

:]gW\ Yf^U_cV]`]b`D`Ui Y. : Yghi a ni [ž
A i g]_`i bX`GdU» `ZØf`U`Y°

:]gW\ Yf^U_cV]!: Ygh`]b`D`Ui Y. `HfUX]h]cbž`A i g]_`i bX` : Y]Yfb
j ca `&) "'V]g`&+" ' ě ']' &\$&) `Ua `6cfbi ZYf"9]bhf]hh`ZfY]"



D`Ui Yž`6fUbXYbVi f[ž`8Yi hgW\`UbX`!`b`D`Ui Yž`6fUbXYbVi f[
ghY`h`Y]b`_`Y]bYgž`UVYf`ZY]bYg` : Ygh`j`cf`XYf`HØf. `8Ug` :]gW\ Yf^U_cV]!
: Ygh`j`ca` `&) "'V]g`&+" ' ě ']' k]fX`XUg`l`ZYf`XYf`<Uj`Y`k`]YXYf`ni`a
NYbhf`i`a` `ZØf` : Ua`]`Y]bž` : fYi`bXY`i`bX` : Y]bgW\`a`YW`Yf`"8Yf
:]gW\ Yf^U_cV]!J`YfY]b` \`Uh`Y]b`Vi` bhYg`Dfc[`fUa` a
ni`gUa` a`Yb[`YghY`hž`XUg`ZØf`YXYb` ;` YgW\`a` UW`_`Yhk` Ug`VYfY]h`À`h"
l`bX`X]Y`VYghY`B`UW\`f]W\`h`8Yf`9]bhf]hh]gh`ZfY]"`@Ui`h`A`YYh]b[`dc]bh
**6fUbXYbVi f[`VY[`]bbh`XUg` : Ygh`Ua` : fY]hU[`i`a`%`l` \`f`a`]h
a`i`g]_`U]gW\`Yf`l`bhYf`U`hi`b[`j`cb`8`>Fc[`Yf`i`bX`Y]bYf`ZY]Yf`]W\`Yb
9fØZbi`b[`Xi`fW\`DZUffYf`7` \`f]gh]Ub`6cW\`k`]hn"**

9]b`VYgcbXYfYf`<Ø\Ydi`b`_`h`XYg`YfghYb`5VYbXg`]gh`XUg`[`fc`»`Y
: Yi`Yfk`Yf`_`i`a` `&&`l` \`ž`XUg`a`]h`Y]bYf`gnYb]gW\`Yb`5i`ZØ\`fi`b[` `8]Y

?]bXYf`Vf]b[Yb`XUg`@]W`h`b`UW`D`Ui`Y`VY[`Y]hYh`k`]fX`"8]Yg
 j`Yfgdf]W`h`Y]b`Y`W`h`Yg`GdY`_hU`_Y`ZØf`X]Y`[`UbnY`:`Ua`_]Y`ni`k`YfXYb`"
 5a`GUa`ghU[`[`Y`h`Yg`XUbb`UV`%\$`I`f`a`_]h`XYa`[`fc»Yb`:`Yghi`a`ni`[
 k`Y]hYfž`a`i`g]_U`]gW`VY[`Y]hYh`j`cb`XYf`A`Åf_]gW`Yb
 GW`U`a`Y]Yb`_UdY`Y`6fUbXYbVi`f[`(%-`),`"8]Y`GhfU»Y`j`cb`XYf
 Di`gW`_]bg`hfU»Y`V]g`ni`a`:`Ygh[`Y`ÅbXY`k`]fX`]b`Y]bY`ZYgh`]W`Y
 ?i`]ggY`j`Yfk`UbXY`h`"

8 Ug`Dfc[`fUa`a`_]a`8YhU]`

5V`%`%`I`f`k`]fX`X]Y`Gh]a`a`i`b[`j`cb`8`><Y]_c`6UfhY`Ub[`Y`Y]nhž
 [`YZc`[`h]j`cb`XYb`6i`f[`a`i`g]_Ub`hYb`N]YgUf`i`a``%`%`.`\$`I`f`"9]b
 k`Y]hYfYg`<][`\\][`h]gh`X]Y`F`i`XYffY[`UhU`Ua`GUa`ghU[`bUW`a`]hU[`ž
 X]Y`i`a``%)`I`f`ghUfhYh`8]Y`J`YfUbghU`hi`b[`k`]fX`j`cb`XYb
 A`cXYfUhc`fYb`I`Xc`:`Y]gY`Yf`i`bX`ZØf[`DUW`Y`VY[`Y]hYh`"5i`W`
 HUbnXUfV]Yhi`b[`Yb`j`cb`5`]g`HUbn!`i`bX`Hi`fbgW`i`ddYb`i`a``%+`I`f`
 gcf[`Yb`ZØf`I`bhYf`U`hi`b[`"

5a`GcbbhU[`VY[`]bb`h`XYf`HU[`]a`]h`Y]bYa`ZYgh`]W`Yb`:`chhYgX]Ybgh
 i`a`%`\$`I`f`]b`XYf`D`Ui`Yf`DZUff_]fW`Y`ž`YVYbZU`g`[`Y`Y]hYh`j`cb
 DZUffYf`7`f]gh]Ub`6cW`k`]hn`"A`i`g]_U`]gW`k`]fX`XYf`:`chhYgX]Ybgh
 j`ca`d`Ui`Yf`7`f]cf`@Ui`XUfY`VY[`]Y]hYh`BUW`XYa`:`chhYgX]Ybgh`k`]fX
 XYf`:]gW`Yfdfc`nYgg]cb`i`a``%(`I`f`Y]b`VYgcbXYfYg`5i`[`Yba`Yf`_
 [`YgW`Yb`_h`:]gW`Yf`gW`a`ØW`Yb`]fY`6cchY`i`bX`gY[`bYb`XUg
 K`UggYf`XYf`<Uj`Y`Y]b`6fUi`W`ž`XYf`HfUX]h]cb`a`]h`9a`ch]cb
 j`YfV]bXYh`"

J`J]Y`ZÅ`h][`Y`5`_h]j`]hÅ`hYb`ZØf`:`fc»`i`bX`?`Y]b

8YhU]`g	
C`fh	D`Ui`Y`ž`6fUbXYbVi`f[`ž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "a`Y`Yh]b[`d`c]b`h! • V`f`U`b`X`Y`b`V`i`f[`"X`Y • k k k "a`U`n!`c`b`]b`Y`"X`Y

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh