



k i fXYb`ja`đ\`f`&\$&(`)bg[ YgUa`h`nk`Ò`Z`5`bhfÀ[ Y`Ui`Z`  
5bYf`\_`Ybbi`b[ g`Y]ghi`b[ Yb`[ YghY`h`"8]YgY`VYghUbXYb`Ui`g`j`Yf`  
9fghUbhfÀ[ Ybž`nk`Y]`5bhfÀ[ Yb`ni`f`BYi`VYk`Yfhi`b[ `i`bX`gYW`g`  
K`]XYfgdfØW`Yb`[ Y[ Yb`ZfØ`YfY`6Yk`Yfhi`b[ Yb`"8YbbcW`gW`Y]bh`  
Ygž`U`g`c`V`b]W`h`bi`f`X]Y`NU\`XYf`5bhfÀ[ Yž`gcbXYfb`Ui`W`X]Y`  
FY[ ]ghf]Yfi`b[ gj`YfZU`fYb`]bg[ YgUa`h`a`Y`f`5i`Za`Yf`\_`gUa`\_`Y]h`  
Yf\`U`h`Yb`\`UVYb`"i`a`[ `Y]W`Yb`đ\`f`k`i`fXYb`%( `bYi`Y`J`cfk`ØfZY`  
gYi`i`U`]g]YfhYf`; Yk`U`h`Yb`hXYW`\_`hi`bX`VYUfVY]hYh`"8]Y`K`Y`h`\`YVh`  
\`Yfj`cfž`XUgg]b`XYb`a`Y]ghYb`:`À`Yb`X]Y`6YgW`i`X][`hYb`@Y`f`\_`f`À`Z`hY`  
cXYf`Y`fVUfY`A`]hUfVY]hYf`ja`?`]fW`YbX]Ybgh`k`UfYbž`X]Y`a`]h`  
?`]bXYfbž`đ`[ YbX`]W`Yb`cXYf`G`W`i`h`VY`Zc`\`YbYb`UfVY]hYhYb`"

## 9]b`6`]W`\_`]b`X]Y`Øb[ ghYb`9b`hk`]W`\_`i`b[ Yb`

8Yf`đ\`fYgVYf]W`h`i`&\$&(`XYg`9fnV]ghi`a`g`[ ]Vh`Y]bYb`,`VYfV`]W`\_`ØVYf`  
X]Y`Df`Àj`Ybh]cbgUfVY]hi`bX`XUg`G`W`i`h`n`\_`cbnYdh`"6YgcbXYfg`  
VYa`Yf`\_`Ybgk`Yfhi]gh`X]Y`HUhgUW`Yž`XUgg`j`cb`XYb`nk`Ò`Z`  
VYUfVY]hYhYb`:`À`Yb`bYi`b`U`\_`hi`Y`k`UfYb`i`bX`XfY]`:`À`Yž`X]Y`VU`X`  
a`Y`f`U`g`Y]b`đ\`fnY`b`h`ni`f`ØW`\_`]Y[ Yb`"đ`nk`Y]`:`À`Yb`k`i`fXYb`  
J`Yf`Y`hni`b[ Yb`XYg`J`Yf\`U`h`Ybg`\_`cXYI`Yg`ZYgh[ YghY`h`ž`k`Ug`X]Y`  
K`]W`h][`\_`Y]h`j`cb`\_`UfYb`F`]W`h]b]Yb`i`bX`XYfYb`I`a`gYhni`b[ `ja`  
\_]fW`\_`]W`Yb`5`hU[ `i`bhYfghfY]W`h`"

8]Y`5i`ZUfVY]hi`b[ `j`cb`gYi`i`Y`Yf`; Yk`U`h`]bbYf\`U`V`XYf`?`]fW`Y`]gh`  
b]W`h`bi`f`Y]b`H`Y`a`U`ZØf`XUg`9fnV]ghi`a`6Yf`]b`"9g`]gh`Y]b`  
; YgUa`h`d`f`c`V`Ya`ž`XUg`h]YZf`]Y[ YbXY`G`hfi`\_`hi`fYb`VYhf]Z`h`"8]Y`  
I`bUV`\`Àb[ ]Y`?`ca`a`]gg]cb`ni`f`5i`ZUfVY]hi`b[ `gYi`i`Y`Yb`  
?`]bXYga`]ggVfUi`W`g`\`Uh]b`]Y`fYb`6Yf]W`hYb`Ui`Z`j`]Y`Z`À`h][`Y`  
D`f`c`V`Ya`Y`\]b[ Yk`]YgYbž`X]Y]b`VY]XYb`[ fc»Yb`  
; `Ui`VYbg[ Ya`Y]bgW`U`Z`hYb`j`cf`Y`ffgW`Yb`"8]Y`J`c`fg]h`nYbXYb`XYf`  
?`ca`a`]gg]cb`VYh`cbYb`ja`a`Yf`k`]YXYfž`XUgg`]Y`Y`A`Y`Xi`b[ Yb`ni`  
gYi`i`Y`Yf`; Yk`U`h`Ui`Z[ fi`bX`XYf`A`UW`h`ghfi`\_`hi`fYb`i`bX`XYg`  
hfUX]h]cbY`Y`b`G`W`k`Y][`Y`\_`cXYI`Yg`b]W`h`k`Y]hYf[ Y[ YVYb`k`i`fXYb`"  
**5i`ZUfVY]hi`b[ g`\_`ca`a`]gg]cb`nY][`hž`XUgg`XUg`GY`VghV`]X`XYf`  
?`]fW`Yb`U`g`c`ZYb`i`bX`"]VYfU`6Yhfc`ZYbY`c`Z`h`XUfUb`\]bXYfhYž`g]W`  
ni`c`ZYbVUfYb`"**

## 8Yf`K`Y[ `bUW`\_`j`c`f`b`

8]Y'?'fWXY'gY'Vgh'Yf\_Ybbh'X]Y'Bchk YbX][\_Y]h'Y]bYf'i a ZUggYbXYb  
i bX'hfUbgdUfYbhYb'5i ZUfVY]hi b[ 'Ub"'9fnV]gWkcZ<Y]bYf'?cW  
VYhcbhYž'k ]Y'k ]W'h][ 'Yg'gY]ž'VYghY\YbXY'Ghfi \_hi fYb'ni 'j YfAbXYfb  
i bX'XUg'GWk Y][ Yb'ni 'VfYWYbž'i a 'XYb'CdZYfb'Y]bY'Gh]a a Y'ni  
[ YVYb"'9g'V'Y]Vh'ni '\cZZYbž'XUgg'X]Y': cfhgWf]hhY' i bX'X]Y  
5i gnU\`i b[ Yb'b]W'h'bi f'Y]bY'\_i fnZf]gh][ Y'FYU\_h]cbž'gcbXYfb'XYf  
6Y[ ]bb'Y]bYg'YW'hYb'K UbXY'g']bbYf\U'V'XYf'ϕgh]hi h]cbYb'g]bX"

9g']gh'\_Ufž'XUgg'XUg'9fnV]ghi a '6Yf']b'g]W'Yfbgh\UZh'i a 'X]Y  
5i ZUfVY]hi b[ 'VYa Ø\hž'XcW'X]Y'nU\`fY]WYb': Ä`Y'Ui g'XYf  
J Yf[ Ub[ Yb\Y]h'nY][ Ybž'XUgg'bcW'Y]b'k Y]hYf'K Y[ 'j cf'i bg'`]Y[ h"  
8]Y'9bhk ]W`i b[ 'j cb'DfAj Ybh]cbg\_cbnYdhYb' i bX'Y]b  
ghfi \_hi f]YfhYg'J cf[ Y\Yb'g]bX'YggYbn]Y`ž'i a 'j b'Ni \_i bZh'XUg  
J YfhfUi Yb'XYf': `Äi V][ Yb'ni fØW\_ni [ Yk ]bbYb"

8YhU]`g	
C fh	6fUbXYbVi f[ ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW'Ui "XY</li> <li>• k k k "k Y`h"XY</li> <li>• k k k "Ui ZUfVY]hi b[ g_ca a ]gg]cb" XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "bYh