

# 5`Ufa` ]a`DZY[ Y\Y]a`.'GYb]cfYb`k Y[ Yb DYfgcbU`a Ub[ Y`Yj U\_i ]Yfh`

5a`%\*"`đ`]'&\$&`'k i fXYb`GYb]cfYb`Ui g`Y]bYf`K ;` ]b`B Ui Yb  
k Y[ Yb`DYfgcbU`a Ub[ Y`Yj U\_i ]Yfh`6Øf[ Yfa`Y]ghYf`i bX  
9l dYfhYb`k UfbYb`j cf`ghfi`\_hi fY`Yb`DfcV`Ya Yb`]b`XYf`DZY[ Y`



9fbgh!H\À`a`Ubb!GhfU»Y`&ž`%(`\*`(`%`B`Ui`Yb`ž`8`Yi`hgW\`Ub`X`!  
5a`%+""đ`]'&\$&`'k i fXY`XUg`<`Ui`g`XYf`VYhfYi`hYb  
K`c\b[`Ya`Y]bgW\`UZh`ZØf`GYb]cfYb`]b`XYf`9fbgh!H\À`a`Ubb!GhfU»Y`&  
]b`B`Ui`Yb`ni`a`'GW\`Ui`d`Uhn`Y]bYg`XfUa`Uh]gW\`Yb`J`cfZU`g`"8`Y  
Dc`nY]`a`i`gghY`U`Ufa`]Yfh`k`YfXYb`ž`i`a`'X]Y`bcW\`j`YfV`]YVYbYb  
6Yk`c\bYf`Ui`g`XYf`9]bf]W\`hi`b[`ni`Yj`U\_i`]YfYb`"

5a`J`cfhU[`k`UfYb`bcW\`ZØbZ`6Yk`c\bYf`i`bX`Y]bY`DZY[`Yf]b`]b`XYf  
K ;`ž`U`g`X]Y`DZY[`YX]YbghY]hi`b[`[`Y[`Yb`%)`'l`\f`XYb`B`chfi`Z`k`À`\`hY`"  
8Yf`;`fi`bX.`5\_i`hYf`DYfgcbU`a`Ub[`Y`ž`XYf`Y]bY`Ub[`Ya`YggYbY  
6YhfYi`i`b[`XYf`GYb]cfYb`b]W\`h`a`Y`\f[`Yk`À`\f`Y]ghY`hY`"Nk`Y]  
?fUb`\_YbhfUb`gd`cfhk`U[`Yb`ž`Y]b`cf[`Ub]gUhc`f]gW\`Yf`@Y]hYf`XYg  
FYhi`b[`gX]YbghYg`i`bX`Y]b`Y]hYbXYf`B`chUfnh`k`UfYb`gW\`bY`Y`j`cf`

C fhž'i a 'ni '\Y`ZYb""8]Y`G]hi Uh]cb`j cf`C fh`k Uf`U`Ufa ]YfYbXž`k ]Y`XYf  
BUWVUF`G]Y[ Zf]YX`I gUfY\_`VYf]W hYhYž`XYf`j cb`i b\U`hUfYb  
Ni ghÅbXYb`gdfUW ž`XU`YX][ `]W`nk Y`DZY[ Yf]bbYb`ZØf`XYb  
&( !Ghi bXYb!6Yhf]YV`ni ghÅbX][ `k UfYb"

## 5i gk ]f\_ i b [ Yb`XYg`DYfgcbU`a Ub [ Y`g

8]Y`5fVY]h]b`XYf`DZY[ Y`]gh`XYfnY]h`Y]bY`k U\ fY`<YfUi gZcfXYfi b["  
Fi bX`%ž+`A ]`]cbYb`A YbgW`Yb`g]bX`]b`X]YgYa`GY`hcf`VYgW`ÅZh][ h  
i bX`\_Åa dZyb`hÅ [ `]W`a ]h`gW`k ]Yf][ Yb`6YX]b[ i b[ Yb`"DZY[ Ybch  
8Yi hgW`UbX`\YVh`\Yfj cfž`XUgg`X]Y`5fVY]hgj Yf\`Å`hb]ggY`a ]h  
6Y`Ughi b[ ž`NY]hXfi W`\_i bX`\_ VYfghi bXYb`[ YdfÅ[ h`g]bX`"6YgcbXYfg  
]b`XYf`5`hYbdZY[ Y`\_j cfk ]Y[ YbX`]a`Ua Vi`UbhYb`6YfY]W`  
VYcVUW`hYb`9I dYfhYb`Y]bY`\_f]h]gW`Y`G]hi Uh]cb`"J ]Y`Y  
DZY[ YX]YbghY`bY\`a Yb`\_Y]bY`bYi Yb`DUh]YbhYb`a Y\`f`Ui ZcXYf  
a ØggYb`VYghY`YbXY`J YfhfÅ[ Y`Ui ZØgYbž`k Ug`[ YfUXY  
U`Y]bghY`YbXY`GYb]cfYb`\`Ufh`hf]Zh"

8]YgY`j YfghÅf`\_hYb`ghfi \_hi fY`Yb`DfcV`Ya Y`]b`XYf`DZY[ Y`g]bX`b]W`h  
bYi ""6Øf[ Yfa Y]ghYf`A Ubi Y`A Y[ Yf`nY][ hY`g]W`fYgdY`\_hj c`  
[ Y[ YbØVYf`XYb`Yb[ U[ ]YfhYb`DZY[ Y`\_fÅZhYb`i bX`k ]Yg`Ui ZX]Y  
h]YZ[ fY]ZYbXYb`<YfUi gZcfXYfi b[ Yb`]b`XYf`6fUbW`Y`\]b`"9f  
Yf`\_ÅfhYž`XUgg`j ]Y`Y`DZY[ YY]b]W`hi b[ Yb`k ]Y`X]Y`GYb]cfYb!K ; `]b  
K UW`ck ž`X]Y`bUW`XYf`\_Øgc`j Ybn`XYg`I bhYfbY\`a Ybg`?YbV]  
ØVYfbca`a Yb`k i fXYž`]\fY`5i Z[ UVYb`b]W`h`a Y\`f`YfZØ`Yb`\_ØbbYb"

## K ]YXYf\c`hY`J cfZÅ`Y

9]b`Å\b`]W`Yf`J cfZU`YfY][ bYhY`g]W`VYfY]hg`Ua`&, ""ž`b]&\$&'`]b  
Y]bYf`UbXYfYb`GYb]cfYb!K ; `]b`K i ghYfa Uf`ž`k c`YVYbZU`g`Y]b  
A Ub[ Y`Ub`DZY[ YdYfgcbU`X]Y`J Yfgcf[ i b[ `XYf`6Yk c\bYf  
[ YZ`\fXYhY""9]bY`VYhfcZYbY`GYb]cf]b`VYf]W`hYhY`gc[ Uf`j cb  
i bni fY]W`YbXYf`J YfdZY[ i b[ `Y]b`U`Ufa ]YfYbXYg`NY]W`Yb`ZØf  
Y]bY`6fUbW`Yž`X]Y`]b`XYf`YhYb`NY]h]a`a Yf`a Y\`f]b`XYb` : c\_ i g  
fØW`h"

8]Y`A`5N`\UhY`DZY[ Yk Yf`\_i a`Y]bY`GhY`i b[ bU\`a Y`ni`XYb  
J cfZÅ`Yb`[ YVYhYbž`a i gghY`YXcW`V]g`ni a`%+"`ž`]`Ui ZY]bY

5bhk cfhk UfhYb"9gV`Y]Vhni `cZZYbžXUgg`X]Y`Dc`h]\_i bX`X]Y  
 JYfUbhk cfh`WXYb`gW`bY``@Øgi b[ Yb`Z]bXYbž`i a `X]Y  
 @YVYbgei U`h`h`XYf`GYb]cf]bbYb`ni `g]WXYfb`i bX`X]Y  
 <YfUi gZcfXYfi b[ Yb`]b`XYf`DZY[ YVfUbWXY`bUW`U`h][ `ni `a Y]ghYfb"  
 8Yf`Bchfi Zj cb`BUi Yb`]gh`bi f`Y]b`k Y]hYfYg`6Y]gd]Y`XUZØfž`XUgg`]a  
 6YfY]W`DZY[ Y`Xf]b[ YbXYf`< UbX`i b[ gVYXUfZVYghY`h"

8YhU]`g	
Cfh	9fbgh!H\À`a Ubb!GhfU»Y`&ž%( *( %BUi Ybž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "dZY[ Ybch!XYi hgW`UbX"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh