

: Ug\]cb 'F UW XUm]b ' < cddY[UfhYb.' - ", \$\$
; ÅghY 'ZY]Yfb 'hfc hn'; Yk]hhYf°

5a ' ; " ' ð b] & \$ &) 'ZUbX'XYf/ ei ch: Ug\]cb 'F UW XUm' ei ch/
Ui ZXYf'F YbbVU\ b' < cddY[UfhYb' a]h' - ", \$\$ '6Ygi WYfb' i bX
XYa 'dfYgh][YhfÅW h][Yb'8]UbU!Hf]U`g'ghUhh"



F YbbVU\ b' < cddY[UfhYbž'%) ' * * ' < cddY[UfhYbž
8Yi hgW\`UbX '!5a ' ; " ' ð b] & \$ &) 'ZUbX'Ui ZXYf'F YbbVU\ b
< cddY[UfhYbž'Y]bYf'XYf' [fÖ» hYb'F YbbVU\ bYb'8Yi hgW\`UbXgž'XYf
: Ug\]cb 'F UW XUm 'ghUhh' Hfc hn'XYf' i bg]WYfYb'K YhhYf'U[Y'a]h
; Yk]hhYfb'Ua 'J cfa]hhU['i bX'ghUf_Ya 'K]bX'gdÅhYf'Ua 'HU[
ghfÖa hYb' - ", \$\$; ÅghY'Ui Z'XUg; Y`ÅbXYž'i a 'X]YgYa 'VYgcbXYfYb
9fY][b]g'VY]ni k c\ bYb" '8]Y'J YfUbghU`hi b [ž'X]Y'ja ' ð \ f' % ,
[Y[fØbXYh'k i fXYž'\Uh'g]W\`ni 'Y]bYa 'k]W h][Yb'HY]'XYg
_i `hi fY`Yb'@VYbg']b'6fUbXYbVi f['Yb'k]W_Y'hž'bUW XYa 'g]Y']b
XYf'J Yf[Ub[Yb\Y]h'VYfY]hg'ZØf'V]g'ni '("\$\$\$ \$'Ni gWUi Yf'Ub
F YbbhU[Yb'VY_Ubb'h'k Ufž']bgVYgcbXYfY'j cf'XYa '9fghYb
K Y'h_f]Y["

6Yg]hnYf'XYf'FYbbVU\bž; Yf\UfX'GW\Öb]b[\ž'Äi » YfhY'g]W\ YfZFYi h
ØVYf'X]Y \c\Y'6Ygi W\YfnU\''i bX'ghY''hY'ZYghž'XUgg'XYf'J cfj Yf_Ui Z
]b'X]YgYa 'š\ f'VYggYf'k Uf'U'g']b'XYb'J cf'U\ fYb''8]Y'HU[Yg_UggY
k Uf'YVYbZU'g'ghUf_ž'k Ug'X]Y'dcg]hj] Y'9bhk]W' i b['XYf'FYbbVU\b
i bhYfghfY]W\hž'X]Y]ja 'š\ f'&\$\$, 'j cb'GW\Öb]b[\ØVYfbca a Yb
k i fXY'i bX'gY]hXYa 'ghYh][Y'÷j Ygh]h]cbYb'i bX'Y]bY'i bhYfghØhni b[
j cb'6i bX'i bX'@UbX'YfZ\fh''a '5df]'&\$&) 'k Uf'XYf'GU]gcbUi ZhU_h
a]h'%'&"+\$\$'6Ygi W\Yfb'XYf'VYghY'K Yfh'gY]h'%'÷\ fYbž'k Ug'ZØf'XUg
÷bhYfYggY'Ub'DZYfXYfYbbYb'gdf]W'h"

< Ui dhfYbbYb'i bX': Ug\]cb'7cbhYgh

8 Ug'< Ui dhfYbbYb'XYg'HU[Ygž'X]Y'8]UbU!Hf]U'gž'ZØfXYfhY'XUg
gdcfh]W\Y'9b[U[Ya Ybh'a]h'Y]bYa 'DfY]g[Y'X'j cb')) "\$\$\$'9i fc"'÷
X]YgYf'dfYgh][Yhf\W\h][Yb'J YfUbghU'hi b['nY][hY'g]W\X]Y
VYY]bXfi W_YbXY': cfa 'XYf'HY]'bY\ a Yfž'i bX'XUg'Di V'_i a 'nY][hY
g]W\ VY[Y]ghYfh'j cb'XYb'gdUbbYbXYb'FYbbYb''; 'Y]W\ nY]h]['ZUbX
Y]b'A cXYk YhhVYk YfV'ghUhhž'VY]'XYa 'X]Y'; fi ddY'i a '5']W'?'ghYf
XYb'DfY]g'ZØf'XUg' 6Ygh'XfYggYX'; Ub[' [Yk Ubb''8]Y
HY]'bY\ a Yf]bbYb'hfi [Yb'Ui Zk YbX][Y'i bX'gh]j c''Y'Ci hZ]hgž
k cXi fW\XYf'HU['b]W\h'bi f'Y]b': Ygh'ZØf'DZYfXYZfYi bXYž'gcbXYfb
Ui W\ZØf'A cXY]bhYfYgg]YfhY'k i fXY"

8 Ug'Di V'_i a 'k Uf'Y]bY'A]gW\i b['Ui g'Y'Y[Ubh[Y'_Y]XYhYb
6Ygi W\Yfb'i bX'gc'W\Yb'j]b''Y[YfYf'?Y]Xi b[ž'k Ug'X]Y'J]Y'Z\h][_Y]h
XYf'J YfUbghU'hi b['k]XYfgd]Y[Y'hY''Hfc'hni[Ya]gW\hYf'9f[YVb]ggY
VY]'XYb'K YhhYfY]bg\hnyb'V'YV'X]Y'; fi ddY'i a '5']W'?'ghYf'ja 'D'i g
i bX'YbhgW\]YX'gca]h'XYb'K YhhVYk YfV'i bYfk UfhYh'ZØf'g]W''

Ni _i bZhgUi gV`]W_

B UW\XYa '9fZc'['XYg' : Ug\]cb'FUW\XUm'XØfZYb'g]W\X]Y
6Ygi W\Yf'VYfY]hg'Ui Z'X]Y'b\W\ghY'J YfUbghU'hi b['ZfYi Yb.'XYb
FYbbhU['XYg'Gdcfhg "'÷Zcfa Uh]cbYb'ni 'k Y]hYfYb
J YfUbghU'hi b[Yb'_ÖbbYb'Ui ZXYf'cZZ]n]Y''Yb'K YVg]hY'XYf
FYbbVU\b'Y]b[YgY\Yb'k YfXYb''8]Y'FYbbVU\b'<cddY[UfhYb
V'Y]Vh'gca]h'b]W\h'bi f'Y]b'Ch'ZØf'Yfgh'_Ugg][Y'DZYfXYfYbbYbž
gcbXYfb'Ybhk]W_Y'hg]W'Ui W'ni 'Y]bYa 'nYbhfU'Yb

J YfUbgU`hi b[gcfhZØf'i bhYfgW[X]YX`]WghY`_i`hi fY`Y`9fY][b]ggY`]b
 6fUbXYbVi f["

8]Y`FYbbVU\`b`<cddY[UfhYb`\Uh'a]h`\fYf'; YgW[X]W hY`i bX
 HfUX]h]cbž'X]Y`V]g`]bg`J\`f`%, *, `ni fØW_fY]W hž'gck]Y`]\fYb
 bUWZc`[YbXYb`9bhk]W`_i b[Ybž'k]Y`XYa`9fk YfV`Xi fW` ; Yf\UfX
 GW`Öb]b[\ž'Y]bY`VYXYi hYbXY`F c``Y`]a`XYi hgW`Yb`DZYfXYgdcfh'i bX
 XYf`c`_U`Yb`?i`hi`f`Y]b[Ybca`a`Yb`"8]Y`VYY]bXfi`W`YbXYb
 6Ygi`W`YfnU\`Yb`]b`X]YgYf`GU]gcb`i bhYfghfY]W`Yb`X]Y`5hfhU`_hj`]h`h
 XYf`FYbbVU\`bž'gck`c`\`ZØf`c`_U`Y`U`g`Ui`W`ZØf`Ui`gk`Åfh][`Y` ;`ÅghYž`
 i`bX`a`UW`Yb`<cZbi`b[Yb`Ui`ZY]bY`k`Y]hYf\]b`YfZc`[fY]W`Y`Ni`_i`bZn"

8YhU]`g	
JcfZU``	Gcbgh][Yg
Cfh	FYbbVU\`b`<cddY[UfhYbž'%)`'`*`*` <cddY[UfhYbž'8Yi`hgW`\UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • V`c["fUWVYhg"XY • dZYfXYhYfa]bY"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh