

: U`\_YbgYY g`7fi g\7Uhg'ØVYffUgWXYb`a ]h  
K A !E i U`]Z]\_Uh]cb`]b`Cf`UbXc`°

8 Ug`7\YYf`YUX]b[ !HYUa`7fi g\7Uhg`Ui g': U`\_YbgYY`Uh`g]WXY  
ZØf`X]Y`7`i V!K A`]b`Cf`UbXc`ei U`]Z]n]Yfhž`Y]b`^]ghcf]gWXYf  
Hf]i a d`"



: U`\_YbgYYž`8Yi hgWXY`UbX`!`9]b`Ui ZfY[ YbXYg`5VYbhYi Yf`ghY`h  
VYj cf.`8 Ug`7\YYf`YUX]b[ !HYUa`XYf`7fi g\7Uhg`j ca`HGJ  
: U`\_YbgYY`Uh`g]WXY`ZØf`X]Y`dfYgh][ YhfÅWXYh][ Y`7`i V!  
K Y`ha`Y]ghYfgWXYUZh]b`Cf`UbXc`ž!`G5ž`ei U`]Z]n]Yfh`8]YgYf  
K Yhh\_Ua`dZ`ghY`h`X`Yb`<`Ø`Ydi b`\_h]a`7\YYf`YUX]b[ !Gdcfh`XUf`i bX  
k ]fX`k`Y]h`]b`U`g`XYf`VYXYi hYbXghY`K`YhhVYk`YfV`]b`X]YgYf`8]gn]d`]b  
Ub[ YgY`Yb`"K`]Y`a`Un!`cb`]bY`"XY`VYf]WXYhYhž`g]WXYfhYb`g]WXY`X]Y  
GWXk`YghYfWXYb`ja`5`hYf`j`cb`%&`V]g`%)`^]`fYb`X]YgYb`9fZc`[`VY]  
Y]bYa`Hi`fb]Yf`]b`6`chhfc`dž`k`c`g]Y`j`cb`&%`Ub[ YhfYhYbYb`HYUa`g`X]Y  
`ØW`ghY`Di`b`\_hnU`^`YffY]WXYhYb`"

CVk`c`^`X]Y`7fi g\7Uhg`Yfgh`gYWXYg`K`cWXYb`j`cf`XYa`K`Yhh\_Ua`dZ  
U`g`HYUa`ni`gUa`a`Yb[ YghY`h`k`i`fXYbž`nY][ hYb`g]Y`]b`Y]bYf`gdYn]Y`"

Y]bghi X]YfhYb`nk Y]Y]b\U`Va ]bØh][ Yb`7\cfYc[ fUZ]Y`Y]bY  
VYY]bXfi W\_YbXY`@Y]ghi b[ "HfU]bYf]b`š`]UbU`<cW`i bX`X]Y  
6YhfYi Yf]bbYb`5bhY`BYa ]h`i bX`A U]\_Y`K Ybg\_Y`g]bX`ØVYf`XYb  
i bYfk UfhYhYb`9fZc`[ `YfZfYi h`i bX`Vf]b[ Yb`[ `Y]W`nY]h][ ` [ fc» Yg  
9b[ U[ Ya Ybh`Y]bž`i a `XUg`HYUa `Ui ZX]Y`VYj cfghY\YbXYb  
<YfUi gZcfXYfi b[ Yb`j cfni VYfY]hYb"

## 8]Y`\_ca a YbXYb`< YfUi gZcfXYfi b[ Yb

B UW`X]YgYa `VYXYi hYbXYb`A ca Ybh`]b`XYf`J YfY]bg[ YgW`]W`hY  
d`Ubh`XUg`HYUa ž`g]W`b UW`X]Yb`Gca a YfZYf]Yb`]bhYbg]j `Ui ZX]Y  
b`W`ghYb`K Yh`VYk YfVY`j cfni VYfY]hYb"i a `Ub`XYf  
K Y`ha Y]ghYfgW`UZh`hY]`ni bY`a Ybž`a ØggYb`YXcW`Y]b][ Y  
cf[ Ub]gUhc]gW`Y`<ØfXYb`ØVYfk i bXYb`k YfXYb"8Uni `[ Y\ØfYb`X]Y  
FY]gYd`Ubi b[ ž`i bhYf`\_i bZhž`J]gU`i bX`bUhØf`]W`X]Y`:]bUbn]Yfi b[ "  
9g`k ]fX`Y]b`9][ YbVY]hfU[ `XYf`9`hYfb`Yfk UfhYhž`k Å`fYbX`XUg`HYUa  
b UW`:] ØfXYfa Ø[ `]W`\_Y]hYb`i bX`GdcbgcfYb`gi W`h"

8]Y`E i U`]Z]\_Uh]cb`ZØf`X]Y`9i fcdYUb`Gi a a ]h`7`Ua d]cbg\]d`]b  
@]ggUVcbž`X]Y`]a `š`b`]ghUhhZ]bXYb`k ]fXž`]gh`Y]b`k Y]hYfYf`@]W`hV`]W\_  
ZØf`X]Y`7fi g\7Uhg"8]YgY`YfUi gfU[ YbXY`@Y]ghi b[ `k ]fX`]b`XYb  
\_ca a YbXYb`A cbUhYb`Xi fW`UfhY`5fVY]h`i bX`Zi bX]YfhY  
Cf[ Ub]gUh]cb`i bhYfghØhnh`X]Y`6YhY]][ i b[ `Ub`XYb`K Yh`\_Åa dZYb  
ghY`h`Ui ZX]Ya `Gd]Y`ž`i bX`Y]bY`5VgU[ Y`k ]fX`Ui g[ YgW`cggYb"  
8]YgYf`K ]`Yž`hfch`n`U`Yf`<YfUi gZcfXYfi b[ Yb`k Y]hYfni a UW`Ybž`]gh  
Y]b`NY]W`Yb`ZØf`XYb`HYUa [ Y]gh`i bX`X]Y`9bhgW`cggYb`Y]h`XYf  
7fi g\7Uhg"

## K Yhh\_Ua dZ`i bX`9f[ YVb]ggY

8]Y`7fi g\7Uhg`hfYZZYb`Ui ZY]b`ghUf\_Yg`]bhYfbUh]cbU`  
hY]`bY`a YbXYg`?cb`\_i ffYbnZY`X`]b`Cf`UbXc"9f[ YVb]ggY`Y]bYg  
Å`b`]W`Yb`K Yh`VYk YfVg`nY][ Ybž`XUgg`HYUa g`k ]Y`&%%F U]b  
5h`Yh]Wg`i bX`BYk `š`fgYm`Gd]f]h`9i d`c]g]cb`a ]h`Di b`\_hnU`Yb`j cb  
) , "\$) `i bX`%) , ") `Di b`\_hYb`]b`XYf`@]a ]hYX`Ga U`G`Yb]cf  
?UhY[ cf]Y`Y]bYb`[ Ub`n`ghUf`\_Yb`9]bXfi W`\_`]bhYf`]Y» Ybž`k Å`fYbX`X]Y  
7fi g\7Uhg`bi b`YVYbZU`g`VYfY]h`g]bXž`g]W`a ]h`gc`W`hU`Ybh]YfhYb  
HYUa g`ni `a YggYb"8]YgY`VYa Yf\_Yb]gk YfhYb`@Y]ghi b[ Yb

j YfXYi h]WXYbžk ]Y \cW X Yf'K YhVYk YfVgXfi W\_ ]gh'i bX'k ]Y  
k ]W h][ 'X]Y 'bÀW ghY 'J cfVYfY]hi b[ 'ZØf'X]Y '7fi g\ 7Uhg ]gh"

8 ]YgY 'Ui ZFY [ YbXY 'F Y]gY 'k ]fX 'b]W h'bi f'X]Y ': Å\ ][ \_Y]hYb 'XYf  
↑ b [ Yb 'Gdcfh'Yf]bbYb 'ZØfXYfbž'gcbXYfb 'Ui W X Ug  
; Ya Y]bgW UZhg [ YZØ\ 'ghÅf\_Yb 'i bX 'j ]Y 'Y 'k Yfhj c''Y '9fZU\fi b [ Yb  
a ]h'g]W 'Vf]b [ Yb "'8Yf'K Y [ 'ni f'K Y 'ha Y]ghYfgW UZh'k ]fX 'U'gc 'j c''Yf  
< YfUi gZcfXYfi b [ Yb 'i bX 'Ui ZFY [ YbXYf '9f'YVb]ggY 'gY]b"

8YhU]`g	
C fh	: U`_YbgYYž'8Yi hgW X `UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Un!cb`]bY"XY</li><li>• WXYf h\ Ycfm"Wca</li></ul>

6Ygi WXYb 'G]Y 'i bg 'Ui Z. 'b!U [ "bYh