

9f]bbYfi b[ 'Ub'6]']`YY. '7c hhVi g'gW\ UZZh  
; YXYb\_cfh'ZØf'G\_`Uj ]b'XYg': ØfghYb

5a '- " ' † ' ] & \$ & ) 'k ]fX']b'7c hhVi g'Y]bY'; YXYb\_hUZY`ZØf'6]']`YY  
A UW\ Vi VU'Y]b[ Yk Y]\hž'i a '\_c`cb]U'Y'; Yk U'h'i bX'9f]bbYfi b[  
ni 'h\Ya Uh]g]YfYb"



7Ua di g'XYf'6HI '7c hhVi g!GYbZhYbVYf[ ž'? cbfUX!  
K UW\ ga Ubb!5`YY '\*!, ž'\$' \$( \* '7c hhVi gž'8Yi hgW\ `UbX'!' ð  
7c hhVi g'k i fXY'Ua '\Yi h][ Yb'HU[ 'Y]b'VYXYi hYbXYf'; YXYb\_cfh  
Y]b[ Yk Y]\hž'XYf'Ub'XUg'@YVYb'j cb'6]']`YY'A UW\ Vi VU'Yf]bbYfh'  
8Yf') '\$"; YXYb\_cfh'a 'FU\ a Yb'XYg'Dfc'Y\_hg' : fUi YbcfhY  
j YfghY\h'g]W\ 'U'g'A U\ba U'i bX'fAi a h'a ]h'XYb'@W\h'i bX  
GW\UhYb'gY]hYb'XYf'XYi hgW\Yb'; YgW\ ]W\hY'Ui Z'8]Y'; YXYb\_hUZY`  
]gh'Ub'XYf'6fUbXYbVi f[ ]gW\Yb'HYW\ b]gW\Yb'l b]j Yfg]hAh'7c hhVi g!  
GYbZhYbVYf[ 'fßHI Ł'Ub[ YVfUW\h'i bX'`ÀXh'XUni 'Y]bž'ØVYf'X]Y  
\_c`cb]U'Y'J Yf[ Ub[ Yb\Y]h'i bX'XYfYb'5i gk ]f\_i b[ Yb  
bUW\ ni XYb\_Yb" **HU[ YggW\ Ui 'VYf]W\ hYhž'XUgg'6]']`YY'i a '%, & ) ]b**  
5VYgg]b]Ybž'XYa '\Yi h][ Yb'Ÿh\]cd]Ybž[ YVcfYb'k i fXY'i bX'U'g  
A ]bXYf'Ä\ f][ Y' ]b'X]Y'G\_`Uj YfY]j Yf\_Ui Zh'k i fXY"

6]j`YY`k i fXY`ja`5`hYf`j cb`Yhk U`Y`Z`đ\`fYb`ni f`K U]gYb\_]bXž  
bUWXYa`j`\fY`9`hYfb`Yfa cfXYh`k i fXYb`"G]Y`k i fXY`a Y`fYfY  
\i bXYfh`?]`ca`YhYf`k Y]h`ni`Y]bYa`G`\_`Uj`Yba Uf`\_`h`bUW`?`U]fc`cXYf  
?`Ufhi`a`[`YVfUW`h`<`Yfa`Ubb`@`Xk`][`<`Y]bf]W`j`cb`DØW`\_`Yf!  
A`i`g`\_`Ui`ž`VYggYf`VY`\_`Ubb`h`U`g`:`Øfgh`DØW`\_`Yfž`Yfk`UfV`g]Y`i`a`XUg  
đ\`f`%,`'`+`i`bX`VYnY]W`bYhY`g]Y`j`b`gY]bYb`6f]YZb`\_`Āi`Z][`U`g`gY]bY  
A`Āh`fYggY`" `đ`f`B`Ua`Y`A`UW`Vi`VU`VYXYi`hYh]a`5fUV]gW`Yb  
;`Y`j`YVhY`" `DØW`\_`Yf`b`U`a`g]Y`a`j`h`Ui`Z`FY]gYb`i`bX`ghY`h`Y`g]Y  
Yi`fcdĀ]gW`Yb`5XY`][`Yb`j`cfž`k`Ug`i`bhYfghfY]W`hž`k`jY`A`YbgW`Yb`j]b  
X]YgYf`NY]h`VY`\`UbXY`h`k`i`fXYbž`U`g`c`V`g]Y`C`V`Y`\_`hY`k`ĀfYb`"8`Yf  
;`YXYb`\_`cfh`g`c`b]W`h`bi`f`6]j`YYg`GW`j]W`gU`Y`fYbž`gcbXYfb`Ui`W`  
X]Y`:`fU[`Yb`j`cb`9f]bbYfi`b[`i`bX`j`YfU`bhk`cfhi`b[`h`Ya`Uh]g]YfYb"

## 9]b`C`fh`XYg`;`YXYb`\_`Ybg`i`bX`XYf`F`YZ`Yi`]cb

8Yf`;`YXYb`\_`cfh`6]j`YY`A`UW`Vi`VU`k`]fX`j`cb`Y]bYa`Dfc`Y`\_`hgYa`]bUf  
i`bhYf`XYf`@Y]hi`b[`j`cb`DUhf]W]U`j`YghYf`VY[`Y]hYhž`X]Y`g]W`j]bhYbg]j  
a`j]h`9f]bbYfi`b[`g`\_`i`hi`f`VYgW`ĀZ]h][`h`" `đ`Y]bYf`[`Ya`Y]bgUa`Yb  
j`YfU`bghU`hi`b[`Ua`" `-"`đ`j`g`c`Y`b`X]Y`;`YgW`j]W`hYb`UbXYfYf  
gW`k`UfnYf`cXYf`a`][`fU`bh]gW`Yf`:`fUi`Yb`Ui`g`6fU`bXYbVi`f[  
h`Ya`Uh]g]Yfh`k`YfXYb`"8`Ug`GYa`]bUfž`XUg`ja`Gca`a`YfgYa`YghYf  
&\$&) `ghUhhZ]bXYhž`ÖZbYh`XYb`8]U`c[`ØVYf`X]Y`\_`c`cb]U`Y  
j`Yf[`Ub[`Yb`\Y]hi`bX`VY`Yi`W`hYh`XYb`K`j]XYfghUbX`XYf`VYhfc`ZYbYb  
: `fUi`Yb`":`fUi`Yb`c`fhY`6fU`bXYbVi`f[`Y`V`h`\`Y`f`j`cfž`XUgg`XUb`\_`XYf  
Ni`gUa`a`YbUfVY]h`a`j]h`XYf`6HI`i`bX`Dfc`Z`8f`"A`Y`Ub]Y`đY[`Yf!`9fVYb  
X]YgYf`VYXYi`hgUa`Y`C`fh`fYU`j]g]Yfh`k`YfXYb`\_`c`bbhY"

8]Y`DfĀgYbn`j`cb`6]j`YYg`;`YgW`j]W`hY`j]b`7`chhVi`g`j]gh`b]W`h`bi`f`Y]b  
NY]W`Yb`ZØf`XUg`;`YXYb`\_`Ybž`gcbXYfb`Ui`W`Y]b`5i`Zfi`Zni`f  
F`YZYi`]cb`ØVYf`X]Y`\_`c`cb]U`Y`;`Yk`U`h`K`j]Y`6HI`!DfĀg]XYbh]b`;`Yg]bY  
;`fUbXY`VYhcbhž]gh`Yg`YggYbn]Y`ž`g]W`a`j]h`XYf`\_`c`cb]U`Yb  
;`YgW`j]W`hY`Ui`gY]bUbXYfni`gYhnYbž`i`a`X]Y`[`Y[`Ybk`Āfh][`Yb  
[`YgY`gW`UZh]W`Yb`<`YfUi`gZcfXYfi`b[`Yb`VYggYf`j`YfghY`Yb`ni  
\_`ØbbYb"

8]Y`F`c`Y`XYf`:`fUi`Yb`j]b`XYf`\_`c`cb]U`Yb  
;`YgW`j]W`hY

ð`X]YgYa `?cbhYI h]gh`Ui W`X]Y` ; f0bXi b[ `XYg`8Yi hgW`\_c`cb]U`Yb  
 : fUi YbVi bXYg`ja `đ\`f`%- \$+`j cb`6YXYi hi b[ ``8]YgY`Cf[ Ub]gUh]cbž  
 X]Y`XUfUi Z`UVn]Y`hYž`k Y]»Y` : fUi Yb`]b`X]Y`?c`cb]Yb`ni `gW`]W`\_Ybž  
 k c`hY`i bhYf`XYa `J`cfk UbX`XYg` G`W`i hnYg`XYg`8Yi hgW`hi a g  
 Y]bY`fUgg]gh]gW`a`ch]j ]YfhY`Dc`h]\_`VYhfY]VYb``8]Y`A ]h[ `]YXYf`XYg  
 : fUi YbVi bXYg`k UfYb`cZi]b`Cf[ Ub]gUh]cbYb`U`\_h]j ž`X]Y  
 ?c`cb]U`ZYghY`i bX`J`cfhf`A[ Y`ni f`GdYbXYbgUa`a`i`b[  
 j YfUbghU`hYhYb``8YhU]`]YfhY` ðZcfa Uh]cbYb`ØVYf`XYb` : fUi YbVi bX  
 i bX`gY]bY` ; YgW`ÀZ`hY`Z]bXYb`G]Y`Ui Z`?c`cb]U`]ga`i`g`VY[ Y[ bYb`"

8]Y`9]bk Y]\i b[ `XYg` ; YXYb`\_cfhYg`6]`]`YY`A U`W`Vi VU`]gh`Y]b`G`W`f]hh  
 ]b`X]Y`f]W`h][ Y`F]W`hi b[ ž`i`a`X]Y` ; YgW`]W`hYb`j`cb` : fUi Ybž`X]Y`]b  
 XYf` ; YgW`]W`hY`c`Zi]a`G`W`UhYb`ghY`Ybž]g]W`hVUf`ni`a`U`W`Yb``9g  
 ]gh]Ub`XYf`NY]hž`Ui`g`XYb`@Y`\_h]cbYb`XYf`J`Yf[ Ub[ Yb`Y]h`ni`Y`fbYb  
 i bX`Y]b`6Yk`i`gghgY]b`Z0f`X]Y`Y`i`h][ Y` ; YgY``gW`UZh`ni`g`W`UZZYb``9]b  
 [ i`hYg`<`ÀbXW`Yb`Z0f`X]Y`Ni`\_i`bZ`h`VY[ ]bb`h`a`]h`XYf  
 5i`gY]bUbXYfgYhni`b[ `a`]h`XYf`Y][ YbYb` ; YgW`]W`hY`"

8YhU]`g	
Cfh	7Ua`di`g`XYf`6HI`7chhVi`g!GYbZhYbVYf[ ž ?cbfUX!K`U`W`ga`Ubb!5``YY`*! , ž`\$`\$(`* 7chhVi`gž`8Yi`hgW`U`bX
Ei`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW`Ui`"XY</li> <li>• ZfUi`YbcfhY!VfUbXYbVi`f[ "XY</li> <li>• _c`cb]U`]ga`i`g!VY[ Y[ bYb"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh