

5`_c\c`j YfVch`Ua `5`hYb`< UZYb.
F Uh\Ybck `[fY]Zh`Xi fW\`ZØf`a Y\`f`Fi` \Y`°

5V`XYa`%) " ' † '] & \$ &) `[]`h`Ua`5`hYb`< UZYb`]b`F Uh\Ybck`Y]b
5`_c\c`j YfVchini f` : ØfXYfi b[`XYf`ØZYbh`]W\Yb`G]W\Yf\Y]h
i bX`Fi` \Y`"



5`hYb`< UZYb`ž`%(`+`&`F Uh\Ybck`ž`8`Yi`hgW\`UbX`!`5a`5`hYb
< UZYb`]b`F Uh\Ybck`ž`]a`a`U`Yf]gW\Yb`< Uj`Y`UbX`ž`\YffgW\h`gY]h
\Yi`hY`Y]b`ghfYb[`Yg`5`_c\c`j`YfVch`"8`Y`GhUXhj`YfcfXbYhYb`\UVYb
VYfY]hg`5bZUb[`†`]`XYa`J`YfVchini`[`Ygh]a`a`h`ž`i`a`X`Yf`Ui`hYb
I`bfi`\Y`Xi`fW`:`Y]Yfb`i`bX`5`_c\c`a`]ggVfUi`W\`Ub`k`Ufa`Yb`HU[`Yb
Y]b`9bXY`ni`gYhnYb`"6Øf[`Yfa`Y]ghYf`Øf[`N]YhYa`Ubb`\c`Zh`XUgg
X]Y`A`U`b`U\`a`Y`ZØf`a`Y\`f`Fi`\Y`]b`XYa`VY`YVhYb` ;`YV]Yh`gcf[`Yb
k`]fX`"8`Ug`J`YfVch[`]hV]g`ni`a`†\`fYgYbXY`i`bX`VYhf]Zh`XYb
ØZYbh`]W\Yb`6YfY]W\`XYg`< UZYbg`ž`k`c`g]W\`]b`XYf`J`Yf[`Ub[`Yb\Y]h
c`Zh`gdc`bh`UbY`DUfhmg`UVgd]Y`hYb`"8`Yg`k`Uf`b]W\`h`bi`f`ZØf`5bk`c`\bYf
i`bUb[`YbY\`a`ž`gcbXYfb`ghY`hY`Ui`W\`Y]bY`< YfUi`gZcfXYfi`b[`ZØf`X]Y
ØZYbh`]W\Yb`C`fXbi`b[`XUf`ž`k`]Y`fVV&(`VYf]W\`hYh`"

9]b`bYi Yf`5bgUhn`ni f`G]WXYf\Y]h

I a`XUg`5`_c\c`j YfVch`Xi fW\`ni gYhnYbž`k i fXY`]a`5df]`Y]b
df]j UhYf`G]WXYf\Y]hgX]Ybgh`Yb[U[]Yfhž`XYf`]b`Ni gUa`a`YbUfVY]h`a`]h
XYa`CfXbi b[gUa`h`XYb`5`hYb`<UZYb`ØVYfk UW\`h`8]YgY`b]h]Uh]j Y
k]fX`U`g`HY]`Y]bYg`i a`ZUggYbXYfYb`D`Ubg`ni f`; Yk`Å\`f`Y]ghi b[`XYf
ØZYbh]WXYb`G]WXYf\Y]h]b`F Uh\`Ybck`VYhfUW\`hYhž`X]Y`Ui`W\`XUg
CfXbi b[gUa`hž`a`UbW\`a`U`Ui`W\`U`g`J`Yfk`U`hi`b[gdc`nY]
VYnY]WXYbYhž`Y]bgW\`]Y»h`8YggYb`<Ui`dhUi`Z[UVY`VYghY\`h`XUf]bž`X]Y
ØZYbh]WXY`CfXbi b[`ni`[Yk`Å\`f`Y]ghYb`i`bX`ZØ`f`X]Y`G]WXYf\Y]h`XYf
6Øf[Yf`ni`gcf[Ybž`k]Y`X]Y`c`fhgX]Ybgh`XY`Yf`_`Åfh`

8 Ug`CfXbi b[gUa`h`_Øa`a`Yfh`g]W\`b]W\`h`bi`f`i`a`XYb
5`_c\c`_cbgi a`ž`gcbXYfb`\`Uh`Ui`W\`X]Y`VYfk`UW\`i`b[`j`cb
DUf`_g]hi`Uh]cbYbž`@`Åfa`gW\`i`hn`gck]Y`X]Y`J`YfZc`[i`b[`j`cb
CfXbi b[gk`]Xf][`_Y]hYb`]a`6`]W`"8Yf`_ca`a`i`bU`Y`CfXbi b[gX]Ybghž
XYf`c`Zi`U`g`GhUXhdc`nY]`Z`b[]Yfhž`gd]Y`h`Y]bY`Yb`hgW\`Y]XYbXY`F`c`Y
XUVY]ž; YZU\`fYb`]a`gh`Å`Xh]gW\`Yb`I`a`ZY`X`ni`j`Yfa`Y]XYb`

F YW\`h]WXY`; fi`bX`U[Yb`i`bX`<YfUi`gZc`fXYfi`b[Yb

8 cW\`k]Y`fYW\`h]WXY`\`U`hVUf`]gh`Y]b`gc`W\`Yg`5`_c\c`j YfVch`3`8]Y
; Ya`Y]bXYb`\`UVYb`nk`Uf`XUg`F`YW\`hž`F`Y[Y`i`b[Yb`ni`Yf`UggYbž`i`a
X]Y`ØZYbh]WXY`CfXbi b[`Ui`ZfYW\`hni`Yf\`U`hYbž`Y`XcW\`a`i`gg`\]YfVY]
XUg`; fi`bXfYW\`h`Ui`Z`<UbX`i`b[gZfY]\`Y]h`VYUW\`hYh`k`YfXYb`"8 Ug
VYXYi`hYhž`XUgg`Yg`Y]bYb`hf]Zh][`Yb`; fi`bX`VfUi`W\`hž`i`a`]b`X]Y
: fY]\`Y]hg`fYW\`hY`XYf`6Øf[Yf`Y]bni`[fY]ZYb`"9]b`6`]W`_Ui`Z`UbXYfY
Gh`Å`XhYž`X]Y`Å\`b`]WXY`A`U»`bU\`a`Yb`Yf[f]ZYb`\`UVYbž`V]YhYh`Y]bYb
]bhYfYggUbhYb`?`cbhY`I`h`Gc`k`i`fXY`]b`DU`a`U`XY`A`U`c`fWU`[Y[Yb
ØVYfa`Å»][`Yb`5`_c\c`_cbgi a`j`cf[Y[Ub[Ybž`i`a`XUg`GhUXhV]`X`ni
j`YfVYggYfbž`k`Å\`fYbX`Y]b`6Y]gd]Y`Ui`g`:`cfgh`]b`XYf`@`Ui`g]hn`nY][`hž
XUgg`↑`f]gh]gW\`Y`5i`gY]bUbXYfgYhni`b[Yb`i`a`gc`W\`Y`J`YfVchY
Xi`fW\`Ui`g`ØV`]W\`g]bX`" <]Yf`k`i`fXY`Y]b`i`fgdfØb[`]W\`Yg`J`YfVch]`ca
; Yf]W\`h`U`g`i`bj`Yf\`Å`h`b]ga`Å»][`ei`]h]Yfhž`k]Y`XYf`Ub`k`U`h!
gi`W`gYfj]W`"XY`VYf]W\`hYh`

8]Y`F`Uh\`Ybck`Yf`<c`Zb`i`b[Yb

8Yf'9fZc`[`XYg'bYi Yb'5`_c\c`j YfVchg'Ua `5`hYb'<UZYb'k]fX`ghUf_
 XUj cb'UV\Àb[Ybž'k]Y`X]Y'6Øf[Yf'i bX'6Ygi WXYf'XUfUi Z'fYU[]YfYb"
 K À\fybX'6Øf[Yfa Y]ghYf'N]YhYa Ubb'j cb'Y]bYf'fi \][YfYb
 I a [YVi b[`hfÀi a hž'V`Y]Vh'UVni k UfhYbž'cV`X]Y
 G]WXYf\Y]hga U»bU\`a Yb'hUhgÀW`]W`X]Y`Yf\cZzY`K]f_i b[`nY][Yb"
 : YghighY\h`YXcWž'XUgg`X]Y`GhUXh'F Uh\Ybck `g]W`VYa Ø\hž'\fYa
 Fi ZU`g`Y]b`UXYbXY`i bX`g]WXYfY'; Ya Y]bXY'[YfYW`h'ni `k YfXYb"

8YhU]`g	
C fh	5`hYb'<UZYbž'%(+%&'F Uh\Ybck ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "cfhgX]Ybgh"XY • k k k "Ub k U`h!gi W`gYfj]W"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh