

: f]YX`]W Yf`7G8`]b`6YfbUi`.'\* \$\$  
HY]`bY\`a Yf`hfc hnYb`fYWX hYf  
; Y[ YbXYa`c bghfUh]cb

8Yf`7\`f]ghcd\`Yf`GhfYYh`8 Um]b`6YfbUi`'Ua`'%"\$+`&\$&)  
j YfgUa`a Y`hY`\* \$\$`HY]`bY\`a Yfžj`Yf`]YZ`Zf]YX`]W`hfc hn  
fYWX hgYI hfYa Yf; Y[ YbXYa`c bghfUh]cb"



6YfbUi ž`8Yi hgW\`UbX`!`5a`'%"`†`]'&\$&)`k`i`fXY`]b`XYf`GhUXh  
6YfbUi`XUg`X]Yg`Ä`\f][`Y`A`chc`XYg`7`\f]ghcd\`Yf`GhfYYh`8 Umif7G8`  
i`bhYf`XUg`NY]WYb`j`cb`E`i`YYf`V`Y]Vh`\]Yf`'[`YghY`h`F`i`bX`\*`\$\$  
A`YbgWYb`nc[`Yb`j`ca`'6U\b\`cZ`Xi`fW`X]Y`GhfU»`Yb`i`bX`gYhnHYb  
XUa`]hY]b`XYi`h]WYg`NY]WYb`ZØf`J`Y`ZU`hi`bX`5\_nYdhUbn`Hfc hn  
XYf`5b\_ØbX][`i`b`[`j`cb`fYWX hgYI hfYa Yb; Y[ YbXYa`c bghfUh]cbYb  
V`]YV`X]Y`J`YfUbghU`hi`b`[`Zf]YX`]W`i`bX`k`i`fXY`j`cb`6Øf[`Yfa`Y]ghYf  
5bXfÄ`GhU\`f@]b\_YŁ`gck`]Y`XYb`7G8`!Cf[`Ub]gUhc`fYb`U`g`j`c`Yf  
9fZc`[`[`Yk`YfhYhž`VYgcbXYfg`Ub[`Yg]W\hg`XYg`i`b`[`Ya`Øh]WYb  
K`YhhYfg"

8]Y'Dc`nY]k Uf'a ]h'Y]bYf'ghUf\_Yb'DfÅgYbn]j cf'Cfhž'i a`X]Y  
G]WYf\Y]h'XYf'HY]'bY\ a Yf'ni`[ Yk Å\`f'Y]ghYb`i bX  
5i ggWfY]hi b[ Yb`ni`j Yf\]bXYfb"6YhfUW hYh'a Ub`X]Y`G]hi Uh]cbž  
nY][ Yb`g]W`X]Y`9]bgUhn\_fÅZhY`YfZfYi h'ØVYf`XYb`Zf]YX`]WYb`J Yf`Ui Z  
XYf`J YfUbghU`hi b[ `Yg`[ UV`\_Y]bYf`Y]'5i gY]bUbXYfgYhni b[ Yb  
nk ]gWYb`XYb`j YfgW]YXYbYb`; fi ddYb"@YX][ `]W`Y]b`HY]'bY\ a Yf  
XYf`fYW hgYi hfYa Yb`; Y[ YbXYa cbghfUh]cb`[ Yf]Yh]b`XYb`i: c\_i g  
XYf`9fa ]h'i b[ Ybž`XU`Yf`j YfVchYbY`Gma Vc`\_ž`cb\_fYhGGIFi bYb  
Ua`i; ØfhY`ž`ni f`GWU`i`ghY`hY"

## < c \ Y `HY ] `bY \ a YfnU \ `Yb `hfc hn `k ]Xf ][ Yf I a ghÅbXY

8]Y`HY]'bY\ a YfnU \ `Yb`XYg`7G8`ØVYfhfUZyb`X]Y`9fk Ufhi b[ Yb`XYf  
Cf[ Ub]gUhcYbž`X]Y`bUW`XYa`YfZc`[ hYb`fY[ Yb`cdh]a ]gh]gW  
V`]YVYb"6Øf[ Yfa Y]ghYf`GhU\`cVhY`X]Y`[ fc»Y`5bnU\`XYf  
HY]'bY\ a YbXYb`i bX`XYb`Zf]YX`]WYb`5V`Ui ZXYf`J YfUbghU`hi b[ `]b  
Y]bYf`NY]hž]b`XYf`Å\`b`]WY`9j Ybhg`]b`XYf`I a [ YVi b[ ž`k ]Y`]b  
: U`\_YbgY`cXYf`6UX`i: fY]Ybk U`XYž`j cb`fYW hgYi hfYa Yb  
; Y[ YbXYa cbghfUh]cbYb`ØVYfgW UhhYh`k i fXYb"

K ]Y`X]Y`GhUh]gh]\_Yb`Ui g`Y]bYf`I a ZfU[ Y`VY`Y[ Ybž`X]Y`]a`fU\ a Yb  
XYf`Df]XY`A cbh\`5\_h]j ]hÅhYb`Xi fW [ YZØ\fh`k i fXYž`k ]ggYb`i, `i  
XYf`8Yi hgWYbž`k Ug`Y]b`7G8`]gh`Ni XYa`i [ YVYb`\* +`i`Ubž`a ]h`XYa  
6Y[ f]Z`ei Yf`j YfhfUi hini`gY]bž`i bX`(\$`i`]XYbh]Zn]YfYb`g]W`U`g  
5``Yg`XYf`@, 6HE`5t`7ca`a`i`b]hm`8]YgY`NU\`Yb`nY][ Yb`X]Y  
k UWgYbXY`I bhYfghØhni b[ `i bX`5\_nYdhUn`]b`XYf`; YgY`gW UZž  
Ui W`k Ybb`[ `Y]W`nY]h][ `XYi h]W`k ]fXž`XUgg`Yg`k Y]hYf\]b  
< YfUi gZcfXYfi b[ Yb`[ ]Vh"

## 9]b`NY]WYb`gYhnYb

8]Y`7G8`g`g]bX`b]W`h`bi`f`Y]b`ZY]Yf`]W`Yg`9j Ybž`gcbXYfb`Ui W`Y]bY  
k ]W`h][ Y`dc`]h]gWY`D`UhhZcfa`"8Yf`Ghc`nž`XYb`j ]Y`Y`HY]'bY\ a YbXY  
nY][ Ybž`ghYW\_h]j c``Yf`< cZZbi b[ ž`XUgg`8]g\_f]a ]b]Yfi b[ `k Y]hYf  
UV[ YVUi h`k ]fX`") ( `i`XYf`6YZfU[ hYb`gY\Yb`X]Y`dc`]h]gWY  
6chgW UZh`XYg`7G8`U`g`k ]W`h][ `Ub"8]YgY`9f`\_Ybb`hb]ggY`g]bX

YbhgWXY]XYbXžXYbb\* & i XYf'5`mg'gYhnYb'g]WU\_hj [ Y[ Yb  
8]g\_f]a ]b]Yfi b[ 'Y]b' 'g]Y'i bhYfghØhnYb': fYi bXf ]bbYbžYb[ U[ ]YfYb  
g]W' ]b'gcn]U'Yb'A YX]Yb'cXYf'bY\ a Yb'Ub'J YfUbghU'hi b[ Yb'hY]'ž  
i a 'g]W'žØf'X]Y'@ 6HE 5†!FYW\hY'ghUf\_'ni 'a UWXYb"

Hfchn'XYf'<YfUi gZcfXYfi b[ Yb'V'Y]Vh'XYf'7G8 ' ]b'6YfbUi 'i bX  
UbXYfgk c'Y]b'NY]WXYb'XYg'K UbXY'g" 'A ]h'XYf'k UWgYbXYb  
HY]'bU\ a Y'Ub'gc'WXYb'9j Ybhg'i bX'XYf'ni bY\ a YbXYb  
I bhYfghØhni b[ 'Xi fW'X]Y'; YgY`gWUZh'nY][ h'g]W'ž'XUgg'a Y\ f  
5bgfYb[ i b[ Yb'XUni 'VY]hfU[ Ybž'X]Y'G]W'hvUf\_Y]h'XYf'E i YfY!  
7ca a i b]hm'k Y]hYf'ni 'Yf\Ø\Yb"

8]Y'dcg]hj] Yb'9fZU\fi b[ Yb'XYf'J YfUbghU'hi b[ ' ]b'6YfbUi 'gd]Y[ Y'b  
g]W' ]b'XYb'j ]Y'Yb'UbXYfYb'7G8!DUfUXYb'k ]XYfž'X]Y' ]b'GhÅXhYb  
k ]Y'6UX'6Y'n][ ž@ W\_Ybk U'XY'i bX'BYi fi dd]b'ghUhhZUbXYb"

8Yf'7\ f]ghcd\Yf'GhfYYh'8Um'V'Y]Vh'U'gc'Y]b'k ]W'h][ Yf'GW'f]hh'Ui Z  
XYa 'K Y[ 'ni 'Y]bYf' [ YfYW\hYfYb'i bX'j ]Y'ZÅ'h][ YfYb'; YgY`gWUZhž  
i bX'YXYf'6Y]hfU[ 'nÅ\`h"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'X]Y'< ]bhYf[ fØbXY'XYg'7G8 'i bX  
X]Y'Df]XY!6Yk Y[ i b[ '\_ØbbYb'G]Y'hU[ YggW'Ui "XYž'fVV&( 'i bX'  
5dd]b]c '\_cbgi `h]YfYb"

8YhU]`g	
Cfh	6YfbUi ž8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "hU[ YggW'Ui "XY</li><li>• k k k "fVV&amp;( "XY</li><li>• k k k "Udd]b]c "WŁa</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh