

6`]hnYfb`]b` 6]Y\`U. ` <]Yf`k]fX` \Yi hY fUXUf[Ya YggYb` °

5a` %) "\$* "&\$&) ` []Vh`Yg`]b` 9`ghYfk YfXU`a cV]`Y`6`]hnYf`ni f
; YgWk]bX][_Y]hgØVYfk UW i b[žj cf`U`Ya `]b`XYf`6Yf`]bYf
GhfU» Y"



6Yf`]bYf`GhfU» Y` \$ (- %\$`6]Y\`Už`8Yi hgWk`UbX`!`5a` \Yi h][Yb
GcbbhU[ž`XYa` %) " ' † b] ' & \$ &) ž`]gh`]b` 9`ghYfk YfXU`a]h`j YfghÅf`_hYb
; YgWk]bX][_Y]hg`_cbhfc`Yb`ni `fYWk`bYb`"K]Y`BYk`g`"XY`VYf]Wk`hYhž
ghY\Yb`Ub`a Y\fyfYb`GhUbXcfhYb`a cV]`Y`FUXUfZU`Yb`VYfY]hž`i a
JYf`_Y\fgj YfghØ» Y`ni `U\`bXYb`"6YgcbXYfg`5i [Yba Yf`_`]Y[h`XUVY]
Ui Z`XYf`6Yf`]bYf`GhfU» Y`]b`6]Y\`Už`k c`Y`]b`6`]hnYf`i a` %) .& , `I` \f
[Ya Y`XYh`k`i fXY`" <]Yf` []`h`Y`]b`HYa dc`a]hj`cb`) \$`_a` #`i`bX
a cV]`Y`6`]hnYf`g]bX`VY`_Ubbh`XUZØfž`YXYb` , VYfgWk`i gg`f][cfcg`ni
U\`bXYb`"

8]Y`U`_hi Y`Y` ; YgWk]bX][_Y]hgØVYfk UW i b[`]b` 9`ghYfk YfXU`gc`
XUni `VY]hfU[Ybž`X]Y`J Yf`_Y\fgg]Wk`Yf\Y]h`ni `Yf\Ø\Ybž`XYbb
; YgWk]bX][_Y]h`]gh`c`Zh`Y`]b`GWk`ØggY`ZU`_hc`f`VY]`i`b`Ž`"Yb`"; YbYfY`

]gh]b`XYf`[YgUa hYb`GhUXh'a]h`Ài Z[Yb
; YgWk]bX][_Y]hg_cbhfc`Yb`ni`fYWbYbžXU`X]Y`Dc`]nY]`ZYI]VY`
Ui ZI bZU`gWk Yfdi b_hY`i bX`; YZU`fYbghY`Yb`fYU[]Yfh`8]Y`a`cV]Y
HYWb]_`V]YhYh`XYb`J`cfhY]`ž`gWbY`i bX`i b_ca`d`]n]Yfh`Ub
i bhYfgW]YX`]WYb`C`fhYb`Y]b[YgYhnh`k YfXYb`ni`_`ÖbbYb`"

8]Y`HYW b]_` \]bhYf`XYb`6`]hnYfb

5VYf`k]Y`Zi b_h]cb]Yfh`XUg`; UbnY`Y][Ybh]W 3`F`UXUfZU`Yb`a`YggYb
X]Y`; YgWk]bX][_Y]h]j`cb`i`U`fnYi [Yb`a`]h`]ZY`XYg`8`cdd`Yf!
9ZY`_hg`"F`UXUf[Yf`ÄhY`gYbXYb`K`Y`Yb`Ui`gž`X]Y`j`ca`i`U`fnYi [
ni`fØW_ [Yk`cfZYb`k`YfXYb`"8]Y`; YgWk]bX][_Y]h`k`]fX`XUbb`Xi`fW
X]Y`J`Yf`ÄbXYfi`b[`XYg`5VghUbXg`nk`]gWYb`GYbXYfi`bX`9a`dZ`Äb[Yf
Yfa`]hY`h`6Y]Y]bYf`; YgWk]bX][_Y]hgØVYfgWfY]hi`b[`k`]fX`Y]b
:`chc`XYg`; U`fnYi [g`gck]Y`XYg`; U`fYfg`[Ya`UW`hž`k`Ug`]b
8Yi`hgW`UbX`VYgcbXYfg`k`]W`h][`]ghž`XU` \]Yf`X]Y`; U`fYf` \ UZhi`b[
[]`h`6i`gg[Y`X`_U`h`U`c`["cf[`Yf`Äi`hYfh`ni`XYa`ž`XUgg`a`cV]Y`; Yf`ÄhY
cZi`k`Yb][Yf`g]W`hV`Uf`g]bXž`k`Ug`X]Y`5`_nY`dh`Ub`n`VY]`5i`hc`ZU`fYfb
Yf` \ Ö`Yb`_`Ubb`"

6YgcbXYfg`]b`X]YgYa` `U`fž`]b`XYa` `Ui`h`XYa` `6i`bXYga`]b]ghYf]i`a
ZØf`8][]hU`Yg`i`bX`J`Yf`_Y`f`f`b`A`8`J`É`ØVYf`&")`%`-`")`&)
J`Yf`_Y`f`gi`bZ`Ä`Y`i`bX`&","`-`J`Yf`_Y`f`ghc`hY`]b`8Yi`hgW`UbX
j`YfnY]W`bYh`k`i`fXYbž`]gh`XYf`9]bgUhn`j`cb
; YgWk]bX][_Y]hga`Yggi`b[Yb`k`]W`h][Yf`XYbb`Y`"9]bY
U`Ufa`]YfYbXY`NU` \ ž`]bgVYgcbXYfY`XU`ØVYf`nk`Y]`8f]hY`XYf`i`bZ`Ä`Y
]bbYfcfhg`[YgWY`Ybž`cZi`a`]h`F`UXZU`fYbXYb`i`bX`i`»`[Äb[Yfb`U`g
6YhfcZYbY`"8]Y`J`g]cb`NYfc`XYg`6A`8`J`ghfYVh`Ubž`X]Y
J`Yf`_Y`f`ghc`hYb`V]g`&\$`\$`i`a`(`\$i`ni`fYXi`n]YfYbž`i`bX`XU`ZØf`g]bX
YZZ`_hj`Y`A`U`»`bU`a`Yb`k`]Y`X]YgY`i`bYf`Ägg`]W`"

DfÄj`Ybh]cbga`U»`bU`a`Yb`i`bX`Dfc`[`fUa`a`Y`

=a`F`U`a`Yb`XYf`6Ya`Ø`i`b[Yb`ni`f`J`YfVYggYfi`b[`XYf
J`Yf`_Y`f`gg]W`Yf` \ Y]h`k`YfXYb`Ui`W`]b`bcj`Uh]j`Y`Dfc`Y`_hY`[`YZØfXYfh`
8Ug`a`:`I`B`8`VY]gd]Y`gk`Y]gY`ghY`h`Ä`f`]W`fi`bX`%)`ž(`A`j`c]cbYb
9i`fc`ZØf`X]Y`DfÄj`Ybh]cb`j`cb`J`Yf`_Y`f`gi`bZ`Ä`Yb`ni`f`J`YfZØ`i`b[`Ni
XYb`j`]Y`j`YfgdfYW`YbXghYb`Dfc`Y`_hYb`[`Y` \ Ö`fh`7`C`@`@`G`€`B`N`9`F`C`ž`

XUg`XUfUi Z`UVn]Y`hč]bbYfgh`Xh]gW`Y`J`Yf`Y`f`gi bZ`A`Y`ž
]bgVYgcbXYfY`i bhYf`?]bXYfb`i bX`š [YbX`]W`Ybžni`a]b]a]YfYb"
<]YfVY]`k YfXYb`a cXYfbY`HYW`bc`c []Yb`k]Y`J]fhi U`F`YU`]hm
j Yfk YbXYhč`i a`Ui Z`X]Y`; YZU`fYb`ja`GhfU»Ybj Yf`Y`f`Ui Za`Yf`gUa
ni`a UW`Ybž`k`A`fYbX`? =GGhfU`g]W`a`h`iXYf`G]W`Yf`Y`h]i`Ui Z
5i hcVU`bYb`VYgW`A`Zh][`h`i`bX`? ≠ [YghØhnhY`9fZUggi b[Yb`j`cb
J Yf`Y`f`g]bZfUghfi`_hi`f`i`bX`i`bZ`A`Y`b`Y`bhk]W`Y`h"

8i fW`U`X]YgY`A`U»bU`a`Yb`k]fX`Y]b`_`UfYf`:`c`_i`g`Ui Z`X]Y
9f`\`Ò`i`b [`XYf`J`Yf`Y`f`g]W`Yf`Y`h][`Y`Y [h`8]Y`HUhgUW`Y`ž`X`Ugg
Ui W`X]Y`9]bZØ`fi`b [`XYf`b`Yi`Yb`HYW`b]_`k]Y`GYW]cb`7`cb`hfc`ni`f
A`Yggi`b [`XYf`8i`fW`gW`b]h`hg [YgW`k]bX][`_Y]h [YhYghY`h`k]fX`ž`nY][`hč
XUgg`g]W`X]Y`J`Yf`Y`f`gØVYfk`UW`i`b [`gh`A`bX][`k`Y]hYfY`bhk]W`Y`h"
9]bY`U`_`h]j`Y`i`bX`[`Yn]Y`hY`J`Yf`Y`f`gØVYfk`UW`i`b [ž`k]Y`Y`i`hY`]b
9`ghYfk`YfXUž`]gh`gca`]h`b]W`h`bi`f`Y]b`6Y]hfU[`ni`f
F`YW`hgXi`fW`gY`hni`b [ž`gcbXYfb`Y]b`k`YgY`bh]W`Yf`G`W`f]h]b
F`]W`hi`b [`a`Y`f`G]W`Yf`Y`h]a`GhfU»Ybj Yf`Y`f`"

8YhU]`g	
Cfh	6Yf`]bYf`GhfU»Y`\$(-`%\$`6]Y`\`Už`8Yi`hgW`U`bX
EiY`Y`b	<ul style="list-style-type: none"> • k k k "bYk`g"XY • k k k "Vi`gg[`Y`X`_`UhU`c[`"cf[• k k k "Va`j`"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh