

K UggYf_bUdd\Y]h]b '@UVfi b 'i bX'DfYhh]b.
B chj Yfgcf[i b[' [YghUfhYh°

F YdUfUhi f'XYf'Hf]b_k UggYfj Yfgcf[i b[']b '@UVfi b 'i bX'DfYhh]b
Ua ' ' \$" \$ * " & \$ &) . ' B chj Yfgcf[i b[' Xi fW\ 'K UggYfk U[Yb 'i bX
5V_cW\ [YVch"



@UVfi b ž'8 Yi hgW\ `UbX '! `b'XYf'FY []cb'fi bX'i a '5bbUVi f['gcf[h
XYfnY]h'Y]bY '< Uj Uf]Y'ZØf'YfbghY 'J Yfgcf[i b[ggc f[Yb" '5a
A cbhU[bUW\ a]hhU[' _Ua 'Yg'ni 'Y]bYa 'GW UXYb 'Ub 'Y]bYf
Hf]b_k UggYfj Yfgcf[i b[g'Y]hi b['XYg'K UggYf!'i bX
5V_k UggYfnk YW_j YfvUbXg'fK 5NJ Łž'k Ug'Ua '8]YbghU[j cfa]hhU['ni
Y]bYf'j cfØVYf[Y\YbXYb'i bhYfvfYW\i b['XYf
Hf]b_k UggYfj Yfgcf[i b[']b'XYb 'C fhghY]Yb '@UVfi b 'i bX'DfYhh]b
ZØ\fhž'k]Y'X]Y 'A N 'VYf]W\hYh" '8]Y'F YdUfUhi fUfVY]hYb 'Ub'XYf
XYZY_hYb '@Y]hi b['VY[]bbYb'Ua '8]YbghU['VYfY]hg'i a '+ 'l \f'i bX
_ØbbhYb'XYb '[Ubnyb'HU[']b'5bgdfi W\ 'bY\ a Yb"

8cW\ 'XUa]h'b]W\h[Ybi [. 'l a 'X]Y'6Yj Ø_Yfi b['XYbbcW\ 'a]h
Hf]b_k UggYf'ni 'j Yfgcf[Ybž\Uh'XYf'K 5NJ 'ni gÄhn']W\Y

K UggYfk U[Yb`Y]b[YgYhnh" 8]Y`GhUbXcfhY`g]bX`ghfUHY[]gW`gc
[Yk`À\`hž`XUgg`g]Y`ZØf`X]Y`6Øf[Yf`[i`h`YffY]W`VUf`g]bX`" `@UVfi b
ghY`h`Y]b`K UggYfk U[Yb`Ub`XYf`K`YbXYgW`Y]ZY`]b`XYf`@UVfi bYf
<Ui`d`ghfU»Yž`k`À\`fYbX`]b`DfYhh]b`[`Y]W`a`Y`fYfY`K`U[Yb
VYfY]h[YghY`h`k`YfXYb` `Ub`XYf`@]bXYbghfU»Yž`VY]a` `6U`b`c`Z
gck`]Y`Ub`XYf`G`W`i`Yž`k`c`YVYbZU`g`Y]b`Ni`[Ub[`ni`f`HU[YgdZY[Y
VYghY`h`

Hf]b_k UggYfei U`]h`h`i` bX

J`c`fg]W`hga`U»`bU`a`Yb

8]Y`6Yj`Ø`_Yfi`b[`k`]fX`Xf]b[YbX`XUni`Ui`Z[YZcfXYfhž`g]W`a`]h
Ui`gfY]W`YbX`Hf]b_k`UggYf`ni`VYj`c`ffU`hYbž`XU`k`À\`fYbX`XYf
5fVY]hYb`a`]h`a`Ø[`]W`Yb`K`UggYfhfØVi`b[Yb`i`bX
8fi`W`g`W`k`Ub`_i`b[Yb`ni`fY`W`bYb`]gh`"9]b`VY`gcbXYfYg`5i`[Yba`Yf`_
gc`hY`Ui`Z`XUg`5V`_c`W`[YVch[Y`Y[h`k`YfXYbž`XUg`ZØf`XUg`K`UggYf
XYf`fYdUf]YfhYb`@Y]hi`b[[`]hž`V]g`X]Y`DfØZYf[YVb]ggY`ni`f`E`i`U`]h`h`
j`c`f]Y[Yb`"8]Yg`]gh`Y]b`GhUbXUfXj`YfZU`fYbž`i`a`[Ygi`bX`Y]h]W`Y
F]g]_Yb`Ui`gni`g`W`]Y»`Yb`/`g`W`]Y»`]W`fY[Y`h`XUg
`@ZY`_h]cbggW`i`hn[YgYhnh`f`ZG;`Ł`X]Y`G]W`Yfi`b[`i`bX` ,`VYfk`UW`i`b[
XYf`Hf]b_k`UggYfei`U`]h`h`hž`k`]Y`YVYbZU`g`Xi`fW`XUg`
I`a`k`Y`h`Vi`b`XY`g`Ua`h`Z`Y`gh[Y`U`h`Y`b`k`]fX`"

8cW`X]Yg`]gh`b]W`h`bi`f`Y]b`c`_U`Yg`DfcV`Ya`"i`bhYf`XYb`Ui`ZYbXYb
5V`_c`W`[YVchYb`]a`[YgUa`hYb`@JbX`[]Vh`Yg`À`b`]W`Y
<YfUi`gZcfXYfi`b[Ybž`X]Y`Ui`W`]b`K`c`bnUW`ni`gdØfYb`g]bX`"8c`fh
\`Uh`X]Y`:`Yi`Yfk`Y`f`_Øfn`]W`XUg`K`UggYfbYhn`Xi`fW`[YgdØ`hž
U`YfX]b[g`V`Y]Vh`XUg`5V`_c`W`[YVch`V]g`Ui`Z`K`Y]hYfYg`VYghY`Yb`"
9]bY`9b`hgW`Y]Xi`b[`ØVYf`X]Y`5i`Z`YVi`b[`XYf`5i`ZU[Yb`]Y[h]b`XYb
<`À`b`XYb`XYg` ;`Ygi`bX`Y]hgUa`hYg`i`bX`\`Ø`YfYf`:`UW`VY`\`Ø`f`XYb`"
8]YgY` ,`VYfd`f`Ø`Z`b[`i`a`ZUggh`Ui`W`X]Y`E`i`U`]h`h`XYf`GYbg]V`]h`h`
[Y[YbØVYf`a`Ø[`]W`Yb`J`Yfi`b`fY]b][i`b[Ybž`X]Y`b]W`h`Ui`g`XYa
K`UggYfk`Yf`_g`Y`Vghž`gcbXYfb`j`cb`Yi`hYfbYb`E`i`Y`Yb`ghUa`a`Yb
_Ø`b`hYbž`Y`hk`U`h`Y`W`b]gW`Yb`GhØfi`b[Yb`c`XYf`U`h`Yb
5V`k`UggYf`_Ub`À`Ybž`k`]Y`]a`**K`c`bnUW`!6`c`[`VYf]W`hY`h`k`]fX`"**

DfUI`]gh]d`d`g`ZØf`X]Y`6Yj`Ø`_Yfi`b[

K Yf'j cb`XYb`U_hi Y`Yb`DfcV`Ya Yb`VYhfcZZYb`]ghž`gc`hY`fi \][
V`Y]VYb`i bX`Y]b][Y`Y]bZUWXY`F UhgW`À[Y`VYZc`[Yb.`5W`hYb`G]Y
XUfUi Zž`bi f`UV[Y_cW`hYg`K UggYf`ni `_cbgi a]YfYbž`ZU`g`b]W`h
YI d`n]h`UbXYfg`_ca a i b]n]Yfhk]fX"8]Y`7`\`cfi b[`XYg
Hf]b_k UggYfgž`X]Y`]b`XYf`Hf]b_k UggYfj YfcfXbi b[`ZYgh[Y`Y[h]ghž
X]Yb`h`XUni ž`?Y]a Y`UVni h`hYbž`k cVY]; Ygi bX`Y]hgg]W`Yf`Y]h`Ub
cVYfghYf`GhY`Y`ghY`h"8]YgY`[YgYh`]W`Yb`; fi bX`U[Yb`g]bX`b]W`h
bi f`k]W`h][`ZØf`X]Y`a ca Yb`h`UbY`G]hi Uh]cbž`gcbXYfb`hfU[Yb`Ui W`
ni f`U`[Ya Y]bYb`<m[]YbY`i bX`; Ygi bX`Y]h`XYf`6Yj Ò`_Yfi b[`VY]"

8]Y`J YfUbhk cfh]W`_Y]h`ZØf`X]Y`Hf]b_k UggYfei U`]h`h`Y[h`XUVY]`VY]
XYb`Yk Y`][Yb`6i bXYg`ÀbXYfb`i bX`XYfYb`bgh]hi h]cbYbž`k À`fYbX
XUg`6i bXYga]b]ghYf]i a `ZØf`; Ygi bX`Y]h`X]Y`Yb`hgd`fYW`YbXYb
FY[i `Uf]Yb`Ui ZghY`h"Bi f`Xi fW`X]Y`?ccdYfUh]cb`i bX`XUg
8i fW`gYhnYb`X]YgYf`J cfgW`f]ZhYb`_Ubb`Y`hnh]W`g]W`Yf[YghY`h
k YfXYbž`XUgg`i bgYf`K UggYf`[Ygi bX`Y]h]W`i bVYXYb`_]W`V`Y]Vhž
k]Y`Yg]a `I a k Y`hVi bXYgUa h`Ui g[YZØ`fhk]fX"

ba]hhYb`XYf`<YfUi gZcfXYfi b[Yb`XØfZYb`k]f`YXcW`b]W`h`X]Y
k]W`h][Yb`GW`f]hhY`ni f`J YfVYggYfi b[`XYf`K UggYfj Yfgcf[i b[`Ui g
XYb`5i [Yb`j Yf`]YfYb"8Ybb`Y]bYg`]gh`g]W`Yf.`GUi VYfYg
Hf]b_k UggYf`]gh`XUg`@YVYbgY`]i]Yf`ZØf`i bgYfY`; Ya Y]bgW`UZh"

8YhU]`g	
Cfh	@JVfi bž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a n"XY • k k k "k c`bnUW`!V`c["XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh