

; Yk]hhYf`i bX`GhUf_fY[Yb. `K YhhYfW\ Ucg
ZØf`6Yf`b`i bX`6fUbXYbVi f[°

K YhhYfj cf\YfgU[Y`ZØf`6fUbXYbVi f[`Ua `%(" ' i bX`%) " ' ě b]
&\$&) . ; Yk]hhYfž`GhUf_fY[Yb`i bX`\c\Y`HYa dYfUhi fYb
Yfk UfhYh"



6fUbXYbVi f[ž`8Yi hgW\`UbX`!`K]f`VYZ]bXYb`i bg`a]hhYb`]a ` ě b]
&\$&) ži bX`XUg`K YhhYf`nY][`hig]W\`j cb`gY]bYf`Ui b]gW\Yb`GY]hY"
@Ui h`a **Un!cb`]bY"XY`k]fX`VYfY]hg`Ua ` \Yi h][Yb`%(" \$ * "&\$&) `]b
6Yf`b`i bX`6fUbXYbVi f[`a]h`_fÄZh][Yb` ; Yk]hhYfb`i bX`GW\Ui Yfb
[YfYW\byh`5V`XYa `A]hhU[`j YfX]W\hyb`g]W\`X]Y`K c`_Ybž`i bX`X]Y
; Yk]hhYf`n]Y\Yb`j cb`K YghYb`\Yf`Ui Z`8UVY]`_ÖbbYb`X]Y
B]YXYfgW\`Ä[Y`Xi fW\Ui g`[Yk]hhYfUfh][Yg`5i ga U» `UbbY`a Ybž`a]h
a Ö[`]W\Yb`FY[Yba Yb[Yb`j cb`V]g`ni `&) `@]hYfb`dfc
E i UXfUha YhYf"**

5VYf`XUg`]gh`bcW\`b]W\h`U`Yg. `9g`VYghY`h`Ui W\`X]Y`A Ö[`]W\`_Y]h
j cb`\YZh][Yb`Ghi fa VÖYbž`X]Y` ; YgW\k]bX][`_Y]hYb`j cb`V]g`ni `+\$
_a `#`YffY]W\Yb`_ÖbbYb`"J]Y`Y]W\h`gc`hY`a Ub`g]W\`U`gc`Y]bYb

F Y[YbgW]fa i bX`Y]bYb`ZYghYb`D`Uhn`ZØf`X]Y`NY]h`i`a`i` : fY]Yb
gi`W`Yb`"GW`Y`Y`»`]W`[`Y`ØfYb`Ui`W`_`Y]b`Øfb][`Yf`<U[`Y`i`bX
HYa`dYfUhi`fYb`V]g`ni`" ` ` ` ; fUX`]b`XYf`@Ui`g]hn`ni`XYb
i`b[`Ya`Øh]W`Yb`6Y[`Y]hYfgW`Y]bi`b[`Yb`"

I`bk`YhhYfk`Ufbi`b[`Yb`i`bX`!Ya`dZY`\`i`b[`Yb`

8]Y`I`bk`YhhYfk`Ufbi`b[`Yb`g]bX`Yfbgh`ni`bY`\a`Yb`"6Y]`K`]bXVØYb
ØVYf`)`\$`_a`#`gdf]W`h`k`Y`hhYf`"W`a`VYfY]hg`j`cb`Y]bYf`K`Ufbghi`ZY
%"`GhY][`Yb`X]Y` ; YgW`k`]bX][`_Y]hYb`Ui`ZV]g`ni` ;)`_a`#`ž`k`]fX`Yg
gW`cb`Yhk`Ug`_f]h]gW`Yf`" <`Yf`[`]`h`Ygž`J`cfg]W`h`k`U`hYb`ni`"UggYb`"
: Øf`gY`\f`ghUf`_Y` ; Yk`]hhYfž`X]Y`a`]h`<U[`Y`c`XYf`cf`_UbUfh][`Yb`6ØYb
Y]b`Yf[`Y`Ybž`[`]Vh`Yg`gc[`Uf`K`Ufbghi`ZYb`V]g`ni`j`]Yf`"8Ug`\Y]»`h
9I`hfYa`j`cfg]W`h][`gY]b`"

8cW`XUg`K`YhhYf`\Uh`b]W`h`bi`f`gY]bY`ghØfa`]gW`Yb`GY]hYb`"
K`À`fYbX`X]Y` ; Yk`]hhYf`]b`XYf`BUW`h`ni`a`A`cbhU[`]b`F`]W`h`i`b[
C`ghYb`UVn]Y`Ybž`g]b`_Yb`X]Y`HYa`dYfUhi`fYb`Ui`Z`Ub[`YbY`\a`YfY`%+
V]g`%` ` ; fUX`"GhUfhYh`X]Y`K`cW`Y`X`Ubb`]b`j`]Y`j`YfgdfYW`YbXYfYb
<Ø`Yb`U[`Ybž`nY][`h`g]W`Ui`W`XYf`<]a`a`Y`[`b`ÅX][`Yf`i`bX`V`Y]Vh
k`Y]h[`Y`YbX`hfcW`_Yb`a`]h`<ØW`ghk`YfhYb`j`cb`&&V]g`&(` ; fUX`"8Ug
_]b[`h`XcW`gW`cb`VYggYfž`cXYf3

J`cfUi`gg]W`h`i`bX`J`cfVYfY]hi`b[

8Ub`_`XYf`Zcfh`Ui`ZYbXYb`Dfc[`bcgYbž`X]Y`i`bhYf`
**i`bk`YhhYfnYbhfU`Y`XY`j`YfZØ[`VUF`g]bXž`V`Y]Vh`a`Ub`ghYhg`Ui`Z`XYa
@Ui`ZYbXYb`Gc`k`YfXYb`X]Y`K`Ufbi`b[`Yb`fY[`Y`a`Å]][`j`cb
dfcZYgg]cbY`Y`Yb`A`YhYcfc`c[`Yb`Ub[`YdUggh`G]Y`[`YVYb`_`UfY
<]bk`Y]gY`ni`a`Ø[`]W`Yb`GhfU»`YbVYX]b[`i`b[`Yb`i`bX`bY`\a`Yb`Ui`W`
j`cf`I`bk`YhhYfb`k`]Y`Ghi`fa`ž`ghUf`_Ya`fY[`Yb`cXYf` ; `UhhY]gfY[`Yb
GhY`i`b[`"**

8]Y` ,`VYfg]W`hg`_UfhYb`Xcfh`nY][`Yb`X]Y`i`h]W`ž`]b`k`Y`W`Yb`fY[`]cbYb
a`]h`K`YhhYfYI`hfYa`Yb`ni`fYW`bYb`]gh`J`cfk`Ufbi`b[`Yb`g]bX`V]g`ni
(` ,`Ghi`bXYb`]a`J`cfUi`g`ni`Yfk`UfhYbž`k`À`fYbX`5`_i`hk`Ufbi`b[`Yb
XUg`9]bhfYZZYb`Y]bYf`BUhi`f[`YZU`\f`VYgh`Åh][`Yb`"

: Øf`U`Y`?`Ò`bYf.`6Y]`XYb`j`cf\Yf[`YgU[`hYb`K`YhhYf_Udf]c`Yb`gc`hY`
 a`Ub`g]W`[`i`h`j`cfVYfY]hYb`i`bX`X]Y`K`Ufba`Y`Xi`b[`Yb`Yfbgh`
 bY\`a`Yb``K`]f`V`Y]VYb`[`YgdUbbhž`k`]Y`g]W`XUg`K`YhhYf`
 k`Y]hYfYbhk`]W_Y`h`i`bX`k`ØbgW`Yb`U`Yb`Y]bYb`g]W`YfYb`i`bX`
 hfcW_YbYb`GcbbhU[`°`

8YhU]`g	
Cfh	6fUbXYbVi f[ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "k YhhYf"Wca • k k k "i bk YhhYfnYbhfU`Y"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh