

6%, , ' [YgdYffh. 'K]W h][Y 'GhfU» Y ']b
F Uh\ Ybck 'Yf\ Ä`h`bYi Yb '5gd\ U`h`

8]Y'6%, , 'ja ' < Uj Y`UbX`k]fX`V]g`5i [i gh`&\$&' `YfbYi Yfhž
k]W h]['Zøf`DYbX`Yf`'l a `Y]hi b[Yb`i bX`6Ui _cghYb`VYhfU[Yb
%ž&`A]`c bYb`9i fc"



F Uh\ Ybck ž`8Yi hgW\`UbX`!`8]Y'6%, , ']b`F Uh\ Ybck `ghY\`h`V]g
5bZub[`5i [i gh`i bhYf`J c`gdYffi b[ž`k Ä`fYbX`g]Y`Y]bYf
i a ZUggYbXYb`9fbYi Yfi b[`i bhYfnc[Yb`k]fX``8]YgY`A U» bU\`a Y
VY]b\`U`h`h`X`Yb`5i ghUi gW`X`Yf`5gd\`U`hgW]W`h`Yb`ja `; fYbn`UbX
i bX`YfghfYW`h`g]W`ØVYf`a Y`f`U`g`&ž) `?]`ca YhYf``8Yf`YfghY
6Ui UVgW`b]h`VY[]bbh`Ub`XYb`DUf`_d`Ä`h`Yb`_i fn`j cf`XYa
C fhgY]b[Ub[`j cb`K i gh`i bX`YbXYh`Ua `5Vnk Y][`XYf`? fY]ggfhU» Y
%\$' %]b`F]W hi b[`? UVY`]h``8]Y`UbZU`YbXYb`? cghYb`Zøf`X]Y
5fVY]hYb`VY`Ui ZYb`g]W`Ui Z`gW`Ä`h`i b[gk Y]gY`%ž&`A]`c bYb`9i fcž
X]Y`V]g`gd`Ä`h`ghYbg', ``5i [i gh`&\$&' `UV[YgW\`c`ggYb`gY]b`gc``Yb`
8Yf`J`Yf`_Y`f`Ui g`F Uh\ Ybck `k]fX`k Ä`fYbX`X]YgYf`NY]h`ØVYf
GW`Ö`b`U`i gYb`#`?]Yh`b`UW`G`h`Yb`XU`c`XYf`< Uj Y`VYf[`i a [Y`Y]h`Yhž
k Ä`fYbX`Ui W`X]Y`5bZU`f`h`Ui g`F]W hi b[`GhYbXU`ØVYf

GW Òb\Ui gYb'i bX'X]Y'?'%(+('YfZc`[h" **a Un!c b`]bY"XY`VYf]W\hYhž**
XUgg'X]Y'6%, , 'Y]bY'VYXYi hYbXY'J Yf_Y\fgUXYf'ZØf'6Yfi ZgdYbX'Yf
gck]Y'XYb'@_k !J Yf_Y\f'XUfghY`h"

K Ug'_ca a hXUbUW 3'5a '("GYdhYa VYf'&\$&' ghY\h'VYfY]hg'X]Y
bÅW ghY' [fc»Y'GUb]Yfi b['Ui ZXYf'6%, , 'Ub"8Yf'5i ZhfU['ZØf'X]Y
8YW_YbgUb]Yfi b['k i fXY'Ub'X]Y'GHF 565; '5; 'j Yf[YVYbžk cVY]
X]Y'6Ui ghfYW_Y']bg[YgUa h'Yhk U'*ž('?'ca YhYf'i a ZUggh"8]YgY
VY[]bbh'WfWU') \$\$'A YhYf'j cf'XYa '5Vnk Y]['bUW'6i W_ck 'i bX
YbXYh'&\$ \$'A YhYf'\]bhYf'XYf'5VZU\fhni f'6%\$&]b'F]W\hi b[
BYi fi dd]b"8]Y'9fbYi Yfi b['YfZc`[h]a '?'ca dU_hUgd\U'hj YfZU\fybž
XUg'6]bXYf'i bX'8YW_gW]W\h]b'Y]bYa 'GWf]hh'UbVf]b[h"5i W\`Yf
]gh'Y]bY'J c`gdYffi b['XYf'6%, , 'bck YbX][ž'X]Y'V]g'9bXY'c_hcVYf
&\$&' 'UbXUi Yfb'gc`žk Å\fybX'XYf'J Yf_Y\f'ØVYf'X]Y'@ + 'bUW
; fc»k i X]W_Y'i bX'k Y]hYf'ØVYf'X]Y'@ * 'bUW'GhYW_Y'gXcfZi bX
FUh\Ybck 'i a [Y'Y]hYh'k]fX"K Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb
6Ui ghY`Yb'g]bX'ja '6Ui ghY`Yb]bZcfa Uh]cbggmghYa 'XYg
@UbXYgVYhf]YVg'ni [Åb[`]W **fUh\Ybck "XY"**

J c b'k Y]hfY]W YbXYb'D`ÅbYb'i bX
=bj Ygh]h]cbYb

8]Y'D`ÅbY'ZØf'X]Y'6%, , '[Y\Yb'YXcW'k Y]h'ØVYf'X]Y'U_hi Y`Y
9fbYi Yfi b['\]bUi g"GUW gYb!5b\U'h\Uh'Ub[Y_ØbX][hž'X]Y
6i bXYgghfU»Y'V]g'&\$&+ 'U'g'Ni Vf]b[Yf'ni f'bYi Yb'5i hcVU\`b'%(
Ui gni VUi Ybžk cZØf' ðj Ygh]h]cbYb'j cb'i b[YZÅ\f'(ž&'A]`cbYb'9i fc
j cf[YgY\Yb'g]bX"Gc`WY'9bhk]W`i b[Yb'g]bX'HY]'Y]bYg'[fØ»YfYb
HfYbXg]ja 'XYi hgWYb'GhfU»YbVUi ž'XYf'&\$&' 'a Y\f'U'g'%'
A]`]UfXYb'9i fc'Yfk]fhgWUZhYhY"8Yf'GhfU»YbVUi 'i a ZUggh'b]W\h
bi f'5i hcVU\`bYbž'gcbXYfb'Ui W': i » [Åb[Yf! 'i bX'FUXk Y[Y'gck]Y
DUf_d`ÅhnY`'Y]b'k]W\h][Yg'k]fhgWUZh]WYg'GY[a Ybž'XUg]ja 'X\`f
&\$&' 'YXcW'Y]bYb'FØW_[Ub['ja 'l a gUhn'j cb'ZUgh'nk Y]'A]`]UfXYb
9i fc'j YfnY]W\YhY **ghUh]ghU"Wca "**

=a 'X\`f'&\$&' 'k UfYb'ja 'GhfU»YbVUi 'a Y\f'U'g', "\$\$\$\$'6YgW`ÅZh][hY
U_h]j ž'i bX'GhfU»YbVUi Yf'YfZfYi Yb'g]W'U'g'5i gV]'Xi b[gVYfi Z
[fc»Yf'6Y]'YVh\Y]h'a]h'fi bX'&"+\$\$'bYi Yb'5i gni V]'XYbXYb"
K Å\fybX'X]Y' ðj Ygh]h]cbYb']b'X]Y': YfbghfU»Yb]bZfUghfi _hi f

k Y]hYf\]b`bUW\ [YZfU[h`k YfXYbž`ghU[b]YfhYb`X]Y`5i gVUi hYb`gY]h
 %- -) `hfchn`Y]bYf`Ni bU\`a Y`j cb`WfWU`&"\$\$\$`?]`ca YhYfb`]a
 6i bXYgZYfbghfU» YbbYhn`Ui Z`Yhnh`fi bX`%` "&\$\$`?]`ca YhYf" `8]Y
 <YfUi gZcfXYfi b[Yb`i bX`7\UbW`b`]a `GhfU» YbVUi `V`Y]VYb`gca]h
 Ui W\`b`FUh\Ybck `gdØfVUf`i bX`k]W\h][`ZØf`X]Y`Ni _i bZh`X]YgYf
 FY[]cb"

| | |
|---------|---|
| 8YhU]`g | |
| Cfh | FUh\Ybck ž`8Yi hgW\`UbX |
| EiY`Yb | <ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "fUh\Ybck "XY • XY"ghUh]ghU"Wca |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh