

Ghfca Ui gZU``']b`9`ghYfk YfXU.
K Ufhi b[gUfVY]hYb`Ua`%) "'>`]'&\$&)

5a`%) "\$+`&\$&)`Z]bXYb`]b`9`ghYfk YfXU`K Ufhi b[gUfVY]hYb
ghUhh`J cfØVYf[Y\YbXY`Ghfca Ui gZÀ`Y`g]bX`a`Ò[`]W`" `H]ddg
ni f`J cf[Y\Yb`gk Y]gY`VY]`5i gZÀ`Yb`"



6Yf`]bYf`GhfU» Yž`\$(-`%\$`9`ghYfk YfXUž`8Yi hgW`UbX`!`5a
\Yi h[Yb`HU[ž`XYa`%) "'>`]'&\$&) ž_ØbX][h`X]Y`A`]hhY`XYi hgW`Y
BYhm[YgY`gW`UZh`Ghfca`a`V<`i`a`ZUb[fY]W`Y`K Ufhi b[gUfVY]hYb`]b
9`ghYfk YfXU`Ub``8]YgY`ghUfhYb`VYfY]hg`ZfØ`Ua`A`cf[Yb`i`a`\$+`.\$\$
l`f`i`bX`gc``Yb`j`cfUi`gg]W`h`]W`V]g`%\$`.\$\$`l`f`XUi`Yfb``8]Y
5fVY]hYb`Z]bXYb`]b`XYf`6Yf`]bYf`GhfU» Y`]a`C`fhghY]`6]Y`\`Už`]a
@UbX_fY]g`9`VY!`9`ghYfž`ghUhh`K`À`fYbX`X]YgYf`NY]h`g]bX`hYa`dcf`ÅfY
Ghfca Ui gZÀ`Y`b]W`h`Ui`g[YgW`cggYbž`k`Ug`VY]`XYb
5bk`c`bYf.`]bbYb`g]W`Yf`ZØf`5i`ZfY[i`b[`gc`f[h`**BYk`g`"XY`VYf]**W`hYhž
XUgg`X]Y`A`]hhY`XYi hgW`Y`BYhm[YgY`gW`UZh`ni`f`G]W`Yf`Y]h`XYf
?i`bXYb`Y]bY`9b`hghØf`ch`]bY`VYfY]h`À`h`"

K Ug`gc``hYb`G]Y`hi`bž`k`Ybb`XYf`Ghfca`Ui`gZÀ``h3`Ni`Yfgh`Ya`dZ]Y`\`h`

Yg'g]W ž'XYb'G]W Yfi b[g_UghYb'ni 'ØVYfd fØZYb''9]bY'gc Zc fh][Y
?cbhU_hUi ZbU\ a Y'a]h'Dc`nY]cXYf': Yi Yfk Y\ f']gh]b'gc`WYb
: Å`Yb'b]W h'bc h k YbX]["'GhUhhXYggYb'gc`hYb'6Yhfc ZZYbY'X]fY_h
]\fYb'9bYf[]Yj Yfgcf[Yf'_cbhU_h]YfYb ž'i a 'Yhk U][Y'DfcV`Ya Y'cXYf
GhØfi b[Yb'ni 'a Y`XYb"

6Yhfc ZZYbY'F Y[]cbYb'i bX'⇒bZcfa Uh]cbYb

: Øf'U`Y ž'X]Y'g]W 'ØVYf'a Ø[`]WY'Ghfca Ui gZÅ`Y']bZcfa]YfYb
a ØW hYb ž'V]YhYh'X]Y'K YVgY]hY'GhØfi b[gUi g_i bZh"XY'Y]bY
k Yfhj c`Y', VYfg]W h" <]Yf'_ØbbYb'G]Y' [Yn]Y'h'bUW'GhØfi b[Yb']b
⇒fYf'; Y[YbX'gi WYb ž'Ui W'ZØf'j]Y'Y'UbXYfY'J Yfgcf[i b[gUfhYb
k]Y'; Ug'cXYf'K UggYf''6YgcbXYfg'k]W h][']gh'Yg ž'VY]Y]bYa '5i gZU`
Fi \Y'ni 'VYk U\ fYb'i bX'g]W 'Ui ZX]Y'G]hi Uh]cb'j cfni VYfY]hYb''9g
]gh'fUhgUa ž'Y]bY'HUgWYb`Ua dY'cXYf'XUg' < UbXm'U`g'@]W hei Y`Y
ni f' < UbX'ni '\UVYb"

I a 'ni 'k]ggYb ž'cV'Y]b'5i gZU`'bi f']b'⇒fYa 'Y][YbYb' < Ui g\U'h'cXYf
Ui W']b'XYf'I a [YVi b['Ui Zhf]hh ž'Ya dZ]Y\ 'h'g]W 'Y]b'6`]W'Ui ZX]Y
]bhYfU_h]j Y' ?UfhY'j cb'Ghfca Ui gZU`'cf[ž'X]Y'U_hi Y`Y'GhØfi b[Yb
]b'8Yi hgW'UbX'Ub nY][h''5i ZX]YgYf'D'UhhZcfa 'ØbbYb'Bi hnYf'Ui W
gY'Vgh'Y]bYb'Ghfca Ui gZU`'a Y`XYb ž'k Ybb'g]Y'VYhfc ZZYb'g]bX''8]Y
?UfhY'V]YhYh']b'9W hnY]h'Y]bY', VYfg]W h'ØVYf'VYhfc ZZYbY'; YV]YhY"

JcfVYfY]hi b[Yb'i bX'G]W Yf\Y]hgh]ddg

8]Y'I fgUWYb'ZØf'Ghfca Ui gZÅ`Y'g]bX'j]Y'ZÅ'h]['.G]Y'_ØbbYb'Xi fW
hYW.b]gWY'DfcV`Ya Y ž'YI hfYa Y'K YhhYfVYX]b[i b[Yb'cXYf
, VYf'Ughi b[Yb'XYg'Ghfca bYhnYg'j Yfi fgUW h'k YfXYb''I a 'Ui ZXUg
i bYfk UfhYhY'9fY][b]g'Y]bYg'Ghfca Ui gZU`'g'j cfVYfY]hYh'ni 'gY]b ž']gh
Yg'g]bbj c`ž'Y]bYb'BchZU`d'Ub'ni 'YfghY`Yb''K]W h][Y'8UhYb'gc`hYb
fY[Y'a Å»][' [Yg]W Yfhi bX'Bchghfca U[[fY[UhY ž'HUgWYb`Ua dYb ž'
@VYbga]hhY`gck]Y'K UggYf'VYfY]h[Y\U'hYb'k YfXYb"

9]b'\]ZfY]W Yf'H]dd.'?Ø\`gW fÅb_Y'i bX'; YZf]Yfhi \Yb'gc`hYb
k Å\ fYbX'Y]bYg'Ghfca Ui gZU`'g[YgW'cggYb'[Y\U'hYb'k YfXYb ž'i a
X]Y'?Å'hY'ni 'VYk U\ fYb'i bX'X]Y'@VYbga]hhY`ni 'gW ØhnYb''6Y]
GhØfi b[Yb']a 'Ghfca bYhn']gh'Yg'YVYbZU`'g'fUhgUa ž'Y'Y_hf]gWY

; YfÅhY`Ui gni gWU`hYbž'i a`GWÅXYb`Xi fW`, VYfgdUbbi b[`ini
 j Yfa Y]XYb" `Gc`V`Y]Vh`U`Yg`ja` [fØbYb`6YfY]Wž`Ui W`k Ybb`XYf
 Ghfca`a`U`_i fnnY]h[`Ui gZÅ`h"

8YhU]`g	
Cfh	6Yf`]bYf`GhfU» Yž`\$(-`%\$`9`ghYfk YfXUž 8Yi hgWU`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • l b!!ghfi b[gUi g_i bZh!- gV"XY • ghfca Ui gZU``"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh