

9]bVfi Wł g[YZU\ f`]b`9`VY!9`ghYf. `GWł ØhnYb G]Y`Æ f`Ni \Ui gY`^Y hnh°

5a`%+`"ž`]'&\$&) ``ÀXh`9`VY!9`ghYf`ni f`J YfUbghU`hi b[`ØVYf
9]bVfi Wł gWł i hm`Y]b`"H]ddg`j cb`Dc`]nY]!9l dYfhYb`i bX
5i ghUi gWł`ni `G]Wł Yf\Y]hga U» bU\ a Yb"



»U[gU`Yf`A Ø\`Y`&ž`\$(-`' *`GWł`]YVYbž`8Yi hgWł`UbX`!`9]b
VYgcf[b]gYffY[YbXYf`HfYbX`nY]Wł bYh`g]Wł`]b`8Yi hgWł`UbX`UV. `8`]Y
NU\`XYf`9]bVfØWł Y`]b`9][Yb\Y]a Y`]gh`XYi h`]Wł`[Ygh]Y[Yb`"Æ a Yf
k`]YXYf`VYf]Wł hYb`X]Y`A YX]Yb`j cb`[i h`cf[Ub]g]YfhYb`6UbXYbž`X]Y
Yg`Ui ZK c\bi b[Yb`i bX`<`Ai gYf`UV[YgY\Yb`\UVYb`"8]YgY
9bhk`]W`i b[`ghY`h`b]Wł h`bi f`Y]bY`6YXfc\i b[`ZØf`X]Y`G]Wł Yf\Y]h
XYf`6Øf[Yf`XUfž`gcbXYfb`YfZcfXYfh`Ui Wł`j Yfgh`Äf`hY`A U» bU\ a Yb
ni a`GWł i hm`XYf`Y][YbYb`j`]Yf`K`ÄbXY`"9]ba U`a Y\`f`k`YfXYb`XU\Yf
X]Y`6Øf[Yf`ni f`5Wł hgUa`_Y]hi bX`ni f`HY]`bU\ a Y`Ub
ÆZcfa Uh]cbgj YfUbghU`hi b[Yb`Ui Z[Yfi ZYb`"Gc`Z]bXYh`Ua
8cbbYfghU[ž`XYb`%+`"ž`]'&\$&) ži a`%,`i`\f`Y]bY`k`]Wł h][Y
J YfUbghU`hi b[`ni f`9]bVfi Wł gg]Wł Yfi b[`]b`XYf`DYbg]cb`Ni f`A Ø\`Yž
»U[gU`Yf`A Ø\`Y`&ž`\$(-`' *`GWł`]YVYbž`ghUhh`"J 8; B`VYf]Wł hYhž`XUgg

<Yff'8Y\bnž'Y]b': UW\ VYfUHYf'XYf'Dc`]nY]ž'k Yfhj c`Y'H]ddg'ni a
9]bVfi W\gW\i hn'[YVYb'k]fX"

8]Y'HY]'bU\ a Y'Ub'XYf'J YfUbgH'hi b[']gh_cghYb`cgž'U`YfX]b[g
k]fX'Y]bY'5ba Y'Xi b['V]g'ni a '%("'đ`]'&\$&' i bhYf
j YfUbgH'hi b[Yb4 j X[b"XY'cXYf'hY'YZc]gW\ i bhYf'\$' \$#) %(
, , , !&\$) 'Ya dZc\`Yb"'>XYfž'XYf'g]W\ ZØf'XUg'H\Ya U']bhYfYgg]Yfhž
]gh'k]`_ca a Ybž'i bX'Ui W\ : fYi bXY'i bX'BUW\ VUfb'g]bX'\Yfn'W\
Y]b[Y'UXYb"'8Yf'5V'Ui ZXYf'J YfUbgH'hi b['g]Y'h'Y]bY'6Y[fØ» i b[
Xi fW\ :εW\Yb'6fØW_a Ubbž'XYb'DfÀg]XYbhYb'XYg'J 8; Bžj cfž
[YZc`[hj cb'Y]bYa 'J cfhfU['ØVYf'XYb'GW\i hn'ja '9][Yb\Y]a "

9]bVfi W\gW\i hn'ja ': c_i g

5_hi Y`Y'GhUh]gh]_Yb'VY`Y[Yb'X]Y'8f]b[']W\ _Y]h'XYg'H\Ya Ug. '&\$&'
[UV'Yg'Ui h'XYf'Dc`]nY]'W\Yb'?f]a]bU'ghUh]gh]_fi bX'++", \$\$
9]bVfi W\X]YVghÅ\`Y]b'8Yi hgW\`UbXž'k Ug'Y]bYa '5bgh]Y['j cb'%, %
DfcnYbh]a 'J Yf['Y]W\`ni a 'J cf'U\ f'Ybhgd]W\h" J]Y'Y'9]bVfYW\Yf
bi hnYb'Y]bZUW\Y'K Yf_nYi [Yž'i a 'HØfYb'cXYf': YbghYf
Ui Zhi VfYW\Yb"'6YgcbXYfg[YZÅ\ fXYh'g]bX'K c\bi b[Yb'a]h
[Y_]ddhYb': YbghYfbž'X]Y'X]Y'\Ài Z[ghY'Ni [Ub[ga Yh\cXY'ZØf
; Y`Y[Yb\Y]hgX]YVY'XUfghY`Ybž'k]Y'X]Y'GUb]Yf'VYf]W\hYh"

I a 'g]W\`VYgha Ò[']W\`UVni g]W\Yfbž'gc`hYb'<Ui gVYg]hnYf'Y]b][Y
[fi bX'Y[YbXY'A U» bU\ a Yb'Yf[fY]Zyb"'Ni 'XYb'Ya dZc\`YbYb
GW\i hna U» bU\ a Yb'nÅ\`Yb'a YW\Ub]gW\Y'G]W\Yfi b[Yb'k]Y
D]'n_cdZhUdZYb'i bX'Y]bVfi W\`Ya a YbXY'J Yf['Ugi b["'HØfYb
gc`hYb'ghYhg'UV[YgW\`cggYb'k YfXYbž'i a 'dchYbn]Y`Yb
9]bVfYW\Yfb'XUg'<UbXk Yf_ni 'YfgW\k YfYb"'6YgcbXYfg
GW\k UW\ghY`Yb'k]Y'<Ui ghØfYbž'B YVYbY]b[Ub[ghØfYbž
; UfU[YbhcfY'i bX'HYffUggYbhØfYb'j YfX]YbYb'VYgcbXYfY
5i Za Yf_gUa _Y]hž'XU`\]Yf'cZi'X]Y'[fØ» hYb'F]g]_Yb'`Ui Yfb"

HYW\ bc`c []gW\ Y ': c fhgW\ f]hhY`bi hnYb

B]W\h'bi f'a YW\Ub]gW\Y'A U» bU\ a Ybž'gcbXYfb'Ui W\`a cXYfbY
G]W\Yf\Y]hghYW\b]_ _Ubb'YbhgW\Y]XYbX'XUni 'VY]hfU[Ybž'9]bVfØW\Y
ni 'j Yf\]bXYfb"'5`Ufa Ub`U[Yb'i bX'J]XYcØVYfk UW\i b['g]bX

YZZY_hj Y'A]hY`ž'i a `dchYbn]Y`Y`HÀhYf'UVni gWk fYW_Yb" 8 UfØVYf
 \]bUi g'gWk Y]hYfb`ZUgh'X]Y`< À`ZhY`U`Yf'9]bVfi Wk gj Yfgi Wk Y`XUfUbž
 XUgg`HÀhYf'ni ``Ub[Y`VYbØh][Ybž'i a `]bg'; YVÀi XY`ni `[Y`Ub[Yb"
 8 Ug`nY][hž'k]Y`k]Wk h][`Yg`]ghž`]bj Ygh]YfhY`G]Wk Yf\Y]hga U» bU\ a Yb
 j cb': UWk \UbXk Yf_Yfb`Xi fWk ZØ\ fYb`ni ``UggYbž'i a `Y]bYb
 VYgha Ø[`]Wk Yb`GWk i hn`ni `[UfUbh]YfYb"

; YfUXY`Yhnhž'k c`X]Y`9]bVfi Wk nU\`Yb`k]YXYf`UbghY][Ybž`]gh`Yg
 fUhgUa ž`]b`Y]bY`gc`]XY`G]Wk Yf\Y]hg`Øgi b[`ni `]bj Ygh]YfYb"@Ui h`XYb
B chfi ZYI dYfhYb`g]bX`j cf`U`Ya `]b`gh`Xh]gWk Yb'; YV]YhYb`i bX
 A Yhfc dc`Yb`X]Y`9]bVfi Wk f]g]_Yb`\Ø\Yfž`gc XUgg`\]Yf`VYgcbXYfY
 J c fg]Wk h[YVchYb`]gh"5i Wk`X]Y`<YfVgh!`i bX`K]bhYfa cbUhY`ghY`Yb
 Y]b`\Ø\YfYg`F]g]_c`XUfž`XU`j]Y`Y`9]bVfØWk Y`hU[gØVYf`nk]gWk Yb`%\$
 i bX`&\$`I \f`ghUhhZ]bXYb"

I a gc`k]Wk h[Yf`]gh`Ygž`XUgg`X]Y`6Øf[Yf`g]Wk`]bZcfa]YfYb`i bX`U_hj
 Ub`J YfUbghU`hi b[Yb`ni f`9]bVfi Wk gg]Wk Yfi b[`hY`]bY\ a Yb"8 Yf
 VYj c fghY\YbXY`≠Zcfa Uh]cbgUVYbX`Ua`%+"`ž`']b`GWk`]YVYb`V]YhYh
 XUni `Y]bY`\Yfj cffU[YbXY'; Y`Y[Yb\Y]hž`g]Wk`ØVYf`XYb`GWk i hn`XYf
 Y][YbYb`j]Yf`K`ÀbXY`ni`]bZcfa]YfYb`i bX`g]Wk`a]h`9I dYfhYb
 Ui gni hUi gWk Yb"

8 YhU]`g	
C fh	ſU[gU`Yf`A Ø\`Y`&ž`\$(-`*`GWk`)YVYbž 8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j X[b"XY • k k k "gUb]Yf"XY • b chfi ZYI dYfhYb"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh