

: U\ ffUXX]YV`]a `< Uj Y``UbX`[ YZUggh`  
Dc`]nY`]a `8Ui YfY]bgUhn°

5\_hi Y``Y`Dc`]nY]a Y`Xi b[ Yb`Ui g`XYa `<Uj Y``UbX`Ua  
&%"\$\*"`&\$&). ., VYf`9]bVfØWYž`8]YVghÅ`Y`i bX  
J Yf\_Y\fgi bZÅ``Y`k ]fX`]bZcfa ]Yfh"



: ]b\_Yb\_fi [ Yf`GhfU» Y`+' ž`%( \* %&': U`\_YbgYYž`8Yi hgWk`UbX`!  
Ϸ`XYb`YhnhYb`HU[ Yb`[ UV`Yg`]a `<Uj Y``UbX`Y]b][ Y  
VYa Yf\_Ybgk YfhY`J cfZÅ``Yž`X]Y`X]Y`Dc`]nY`]Ui Z`HfUV`\]Y`hYb`"5a``&%"  
ħ b]`&\$&)`k`i fXY`Y]b`HUj`YfXÅW`h][ Yf`bUW`Y]bYa  
: U\ ffUXX]YVghU\``[ YZUggh``8]YgYg`J YfVfYW`Yb`]gh`bi f`Y]bYg`j cb  
j ]Y`Ybž`XUg`X]Y`U\_hi Y``Yb`Dc`]nY]a Y`Xi b[ Yb`dfÅ[ h`Gc`k`i fXYb  
Ui W`9]bVfØW`Y]b`HfUbgdcfhYf`i bX`K`c\bi b[ Yb`[ Ya`Y`XYhž`k Ug  
b]W`h[ YfUXY`ZØf`Y]b`g]W`YfYg`; YZØ``gcf[ h`"a Un!cb`]bY"XY  
VYf]W`hYhž`XUgg`

8cW`k ]Y`g]Y\`hYg`]b`XYf`I`a [ YVi b[ `Ui g3`CV`]b`GdUbXUi`cXYf  
B`Ui Ybž`X]Y`?`f]a ]bU`ghUh]gh\_]`nY][ hž`XUgg`Yg`b]W`h`bi f`]a  
<Uj Y``UbXž`gcbXYfb`Ui W`]b`XYb`Ub[ fYbnYbXYb`6Yn]f\_Yb`cZh

Xfi bhYf'i bX'XfØVYf'[ Y\h"5a '%- " ÷ b]\_Ua 'Yg'ni 'Y]bYa  
F Ui VØVYfZU''Ui ZY]bYb'6i gZU\fyf']b'BUi Yb"Nk Y]'A ÀbbYf'[ f]ZYb  
bUW\Y]bYa 'GhfY]h'ØVYf'XYb': U\ fUi gk Y]g'XYb': U\fyf'Ub'i bX  
Ybhk YbXYhYb'gY]bY'HUgW\Y''8Yf'6i gZU\fyf'k i fXY'XUVY]'Y]W\h  
j Yf'Yhhi bX'a i gghY'Ua Vi 'Ubh'VY\UbXY'hk YfXYb"  
**i bgYf\Uj Y''UbX"XY'VYf]W\hYhž'XUgg'**

9]bV`]W\_Y`]b`X]Y`? f]a ]bU`]hÀhgYb hk ]W\_`i b[

8]Y`? f]a ]bU`]hÀhgYb hk ]W\_`i b[ ]b'8Yi hgW\UbX']gh'Y]b` \Y]» Yg  
H\Ya U"@Ui h'XYf'Dc`nY]'W\Yb`? f]a ]bU`ghUh]gh]\_`XYg  
6i bXYg\_`f]a ]bU`Ua hg'nY][ h'XUg` ÷ \ f' & \$( 'Y]bYb'FØW\_[ Ub[ 'XYf  
? f]a ]bU`]hÀhi a '%ž+ 'DfcnYbh'Ui Z'fi bX') ž ( 'A ]''cbYb': À`Y''8]Yg']gh  
]bgVYgcbXYfy'Ui ZX]Y'HY]'Y[ U]g]Yfi b[ 'j cb'7UbbUV]g  
ni fØW\_ni ZØ\fybž'X]Y'X]Y'NU\''XYf'YbhgdFYW\YbXYb'8Y`\_hY  
[ YgYb\_h`Uh''8cW\`b]W\h'U''Yg']gh'fcg][ ' 'GhfUZhUhYbž'X]Y'XUg  
G]W\Yf\Y]hg[ YZØ\''XYf'6Øf[ Yf'VYY]bhfÀW\h][ Ybž'bY\`a Yb'ni "'  
**GhUh]ghU'VYf]W\hYhž'XUgg'**

6YgcbXYfg]'b' BcfXfY]b!K YghZU`Ybž'6UmYfb'i bX'6UXYb!  
K ØfhYa VYf[ 'g]bX'X]Y`? f]a ]bU`]hÀhgnU\`Yb`\cW"'BcfXf\Y]b!  
K YghZU`Yb'VY'Y[ h'gc[ Uf'X]Y'Gd]hnYbdcg]h]cb"'<]Yf'ghY][ Yb'X]Y  
<ÀbXY'XYf'Dc`nY]'b]W\h'bi f'k Y[ Yb'8]YVghÀ\`Ybž'gcbXYfb'Ui W\`]b  
6Yni [ 'Ui Z'?ØfdYfj Yf'Yhni b[ Yb'i bX'9]bVfØW\Y''Gc`\_Ua 'Yg]b  
?ØfnY'ni 'Y]bYa '9]bVfi W\`]b'Y]b': UW\ [ YgW\ÀZhi bX'a Y\fyfy  
9]bVfØW\Y]b'K c\bi b[ Ybž'k cVY]'XYf'GUW\gW\UXYb'b]W\h  
i bYf\YV`]W\_`]gh"

@c\_U`a Y`Xi b[ Yb`i bX`G]W\Yf\Y]hg\ ]bk Y]gY

8]Y'Dc`nY]'a ' < Uj Y''UbX'[ ]Vh'k Yfhj c''Y' ÷ Zcg'ZØf'BchZÀ`Y"  
@VYVbgVYXfc\`]W\Y'G]hi Uh]cbYb'gc`hYb'Ub'X]Y'Bchfi Zbi a a Yfb  
Dc`nY]'%%\$'i bX'XYb'F Yhhi b[ gX]Ybgh'%%&' [ Ya Y'XYh'k YfXYb''8]Y  
GhUbXcfhY'XYf'Dc`nY]b]gdY\_h]cbYb'ja '@UbX\_fY]g'g]bX'[ i hij YfhY]'hž  
XUa ]hgW\by''Y'<]ZY'[ Y'Y]ghY'hk YfXYb'\_Ubb''8]Y'Dc`nY]b]gdY\_h]cb  
< Uj Y''UbX']gh'i bhYf'Ž ( - ' ' & '&+) \$'YffY]W\VUf'i bX'\Uh'\fyb'G]hn  
]b'XYf': ]b\_Yb\_fi [ Yf'GhfU» Y'+ ' ]b': U`\_YbgYY''<]Yf'k ]fX'b]W\h'bi f  
Yfa ]hY'hž'gcbXYfb'Ui W\`Ub'XYf'G]W\Yf\Y]h]b'XYf'F Y [ ]cb

[ YUfVY]hYh'

Ni gUa a YbZUggYbX`V`Y)Vh'ni`gU[ Ybž`XUgg`XUg; YgWXY\Yb`]a  
<Uj Y``UbX`i bX`i a [ YVi b[ `gY\`f`XmbUa ]gW` ]gh"8 ]Y`A YbgWXYb  
g]bX`Ui Z[ YZcfXYfhž`k UW`gUa`ni`gY]b`i bX`]a` : U``XYf` : À`Y`X]Y  
Dc`]nY]`ni` ]bZcfa` ]YfYb" `K `À\`fYbX`X]Y`U``[ Ya`Y]bYb  
?f]a` ]bU`]hÀhgnU\`Yb`j` ]Y``Y]W`h`g]b`\_Ybž`nY][`h`g]W` ]b`XYb  
B UW`VUf[ Ya`Y]bXYb`Y]b`UbXYfYg`6]`X` `i bX`XU``]Y[ h`XYZ]b]h]j`k Ug  
Ubž`k Ug`X]Y`N]j` ]`[ YgY``gW`UZh`VYhf]Zzh"

8YhU]`g	
C fh	: ]b`_Yb`_fi [ Yf`GhfU» Y`+' ž`%( *%& : U`_YbgYYž 8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "a Un!cb`]bY"XY</li><li>• i bgYf\ Uj Y``UbX"XY</li><li>• XY"ghUh]ghU"Wča</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh