

6U\ b\ cZ!F Yj]hU`]g]Yfi b[`]a `< Uj Y``UbX.
A cXYfb]g]Yfi b[`Z0f`DYbX`Yf°

⇒ a `< Uj Y``UbX`k YfXYb`6U\ b\ 0ZY `a cXYfb]g]Yfhž?]hU!
5i gV]`Xi b[gghÀhhYb`j YfÀbXYfhi bX`Y]b`bYi Yg`? Zn!
? YbbnY]WXYb `[YZcfXYfh"



< Uj Y``UbXž`8 Yi hgW\ `UbX `!`& `XYf`FY []cb`< Uj Y``UbX`ghY\Yb
gdUbbYbXY`J YfÀbXYfi b[Yb`Ubž`X]Y`X]Y`6U\ bbi hnyfi bX`DYbX`Yf
X]fY`_h`VYhfYZYb``8]Y`8 Yi hgW\ Y`6U\ b` \Uh`Y]bY`i a ZUggYbXY
A cXYfb]g]Yfi b[`XYf`6U\ b\ 0ZY`Ybh`Ub[`XYf`k]W\ h[Yb`GhfYW`Y
6Yf`b < Ua Vi f[`Ub[Y`0bX][h``6YgcbXYfg`X]Y`6U\ b\ 0ZY`j cb
: f]YgUW`_V]g: U`_YbgYY`dfcZ]h]YfYb`j cb`X]YgYf`[fc» Yb`&]h]Uh] Yž
X]Y`hÀ[`]W\ `j cb`Yhk U`&\$`\$\$\$`DYbX`Yfb`[Ybi hnh`k]fX``K]Y`a **Un!**
**cb`]bY`XY`VYf]W\ hYhž]g]bX`i bhYf`UbXYfYa`bYi Y`: U\ fgh0\`Yž`@98!
6Y`Yi W\ hi b[`i bX`VYbi hnyfZfYi bX`]W\ Y`X][]hU`Y`5bnY][Yb`HY]`XYf
[Yd`UbhYb`A U» bU\ a Yb"**

8]Y`J YfVYggYfi b[`_ca a h`b]W\ h]j cb`i b[YZÀ\ f. `HY]`XYg
GUb]Yfi b[gdfc[fUa a g`XYf`8 Yi hgW\ Yb`6U\ b`fB`6Ł]g]bX

⊕j Ygh]h]cbYb'j cb']bg[YgUa h') ' 'A]''UfXYb'9i fcž'k cj cb',
A]''UfXYb'9i fc']b%''; YbYfU'gUb]Yfi b[Yb'Z]Y»Yb''J cb'&\$&) 'V]g
&\$&+'k]fX'ni XYa 'Ä\ f]W\ fi bX') 'A]''UfXYb'9i fc']b'X]Y'_'Ugg]gWXY
⊕ghUbX\U'hi b[' [YghYW_hž'i a 'X]Y'⊕ZfUghfi _hi f'ni _i bZhgZÄ\]['ni
[YghU'hYb''Gc'a ØggYb'F Y]gYbXY'i bX'; ØhYfj Yf_Y\ f'b]W'h'bi f'Ui Z
a cXYfbY'6U\ b\ ÖZY' \c ZZYbž'gcbXYfb'Ui W'Ui ZdØb_h]WXYfY'NØ[Y
i bX'Y]bY'\ Ö\ YfY' ? UdUn]hÄh''XYi hgWXYVU\ b''Wc a '\ YVh'\ Yfj cfž
XUgg' (\$ \$ '6U\ b\ ÖZY' _i bXYbZfYi bX']WXYf' [YghU'hYh'k YfXYb'gc''Yb''

K]W\ h][Y 'ÿ bXYfi b [Yb ']b 'XYf'F Y []cb

8cW\ 'b]W'h'bi f'X]Y'6U\ b'gcf[h'ZØf'5i ZfY[i b[''⊕'DfYa b]h'\ Uh'X]Y
6Yfi Z]WXY'GW\ i 'Y'ZØf'Gcn]U'k YgYb']\ fY''YhnhYb'5Vgc'j YbhYb'XYf
?]hU!9fn]Y\ Yf!5i gv]'Xi b['j YfUVgW]YXYh''Ni _ØbZh]['k YfXYb'Xcfh
bi f'bcW\ 'Gcn]U'Ugg]ghYbhYb'i bX'<Y]'Yfn]Y\ i b[gdZY[Yf
Ui g[YV]'XYhž'k Ug'6Ygcf[b]g'VYnØ[']W\ 'Y]bYf'a Ö[']W\ Yb
GW\ 'Y»i b['XYf'GW\ i 'Y'Ui Zk]fZh''8]Y'5i gni V]'XYbXYb'a ØggYb'bi b
UbXYfY'5i gv]'Xi b[gcfhYž'k]Y'XUg'CVYfghi ZYbnYbhfi a ']b': f]YgUW_
cXYf'6fUbXYbVi f['Ub'XYf'<Uj Y'ž']b'6YhfUW'h'n]Y\ Yb''

9]b'k Y]hYfYf'fY[]cbU'Yf'K i bgW\ 'k]fX'j cb'XYf'GhUXh': U'_YbgYY
'Ui h'6Øf[Yfa Y]ghYf'<Y'_c'F]W\ hYf'\ Uh'Y]bYb'5bhfU['Ui ZY]b
Y][YbYg'? Zh! ? YbbnY]W\ Yb'Y]b[YfY]W\ h''9]b'gc'W\ Yg
Cfhg_YbnY]W\ Ybž'XUg'i bhYf'UbXYfYa 'j cb'DfcZYggcf'F U'Z'6cfW\ Yfh
ZØf'? ca a i bYb'a]h'ØVYf'&\$''\$ \$ \$ '9]bk c\ bYfb'Ya dZc\ 'Yb'k]fXž
_ØbbhY'VYfY]hg'UV'&\$&*'fYU']g]Yfh'k YfXYbž'gc''hYb'YbhgdYfW\ YbXY
; YgYhnYgÄbXYfi b[Yb'j YfUVgW]YXYh'k YfXYb''

; Ya Y]bgUa ']b 'X]Y'Ni _i bZh'gW\ Ui Yb

⊕'B Ui Yb''Ui ZYb'X]Y'J cfVYfY]hi b[Yb'ZØf'X]Y'; fØbXi b['XYf
GW\ a Uhk Yf'_B Ui Yb'; a V<'ni f'GY'Vghcf[Ub]gUh]cb'XYf
9ggYbgj Yfgcf[i b[']b'?]hUg'i bX'GW\ i 'Yb''9]bY' [Yd'UbhY' ? cW\ ghY''Y
]b'Y]bYa 'i a [YVUi hYb'; YVÄi XY']b'; fc»'6Y\ b]h'gc''UV'&\$&*'ZØf
Zf]gW\ Yg'9ggYb'gcf[Ybž'k Ybb['Y]W\ '?f]h]_Yf'Ui ZX]Y'XUa]h
j YfVi bXYbYb'k]fhgW\ UZh']W\ Yb'F]g]_Yb'\]bk Y]gYb''

B]W\ h'ni 'j Yf[YggYb']gh'XUg'U''Ä\ f]W\ Y': Ygh]j U'' B Uh]cb'cZ

; cbXk UbU ' &\$&) žXUg'Ua ' ?]YggYY'jb'; fØbYZY`X'ghUhhZ]bXYh" ' ð
 gY]bYf" %" '5i ZU[Y' _ÒbbYb': Ygh]j U`VYgi WXYf'a]h'H]W_Yhgž'X]Y
 7Ua d]b['i bX'G\i hh'Y'UV'XYa 'BUi YbYf'6U\ b\cZ'VY]b\U'hYbž
 fYW\ bYb"': Øf'&' - '9i fc' _Ubb'a Ub'a]hZY]Yfb' 'Y]b'DfY]gž'XYf']b'XYf
 JYf[Ub[Yb\Y]h'cZhi a _Åa dZ'k Ufž'XU'X]Y'? UfhYb'gW\ bY`
 Ui gj Yf_Ui Zh'k UfYb"

8]Y'U_hi Y`Y'9b'k]W_`i b[]b'XYf'FY[]cb'nY][h'XYi h]W\žXUgg'Yg
 \]Yf'j]Y`Yg[]Vhž'k Ug'X]Y'A YbgW\Yb'VYk Y[h"8]Y'_ca a YbXYb
 5__cfXY']b'XYf' ðZfUghfi _hi f'i bX'XYf'6]'Xi b[ž[YdUUfh'a]h'XYa
 _i `hi fY`Yb'; YgW\Y\Ybž'j YfgdfYW\Yb'Y]bY'XmbUa]gW\Y'NY]h'ZØf
 XUg' < Uj Y`UbX"

8YhU]`g	
C fh	< Uj Y`UbXž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "XYi hgW\YVU\ b"WŁa • XV!Yb[]bYYf]b[!WŁbgi `h]b["WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z. 'b!U["bYh