

: Yf]YbVYhfYi i b[ `]b`XYf`? f]gY. `9`hYfb  
V]hhYb`i a`<]`ZY`i bX`@Øgi b[ Yb`°

9`hYfb`]b`6fUbXYbVi f[ `i bX`6Yf`]b`\_Åa`dZYb`i a  
: Yf]YbVYhfYi i b[ /XYf`Gi`dYf! : Yf]Yb!DUgg`V]YhY`h`nU`\`fY]WXY  
J`c`f`hY`]Y`ZØf`?`]bXYf"



6fUbXYbVi f[ ž`8Yi hgW\`UbX`!`8]Y`Ub[ Yb`Gca`a`YfZYf]Yb  
ghY\`Yb`j`cf`XYf`HØfž`i`bX`k`]Y`YXYg`ſ\`f`k`YfZYb`g]Y`VY`]j`]Y`Yb  
9`hYfb`:`fU[ Yb`ni`f`?]bXYfVYhfYi i b[ `Ui`Z`8Ybb`k`Å\`fYbX`GW\Ø`Yf`]b  
8Yi`hgW\`UbX`ØVYf`+`\$`:`Yf]YbhU[ Y`dfc`ſ\`f`j`YfZØ[ Ybž`\UVYb`X]Y  
9`hYfb`c`Z`h`b`i`f`\$`i`f`Ui`VghU[ Y`ni`f`J`YfZØ[ i b[ ``8]YgY`8]g`fYdUbn  
gcf[`h`j`c`f`U`Ya`VY`]5``Y]bYfn]Y\`YbXYb`i`bX`Z]bUbn]Y``gW`k`ÅW`Yf  
[`YghY``hYb`:`Ua``]Yb`ZØf`YW\`hY`Dfc`V`Ya`Y``9`hYfbj`YfhfYhYf  
\_f]h]g]YfYb`XU\`Yf`j`Y\`Ya`Ybh`X]Y`a`Ub[ Y`bXYb`j`Yf`Ågg`]WXYb  
6YhfYi i b[ gUb[ YVchY`]b`XYb`:`Yf]Yb``5`]bY`Gca`a`Yf!BcUW`ž  
ghY``j`YfhfYhYbXY`J`cfg]hnYbXY`XYg`6i`bXYgY`hYfbfUhgž`\`YVh`X]Y  
@ØW`Yb`]b`XYf`6YhfYi i b[ `Yf]`c`f`i`bX`VYhcbhž`k`]Y`k`]W`h][  
UX`Åei`UHY`5b[ YVchY`g]bXž`i`a`9`hYfb`ni`i`bhYfghØ`hYb"

⊕'6Yf]b'i bX'6fUbXYbVi f[ 'VY[ ]bbYb'X]Y'Gca a YfZYf]Yb'Ua '&&"  
⋈ ]'&\$&) 'i bX'XUi Yfb'V]g'ni a '\*"'GYdhYa VYf"'8]Y  
i bhYfgW[X]X'WXYb': Yf]YbnY]hYb' ]b'XYb'6i bXYg'ÀbXYfb'gc f[ Yb  
XUVY]cZh'ZØf'ni gÀhn'WXY'GdUbbi b[ Yb'VY]'XYf'I f'Ui Vgd'Ubi b[ 'XYf  
: Ua ]]Yb"J ]Y'Y'9'hYfb'ZØ\`Yb'g]W'VY]'XYf'C f[ Ub]gUh]cb'XYf  
: Yf]YbVYhfYi i b[ 'U`Y]b[ 'Y'UggYbžk ]Y'Y]bY'I a ZFU[ 'Y'j cb'7]j Ym  
nY][ h'F i bX'X]Y'<À`ZhY'XYf'9'hYfb' [ ]Vh'Ubž'a Y\`f'U`g') \$i ' ]\fYg  
⋈\fYgi f'Ui Vg'ZØf'X]Y'6YhfYi i b[ ' ]\fYf'?]bXYf'bi hnYb'ni 'a ØggYb"  
, VYf'Y]b'8f]hhY'XYf'6YZFU[ hYb'gYhnh'gc [ Uf'ØVYf'+) i ' ]\fYg  
I f'Ui Vg'XUZØf'Y]b"

## 6YhfYi i b[ gUb[ YVchY'i bX < YfUi gZcfXYfi b[ Yb

8]Y'G]hi Uh]cb'ZØf'; fi bXgWxi `\_]bXYf'k ]fX'\Ài Z][ 'U`g'Ui gfY]WXYbX  
VYnY]WAbYhž'XcW'ZØf'À'hYfY'? ]bXYf'g]Y\`h'Yg'UbXYfg'Ui g"  
⊕gVYgcbXYfY'? ]bXYf'a ]h'6Y\ ]bXYfi b[ Ybž'j cf'U`Ya 'Ub  
: ØfXYfgWxi `Ybž'g]bX'cZh'j cb'XYf'6YhfYi i b[ 'Ui g[ YgW'cggYb"'8Yf  
Gcn]U'j YfVUbX'8Yi hgW'UbX'ZcfXYfh'XU\Yf'⊕j Ygh]h]cbYb' ]b  
\_cghYbZFY]Yž'ei U'hUh]j '\cW'k Yfh][ Y'i bX'k c\bcfhbU\Y'5b[ YVchY  
ZØf'X]Y: Yf]Yb!'i bX'; UbnhU[ gVYhfYi i b[ "'5i W'⋈ [ YbXj YfVÀbXY  
\_Aa dZYb'a ]h'ghY][ YbXYb'?cghYbž'i a 'X]Y'5b[ YVchY  
Ui ZFYW'hni Yf\U'hYb"'8Yf'@UbXYggW'Ø'YfUi ggW'ig' ]b'6Yf' ]b'gYhnh  
g]W'ZØf'Y]bY'Yb[ YfY'Ni gUa a YbUfVY]h'nk ]gW'Yb'GWxi `Yb'i bX  
⋈ [ YbXZFY]nY]hY]b f]W'hi b[ Yb'Y]bž'i a 'X]Y'6YhfYi i b[ gg]hi Uh]cb'ni  
j YfVYggYfb"

9]bY'dcg]h]j Y'⊕]h]Uh]j Y' ]b'6Yf' ]b' ]gh'XYf' 6Yf' ]bYf  
Gca a YfZYf]Yb\_U'YbXYf ž'XYf'b]W'h[\_ca a Yfn]Y`Y'i bX'hY]'k Y]gY  
\_cghYb`cgY'5b[ YVchY'Ui Z]ghYh'< ]YfVY]'k ]fX'Ui W'Ui Z'XYb  
dfU\_h]gW'Yb' Gi dYf!: Yf]Yb!DUgg 'j Yfk ]YgYbž'XYf'ZØf'bi f'- '9i fc  
nU\`fY]WXY'J cfhY]'Y'V]YhYh"'8Yf'DUgg' [ ]`h'ZØf'%'\$ \$'HU[ Y': Yf]Yb'i bX  
Yfa Ø[ `]W'h'Ni [ Ub[ 'ni 'ØVYf') '\$\$`DfY]gYb'i bX'J Yf'cgi b[ Yb'ZØf  
6Yf' ]bYf'? ]bXYf'i bX'⋈ [ YbX'WXY'V]g'%, '⋈\fY"'BYVYb'ZFY]Yb  
9]bhf]hhYb' ]b': fY]nY]hY]b f]W'hi b[ Ybž'k ]Y'XYa 'Ncc'i bX  
j YfgW ]YXYbYb'A i gYYbž'V]YhYh'XYf'DUgg'Ui W'F UVUhY'Ui Z  
K cf\_g\cdg'i bX'GdcfhUb[ YVchY'gck ]Y'Y]bY'6UXY\_UfhY'ZØf'ZFY]Yb  
9]bhf]hh' ]b'6Yf' ]bYf'GW'k ]a a VÀXYf"

# 9]b`UXi b[ `ni f`Bi hni b[

8 Yf`Gi dYf!: Yf]Yb!DUgg`]gh`dYfgcbYb[ YVi bXYb`i bX`\_Ubb`Ub  
 a Y\fyfYb`J Yf\_Ui ZgghY`Yb`Yfk cfVYb`k YfXYb`"8]Y`7ci dcbgž`X]Y  
 HY]`XYg`DUggYg`g]bXž`V]YhYb`hc`Y`A Ò[ `]W\_X]hYb`ZØf`5i gZØ[ Y`i bX  
 : fY]nY]hU\_hj] h`hYb`"8Uni `n`A`Yb`i bhYf`UbXYfYa`\_cgYb`cgY  
 9]g`Ui ZUb[ YVchYž`H\YUhfVYgi W\_X`gck]Y`gdUbbYbXY`J Yf`cgi b[ Yb  
 ZØf`5i gZØ[ Y`]b`?`YhYfdUf\_g`i bX`UbXYfY`UhfU\_hj] Y`: fY]nY]hn]Y`Y"  
 8]YgY`5b[ YVchY`hfU[ Yb`XUni `VY]ž`XUgg`?]bXYf`i bX`š [ YbX`]W\_X  
 g]bbj c`VYgW`ÀZ]h[ h]g]bX`i bX`Yf`YVYb`j] Y`: fYi XY`]b`XYf  
 : Yf]YbnY]h"

8]Y`: Yf]YbnY]h]gh`ZØf`j] Y`Y`: Ua` ]`Yb`Y]bY`<YfUi gZcfXYfi b[ ž`UVYf  
 a ]hY]bYf`[ i hYb`D`Ubi b[ `i bX`XYa`f]W\_h][ Yb`Ni [ Ub[ `ni  
 ðZcfa Uh]cbYb`\_Ubb`g]Y`XYbbcW`ni `Y]bYf`gW`ÒbYb`NY]h`ZØf`X]Y  
 [ Ubny`: Ua` ]`Y`k YfXYb`"9g`c`b`h]g]W`ž`X]Y`VYghY`YbXYb`5b[ YVchY  
 [ YbUi Yf`Ubni gW`Ui Yb`i bX`X]Y`A Ò[ `]W\_X]hYbž`X]Y`XYf` Gi dYf!  
 : Yf]Yb!DUgg`V]YhYhž`Ui gni gW`ÒdZYb"

K ]Y`Ui W`]a a Yf`X]Y`]bX]j] Xi Y`Y`@Øgi b[ `Ui gg]Y`hž`XYi h]W`k ]fXž  
 XUgg`a Y`f`i bhYfghØhni b[ `i bX`VYggYfY`5b[ YVchY`b`Øh][ `g]bXž`i a  
 X]Y`[ fc» Yb`@ØW`Yb`]b`XYf`: Yf]YbVYhfYi i b[ `ZØf`9`hYfb`i bX`?]bXYf  
 ni `gW`]Y» Yb`"8 Ug`9b[ U[ Ya`Ybh]j cb`ð]h]Uh]j Yb`i bX`J YfV`ÀbXYbž  
 k ]Y`9`hYfbj YfhfYhYfb`i bX`š [ YbXj YfV`ÀbXYbž`]gh`XUVY]  
 i bYf`Àgg`]W`"

: Øf`k Y]hYfY`ðZcfa Uh]cbYb`ni `6YhfYi i b[ gUb[ YVchYb`i bX`XYa  
 Gi dYf!: Yf]Yb!DUgg`VYgi W\_XYb`G]Y`X]Y`GY]hYb`j cb`HU[ YggW`Ui `i bX  
 š [ YbX`\_i`hi fgYfj ]W`"XY"

8 YhU]`g	
C fh	6fUbXYbVi f[ ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "ŕ [ YbX`_i`hi fgYfj ]W`"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh