

; Yfa Ub]U' - \$ '6Yf[Y. '5i Zgh]Y[']b 'X]Y
? fY]gcVYf`][U'i bX'Dc_U`hfÀi a Y°

; Yfa Ub]U' - \$ '6Yf[Y'ZY]Yfh'XYb'K]YXYfUi Zgh]Y[']b 'X]Y
? fY]gcVYf`][U'<Uj Y''UbX'i bX'd`Ubh'dYfgcbY''Y
J YfÀbXYfi b[Yb'ZØf'X]Y'bYi Y'GU]gcb"



6Yf[Yž'8Yi hgWk`UbX'!'; Yfa Ub]U' - \$ '6Yf[Y`Uh'g]Wk`bUWk`nk Y]
»\fYb` \UfhYf'5fVY]h']b'XYf'fY]g][U']b'X]Y` \ØW ghY'Gd]Y`_`UggY
XYg': i » VU``_fY]gYg'< Uj Y''UbX'ni fØW_[Y_Àa dZh''8Yf'5i Zgh]Y[ž'XYf
]a`A`Àfn'&\$&&'a]h'XYf'F ØW_ Y`f'j cb'9i !HfU]bYf'8 Ub]Y''?i \bh'U'g
GdcfhX]fY_hcf'Ub[YghfYVh'k i fXYž']gh'ZØf'X]Y'A UbbgW UZh'j cb
HfU]bYf'GYVUgh]Ub`F Øg]W_Y`Y]b'k U\fyg'9fZc`[gYf'YVb]g"
I bi bhYfVfcWYb'i b[YgW`U[Ybž'a]h'&('G]Y[Yb'i bX'&
I bYbhgW]YXYb']b'ØVYf'Y]bYa` »\fž']gh'XYf'J YfY]b'Ui ZY]bYa
<Ø\YbZi ["

8Yf'gdUbbYbXY'Nk Y]_Ua dZa]h'XYa`C fhgf]j U`Yb'6fYXck Yf'GJ` \Uh
X]Y': Ubg']b'X]Y`GhUX]Yb'[Y`cW_hž'k c'g]Y`Ui ZFY[YbXY'Gd]Y`Y
Yf'YVYb`Xi fZhYb''6YgcbXYfg'XUg'F ØW_gd]Y''ja`A U]'&\$&' ž'XUg'a]h

Y]bYa `VYY]bXfi W_YbXYb'+.&G]Y[`Z0f'; Yfa Ub]U' - \$'6Yf[Y`YbXYhYž
V`Y]Vh'i bj Yf[YggYb"8Yb`YfghYb`Di b_h[Yk]bb`[UV`Yg`a
Bcj Ya VYf`&\$&&ž`U`g`XUg`Gd]Y`hc`f`cg`YbXYhY`i bX`) \$\$`Ni gW\Ui Yf
Ub`cW_hY" a Un!cb`]bY"XY`VYf]W\hYhž`XUgg`

G]W\Yf\Y]hgj cf_Y\fi b[Yb`]a `: c_i g

9]b`Ui ZfY]VYbXYg`? Ud]hY`k Uf`XUg`Gd]Y`[Y[Yb`XYb`6fYXck Yf`GJ
]a `Bcj Ya VYf`&\$&(`ž`XUg`i bhYf`Yf\0\hYb
G]W\Yf\Y]hgj cf_Y\fi b[Yb`ghUhhZUbX"8]Y`Dc`nY]`UhhY`j ca
<Y]a j YfY]b`Y]b`dfAj Ybh]j Yg`G]W\Yf\Y]hg_cbnYdh[YZcfXYfhž
k Y`W\Yg`gYdUfUhY`9]b[Ab[Y`Z0f'; AhY ZUbgi bX`Gd]Y`Yfž`Y]bYb
UV[YhfYbbhYb`; AhYV`cW`gck]Y`8]l]!Hc]`YhhYb`i bX`Y][YbYb
5i ggW\Ub`_i a ZUgghY"CVk c\`Yg`g]W\`bi fi a `Y]b`Gd]Y`XYf`%"
@[U`\UbXY`hYž`k Uf`X]Y`Dc`nY]`j cf`Cfhž`i a `Y]b`g]W\YfYg`l a ZY`X`ni
[Yk A`f`Y]ghYb"8Yi hgW\`UbXk Y]h`\Uh`XYf`; i » VU`!@UbXYgj YfVUbX
6fUbXYbVi f[`fi @6Ł; Yfa Ub]U' - \$'6Yf[Y`Ui Z[fi bX`j Yf[Ub[YbYf
JcfZÄ`Y`U`g`VY`_UbbhYg`F]g]_c`Y]b[Yghi Zh" fVV&("XY`V]YhYh
\]Yfni `k Y]hYfY`9]bV`]W_Y"

8]Y`YI hfU`G]W\Yf\Y]hga U» bU\`a Ybž`X]Y`Y]bYb`?cghYbdi b_h]j cb
Yhk U`%"\$`\$`9i fc`\UhhYbž`k i fXYb`Yhnh]W\`j ca `J YfY]b[YhfU[Ybž
XYf`]b`Z]bUbn]Y`Yb`GW`k]Yf][_Y]hYb`ghYW_h"9]b`NY]W\Yb`XUZ0fž`k]Y
k]W\h][`X]Y`G]W\Yf\Y]h]a `5a UhYi fZ » VU`]]ghž`k cVY]`]bgVYgcbXYfY
_Y]bYfY`?`i Vg`\]Yf`cZh`Ub`]\fY`; fYbnYb`ghc» Yb"

B Yi Y `; Yg]W\hYf`i bX`[fc» Y`N]Y`Y

: 0f`X]Y`_ca a YbXY`GU]gcb`]b`XYf`?fY]gcVYf`][U`ghY\Yb`Ui W\
dYfgcbY`Y`J YfAbXYfi b[Yb`Ub.`K A`fYbX`Y]b][Y`Gd]Y`Yf`k]Y
HcV]Ug`A Y[Yf`i bX`B]`g`GW`U`Yf`XYb`J YfY]b`j Yf`UggYbž`k YfXYb
[`Y]W\`a Y`fYfY`BYi ni [Ab[Y`VY[f0» h"8Ufi bhYf`DUhf]W\`<cfb`j ca
@Ub[YbYf`GJ`gck]Y`5a UXci `A YmYf`i bX`GhY ZUb`F UW_k]hž`X]Y`j cb
; f0b!K Y]gg`6f]YgY`Ub[`_ca a Yb" `A]h`A UI]a `]Ub`!Ub`_Yž`XYa
VYghYb`HcYfG\0hYb`XYf`@[Už`\Uh`X]Y`A UbbgW\UZh`YXcW\`Y]bYb
k Yfhj c`Yb`Gd]Y`Yfž`XYf`&`HfYZZYf`Yfn]Y`hYž`i a `X]Y`HcfY`Z0f`X]Y
_ca a YbXY`GU]gcb`ni `g]W\Yfb"

5a '&+'> b]'hfÀi a h'X]Y'A UbbgWUZh'b]W'h'bi f'j ca
 K]YXYfUi Zgh]Y[ž'gcbXYfb'ghY\h'Ui W']a '?fY]gdc_U'!:]bU`Y`[Y[Yb
 XYb`J cf'\fYgg]Y[Yf'FGJ`9]bhfUW'h%- (-`='5i Z'XYa`K Y[`]bg
 :]bU`Y`k i fXYb'ghUf_Y'; Y[bYfž'XUfi bhYf'XYf'?fY]gcVYf`[]gh'GJ
 N]YgUf'`%ž'VYg]Y[h''8]Y`9fk Ufhi b[Yb'g]bX'\cWž'i bX'b]W'h'ni`Ymnh
 \Uh'g]W'; Yfa Ub]U`-\$'6Yf[Y`VYfY]hg`ZØf'XYb`@UbXYgdc_U`
 ei U`]Z]n]Yfh"8Yf'8: 6`YVh`Yfj cfž'XUgg'X]Y`G]W`Yf\Y]h'VY]
 J YfUbghU`hi b[Yb'ž'Ni gW`Ui Yfž'A UbbgWUZhYb`i bX'C ZZ]n]Y`Yb`]gh
 Y]bY'Df]cf]h`h"

8 Ub]Y`'?i \bh'\Uh'Y\ f[Y]n][Y`D`ÀbY.`9]b`8 fY]!ž\ fYg!D`Ub`g]Y\h'j cfž
 XUgg'XYf`J YfY]b`]b`X]Y`@UbXYg`_UggY`Ui ZghY][hž'k Ug`ZØf'X]Y
 Ni`_i bZi'XYg'?`i Vg`Yh]W`Y`A Ò[`]W`_Y]hYb`YfÒZbYh"A`]h`Y]bYa
 [i hYb`<ÀbXW`Yb`]b`XYf'?UXYfd`Ubi b[`i bX`XYf`@]XYbgWUZh'XYf
 U_h]j Yb`: UbgnYbY`k]fX`; Yfa Ub]U`-\$'6Yf[Y`U`Yg`XUfUb`gYhnYbž
 X]Y`[YghYW_hYb`N]Y`Y`ni`YffY]W`Yb"

8YhU]`g	
C fh	6Yf[Yž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`bY"XY • k k k "fVV&("XY • k k k "XZV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh