

: i g]cb!: Ygh]j U`&\$&) .`5bfY]gY!7\Ucg  
hfc hn`6Ui UfVY]hYb`Yfk UfhYh°

8 Ug: i g]cb!: Ygh]j U`&\$&) `]b`@Àfn`Yfk UfhYh+\$\$\$\$`6Ygi WXYf"  
5bfY]gY`\_Ubb`Ui Z[ fi bX`j cb`6Ui UfVY]hYb`i bX  
9]bgWxfÀb\_i b[ Yb`dfcV`Ya Uh]gW`gY]b"



@Àfnž`A YW`YbVi f[ !J cfdca a Yfbž`8Yi hgW`UbX`!`8 Ug: i g]cb!  
: Ygh]j U`&\$&) `ghY`hj cf`XYf`HØf`i bX`j Yfgdf]W`hž`j ca`i`&)"`V]g`&- "  
† b]`&\$&) `Ub`XYf`A YW`YbVi f[ ]gW`Yb`GYb`d`Uhh`Y`ni a`<][`\\][`\\h  
XYg`Gca a Yfg`ni`k`YfXYb`"8]Y`Y`Ya U][`Y`A`j`]hÀfvUg]g`]b`@Àfn`k`]fX  
ni a`di`g]YfYbXYb`<Yfn`XYg: Ygh]j U`gž`VY]`XYa`fi bX`+\$\$\$\$  
6Ygi WXYf.]bbYb`Yfk UfhYh`k`YfXYbž`j]Y`Y`j`cb`]bYb`Ui`g`6Yf`]b`i`bX  
6fUbXYbVi f[ "`J`cb`HYW`bc`ØVYf`F`cW`\_V]g`\\]b`ni`Dcd`i`XUg  
a`i`g]\_U`]gW`Y`@]bY!i`d`]gh`gc`j`]Y`Z`À`h][`k`]Y`X]Y`?ØbghYf.]bbYbž`X]Y  
Ui`ZhYhYb`k`YfXYb`"5VYf`b]W`h`bi`f`A`i`g]\_`ghY`h`Ui`Z`XYa  
Dfc`[fUa`a`.`H`Y`U`h`Y`f`Ui`Z`Ø`\\fi`b[`Yb`i`bX`K`cf`\_g`\\cdg`fi`bXYb`XUg  
5b[`YV`ch`UV"

9]bY`XYf`[`fØ»`hYb`<`YfUi`gZc`fXYfi`b[`Yb`ZØf`X]Y

: Yghj U`VYgi WYf.]bbYb`k ]fX`X]Y`5bfY]gY`XUfghY`Yb`"@Ui h`  
**HU[ YggWUi`k ]fX`X]Y`F 9) !GhfYW\_Y`Ua` : Yghj U`!K cWYbYbXY`  
b]W`h]b`6Yhf]YV`gY]bž`k Ug`VYXYi hYhž`XUgg`F Y]gYbXY`ni f`G!6U`b`  
bUW`C fUb]YbVi f[ `ZU`fYb`i bX`Xcfh]b`X]Y`F Y[ ]cbU`VU`b`bUW`  
BYi ghfY`]hn`i a`ghY][ Yb`a` ØggYb`"8]Y`8Yi hgW`Y`6U`b`U`h`VYfY]hg`  
Ub[ Y`\_ØbX][ hž`XUgg`hfcm`i a`ZUb[ fY]W`Yf`6Ui UfVY]hYb`Ub` ; `Y]gYb`  
i bX`GhY`k Yf`\_Yb`Y]bY`5bfY]gY`a` ]h`XYf`6U`b`a` Ò[ `]W`gY]b`gc`""`  
5`YfX]b[ g`k ]fX`X]YgY`a` ]h`Yf`V`Y]W`Yb`6Y]bhf`W`h][ i b[ Ybž`  
K UfhYnY]hYb`i bX`I bk`À[ VUf`\_Y]hYb`j YfVi bXYb`gY]b`"**

## 5bfY]gYdfc[ bcgYb`i bX`< YfUi gZcfXYfi b[ Yb`

÷`Y]bYa`k`Y]hYfYb`GW`f]h`ghY`h`Y`X]Y`8Yi hgW`Y`6U`b`ZYghž`XUgg`  
k`À`fYbX`XYg` : Yghj U`g`XYf`F Y[ ]cbU`YI dfYgg`F 9) `nk ]gW`Yb`  
Fcghc`W`ž`GhfU`gi bXž`BYi ghfY`]hn`i bX`C fUb]YbVi f[ `k`Y]hYf`b`a` ]h`  
[ Yk`c`b`hYf`? UdUn]h`h`ZU`fYb`k` ]fX`"8 Ug`]gh`nk Uf`dcg]h]j ž`XcW`X]Y`  
X]fY`\_hY`5bfY]gY`j`cb`6Yf`]b`bUW`@`Àfn`V`Y]Vh`i ba` Ò[ `]W`"i a`  
K UfhYgW`Ub[ Yb`i bX` , VYfZØ`i b[ Yb`ni`j`Yfa`Y]XYbž`Ya`dZY`Yb`  
X]Y`J`YfUbghU`hYfž` : U`f[ Ya`Y]bgW`UZhYb`ni`V`X`Yb`c`XYf`X]Y`  
\_cgYbdZ]W`h][ Yb`6Ugg`]bYf!6i`ggY`]b`5bgdfi`W`ni`b`Y`a`Ybž`X]Y`  
X]fY`\_h`ni a` : Yghj U`[ Y`ÀbXY`ZU`fYb`"8]YgY`@Øgi b[ Yb`\_ØbbhYb`ZØf`  
j`Y`Y`Y]b`GY[ Yb`gY]bž`i a`X]Y`J`cfZfYi`XY`Ui`Z`XUg`9j`Yb`h`b]W`h`Xi`fW`  
I a`k`Y[ Y`ni`gW`a`À`Yfb`"

C V k`c`X`X]Y`5bfY]gY`U`gc`Y]bY`c[ ]gh]gW`Y`< YfUi gZcfXYfi b[  
XUfghY`hž`]gh`XYf`B`UW`U`h][ \_Y]hgUgdY`\_h`VY];`fc»j`YfUbghU`hi b[ Yb`  
Y]b`Y]» Yg`H`Y`a`U`"9]bY`**Ghi X]Y`j`cb`8][ ]hU`66`U`h[ YnY][ hž`  
XUgg`6Ygi`W`Yf.]bbYbž`X]Y`ØVYf`b`UW`U`h][ Y`5bfY]gY`a` Ò[ `]W`\_Y]hYb`  
]bZcfa` ]Yfh`k`i`fXYbž`%-`i`k`Yb][ Yf`5bfY]gY!9a` ]gg]cbYb`  
j`Yfi`fgUW`hYb`": Ugh`nk`Y]8f]hY`X`Yf`VY`ZfU[ hYb` : Ub`g`k`À`h`Yb`  
i a`k`Y`h`ZfYi`bX`]W`Y`J`Yf`\_Y`f`ga` ]hY`k` ]Y`ni` : i`»`[ Y`Ybž`XUg`F`UX`  
c`XYf`Ò`ZY`b`h`]W`Y`J`Yf`\_Y`f`ga` ]hY`"9g`V`Y]Vh`UVni`k`UfhYbž`k` ]Y`j` ]Y`Y`  
X]Y`5bfY[ i b[ Yb`X`Yf`Ghi`X]Y`Ui`Z[ fY]ZYb`k`YfXYbž`i a`Y]bYb`  
bUW`U`h][ Yb` : i`»`UVXfi`W`\_ni`U`]b`hYf`UggYb`"**

## 8]Y`J`cfZfYi`XY`ghY][ h`

Hfcm`XYf`< YfUi gZcfXYfi b[ Yb`VY]`XYf`5bfY]gY`g]bX`X]Y`

J cfVYfY]hi b[ Yb`ZØf`XUg: i g]cb!: Ygh]j U``]b`j c``Ya `; Ub[ Y``8]Y  
 J YfUbghU`hYf`j ca `?i `hi f\_cga cg`A Øf]hn`UVYb`g]W  
 j cf[ Ybca a YbžY]b`i bj Yf[ Ygg`]W Yg`9f`YVb]g`ni `gW UZZYbž`XUg  
 b]W h`bi f`a i g]\_U`]gW ž`gcbXYfb`Ui W`Ui Z`\_i `hi fY``Yf`9VYbY  
 VY[ Y]ghYfh"A ]h`Y]bYa `UVk YW`g`i b[ gfY]W Yb`Dfc[ fUa a ž`XUg  
 Xi fW`K cf\_g\cdg`i bX`UbXYfY`\_ØbghYf]gW Y`8UfV]Yhi b[ Yb  
 Yf[ `Àbnh`k ]fXž`\_ØbbhY`Yg`XYb`: Ygh]j U`VYgi W`Yf.]bbYb`XU``Y]W h  
 ZU``Ybž`X]Y`5b fY]gYdfcV`Ya Y`ZØf`Y]bYb`A ca Ybh`]b`XYb  
 <]bhYf[ fi bX`ni `ghY``Yb`i bX`]b`X]Y`K Y`h`XYf`?`Àb[ Y`i bX`: UfVYb  
 Y]bni hUi W`Yb"

Gc`V`Y]Vh`ni `cZZYbž`XUgg`g]W`XYf`: Ygh]j U`VYgi W`b]W h`bi f`ZØf  
 X]Y`C`fYbž`gcbXYfb`Ui W`ZØf`X]Y`I a k Y`h`Ui gnU`h``bZcfa ]YfhY  
 F Y]gYbXYž`X]Y`fYb`6Y]hfU[ `ni f`bUW`U`h][ Yb`A cV`]h`h`Y]ghYbž  
 \_ØbbYb`b]W h`bi f`XUg: Ygh]j U``[ Yb]Y» Ybž`gcbXYfb`Ui W`a ]h`Y]bYa  
 [ i hYb`; Yk ]ggYb`bUW`<Ui gY`ZU`fYb"@Uggh`i bg`X]Y`J cfZfYi XY`Ui Z  
 XUg: i g]cb!: Ygh]j U``]b`@Àfn`i bhYf`XYa `A chhc` : Y]Yfb`ZØf`U``Y  
 G]bbY`ZY]Yfb`

8YhU]`g	
C fh	@Àfnž`A YW`_YbVi f[ !J cfdca a Yfbž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "bcfX`_i f]Yf"XY</li> <li>• k k k "X][ ]hU`!VV"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh