

: Yi YfhYi ZY`']b`6fUbXYbVi f[.
9fa]hh`i b[Yb`bUW`B UW`hVfUbX`]a
G`Uk YbXcfZ`

⊕`6fUbXYbVi f[`VfUW`Y]b` ; YV`Ai XYVfUbX`]a `G`Uk YbXcfZ
Ui g`"Dc`]nY`]Yfa]hhY`h`k Y[Yb`6fUbXgh]Zhi b[" `K Y]hYfY`8YhU]`g
`Yf"



B Yi YbXcfZYf`GhfU» Yž`6fUbXYbVi f[ž`8Yi hgW`UbX`!`⊕`XYf
BUW`hj cb`GcbbhU[`Ui Z`A cbhU[`Ua`Yg`]a `G`Uk YbXcfZ`]b
6fUbXYbVi f[`ni`Y]bYa `b`AW`h]W`Yb` : `AW`YbVfUbX`ž`XYf`nU`fY]W`Y
5bk c`bYf`]b`5`Ufa VYfY]hgW`UZhj YfgYhnhY`"8Yf`Bchfi Zž`XYf`i a
&` .%+`I`f`]b`XYf`FY[]cbU`Y]hghY`Y`Y]b[]b[ž`a Y`XYhY`c`XYfbXY
: `Ua`a`Yb`]a `]b`hYfYb`6YfY]W`XYg`G`Uk YbXcfZYg`Ub`XYf
B Yi YbXcfZYf`GhfU» Y`"5i Z[fi bX`XYf`g]W`hVfUf`Ui ZZUa`a`YbXYb
: Yi Yf`f]YZYb`a`Y`fYfY`VYgcf[hY`6Øf[Yf`X]Y` : Yi Yfk Y`fž`k]Y`
A Yfh]b[dc]bh`6fUbXYbVi f[`VYf]W`hYh`

: Yi Yfk Y`fY]bgUhn`i bX`9fa]hh`i b[Yb

æa`<UbXi a XfY\Yb`k Uf`X]Y`6Yfi ZgZYi Yfk Y\`f`j cf`C fhž`i bhYfghØnhh
j cb`XYf`f: fY]k]``[Yb`i: Yi Yfk Y\`f`XYf`GhUXh`gck]Y`XYf`f: fY]k]``[Yb`
: Yi Yfk Y\`f`i; Øhh]b``5i W\`9]bgUhn_f`ÅZhY`XYg`F Yhhi b[gX]YbghYg
a UW\hYb`g]W\`VYfY]hž`i a`ja`9fbghZU``gW\`bY``Y]b[fY]ZYb`ni
_ØbbYb``b`XYb`i: `Ua`a Yb`ghUbXYb`nk Y]`_Y]bYfY`i; YV`Åi XYž`X]Y
ni a`HY]`Yf\YV`]W\`VYgW\`ÅX][`h`k`i`fXYb``NYi [Yb`VYf]W\`hYhYbž`XUgg
X]Y`G]h`Uh]cb`]bbYf\U`V`_i`fnYf`NY]h`_f]h]gW\`k`i`fXYž`k`Ug`XYb
9]bgUhn`XYf`f: Yi Yfk Y\`f`ni g`Åhn`]W\`YfgW\`k`YfhY`"

8]Y`Dc`nY]`\Uh`VYfY]hg`a`]h`XYb`9fa`]hhi b[Yb`k`Y[Yb`XYg
J YfXUW\hg`Ui Z`6fUbXgh]Zhi b[`VY[`cbbYb``?`f]a`]bU`hYW\`b]gW\`Y
l bhYfgi W\`i b[Yb`Ub`XYf`6fUbXghY``Y`g]bX`ZØf`XYb`\`Yi`h][`Yb`HU[
Ub[YgYhnh``9g`V`Y]Vh`UVni`k`UfhYbž`k`Y`W\`Y`9f`_Yb`b`hb]ggY`X]Y
6YUa`hYb`Ui`g`XYb`l`bhYfgi`W\`i`b[`Yb`[`Yk`]bbYb`_ØbbYb``8]YgY
J`cfZ`Å``Y`\`Åi`ZYb`g]W\`ž`k`]Y`X]Y`8`UhYb`XYg`6i`bXYg`_f]a`]bU`Ua`hYg
nY][`Yb``Gc`i`[`UV`Yg`]b`XYf`j`Yf[`Ub[`YbYb`8Y`_UXY`nU`\`fY]W\`Y`i: `Å``Y
j`cb`6fUbXgh]Zhi b[`]b`8Yi`hgW\`UbXž`k`Ug`ni`f`U``[`Ya`Y]bYb
6Ygc`f[`b]g`ZØ\`fh`GhUh]ghU`"

9]b`k`Y]hYfYf`6fUbX`]a`6Yf`]bYf`F`Ui`a`

B]W\`h`k`Y]h`Yb`hZ`Yf`b`hž`]a`6Yf`]bYf`GhUX`hhY]`BYi`_Ø`b`ž`k`i`fXY`Y]b
Å\`b`]W\`Yf`J`cfZU``[`Ya`Y`XYh``8`cf`h`k`i`fXY`Y]b`6fUbX`Ub`Y]bYa
6]`Xi`b[`gnYb`hfi`a`i`YnØbXYhž`U`g`5bk`c`\`bYf`i: `Ua`a`Yb`Ub`XYf
9]b[`Ub[`ghØf`i`bX`XYa`i`GW\`Ui`ZYb`ghYf`VYa`Yf`_hYb``8]YgY
U`Ufa`]YfhYb`X]Y`9]bgUhn_f`ÅZhYž`X]Y`XUg`i: Yi Yf`U`g`9fghY``ØgW\`hYb`"
5i`W\`\`Y]f`Yfa`]hhY`h`X]Y`Dc`nY]`k`Y[`Yb`J`YfXUW\hg`Ui`Z
6fUbXgh]Zhi b[ž`bUW\XYa`Y]b`5bk`c`\`bYf`a`Ø[`]W\`Yfk`Y]gY`XYb`H`Å`hYf
VY]a`J`Yf`UggYb`XYg`HUhc`fhg`[`YgY\`Yb`\`Uh``i: `ØW`_]W\`Yfk`Y]gY`[`UV
Yg`]b`X]YgYa`i: U``_Y]bY`J`Yf`YhnhYbž`i`bX`XYf`GUW\gW\`UXYb`V`Y]Vh
j`cfYfghi`b`_Ufž`k`]Y`b!`hj`VYf]W\`hYh`"

8]Y`<`Åi`Zi`b[`gc`W\`Yf`J`cfZ`Å``Y`k`]fZhi: fU[`Yb`Ui`Zi`bX`Å`ggh`X]Y
6Øf[`Yf`b]W\`h`ni`f`Fi`\`Y`_ca`a`Yb``K`Å`\`Yb`X`X]Y`9fa`]hhi b[Yb
`Ui`ZYbž`V`Y]Vhni`c`ZYbž`XUgg`gW\`bY``_`UfY`5b`hk`c`fhYb`i`bX
G]W\`Yf\`Y]hga`U`bU\`a`Yb`Zc`[`Yb`ž`i`a`k`Y]hYfY`6fUbXgh]Zhi b[Yb`ni
j`Yf\`]bXYfb`"

8YhU]`g	
C fh	BYi YbXcfZYf`GhfU»Yž`6fUbXYbVi f[ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • a YYh]b[dc]bh!VfUbXYbVi f["XY • k k k "b!hj "XY • XY"ghUh]ghU"Wca

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh