

K U`XVfUbX`]b`9`VY!9`ghYf.`9j U\_i ]Yfi b[ `]b  
?`Y]bVU\ fYb`Ui Z[ Y\ cVYb`°

K U`XVfUbX`]a`@UbX\_fY]g`9`VY!9`ghYf.`9j U\_i ]Yfi b[ `]b  
?`Y]bVU\ fYb`Ui Z[ Y\ cVYbž: Yi Yfk Y\ f`]a`9]bgUhnž`@U[ Y  
ghUV]`]g]Yfh"



?`Y]bVU\ fYbž`8Yi hgW\`UbX`!`5a`%'`†`]'&\$&)`VfUW`]a  
@UbX\_fY]g`9`VY!9`ghYf`Y]b`K U`XVfUbX`]b`XYf`BÄ\Y`j`cb`6UVVYb  
Ui`gž`XYf`dfca`dh`X]Y`9j U\_i ]Yfi b[ `XYg`\_Y]bYb`8cfZYg`?`Y]bVU\ fYb  
ni`f: c`[ Y\`UhhY":`Øf)`&`6Yk`c\`bYf`\]Y»`Ygž`XYb`C`fh  
j`cfØVYf[ Y\YbX`ni`j`Yf`UggYb"8cW`bi`f`k`Yb][ Y`Ghi`bXYb`gdÄhYfž  
Ua`8]YbghU[ UVYbXž`\_cbbhY`X]Y`9j U\_i ]Yfi b[ `VYfY]hg`k`]YXYf  
Ui`Z[ Y\`cVYb`k`YfXYb"8Yf`?`UhUghfcd\YbgW\i`hngHUV`\`UhhY`X]Y`@U[ Y  
U`g`b]W\h`a`Y\`f`VYXfc\`]W`Y]b[ Yghi`Zž`k`Ug`U`Yb`6YhY`][`hYb  
g]W\h`]W`9f`Y]W\hYfi b[ `VfUW`hY"8]Y`F`ØW`\_Y\`f`XYf`5bk`c\`bYf  
bUW`<`Ui`gY`k`Uf`gca`]h[ Yg]W\Yfhž`k`]Y`A`5N`VYf]W\hYh"

8Yf`K U`XVfUbX`\`UhhY`g]W\`Ui`Z]Y]bY: `ÄW`Y`j`cb`%'`<`Y`\_hUF  
Ui`g[ Yk`Y]hYh"8]Y`9]bgUm\_fÄžhY`XYf: Yi Yfk Y\ f`Y]ghYhYb

hUh\_fÄZh][ Y'<]ZYži bhYf'UbXYfYa 'i bhYfghØhnhj cb'Yhk U'' \$\$  
: Yi Yfk Y\ f'Yi hYb'i bX'' \*'9]bgUhnZU\ fnYi [ Yb'' ð'a Y\ fYfYb  
UbXYfYb' F Y [ ]cbYbž'XUfi bhYf' HfYi YbVf]YhnYbž'Gcfbcž: ]W\ hYbVYf[ ž  
DfcgW\ ja ž@Ui VgXcfZž'N]bb]hn'i bX'GW\ Òbk U`XYž[ UV'Yg'k Y]hYfY  
6fUbX\YfXYž'X]Y'a ]h'<cW\Xfi W\_`VY\_Äa dZ'h'k i fXYb''C V k c\`X]Y  
F Ui W\Yb'k ]W\_`i b[ 'i bX'X]Y'; YZU\ f'[ Y[ YVYb'k UfYbž'\_cbbhY'X]Y  
5i gVfY]hi b[ 'XYg'6fUbXYg'YfZc`[ fY]W\`Y]b[ YXÄa a h'k YfXYb''8Yf  
: Yi Yfk Y\ f'[ Y`Ub[ 'Ygž'XYb'6fUbX'VY]'GcbbYk U`XYž'XYf'Y]bY  
: `ÄW\Y'j cb'fi bX'&&<Y\_hUf'VYhfc ZYb` \UhhYž'YVYbZU`g'i bhYf  
?cbhfc`Y'ni `Vf]b[ Ybž'bUW\XYa `X]Y': Yi Yfk Y\ fYb'Xcfh'VYfY]hg  
ZfØ\ nY]h[ 'a cV]'g]Yfh'k i fXYbž'k ]Y`HU[ YggW\ Ui `VYf]W\ hYh'

## : U\_hYb`ni `XYb`K U`XVfÄbXYb

8 Ug': Yi Yf'k i fXY'i a`%( 'l \ f'U`g'; fc» gW\ UXYbg`U[ Y`Y]b[ Yghi Zhž  
X]Y`Xi fW\`ghUf\_Yb`K ]bXž'XYf'X]Y': `Ua a Yb`]b`F ]W\ hi b[ 'GØX!C gh  
hfY]Vhž`\_ca`d`n]Yfh'k i fXY''8]Y`5b[ Y\ Òf][ Yb'XYf'VYhfc ZYbYb  
6Øf[ Yf'k i fXYb`]b'XYf'; UghghÄhhY`@]bXYb\_fi [ 'b'; fc» VU\ fYb  
j YfgUa a Y`hž'k Ä\ fYbX'?]hUg'i bX'GW\ i `Yb'[ `ØW\_`]W\ Yfk Y]gY'j cb  
XYf'9j U\_i ]Yfi b[ 'i bVYfØ\ fh'V`]YVYb''8]YgY`GW\ bY`][ \_Y]h'XYf  
F YU\_h]cb`]gh'VY]`XYb'hY]'k Y]gY`gY\ f`\Y]» Yb`K YhhYfVYX]b[ i b[ Yb`]b  
6fUbXYbVi f[ 'j cb'VYgcbXYfYf'6YXYi hi b[ ž'XU`ZØf'X]Y`\_ca a YbXYb  
HU[ Y`Ui W\`HYa dYfUhi fYb'ØVYf'' \$'; fUX`7Y`g]i g`Ub[ Y\_ØbX][ h  
g]bX''

8 Yf'<]bhYf[ fi bX'X]YgYf'K U`XVfÄbXY`]gh'VYgcf[ b]gYffY[ YbX'' ð  
XYb`YhnhYb` ð\ fYb`]gh'X]Y'< Äi Z][ \_Y]h'j cb`K U`XVfÄbXYb`]b  
8 Yi hgW\`UbX`[ Ygh]Y[ Ybž'i bX'X]Y`GhUh]gh]\_`nY][ hž'XUgg'VYgcbXYfg  
X]W\ h'VYg]YXY`hY'; YV]YhY`k ]Y`6fUbXYbVi f[ 'j cb'X]YgYf  
9bhk ]W\_`i b[ 'VYhfc ZYb`g]bX''8]Y`6i bXYgj Yfk U`hi b[ 'ZØ\ fh'igY]h'XYb  
%- +\$Yf! ð\ fYb`K U`XVfUbXXUhYb'ni gUa a Ybž'X]Y`Ui W\`X]Y  
l fgUW\Yb'i bX`J Yf'i ghY`Xc`\_i a Ybh]YfYb''N]Y`']gh'Ygž'X]Y`5bnU\`  
i bX'X]Y': `ÄW\Y`XYf'K U`XVfÄbXY`]b`Ni \_i bZ'h'ni `j Yff]b[ Yfbž' ž'k ]Y  
X]Y`6i bXYgUbghU`h`ZØf`@UbXk ]fhgW\ UZh'i bX`9fbÄ\ fi b[  
]bZcfa ]Yfh`GW\ i hn'i bX`9f\ U`h'XYg'K U`XYg'g]bX`a Y\ f'XYbb`Y  
[ YZfU[ hž']bgVYgcbXYfY'j cf'XYa`<]bhYf[ fi bX'j cb`Yi hfYa Yb  
K YhhYfVYX]b[ i b[ Yb''

8]Y'6Yj Ö`\_Yfi b[ 'k ]fX'Y]bXf]b[ `]WÅ '[ YVYhYbž']b'XYb'VYhfcZZYbYb  
; YV]YhYb'j cfg]WÅ h][ 'ni 'gY]b'i bX'XYb'5bk Y]gi b[ Yb'XYf  
9]bgUm\_fÄZhY': c`[ Y'ni 'Y]ghYb'"5i WÅ'Y]b'6Øf[ YfhY'YZcbVÖfXY']gh  
Y]b[ Yf]WÅ hYh'k cfXYbž'i a ': fU[ Yb'ni 'ÄfYb'i bX'k Y]hYfY  
ÆZcfa Uh]cbYb'ni 'XYb'9]bgÄmYb'VYfY]hni ghY''Yb'"9]bY'\c\Y  
K U`XVfUbX[ YZU\`f'j Yf`Ub[ h'Xi fWÅ [ Äb[ ] [ Y'K UWÅgUa \_Y]h'i bX'[ i hY  
Ni gUa a YbUfVY]hž'i a 'X]Y'f]g\_UbhYb'G]hi Uh]cbYb'VY\YffgWÅYb'ni  
\_ÖbbYb'i bX'X]Y'K U`XVYghÄbXY'ni 'gWÅØhnYb"

8YhU]`g	
C fh	?`Y]bVU\`fYbž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "hU[ YggWÅ Ui "XY</li> <li>• k k k "V`Y"XY</li> </ul>

6Ygi WÅYb'G]Y'i bg'Ui Z.'b!U[ "bYh