



5bk c\bYf`Y]bXf]b[ `]W\`Ui Z[ YZcfXYfh`k cfXYbž: YbghYf`i bX`HØfYb  
[ YgW\`cggYb`ni `U`hYb`i bX`@ØZhi b[ gUb`U[ Yb`UVni gW\U`hYbž`i a  
g]W\`j cf`XYf`[ Ygi bX\Y]h]W\Yb`6Y`Ughi b[ `Xi fW\`XYb`FUi W\`ni  
gW\ØhnYb``8]Y`G]hi Uh]cb`]b`XYb`VYhfcZZYbYb`; YV]YhYb`k i fXY`U`g  
Yfbgh`Y]b[ YgW\`Àmhž`XU`X]Y`Yi Yfk Y\`f`]b`5`Ufa VYfY]hgW\UZh`k Uf  
i bX`U`Y`bchk YbX][ Yb`A U»bU`a Yb`Yf[f]ZZ`i a `Y]bY`5i gVfY]hi b[  
XYg`Yi Yfg`ni `j Yf\]bXYfb"

## < c \ Y ` K U ` X V f U b X [ Y Z U \ f ` ] b ` 6 f U b X Y b V i f [

8]Y`K U`XVfUbX[ YZU\`f`]gh`]b`6fUbXYbVi f[ `b]W\h`ni `i bhYfgW\`ÀhnYb`  
K ]Y`XUg`A ]b]ghYf]i a `ZØf`@UbXk ]fhgW\UZh`i a k Y`h`i bX  
J YfVfUi W\YfgW\i hn`XYg`@UbXYg`6fUbXYbVi f[ `VYf]W\hYhž`g]bX  
X]Y`K Ufbghi ZYb`]a `; fc»fUi a `6Yf`]b`#fUbXYbVi f[ `VYfY]hg  
U`Ufa ]YfYbX``#j ]Y`Yb`FY[ ]cbYbžXUfi bhYf`Ui W\`9`VY!9`ghYfž[ ]`h  
X]Y`Ghi ZY`) žk Ug`ZØf`Y]bY`gY\`f`\c`Y`; YZ\`fXi b[ `gdf]W\h``5i W\`]b  
6Ufb]a ž8U`a Y!GdfYYk U`X`i bX`A `Af\_]gW\!CXYf`UbX`k i fXY`X]YgY  
f]g\_UbhY`G]hi Uh]cb`ZYgh[ YghY`h"

8]Y`Yi Yfk Y\`f`i bX`FYhhi b[ gX]YbghY`U`VYb`XU`Yf`\`fY  
9]bgUhd`ÀbY`Yb hgdFYW\YbX`Ub[ YdUgghi bX`g]bX`fi bX`i a `X]Y`i \`f  
VYfY]hž`]a `; U`Y`bYi Yf`; YZU\`fYb`gW\`bY``ni `fYU[ ]YfYb``5i W\`X]Y  
6Øf[ Yf`g]bX`Ui Z[ YZcfXYfhž`j YfUbhk cfhi b[ gj`c``a ]h`Yi Yf  
i a ni [ Y\`Yb`i bX`\_Y]bY`cZZYbYb`:`Ua`a Yb`]b`XYf`BUhi f`ni  
YbhmØbXYb"

## J c f g ] W \ h ` V ` Y ] V h ` [ Y V c h Y b

C V k c \ ` X ] Y ` G ] h i U h ] c b ` b i b ` Y b h g d U b b h ` Y f g W \ Y ] b h ` i b X ` X ] Y  
9bhk Ufbi b[ `[ Y[ YVYb`k i fXYž`V`Y]Vh`Y]b[ Yk ]ggYg`FYghf]g]\_c  
VYghY\`Yb``9i dYfhYb`fUhYb`XUni žk Y]hYf\]b`Ui Za Yf\_gUa`ni`gY]bž  
]bgVYgcbXYfY`k Ybb`XUg`K YhhYf`hfcW\_Yb`V`Y]Vh`i bX`XYf`K ]bX  
k Y\`h`A U`gY\`Ybž`k ]Y`g]W\`XYf`Gca`a Yf`]b`XYb`\_ca`a YbXYb  
K cW\Yb`Ybhk ]W\_Y`b`k ]fX``8]Y`5bk c\bYf`gc``hYb`k Y]hYf\]b`Ui Z  
#Zcfa Uh]cbYb`j cb`c\_U`Yb`6Y\`ØfXYb`UW\hYb`i bX`\`fY`i a [ YVi b[  
]a`6`]W`VY\`U`hYb"

#`Y]bYf`NY]hž`]b`XYf`BUhi f\_UhUghfc d\`Yb`ni bY\`a Ybž`nY][ h`X]YgYf

JcfZU``]b`XYf`FY[ ]cb`9`VY!9`ghYfz`k ]Y`k ]W`h][`Yg`]ghz`j cfVYfY]hYh  
 i bX`[ i h`]bZcfa ]Yfh`ni `V`Y]VYb``8]Y`?Ua YfUX.]bbYb`XYf`Yi Yfk Y\ f  
 i bX`XYf`FYhhi b[ gX]YbghY``Y]ghYb`\]YfVY]`k Yfhj c``Y`5fVY]hi bX  
 j YfX]YbYb`i bgYfYb`8Ub\_`Z0f`]\fYb`i bYfa 0X`]W`Yb`9]bgUhn"

8YhU]`g	
C fh	?cg]`Ybn]Ybž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• dc`]nY]"VfUbXYbVi f[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh