

6U\ b\ c Zg[YgW\]W\ hY `bYi `Yf`YVYb.
5i gghY``i b[`]b`6UX`@]YVYbk YfXU°

æa `@UbX_fY]g`9`VY!9`ghYf`]bZcfa]Yfh`Y]bY`5i gghY``i b[`ØVYf
X]Y` ; YgW\]W\ hY `j cb`6U\ b\ ÒZYbž i bhYf`UbXYfYa `]b`6UX
@]YVYbk YfXU"



6UX`@]YVYbk YfXUž`8Yi hgW\ `UbX`!`6U\ b\ ÒZY`g]bX`k Y]h`a Y\ f
U`g`bi f`J Yf_Y\ fg_bchYbdi b_hY` `g]Y`YfnÅ\`Yb` ; YgW\]W\ hYbž
Vf]b[Yb` ; YgW\]W\ hY`i bX`K UbXY`ni gUa a Yb`" `æ`6UX`@]YVYbk YfXU
]a `@UbX_fY]g`9`VY!9`ghYf`k]fX` [YbUi `XUg`Yf`YVVUf`"8]Y`U_hi Y`Y
5i gghY``i b[`]a `?fY]ga i gYi a `6UX`@]YVYbk YfXU`k]Xa Yh`g]W\ `XYf
ZUgn]b]YfYbXYb`9bhk]W_`i b[`j cb`6U\ b\ ÒZYbž`X]Y`Y]bgh`XUg
<YfnghØW_`XYg`F Y]gYbg`XUfghY``hYb`" @F!Cb`]bY`VYf]W\ hYhj cb`XYb
Y]bXfi W_gj c`Yb` : chcWc``U[Yb`XYg`5fW\]hY`_hYb`<Y]bn`?fØ[Yfž`XYf
]bg[YgUa h`%(`X]YgYf`j]gi Y`Y`NY]hYi [Yb`[YgW\ UZZYb` \Uh"

8]Y`5i gghY``i b[`nY][h`b]W\ h`bi f`X]Y`VU\ bVfYW\ YbXYb
J YfÅbXYfi b[Yb`XYf`6U\ b\ ÒZY`]a `@Ui ZY`XYf`NY]hž`gcbXYfb`Vf]b[h
Ui W\ `X]Y`6Ygi W\ Yf`bÅ\ Yf`Ub`XYfYb`GW\]W_gU`Y`"Gc`k YfXYb`X]Y

i bhYfgW\jYX`jWYb'9bhk jW_`i b[Yb'XYf'6U\b\0ZY`j b'XYf'FY[]cb
VY`Yi W hYh'8Yf'6U\b\cZHcf[Ui `k i fXY'&\$&%UV[Yf]ggYbž
k A\fybX'XYf'6U\b\cZ5bbUVi f[`i b[Ybi hnh'j cf'g]W\`b] Y[Yh]Yfh"
5i ZXYf'UbXYfYb'GY]hY'k]fX'ja `: U`_YbVYf[Yf'6U\b\cZg[YV`Ai XY
ni f'NY]h'gUb]Yfhž'XUg`g]ghcf]gW\Y'6U\b\k A`fhYf\Ui g'V`Y]Vh
VYghY\Yb" `<c`nXcfZ\`b[Y[Yb`]gh'XYf'6U\b\cZVYfY]hg`Y]bYa
5Vf]gg'ni a `CdZYf[YZU`Ybž'k A\fybX'8cVYf'i [!?]fW\U]b`bU\Yni
cf][]bU`[YhfYi `Yf\U`hYb`]gh'i bX'6UX`@YVYbk YfXU`Ui Z'XYf'Gi W\Y
bUW\`bYi Yb`Bi hnYfb`]gh"

9]bV`jW_`]b`X]Y` ; YgW\jW\ hY`XYf'6U\b\0ZY

8]Y`YfghYb'6U\b\cZg[YV`Ai XY`k UfYb`Y]bZUW\`[Y\U`hYbY
I bhYfgh`AbXYž'X]Y`df]a A`f`XYa `GdUfYb`j cb`?cghYb`X]YbhYb"8]Y
YfghY`9]gYbVU\b`]b`8Yi hgW\`UbXž'X]Y`%, ') `nk]gW\Yb`B0fbVYf[
i bX`: 0fh\`Z `fž`Y]hYhY`X]Y`9bhk jW_`i b[`Y]b"6U\b\0ZY
Ybhk jW_Y`hYb`g]W\`ni `k]W\h][Yb`5b`Ui ZghY`Yb`Z0f`FY]gYbXY`i bX
Z0f`XYb` ; 0hYfj Yf_Y`f`k A\fybX'XYf`<X]i ghf]Y`Yb`FYj c`i h]cbž'k]Y
Y]b`6`]W_`Ui ZX]Y`D`UbYh`K]ggYb!GY]hY`nY][h"

9g`]gh`]bhYfYggUbh'ni `gY\Ybž'k]Y`6U\b\0ZY`0VYf`X]Y`>U\fy`Ub
6YXYi hi b[`i bX` ; YghU`hi b[`[Yk cbbYb`\UVYb" : f0\Y`6U\b\0ZY
k UfYb`cZi`Ua `F UbXY`a]hY`U`hYf`]W\Yf`GhUXh_YfbY`Ub[Yg]YXY`h
i bX`\UhhYb`XUg`<a U[Y`j cb`GW\ a i XXY`YW_Yb"8cW\`bUW\`XYf
FY]W\g[f0bXi b[`%, +%]b] Ygh]YfhY`DfYi » Yb`]b`UbgdFYW\YbX
[YghU`hYhY`6U\b\cZg[YV`Ai XYž'X]Y`b]W\h`bi f`Zi b_h]cbU`ž`gcbXYfb
Ui W\`UfW\]hY`_hcb]gW\`gW\0b`k UfYb"

8 Ug`? fY]ga i gYi a `6UX`@YVYbk YfXU` `9]b ? i bgh!`i bX` ; YgW\jW\ hY`nYbhf i a

8 Ug`? fY]ga i gYi a `6UX`@YVYbk YfXUž'XUg`gY]h`%-) `VYghY\hi bX
i bhYf'8Yb`_a U`gW\i hn'ghY\hž`]gh`b]W\h`bi f`Y]b`Cfh`XYf
J Yf[Ub[Yb\Y]h`A]h`Y]bYf`VYY]bXfi W_YbXYb`5fW\]hY`_hi f` `j cb
Y]bYf`Vc[YbZ0fa] [Yb`H0f`V]g`\]b`ni `ei UXfUh]gW\Yb
GdfcggYbZYbghYfb` `n]Y\h`Yg`?i bgh!`i bX` ; YgW\jW\hg]bhYfYgg]YfhY
Ub"8 Ug`A i gYi a ži bhYf`XYa `6Yhf]YV`XYg`A i gYi a gj YfVi bXg

@UbX_fY]g`9`VY!9`ghYfž`Uhg]W`Xi fW`nU`fY]W`Y`j`YfgW]YXYbY
 5i gghY`i b[Yb`i bX`GUa a`i b[Yb`Y]bYb`BUa Yb`[Ya UW`h"
 6YgcbXYfg`X]Y`A Uf]cbYhhYbh`YUhfYfgUa a`i b[`j cb`?Uf`;]Yf`c`Xž
 X]Y`gY]h%- - +`HY]`XYg`A i gYi a g`]ghž`VY[Y]ghYfh`X]Y`6Ygi W`Yf"
**K]_]dYX]U`V]YhYh`k Y]hYfY`9]bV`]W`Y`]b`X]Y`j`YfgW]YXYbYb
 h`Ya Uh]gW`Yb`GW`k Yfdi b`hY`XYg`A i gYi a gž`X]Y`j cb`l fl`i bX
 : fØ`[YgW]W`hY`V]g`ni f`GhUXh!`i bX`?fY]g[YgW]W`hY`fY]W`Yb"**

5a`%+`"5i [i gh`ÀXh`Y]b`?Øbgh`YfWUŽ`]b`6UX`@]YVYbk YfXU`U`Y
 ðhYfYgg]YfhYb`Y]bž`g]W`ØVYf`; YgW]W`hY`i bX`?i bgh
 Ui gni hUi gW`Yb`"<Y]bn`?fØ[Yfž`XYf`5fW]hY`_hi bX`?ØbghYfž`k]fX
 XUVY]`]j`Y`j`cf`Cfh`gY]b`"9f`V]YhYh`ni XYa`X]Y`A Ò[`]W`_Y]hž`gY]bY
 F YW`YfW`Y`ØVYf`X]Y`6U`b`ØZ`i bX`XYfYb`6YXYi hi b[`ni
 j`Yfh]YZ`b`"K`Yf`X]Y`F`Y[]cb`Ui Z`Y]bY`bYi Y`K`Y]gY`Yf`YVYb`a ÒW`hYž
 _Ubb`a]h`XYa`8Yi hgW`UbXh]W`_Yhi bX`XYa` : U`ffUX`X]Y
 gdUbbYbXY`9bhghY`i b[g[YgW]W`hY`X]YgYf`D`ÀhY`bUW`j`YfZc`[Yb"

8]Y`Yi f][Y`5i gghY`i b[`ghY`h`gca]h`Y]bY`Y]bn][Ufh][Y`J`YfV]bXi b[
 nk]gW`Yb`?i bghž; YgW]W`hY`i bX`c`_U`Yb`; YgW]W`hYb`XUf`"9]b
 6Ygi W`]a`?fY]ga i gYi a`6UX`@]YVYbk YfXU`c`b`h`g]W`b]W`h`bi f
 ZØf`6U`b`c`Zg!; Ubgž`gcbXYfb`ZØf`U`Yž`X]Y`X]Y`9bhk]W`_i b[`i bX`XYb
 K UbXY`i bgYfYf`; YgY`gW`UZh] YfghY`Yb`a ÒW`hYb"

8YhU]`g	
Cfh	6UX`@]YVYbk YfXUž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "`f!cb`]bY"XY • XY"a "k]_]dYX]U"cf[• k k k "d`UbYh!k]ggYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh