

: c f h g W X f] h h Y ` V Y] a ` ; ` Y] g V U i . ` D ` U i Y f
G h f U » Y ` V U ` X ` k] Y X Y f ` V Y ` Y V h °

5 a ` % & " \$ + " & \$ &) ` : c f h g W X f] h h Y ` V Y] a ` 5 i g V U i ` X Y f ` D ` U i Y f ` G h f U » Y
] b ` 6 f U b X Y b V i f [" ` C V Y f V Ø f [Y f a Y] g h Y f ` V Y h c b h ` 6 Y X Y i h i b [
g W X b Y ` ` Y f ` 6 U i g h Y ` ` Y b U V g W X ` Ø g g Y "



D ` U i Y f ` G h f U » Y ž % (+ + \$ ` 6 f U b X Y b V i f [ž ` 8 Y i h g W X ` U b X ` ! ` ð ` ? ` Ò ` b
h i h ` g] W X ` Y h k U g ` U i Z X Y b ` 6 U i g h Y ` ` Y b " ` 8] Y ` G h U X h k Y f _ Y ` 6 f U b X Y b V i f [
[Y V Y b ` V Y _ U b b h ž ` X U g g ` X Y f ` 5 i g V U i ` X Y f ` : Y f b k ` Å f a Y h f U g g Y `] b ` X Y f
5 ` h g h U X h ` Z c h i j c f U b _ c a a h " ` ð ` X Y f ` n k Y] h Y b ` ž ` `] k c W X Y ` k i f X Y ` V Y] a
; ` Y] g V U i ` Y f ` \ Y V `] W X Y f ` : c f h g W X f] h h Y f n] Y ` h " ` <] Y f V Y] ` \ U V Y b ` X] Y
5 f V Y] h Y f ` b] W X h ` b i f ` X] Y ` 6 U i [f i V Y b ` j Y f Z Ø ` ` h ž ` g c b X Y f b ` U i W X ` X] Y
G W X] Y b Y b n k] g W X Y b f Å i a Y ` [i h [Y g W X ` c g g Y b ž ` k] Y ` g h U X h !
V f U b X Y b V i f [" X Y ` V Y f] W X h Y h "

N i ` X Y b ` d c g] h j Y b ` 9 b h k] W ` i b [Y b ` n Å ` ` h ` U i W X ` Y] b ` J c f ! C f h ! H Y f a] b
a] h ` C V Y f V Ø f [Y f a Y] g h Y f ` G h Y Z Y b ` G W X Y ` ` Y f ` i b X ` š Ø f [` J c [` Y f ž ` X Y a
; Y g W X ` Å ž g Z Ø ` f Y f ` X Y f ` J 6 6 f " ` 8] Y g Y ` V Y] X Y b ` < Y f f Y b ` n Y] [h Y b ` g] W X
n i Z f] Y X Y b ` a] h ` X Y a ` 6 U i Z c f h g W X f] h h i b X ` Y f k U f h Y b ž ` X U g g ` X] Y

DZUghYfUfVY]hYb`]b`XYb`F`]hYf!`i`bX`D`Ui`Yf`GhfU»Yb`VU`X`VY[]bbYb`_`ÒbbYb"

6Ui UV`Ui Zd`Ubi b[`i bX`9ZZ]n]Ybn

8]Y`6Ui UV`Ui Zd`Ubi b[`gd]Y`h`XUVY]`Y]bY`nYbhfU`Y`F`c`Y`"G]Y`X]Ybh`b]W`h`bi`f`XYf`C`f[`Ub]gUh]cbž`gcbXYfb`Ui`W`X`Yf`G]W`YfghY`i`b[`ž`XUgg`U`Y`g`Y`ZZ]n]Ybhž`hYfa`]b[`YfY`W`h`i`bX`_`c`ghYb[`Øbgh][`UV`Ài`Zh`8`Ug`f]W`h][`Y`A`UbU[`Ya`Ybh`XYf`6Ui`ghY`Y`Y`Z]`Zh`J`Yfn`Ò[`Yfi`b[`Yb`ni`j`Yfa`Y]XYb`i`bX`X]Y`E`i`U`]h`À`h`X`Yf`5`f`VY]hYb`ni`i[`Uf`Ubh]YfYb`" <]Yf`_`ca`a`h`X`Ug`D`fc[`f`Ua`a`G`C; `f`6`5`I`i`]bg`Gd]Y`"8]YgYg`GmghYa`cdh]a`]Yfh`X]Y`D`Ubi`b[`j`cb; `Y]gVUi`ghY`Y`b`ž]b`XYa`Y`g`X]j`YfgY`6Ui UV`Ui`ž`Uf]Ub`hYb`g`W`b`Y`i`bX`Y`ZZ]n]Ybh`YfghY`h`8`Yf`Bi`hnYf`_`Ubb`gc`X]Y`nY]h`i`bX`_`c`ghYb[`Øbgh][`ghYb`@`Ògi`b[`Yb`Yfa`]hY`b`ž`k`Ug`VYgcbXYfg`VY]`[`fc»Yb`D`fc`Y`_`hYb`j`cb`J`c`fhY]`i`]ghž`k`]Y`]j`Ya`V`"XY`Yf`Ài`hYfh"

8]Y`8`UfghY`i`b[`Yb`]b`XYf`6Ui UV`Ui Zd`Ubi b[`j`Uf]]YfYb`"CV`BY`hd`Ub`c`XYf;`Ub`h`h`8]U[`f`Ua`a`i`Y`b`U`W`6`Y`X`Uf`Z`k`]f`X`X]Y`V`Y`ghY`A`Y`h`c`XY`[`Y`k`À`h`ž`i`a`Y`]b`Y`b`i`V`Y`f`V`]W`_`Ø`V`Y`f`X]Y`8`Ui`Y`f`XYf`5`f`VY]hgdU`_`Y`hY`i`bX`XYfYb`Ni`g`Ua`a`Yb`À`b[`Y`ni`_`UVYb`"8`Yf`6Ui UV`Ui Zd`Ub`gY`V`gh`ghY`h`g]W`Yf`ž`X`Ugg`U`Y`5`V`Ài`Z`Y`X`Y`hU]`Y`fh`Xc`_`i`a`Y`bh]Y`fh`k`Y`f`X`Y`b`"8]Yg`]gh`k`]W`h][`Z`Ø`f`X]Y`gd`À`h`Y`f`Y`6Ui`ghY`Y`b`UV`f`Y`W`b`i`b[`i`bX`a`Ò[`Y`]W`Y`B`U`W`h`f`U[`g`Z`c`f`X`Y`fi`b[`Yb`"

8Yf`5i`gV`]W`_

⊕`XYf`D`Ui`Yf`GhfU»Y`]gh`X]Y`i`Yfbk`À`fa`Y`Y`fg`W`Y]Y»i`b[`]bnk`]g`W`Y`b`UV[`Y`g`W`_`c`gg`Y`b`ž`i`bX`X]Y`J`c`f`Z`f`Y`i`X`Y`Ui`Z`X]Y`K`]Y`X`Y`f`Y`f`ghY`i`b[`XYf`J`Yf`_`Y`f`g`k`Y[`Y`k`À`W`gh`"8`Ug`U`_`hi`U`]g]Y`fhY`6Ui`d`fc[`f`Ua`a`g]Y`h`j`c`f`ž`X`Ugg`X]Y`D`Z`UghYfUfVY]hYb`]b`XYb`_`ca`a`Y`b`X`Y`b`K`c`W`Y`b`V`Y[]bbYb`Ni`X`Ya`k`Y`f`X`Y`b`nk`Y]E`i`Y`fi`b[`g`Y]Z`Y`b`Z`Ø`f`i`»[`À`b[`Y`f`Y`ff]W`h`Y`h`ž`k`Ug`X]Y`G]W`Y`f`Y`h`]a`J`Y`f`_`Y`f`a`U»[`Y`V`]W`j`Y`f`V`Y`gg`Y`f`b`k`]f`X`"8`Ug`6Ui`Y`b`X`Y`]gh`Ui`Z`X`Y`b`%`&`"G`Y`d`h`Y`a`V`Y`f`&`\$`&)`X`U`h]Y`fh`ž`Y]b`H`Y`fa`]b`ž`X`Y`b`U`Y`D`U`f`h`Y]Y`b`Z`Y`gh]a`6`]W`_`UVYb`"

∂`f[`J`c[`Y`f`_`U`h`V`Y`f`Y]hg`U`b`X`Y`i`h`Y`b`i`Ugg`Y`b`ž`X`Ugg`X]Y`G`hfU»Y`b`V`U`b`a`Ò[`Y`]W`Y`f`k`Y]g`Y`Z`f`Ø`Y`f`]b`6`Y`hf]Y`V`[`Y`b`c`a`a`Y`b`k`Y`f`X`Y`b`_`Ò`b`b`h`Y`ž`

gcZYfb`X]Y`GW]YbYb`j cf`XYa` `[Yd`UbhYb`HYfa`]b`VY`UghYh`k YfXYb`
 _ÒbbYb`"CVYfVØf[Yfa` Y]ghYf`GhYZZYb`GWY`Yf`VYhcbh.` ÷XYf`HU[ž
 Ub`XYa` `6Ui ghY`Yb`ZfØ\Yf`UV[YgW`cggYb`k YfXYbž]gh`Y]b
 ; Yk`]bb` `8]YgY`d cg]hj Y`9]bghY`i b[`gd]Y[Y`h`XUg`6YghfYVYb
 k]XYfž`X]Y`GhUXh`? Ò`b`bcW`UhhfU_h]j Yf`ni` [YghU`hYb`"

8YhU]`g	
C fh	D`Ui Yf`GhfU» Yž`%(++\$`6fUbXYbVi f[ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghUXh!VfUbXYbVi f["XY •]j Ya V\ "XY • k k k "VUi dfcZYggcf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh