

Ghfca Ui gZU``]b`9`ghYfk YfXU.
J cfVYfY]hi b[Yb`Xf]b[YbX`Ya dZc\`Yb`°

9`ghYfk YfXU`Ua`'&+"\$*"\$&\$&). ; Yd`UbhY`K Ufhi b[gUfVY]hYbž
a`Ò[`]WXY`Ghfca`i bhYfvfYW`i b[Yb`"H]ddg`ni f`J cfVYfY]hi b[
Ui Z`5i gZÄ`"Y"



6Yf`]bYf`GhfU» Yž`\$(-`-%\$`9`ghYfk YfXUž`8Yi hgW`UbX`!`<Yi hYž
Ua`'&+"`đ b]`&\$&) ž]gh`Y]b`K Yfa`i hghfcdZYb`Ui ZX]Y`gcbgh`gc
ni j Yf`Ägg][Y`Ghfca`j Yfgcf[i b[`]b`9`ghYfk YfXU`[YZU`Yb`"8]Y
A]hhY`XYi hgW`Y`BYhn[YgY`gW`UZh`Ghfca`'a V<`\Uh`ZØf`X]YgYb`HU[
K Ufhi b[gUfVY]hYb`Ub`XYf`Y`Y`_hf]gW`Yb`'đZfUghfi`_hi f`Ub[Y_ØbX][hž
X]Y`g]W`Ui ZY]bYb`VYgh]a`a hYb`6YfY]W`Ui gk`]f`Yb`k YfXYb`"K`JY
X]Y`**BYk g"XY`VYf]W`hYhž`k YfXYb`X]Y`5fVY]hYb`nk`]gW`Yb`\$,`.\$\$`I` \f
i bX`%&.\$\$`I` \f`]b`XYf`6Yf`]bYf`GhfU» Y`]a`'C`fhghY]`'6]Y` \U
Xi fW`[YZØ`fh`"đ`X]YgYf`NY]hi]gh`a`]h`hYa`dcf`ÄfYb`I` bhYfvfYW`i b[Yb
]b`XYf`Ghfca`j Yfgcf[i b[`]ni`fYW`bYb"**

8cW`_Y]bY`DUb]_`9`ghYfk YfXU`\Uh]bg[YgUa`h`Y]bY`\c` \Y
J YfZØ[VUf_Y]h`XYg`Ghfca`bYhnYg"; Y`Y[Ybh]W`Y

B]YXYfgdUbbi b[gghØfi b[Yb'g]bX'b]W'h'i b[Yk Ò\b`]Wž' _ÖbbYb
YXcW`ja a Yf'k]YXYf'Ui ZhfYhYb"'8]Y'J YfUbhk cfh]WYb
Ya dZY\`Ybž'ja : U`Y`Y]bYg'Ghfca Ui gZU`g'ni Yfgh'ni 'ØVYfdFØZYbž
cV`XUg'DfcV`Ya 'a Ò[`]WYfk Y]gY'bi f']b`XYf`Y][YbYb`K c\bi b[
VYghY`h" <]bk Y]gY'ni f`A Y`XYZ b_h]cb'g]bX`X]fY_h'Ui ZXYf`K YVg]hY
XYg'Ghfca bYhnVYhfY]VYfg'ni `Z]bXYb"

H]ddg`ZØf`XYb`B`chZU`

K]Y`[Y\`h'a Ub`Ua `VYghYb`a]h'gc`WYb`GhØfi b[Yb`i a `3'8]Y`
Ghfca Ui gZU`"cf[` \`Uh'bØhn`]WY`H]ddg'ni gUa a Yb[YghY`hž'i a `]a
: U`Y`Y]bYg'Ghfca Ui gZU`g`VYghYbg'j cfVYfY]hYh'ni `gY]b"'8Uni
[Y\`ØfYb.

- Dck YfVUb_`ZØf`XUg`< UbXm
- ?YfnYbž`GhfY]W\`Ø`nYfž`HUgWYb`Ua dY
- K Ufa Y`?`Y]Xi b[`i bX`8YW_Yb
- 9]b`Bchj cffUh'Ub`@YVYbga]hhY`b`i bX`Hf]b_k Uggyf
- 9]bY`BchUdch\Y_Y`gck]Y`< m[]YbYUfh]_Y`
- 9]bY`U`hYfbUhj Y`< Y]nei Y`Yž`k]Y`Y]bYb` ; UgcZYb

8]YgY`A U» bU\`a Yb`\Y`ZYb`XYb`6Øf[Yf]bbYb`i bX`6Øf[Yfbž`Ui W
k À\`fYbX`Y]bYg'i bYfk UfhYhYb`Ghfca Ui gZU`g`[i h'ØVYf`X]Y`Fi bXYb
ni `_ca a Yb"'8]Y`K]W'h][_Y]h'gc`WYf`J cfVYfY]hi b[Yb`k]fX
VYgcbXYfg`VY]`ni bY\`a YbXYb`K YhhYfYI hfYa Yb`XYi h`]Wž`X]Y`XUg
Ghfca bYhn`ghUf`_VYUbgdfi WYb`"@Ui h`XYf`**6i bXYgbYhnU[Ybhi f**
]gh`XUg`XYi hgWY` , VYfhfU[i b[gbYhn`XYfnY]h`b]W'h'Ui gfY]WYbX
Ui g[YVUi hž`k Ug'ni `GW`k]Yf][_Y]hYb`ZØ\`fYb`_Ubbž`]bgVYgcbXYfY`]b
NY]hYb`a]h'ghUf_Ya `Ghfca VYXUfZi bX`\c\Ya `K]bXUi Z_ca a Yb"

5VgW`]Y» YbX`Àggh'g]W`gU[Ybž`XUgg`X]Y`[Yd`UbhYb
K Ufhi b[gUfVY]hYb`]b`6]Y\`U`nk Uf`j cfØVYf[Y\`YbX`Àgh][`gY]b
_ÖbbYbž`YXcW`Y]b`k]W'h][Yf`GW`f]hh'ni f`Ub[Zf]gh][Yb
G]WYfghY`i b[`XYf`Ghfca j Yfgcf[i b[`g]bX"'8]Y`5bk c\`bYf`g]bX`[i h
VYfUhYbž`g]W`Ui ZX]Y`I bhYfVfYW`i b[Yb`j cfni VYfY]hYb`i bX`bUW
XYb`Ya dZc\`YbYb`A U» bU\`a Yb`ni ` \`UbXYb`"Gc`V`Y]Vh`9`ghYfk YfXU
Ui W`]b`Ni _i bZiY]bY`F Y[]cb`a]h'ni j Yf`Àgg][Yf`Ghfca j Yfgcf[i b["

8YhU]`g	
C fh	6Yf`]bYf`GhfU» Yž`\$ (- %\$`9`ghYfk YfXUž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • ghfca Ui gZU``"cf[• k k k "Vi bXYgbYhnU[Ybhi f"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh