

9]bgUhn'k Y[Yb'7\Ya]Yi bZU``. '?`Àfk Yf_ GW ÒbYf`]bXY`Yj U_i]Yfh°

5a `%) "\$+ "&\$&) ` _Ua `Yg`ja `?'`Àfk Yf`_GW ÒbYf`]bXY`ni `Y]bYa
; YZU\ f[i hj cfZU``"9]bgUhn_fÀZhY` \UVYb`X]Y`@U[Y`i bhYf
?cbhfc``Y"



GW ÒbYf`]bXYž'8 Yi hgW`UbX`!9]b`i bYfk UfhYhYf`J cfZU``\ Uh
\Yi hYž`Ua `%) "'&]&\$&) ž`b`XYf`_`Y]bYb` ; Ya Y]bXY`GW ÒbYf`]bXY
]a `@UbX`_fY]g`6Ufb]a `ZØf`5i ZfY[i b[`[Ygcf[h` `a `Xcfh][Yb
?`Àfk Yf`_]gh`Yg`ni `Y]bYf`<Uj Uf]Y`[Y`_ca` a`Ybž`X]Y`Y]bYb`[fc»
Ub[Y`Y[hYb`9]bgUhn`j`cb` ; Yi Yfk Y`fž`Dc`]nY`i`bX` ; YZU\ fghc`Zl
9l dYfhYb`ni`f` : c`[Y` \UhhY`"; fi`bX`k`Uf`X]Y`j`YfgY`Yb`h]W`Y
J`Yfa`]gW`i`b[`j`cb`B`Uhfcb`a`]h`k`UggYfghc`ZdYfcl`]Xž`k`Ug`ni`Y]bYa
; YZU\ f[i`h`5i`ghf]hh`ZØ\fhYž`XYf`Y]bYb`GdYff`_fY]g`j`cb`%"\$ \$\$`A`YhYfb
YfZcfXYfhY`i`bX`XUg` ; Y`ÀbXY`Yj`U_i`]Yfh`k`i`fXYž`VYf]W`hYh`
HU[YggW`Ui` "

6]g`ni`)` \$`9]bgUhn_fÀZhY`fØW`_hYb`Ui`gž`i`a`X]Y`G]hi`Uh]cb`i`bhYf
?cbhfc``Y`ni`Vf]b[Yb`"; `ØW`_]W`Yfk`Y]gY`[UV`Yg`bi`f`nk`Y]`J`Yf`YhnhY

'A]hUfVY]hYf`XYg'?`Åfk Yf_gž`X]Y`YXcW`bchÅfnh`]W`j Yfgcf[h
k i fXYb""9g`]Y[Yb`XYfnY]h`_Y]bY`≠Zcfa Uh]cbYb`ØVYf`X]Y`5fh`cXYf
GWk YfY`]\fYf`J Yf`Ymi b[Yb`j cf""8]Y`9]bgUhn_f`ÅZhY`_ccbhhYb
YXcW`i a [Y\YbX`9bhk Ufbi b[` [YVYb.`: Øf`X]Y`5bk c\`bYf`VYghUbX
ni `_Y]bYa `NY]hdi b_h`Y]bY`; YZU\`f"

≠b bcj Uh]j Y`HYghg`]a `?`Åfk Yf`_`GW`ÖbYf`]bXY`

Hfchn`XYg`J cfZU`g`Åi Zh]a `?`Åfk Yf`_`GW`ÖbYf`]bXY`Y]b`gdUbbYbXYg
Dfc`Y_h`bUa Ybg`9!A Yhc`Ub""N]Y`X]YgYg`J cf\`UVYbg`]ghYgž`ni
hYghYbž`cV`[YfY]b][hYg`5V`k UggYf`ni f`K UggYfghc`Zd`fc`Xi`_]cb
[YY][bYh`]gh""8]Yg`]gh`b]W`h`bi f`Y]b`GW`f]hh`]b`X]Y`Ni`_i b`Zhž`gc`bXYfb
_ÖbbhY`Ui W`Y]bY`@Øgi b[`ZØf`X]Y`fYggci fW`bgdUfYbXY`Bi`hni b[
j`cb`K UggYf`XUfghY`Ybž`VYf]W`hYh`F 66&("

8]YgYg`Dfc`Y_h`k]fX`j ca`i bXYga`]b]ghYf]i a`ZØf`K]fhgW`UZh`i bX
?`]a UgW`i hn`[YZØfXYfh`i bX`gc`""i bhYf`UbXYfYa`XUni`VY]hfU[Ybž
C`ncb`ZØf`X]Y`j]YfhY`?`Åfk Yf_gghi`ZY`\`Yfni`ghY`Yb""8]Y`?`ÅfUb`U[Y
d`fc`Xi`n]Yfh`a Y\`f`Ghfca`Ui`g`K]bX_fUZhž`U`g`]\`f`ZØf`XYb`6Yhf]YV
VYb`Øh][hž`i bX`bi`hnh`9`Y`_hfc`mgYž`i a`K UggYf`]b`K UggYfghc`ZZ`i bX
GUi`Yfghc`ZZ`ni`gd`U`hYb""8]YgY`]b bcj Uh]j Y`HYW`bc`c`[]Y`_ÖbbhY
Y]bYb`k YgYb`h]W`Yb`6Y]hfU[`ni`f`9bYf[]Yk`YbXY`Y]ghYbž`k]Y
9! dYfhYb`j`cb`: fUi`b\`cZYf`I A G=7<H`XUf`Y[Yb"

8]Y`6YXY`i`hi`b[`XYf`K UggYfghc`ZZk`]fhgW`UZh`

8]Y`[fØbY`K UggYfghc`ZZk`]fhgW`UZh`]gh`Y]b`nYbhfU`Yg`9`Ya`Ybh`XYf
bUh]cb`U`Yb`9bYf[]Yk`YbXYž`i bX`GW`ÖbYf`]bXY`gd]Y`h`\]Yf`Y]bY
GW`ØggY`fc`Y""8]Y`bUh]cb`U`Y`K UggYfghc`ZZghf`UhY[]Y`j`YfZc`[h
Y\`f[Y]n][Y`5i`gVUi`n]Y`Yž`i bX`Yg`k]fX`Yfk`UfhYhž`XUgg`K UggYfghc`ZZ
ni`bY\`a`YbX`U`g`9bYf[]YgdY]W`Yf`i bX`]b`j`YfgW`]YXYbYb`≠Xi`ghf]Yb
J`Yfk`YbXi`b[`Z]bXYh": Øf`Y]bY`[fc» Ub[Y`Y[hY`Dfc`Xi`_]cb`]b`XYf
F`Y[]cb`_ÖbbhY`YXcW`Y]bY`Z`b_h]cb]YfYbXY`≠ZfUghfi`_hi`f`ZØf
HfUbgdcfhi`bX`@U[Yfi`b[`bch`k`YbX][`gY]bž`k]Y`: fUi`b\`cZYf`
I A G=7<H`Ui`gZØ\`fh"

I a`XYb`K UggYfghc`ZZV`YXUfZ`fY]Vi`b[g`c`g`ni`XYW`Ybž`g]bX
j`YfgW`]YXYbY`?`cbnYdhY`]b`XYf`D`Ubi`b[ž`X]Y`Ui`W`X]Y

l a k UbX`i b[`j cb`K UggYfghcZZ]b`hfUbgdcfh]YfVUFY`GhcZZY
 VY]b\U`hYb"8UVY]`g]bX`U`hYfbUh]j Y`K UggYfei Y`Yb`i bX`X]Y
 9bhk]W_`i b[` [YY][bYhYf`5i ZVYfY]hi b[gj YfZU\ fYb`j cb` [fc» Yf
 K]W\h][_Y]h"9g`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y`fY[]cbU`gdYn]Z]gW\Yb
 <YfUi gZcfXYfi b[Yb` [Ya Y]ghYfh`k YfXYb`i bX`k Y`W\Y`F c`Y`XUg
 ?`Àfk Yf_`GW\ÒbYf`]bXY`XUVY]`gd]Y`h"

ϕg[YgUa h`nY][h`XYf`J cfZU``\Yi hY`Y]ba U`a Y`fž`k]Y`k]W\h][`Yg
]ghž`g]W\YfY`i bX`bUW\`U`h][Y`@Øgi b[Yb`]a `6YfY]W\`XYf
 5Vk UggYfk]fhgW\UZh`ni `Ybhk]W_Y`b"Bi`f`gc`_Ubb`X]Y`FY[]cb
 gck c`\`U_`i hY` ; YZU\ fYb`j Yfa Y]XYb`U`g`Ui W\`Ub[Zf]gh][Y
 @Øgi b[Yb`ZØf`_ØbZh][Y`<YfUi gZcfXYfi b[Yb`Z]bXYb"

8YhU]`g	
C fh	GW\ÒbYf`]bXYž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW\Ui "XY • k k k "fVV&("XY • k k k "i a g]W\h"ZfUi b\cZYf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh