

6U\bgdYffi b[']a ' < Uj Y`UbX. 'Gc' _ca a Yb
G]Y'UV'5i [i gh'bUW'K i ghYfa Uf_°

5V`%"'5i [i gh'&\$&) 'V]g'5df]'&\$&*.; 'Y]ggUb]Yfi b['nk]gWYb
6Yf']b' i bX' < Ua Vi f["'G9J!6i g`b]Yb'j YfV]bXYb' < Uj Y`UbX
a]h'K i ghYfa Uf_"



K i ghYfa Uf_ž8Yi hgW'UbX '!8]Y'_ca a YbXYb'A cbUhY'ghY\Yb
[Ubni'a 'NY]WYb'XYf'; 'Y]ggUb]Yfi b['Ui ZXYf'k]W]h[Yb'GhfYW_Y
nk]gWYb'6Yf']b' i bX' < Ua Vi f["'5V'XYa '%"'5i [i gh'&\$&) 'i bX'V]g
ni a ' '\$"'5df]'&\$&* 'k]fX'X]Y'6U\b']b]Y'Z0f' i a Zub[fY]WY
GUb]Yfi b[gUfVY]hYb' [YgdYffh" 'l a 'XYb'VYhfcZYbYb'FY]gYbXYb
Ybh[Y[Ybni _ca a Ybž'k]fX'Y]b'GW]YbYbYfgUhnj Yf_Y\ f'fG9J Ł
Y]b[Yf]W]hYhž'XYf'j YfgW]YXYbY'FY[]cbYb'a]hY]bUbXYf'j Yf_b0dZn"
8]Yg'VYf]W]hYh'X]Y' **A 5N**"

8]Y'FY]gYbXYb'a 0ggYb'g]W'Ui Z'Àb[YfY': U\fnY]hYb'Y]bghY''Ybž'XU
X]Y'G9J!6i g`b]Yb'X]Y'N0[Y'YfgYhnYb' i bX'Y]b][Y' l a gh]Y[Y
YfZcfXYf']W'gY]b' _0bbhYb" '5i W'k Ybb'X]Y'6i ggY'VUff]YfYZfY]'i bX
a]h'K @5B'Ui g[YghUhhYhg]bXž'gh'X]Y'A]hbU\ a Y'j cb': U\ffÀXYfb

b]W h[YghUhhYhi bX: U\ f_UfhYb'a ØggYb j cfUV`Yfk cfVYb`k YfXYbž XU`Y]b`J Yf_Ui Z]a `6i g`b]W h'a Ò[`]W `]gh"

G9J !@]b]Yb `]a `8 YhU]`

≠g[YgUa h`k YfXYb`a Y\ fYfY`G9J !@]b]Yb `Y]b[Yf]W hYhž`X]Y nU\ `fY]W Y`GhUh]cbYb`UbZU\ fYb.

- G9J !@]b]Y `: . `8 U``[ck !8 ÒVYf]m` `: U`_YbgYY` `6U\ b\ cZ 8 U``[ck ž 5VZU\ fhghØbX`]W Ua `K cW YbYbXY`i bX`ni f <Ui dhj Yf_Y\ fgnY]h`8]Y `: U\ fnY]h`VYhfÀ[h`WU``&\$`A]bi hYb"
- G9J !@]b]Y `F . : U`_YbgYY!GYY[YZY`X` `6U\ b\ cZ 8 U``[ck ž 5VZU\ fhYb`U`Y` ` \$`A]bi hYb"
- G9J !@]b]Y `L (. `6f]YgY`Ub[` `6U\ b\ cZ K i ghYfa Uf_ž 5VZU\ fhYb`U`Y` ` \$`A]bi hYbž`c\ bY`Nk]gW Ybghcddg"
- < Uj Y`Vi g!@]b]Y `* (- . `6U\ b\ cZ #5i [i gh`6YVY`!GhfU» Y` 6U\ b\ cZ K i ghYfa Uf_ž`YVYbZU``g`U`Y` ` \$`A]bi hYb"

8 Yf`J Yf_Y\ fgj YfVi bX`6Yf`b]6fUbXYbVi f[`fU 66Ł`]bZcfa]Yfh XUfØVYfž`XUgg`U`Y`Y`bXYfi b[Yb`i bX`≠Zcfa Uh]cbYb`ØVYf`X]Y K YVgY]hY`k k k "j VV"XY#ZU\ f]bZc`UVfi ZUf`g]bX"

I a ZUb [fY]W Y `; `Y]ggUb]Yfi b [

8]Y`U_hi Y`Y`GUb]Yfi b[gd\ UgY`]gh`bchk YbX][ži a `X]Y`≠ZfUghfi _hi f XYf`ghUf_`ZfYei Ybh]YfhYb`GhfYW_Y`nk]gW Yb`<Ua Vi f[`i bX`6Yf`]b ni `a cXYfb]g]YfYb"5i W`X]Y`8Yi hgW Y`6U\ b`fB 6Ł`Uh VY_Ubbh[Y[YVYbž`XUgg`k À\ fYbX`XYf`GUb]Yfi b[gUfVY]hYb`V]g`ni *)`hÀ[`]W Y`≠9J YfV]bXi b[Yb`nk]gW Yb`X]YgYb`VY]XYb A Yhfc dc`Yb`Ub[YVchYb`k YfXYb"8]Y `: U\ fnY]h`_ÒbbhY`g]W `XUVY] i a `V]g`ni `() `A]bi hYb`j Yf`Àb[Yfb" , VYf`%+\$`6i ggY`k YfXYb ni gÀh`W`Ui Z`&* `@]b]Yb `]a `9]bgUhn`gY]bž`i a `XYb`F Y]gYbXYb`Y]bY 5`hYfbUh]j Y`ni `V]YhYb"8]YgY`≠Zcfa Uh]cbYb`ZUbX`a Ub`]b`XYf` 8 Yi hgW Yb`6U\ b"

8 UfØVYf`]\bUi g`k]fX`Yg`bUW`XYf`GUb]Yfi b[`Y]bY`bYi Y 8]fY`_hj YfV]bXi b[`F 9,) `j cb`GW`k Yf]b`bUW`6Yf`]b`a]h`Y]bYa &!Ghi bXYb!HU_hi [YVYbž`gck]Y`Y`bXYfi b[Yb`VY]`XYb

FY[]cbU`j YfV]bXi b[Yb`F 9, ž`F 9* ž`G%i bX`F 6+' ""N]Y``]gh`Ygž`X]Y
 7cbbYW]cbg`ni `cdh]a]YfYb`i bX`XYb` : U\ f[ÀghYb`Y]bYb`VYggYfYb
 GYfj]W`Ubni V]YhYb"

9]b][Y`@]b]Ybž`XUfi bhYf`X]Y`F 9*`i bX`F 6)) ž`g]bX`Ui Z[fi bX
 dUfU``Y`Yf`6Ui UfVY]hYb`nk]gWXYb`BYi fi dd]b`i bX`?fYa a Yb
 YVYbZU``g`VYhf`cZYb``9fgUhnVi ggY`k YfXYb`\]YfZØf`VYfY]h[YghY``hž
 i a`X]Y`I bhYfVfYW]i b[Yb`ni`a`]`XYfb``8]YgY`A U» bU\ a Yb`hfU[Yb
 XUni`VY]ž`XUgg`XYf`F Y[]cbU`j Yf_Y\`f`k À\`fYbX`XYf`[YgUa`hYb
 F Ybcj]Yfi b[gUfVY]hYb`k Y]hYgh[Y\`YbX`Ui ZfYW`hYf\`U`hYb`V`Y]Vh"

: Øf`a Y\`f`bZcfa Uh]cbYb`ØVYf`X]Y`j YfÀbXYfhYb` : U\fd`ÀbY`_ØbbYb
 X]Y`F Y]gYbXYb`X]Y`K YVgY]hY`k k k "j VV"XY`VYgi WXYb"
 Ni gÀh`]WXY`bZcfa Uh]cbYb`k YfXYb`Ui W`]b`Y]bYf`j]fhi Y``Yb
 bZcfa Uh]cbgj YfUbghU`hi b[ž`X]Y`j cb`XYf`86`i bX`J 66`Ub[YVchYb
 k]fXž`VYfY]h[YghY``h"

8YhU]`g	
C fh	K i ghYfa Uf_ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "XYi hgW YVU\`b"Wča • k k k "j VV"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh