

9f`YVYb`G]Y`~A UXfY" .`8Y`Wm  
A cfY`cg/ , \$' - /VYY]bXfi W\_YbXY  
9fXg\_i `dhi f`]b`6Yf`]b`°

8Y`Wm'A cfY`cg'nY][ hi]\fY`9fXg\_i `dhi f/ ei ch/A UXfY/ ei ch/'a  
<Ua Vi f[ Yf`6U\b\cZž`6Yf`]bžj ca`%"'†`]'&\$&) `V]g'&) "  
‡bi Uf`&\$&\*""9bhXYW\_Yb`G]Y`X]Y`J YfV]bXi b[ `j cb`?i bghž  
BUhi fi bX`]bX][ YbYa`K ]ggYb"



< Ua Vi f[ Yf`6U\b\cZž`%\$%+, `6Yf`]bž`8Yi hgW`UbX`!`a  
<Ua Vi f[ Yf`6U\b\cZ`]b`6Yf`]b`k ]fX`ni f`NY]h`Y]bY`ZUgn]b]YfYbXY  
9fXg\_i `dhi f`XYf`\_c`i a V]Ub]gW`Yb`?Øbgh`Yf]b`8Y`Wm'A cfY`cg  
dfÄgYbh]Yfh"8Ug`K Yf`\_a ]h`XYa`H]hY` A UXfY`\_a ]ggh`ghc`nY`&\$  
A YhYf`]b`XYf`@Ab[ Y`i bX`\*`A YhYf`]b`XYf`<Ö\Yž`VYghY`h`ni a  
; fc»hY]`Ui g`9fXY`i bX`\Uh`Y]bY`Y]bXfi W\_gj c`Y`[ Yca`Yhf]gW`Y  
: cfa`"8Yf`8i Zh`XYf`G\_i `dhi fž`XYf`Ub`N]a hi bX`BY`\_Yb`Yf]bbYfhž  
YbhZØ\fh`X]Y`6Ygi W`Yf.]bbYb`]b`Y]bY`UbXYfY`K`Y`h"A cfY`cg`Y`[ h]b  
]\fYf`5fVY]h[ fc»Yb`K`Yfh`Ui ZXYb`; Yfi W`gg]bbž`k Ug`]b`]bX][ YbYb  
?i`hi fYb`j cb`nYbhfU`Yf`6YXYi hi b[ `]gh" A UXfY`\_]gh`b]W`h`bi f`Y]b  
?i bghk Yf`\_/Yg`]gh`Y]bY`9]b`UXi b[ ž`X]Y`J YfV]bXi b[ `ni f`9fXY`bYi

ni`YbhXYW\_Yb`i bX`ni`Yf`YVYbž`k ]Y`Yg`]b`XYf`F 66&(`\Y]»h"

8]Y`bghU`U`h]cb`]gh`ZØf`X]Y`² ZZYbh`]W\_X]h`gY]h`XYa``%%" `đ`]&\$&)  
ni [ `Àb[ `]W`i bX`k ]fX`V]g`ni a`&)"`Ubi Uf`&\$&\*`ni`gY`Yb`gY]b"8]Y  
6Ygi W\_Xyf.]bbYb`XØfZYb`]b`\_Y]bY`9]bVi W\_Xhi b[ Yb`XYf`G\_i`dhi f`  
Y]bhfYhYbž`i a`X]Y`9fXY`Ui g`b`ÀW\_XghYf`B`À`Y`ni`VYhfUW\_XhYb`i bX`XYb  
]bhYbg]j Yb`8i Zh`ni`j YfgdØfYb" A cfY`cg`VYgW\_XfY]Vh`XUg`9f`YVb]g  
U`g`Y]bY`I a Ufa`i b[ `j`cb`A`i hhYf`9fXYž`X]Y`Y]bY`VYfi`][ YbXY  
K ]f\_i b[ `YbhZU`hYh`i bX`XYb`cZh`YbhZfYa`XYhYb`A`YbgW\_XYb`]b  
i fVUbYb`F`À`i a Yb`Y]bY`bYi`Y`DYfgdY`\_h]j Y`V]YhYh"

### 9]b`8]U`c[ `a`]h`XYf`B`Uhi`f`

8Y`WmiA`cfY`cgž`[ YVcfYb`%-`\*`+`]b`H]YffU`hUž`?`c`i`a`V]Ybž`\Uhi]b`]\fYf`  
\_Øbgh`Yf]gW\_XYb`DfUi`]g`ghYhg`XUg`\_c`cb]U`Y`9fVY`i`bX`X]Y  
?`cga`c`c[ ]Yb`XYf`5a`Yf]\_Ug`h`Y`a`Uh]g]Yfh" A`UXfY`nY][`h`]\fY`  
: `À`][`\_Y]hž`A`UhYf]U`]Yb`i`bX`K`]ggYb`ni`j`Yfk`YVYb"8]YgY`YfghY`  
Gc`c`Ui`gghY`i`b[ `]b`8Yi`hgW\_X`UbX`V]YhYh`Y]bYb`]bhYbg]j`Yb`9]bV`]W\_  
]b`]fY`5fVY]hYbž`X]Y`g]W\_Xi`fW\_X`gYbgc`f]gW\_XY`9f`YVb]ggY`i`bX`Y]bY`  
Yb[ Y`J`YfV]bXi`b[ `ni`]bX][`YbYa`k`]ggYb`Ui`gnY]W\_XbYb"8]Y`  
5i`gghY`i`b[ `ghY`h`]b`Y]bYa`8]U`c[ `a`]h`XYb`5fVY]hYb`j`cb`æ`gYd`  
6Yi`mgž`XYggYb`K`Yf`\_Y`YVYbZU`g`]a`<`Ua`Vi`f[ Yf`6U`b`c`Zni`gY`Yb`  
g]bXž`i`bX`V]YhYh`gc`Y]bY`gdUbbYbXY`;`Y[ YbØVYfghY`i`b[ `nk`Y]Yf`  
5bg`À`hnYž`k`]Y`g]Y`j`cb`XYf`GA 6`df`À`gYbh]Yfh`k`]fX"

A`cfY`cg`]gh`VY`\_Ubbh`ZØf`]\fY`VYY]bXfi`W\_XYbXYb`bghU`U`h]cbYbž`X]Y`  
cZh`a`]h`9fXYž`Hcb`i`bX`UbXYfYb`bUhØf`]W\_XYb`A`UhYf]U`]Yb`[ YghU`hYh`  
g]bX"6YfY]hg`&\$%&`\_fY]YfhY`g]Y`]\fY`YfghY`9fXg\_i`dhi`f`bUa`Ybg`  
9j`U`i`bX`gY]hXYa`YVh`]\f`\_fYUh]j`Yf`5i`ghUi`gW\_X`a`]h`XYf`9fXY`Zcfh`  
=fY`5fVY]hYb`k`YfXYb`k`Y`hk`Y]h[ YgW\_X`À`nh`gc`k`Uf`]\fY`G\_i`dhi`f`  
9Ufh`m`DUfUX]gY`&\$&&`Ui`ZXYf`6]YbbU`Y`j`cb`J`YbYX][`  
Ui`g[ YghY`h"Ni`\_ØbZh][`Y`Df`À`gYbhU]cbYb`]\fYf`K`Yf`\_Y`g]bX`VYfY]hg`  
]b`D`Ubi`b[ ž`Yhk`U`]b`BYk`Mcf`\_i`bX`6i`Ybcg`5]fYg"

### 9]b`C`fh`XYf`6Y[ Y[ bi`b[

8]Y`5i`gghY`i`b[ `]a`<`Ua`Vi`f[ Yf`6U`b`c`Z]gh`b]W\_Xh`bi`f`Y]b`  
<`Ø`Y`di`b`\_h`ZØf`?`i`bgh]YV`UVYf.]bbYbž`gc`bXYfb`nY][`h`Ui`W\_X]Y]

k ]W\h][ Y`F c`Yž`X]Y`nY]h[ Yb`Ögg]gW\Y`?i bgh`ZØf` [ YgY`gW\UZh`]W\Y  
i bX`\_i` `hi fY`Y`8]g\_i fgY`gd]Y`h"8Yf`<Ua Vi f[ Yf`6U\b\cZž`U`g`HY`  
XYf`bUh]cb`U`Yb`i bX`]bhYfbUh]cb`U`Yb`?i bghgnYbYž`j YfghY`h`g]W\`U`g  
nYbhf`U`Yf`C fh`ZØf`6Y[ Y[ bi b[ Yb`i bX`\_f]h]gW\Y  
5i gY]bUbXYfgYhni b[ Yb`a` ]h`nY]h[ Yb`Ögg]gW\Yb`H\Ya Yb`"8]YgY  
D\`cgcd\]Y`k ]fX`VYgcbXYfg`XYi h]W\ž`k Ybb`a Ub`X]Y`9bhk ]W`\_i b[  
XYf`]ZU!; U`Yf]Yb`]b`6YhfUW\h`n]Y`hž`X]Y`YVYbZU`g`Y]bYb`F`Ui a`ZØf  
?i bgh`Ui g`j YfgW\]YXYbYbž`cZh`gW\k Yf`ni [ Åb[`]W\Yb`F`Y[ ]cbYb  
[ YgW\UZZYb`\UVYbž`k ]Y`]ZU`Yfj cf\YVh"

⊖g[ YgUa`h`j Yfgdf]W\h`XYf`<Ua Vi f[ Yf`6U\b\cZ`a` ]h`XYf`  
⊖ghU`U]cb`j cb`A cfY`cgž`[ fc»nØ][ ]`XYb`8]U`c[ ]nk ]gW\Yb`A YbgW\  
i bX`B`Uhi f`ni`ZØfXYfb`"6Ygi W\Yf.]bbYb`g]bX`Y]b[ Y`UXYbž`X]YgYg  
Y]bn][ Ufh][ Y`?i bghk Yf`\_ni`Yf`YVYb`i bX`g]W\`Ui ZY]bY`gYbgcf]gW\Y  
F`Y]gY`ni`VY[ YVYbž`X]Y`gck c`\`X]Y`Y][ YbY`K U\fbY`a i b[ `U`g`Ui W\  
X]Y`6Yn]Y`i b[ `ni f`9fXY`bYi`XYZ]b]Yfh"

8YhU]`g	
C fh	<Ua Vi f[ Yf`6U\b\cZž`%\$%+,`6Yf`]bž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "ga V"a i gYi a</li> <li>• k k k "]ZU"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh