcY]b`j YfgY\Yb`g]bX`"8]Yg`_Ubb`ni
<Ui hfY]ni b[Yb`ž`š`W_fY]nž`5gh\ a UUbZÄ`Yb`i bX`gc [Uf
5i [YbfY]ni b[Yb`ZØ\fyb`"8Ugg`X]Y`[Ygi bX\Y]h`]W`Yb
5i gk]f`_i b[Yb`XYfnY]h`U`_i hYf`g]bX`U`g`X]Y`GW`ÄXYb`Ub`XYb
6Äi a Yb`ž`nY][h`g]W`Y]bXYi h]["': fØ\Y`6Yf]W`hY`ØVYf
FUi dYbXYfa Uh]h]g`\Äi ZYb`g]W`ž`k Ug`bUW`5b[UVYb`XYg`Gd]Y[Y`
U`Ufa]YfybX`]gh"

GW`ÄX`]b[`a]h`VYgcbXYfYb`9][YbgW`UZhYb

8Yf`9]W`YbdfcnYgg]cbggd]bbYfž`Y]b`BUW`hZU`hYfž`Z]Y[hij`cb`9bXY
š`_]V]g`5bZUb[`GYdhYa VYf`i bX`Y[h`gY]bY`9]Yf`VYj`cfni [h`Ui Z`fY]
ghY\YbXYb`9]W`Yb`UV`"6YfY]hg`A]hY`V]g`9bXY`5df]`gW`ØdZYb`X]Y
FUi dYbž`X]Y`XUbb`]b`?c`cb]Yb`YVYb`i bX`g]W`VYk`Y[Yb`ž`U`g
k`ØfXYb`g]Y`Ub`Y]bYf`GW`bi`f`Ui`Z[YfY]\h`gY]b`"Dfc`BYgh`_Ubb`Yg
XUVY]ni`[Yk`U`h][Yb`5i`ga`U»Yb`_ca`a`Yb.`A`UbW`Yfcfhg`YffY]W`Yb
X]Y`BYghYf`gW`cb`X]Y`; fØ»Y`Y]bYg`i`»VU`g"

8]Y`5i`gVfY]hi`b[`XYg`GW`ÄX`]b[`k`]fX`i`bhYf`UbXYfYa`Xi`fW`XYb
?`]a`Uk`UbXY`VYZi`Yfh`"K`]Y`XUg`I`a`k`Y`hVi`bXYgUa`h`VYf]W`hYhž
nY][Yb`Y]b][Y`6YfY]W`Y`gc [Uf`5bnY]W`Yb`Y]bYg`F`ØW`_ [Ub[g`XYf
Dcdi`Uh]cbYbž`k`Ä\fybX`UbXYfbcfhg`A`UggYbj`Yfa`Y\fi`b[Yb
VYcVUW`hYh`k`YfXYbž`VYgcbXYfg`]b`XYb`bcfXØgh]W`Yb`i`bX
gØXk`Ygh]W`Yb`HY]`Yb`8Yi`hgW`UbXg`"8]YgYg`I`b[`Y]W`[Yk`]W`h
nY][hž`XUgg`X]Y`G]hi`Uh]cb`b]W`h`ØVYfU`" [`Y]W`]gh`i`bX`YXY`FY[]cb
]\fy`Y][YbYb`<YfUi`gZcfXYfi`b[Yb`UH"

DfÄj`Ybh]cbg!`i`bX`6Y`_Äa`dZi`b[ga`U»`bU\`a`Yb

Ni`f`6Y`_Äa`dZi`b[`XYg`9]W`YbdfcnYgg]cbggd]bbYfg`[]Vh`Yg
j`YfgW`]YXYbY`GhfUhY[]Yb`"`š`Y]b][Yb`FY[]cbYbž`k`]Y`XYa
@UbX_fY]g`@bYVi`f[ž`gYhnh`a`Ub`Ui`Z`BYa`UhcXYbž`X]Y`Y]bY
bUhØf`]W`Y`i`bX`j`cf`A`YbgW`Yb`i`b[YZÄ`f`]W`Y`@Ogi`b[`V]YhYb`i`bX
fi`bX`-`\$i`XYf`FUi`dYbdc`di`Uh]cb`Y]bXÄa`a`Yb`_ÖbbYb`"8]YgY
BYa`UhcXYb`k`YfXYb`bUW`GcbbYbi`bhYf[Ub[`Ui`ZX]Y`6Ui`a`_fcbYb
[Ygdf]hnh"

Ni`gÄhn`]W`Ya`dZ]Y`h`Yg`g]W`ž`K`UfbgW`]XYf`i`bX`5VgdYffi`b[Yb`]b

VYhfcZYbYb`K U`X[YV]YhYb`Ubni Vf]b[Yb" `DfcZYgg]cbY`Y
 GWÅX`]b[gVY_Àa dZi b[` _Ubb`VY]`ghUf_Ya `6YZU`YVYbZU`g`Y]bY
 \]ZFY]WXY`A U» bU\ a Y`gY]b" `k Yb][Yf`VYhfcZYbYb`6YfY]WXYb
 gc`hYb`WYa]gWXY`k`gY_h]n]XY`j Yfa]YXYb`k YfXYbž`i a `a Ò[`]WXY
 l a k Y`hgWÅXYb`ni `a]b]a]YfYb"

l bX`Ui W`XUg`K YhhYf`gd]Y`h`Y]bY`F c`Y. `8]Y`6Y_Àa dZi b[`gc`hY
 bi f`VY]`k]bXgh]`Ya `i bX`b]YXYfgW`U[gZFY]Ya `K YhhYf
 Xi fW [YZØ\fh`k YfXYbž`k cXi fW`X]Y`K]f_gUa _Y]h`XYf`A U» bU\ a Yb
 Yf\ Ò\h`k]fX" `8Yf`GW`i hm`XYf`6Yj Ò`_Yfi b[` \Uh` \]YfVY]`cVYfghY
 Df]cf]hÅhž`i bX`Yg`g]bX`ghfYb[Y`5bk YbXi b[gVYgh]a a i b[Yb`ni
 VYUW`hYb"

k`5bVYhfUW`h`U`X]YgYf`k`Zcfa Uh]cbYb`]gh`Yg`Yb`hgW`Y]XYbXž`g]W
 ØVYf`X]Y`5i gVfY]hi b[`XYg`9]W`YbdfcnYgg]cbggd]bbYfg`i bX`XYggYb
 dchYbn]Y`Y`[Ygi bX`Y]h]W`Y`F]g]_Yb`ni `]bZcfa]YfYb" `6`Y]VYb`G]Y
 k UW`gUa `i bX`gW`ØhmYb`G]Y`g]W`i bX`fY`l a [YVi b[`j cf`XYb
 : c`[Ybž`X]Y`X]YgYf`GWÅX`]b[`a]h`g]W`Vf]b[Yb`_Ubb"

8YhU]`g	
Cfh	6fUbXYbVi f[ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "gd]Y[Y`"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh