

; `UgZUgYf`ZØf`F Uh\Ybck .`%&`A]``]cbYb
9i fc`ZØf`gW\ bY`Yg`=bhYfbYh°

≠j Ygh]h]cbYb`j cb`,`!%&`A]c""9i fc`]b`F Uh\Ybck .
; `UgZUgYfUi gVUi `ZØf`gW\ bY`Yg`≠bhYfbYh`VY[]bbhž`i bhYfghØhnh
j ca `6Øf[Yfa Y]ghYf"



F Uh\Ybck ž`8Yi hgW\`UbX`!`≠`F Uh\Ybck`hi`h]g]W\`k Ug`]a`6YfY]W\
XYf`X][]hU`Yb`≠ZfUghfi`_hi`f`8]Y`8Yi hgW\Y`; `UgZUgYf`<c`X]b[
; a V<`d`Ubhž`_fÅZn][]b`X]Y`GhUXhini`]bj Ygh]YfYb"; Yd`Ub`h]g]bX
nk]gW\Yb`,`i bX`%&`A]``]cbYb`9i fcž`i a`X]Y`J YfV]bXi b[`ZØf`Y]bY
ni`_i bZhgZÅ\][Y`≠bhYfbYhj Yfgcf[i b[`ni`gW\ UZZYb`8 UVY]`gYhnh`a Ub
Ui ZX]Y`a cXYfbY: HH<`!HYW\bc`c[]Y`fi]VfY`hc`h\Y`<ca YL`8 Ug
\Y]» hž`X]Y`@W\hk Y`Yb`Y]hYf`k YfXYb`V]g`]bg`K c\bn]a a Yf`XYf
?i bXYb`j Yf`Y[hž`k Ug`ZØf`fUgUbhY`≠bhYfbYh[YgW\k]bX][]_Y]hYb
gcf[h`9fghY`5bgW\`ØggY`_ØbbhYb`VYfY]hg`]b`nk Y]`>]\fYb`j YfZØ[VUf
gY]bž`gcZYfb`U`Yg`bUW\`D`Ub`Åi Zh`6Øf[Yfa Y]ghYf`>Øf[`N]YhYa Ubb
ghY`h`h\]bhYf`XYa`Dfc`Y`_hi bX`\Uh`VYfY]hg
I bhYfghØhni b[ggW\fY]VYb`Ub`X]Y`6Øf[Yf]]bbYb`j YfhY]`hž`i a`g]Y
ØVYf`X]Y`J cfhY]Y`ni`]bZcfa]YfYb"@Ui`h`a **Un!cb`]bY`XY`ZUbX`Ua**

&(" ð b]`&\$&) `Y]bY` ðZcfa Uh]cbgj YfUbgU`hi b[`]a `?i `hi fnYbhfi a ghUhhž[`Y`Y]hYhj cb`5`YI UbXYf`; c`Xa Ubb"

8Yf`Dfc`Y`_h`Y]hYf`7`f]ghcZ`A `]Y`_`a UW`h`XYi h]W`ž`XUgg`XYf`6YXUfZ Ub`gW`bY`Yf`i bX`ni j Yf`Àgg][Yf` ðhYfbYhj YfV]bXi b[`ghYh][ni b]a a h` ða a Yf`a Y`f`; Yf`ÀhY`]b`i bgYfYb`<Ui g`U`h`Yb`VYb`Òh][Yb K @5Bž`i bX`XU`a Yf`_h`a Ub`gW`bY`ž`k]Y`k]W`h][`Y]b`ghUV]`Yg`BYhn]gh`5`YfX]b[g`k]fX`XUg`Jcf`UVYb`c`bY`ghUUh]W`Y`; ÒfXYfa]hhY` fYU`]g]Yfhž`k Ug`X]Y`<YfUi gZcfXYfi b[`Yf`Ò`h`8Yf`9fZc`[gXfi W`]Y[h`Ui ZXYf`Jcfj Yfa Uf`_hi b[`6]g`ni a `&*"GYdhYa VYf`&\$&) a ØggYb`' ` ` ` `XYf`<Ui g`U`h`Y`]a `5i gVUi [YV]Yh`Y]bYb`5i ZhfU[YfhY]`Ybž`XUa]h`XUg`Dfc`Y`_h`ni ghUbXY`_ca a h`i: Y`h`X]YgY BUW`ZfU[Yž`k]fX`b]W`h`k Y]hYf[YVUi h"

`Òfh`]W`Y` ðb]h]Uh]j Yb`i bX`9b`hk]W`_`i b[Yb

DUFU`Y`ni `X]YgYb`9b`hk]W`_`i b[Yb`nY][h`Ui W`X]Y`; `UgZUgYfD`i gž Y]b`; Ya Y]bgW`UZhgi bhYfbY`a Yb`j cb`XYf`8Yi hgW`Yb`HY`Y`_ca i bX` ð A ` ðj Yghc`fgž`9b[U[Ya Ybh`ZØf`F Uh`Ybck ""5V`&\$&' `k i fXY XYf`5i gVUi `j cb`Yhk U`+", \$ \$`; `UgZUgYfUbgW`ØggYb`ZØf`<Ui g`U`h`Y i bX`i bhYfbY`a YbgghUbXcfhY`Ub[Y`ØbX][h`8]Yg`gc`XYb 6Yk c`bYfb`Y]bY`ghUV]`Y`8UhYb`ØVYfhfU[i b[`]b ;][UV]h[YgW`k]bX][`Y]h`Yfa Ò[`]W`Yb`i: Øf`XYb`5i gVUi `bi hnh ; `UgZUgYfD`i g`hY]`k Y]gY`j cf`UbXYbY` ðZfUghfi `_hi fYb`XYf`HY`Y`_ca ž k Ug`XYb`Dfc`nYgg`VYgW`Yi b][h`5bXYfg`U`g`VY]`XYf`8Yi hgW`Yb ; `UgZUgYf`]gh`Y]Yf`XYf`5i gVUi `i bUV`Àb[][`j cb Jcfj Yfa Uf`_hi b[gei chYbž`k Ug`VYXYi hYhž`XUgg`XUg`BYhn`Ui W` XUb`b`k Y]hYf[YVUi h`k]fX`ž`k Ybb`g]W`b]W`h`[YbØ[YbX JcfUba Y`Xi b[Yb`Z]bXYb"

8Yf`JcfhY]`X]YgYf` ðb]h]Uh]j Y`]ghž`XUgg`XUg`BYhn`XYb`6Øf[Yf]]bbYb X]Y`K U`nk]gW`Yb`j YfgW`]YXYbYb`HY`Y`_ca a i b]_Uh]cbgUbV]YhYfb ZØf` ðhYfbYhž`HY`Y`Zcb`i bX`: YfbgY`Yb`Àgg`h` ðXYf`[Yd`UbhYb 5i gVUi d`UgY`]gh`XYf`5bgW`i gg`Y]bYf` ða a cV]`Y`_cg`hYb`cgž`gcZYfb Y]b`; `UgZUgYf!HUf]ZVY]`Y]bYa `5bV]YhYf`UV[YgW`cggYb`k]fX" 8UbUW`_`ÒbbYb`?cghYb`UbZU`Ybž`X]Y`VY]gd]Y`gk Y]gY`VY]`XYf HY`Y`_ca `a]h`+- - ž-) `9i fc`VYn]ZYfh`k YfXYb"

6`]W_`Ui Z`XYb`; YgUa ha Uf_h

8cW`k]Y`ghY`h`Yg`i a`XYb`; `UgZUgYfUi gVUi`]b`8Yi hgW`UbX
[YbYfY`3`@Ui h`[`UgZUgYf!]b hYfbYh"]b Zc`]Y[Yb`k]f`]b`6Yni [`Ui Z
X]Y` : HH<!5bgW`ØggY`ja`i bhYfYb`8f]hY`]bbYf\U`V`XYf`9I`"K`c
UbXYfY`@AbXYf`VYfY]hg`k`Y]h]`cfUi`g`g]bXž[]`h`8Yi hgW`UbX`U`g
GW`i`gg`]W`h`5`_h`i`Y`"\UVYb`bi`f`&`V]g`" &i`XYf`<Ui`g`U`h`Y
Ni [Ub[`ni` : HH<!5bgW`ØggYbž`k`À`fYbX`]a`9I`!8i`fW`gW`b]h
gW`cb`ØVYf`*(i`XYf`<Ui`g`U`h`Y`Ui`Z;` `UgZUgYf`ni [fY]ZYb`_ØbbYb"
9]b`_`UfYf`<UbX`i`b[gVYXUfZ]gh`U`gc`[Y[YVYbž`i`a`X]Y`X][]h`U`Y
K`YhhVYk`YfVgZ`À\][_Y]h`8Yi hgW`UbXg`ni`ghY][Yfb"

þg[YgUa`h`k`ÅW`gh`UVYf`X]Y`NU`\`XYf`; `UgZUgYfni [`Ab[Y`i`b`X
8Yi hgW`UbX`[Y`Øfh`ni`XYb`Hcd`) `XYf`gW`bY`ghk`UW`gYbXYb`9I`!
BUh]cbYb`]a`i` ; `UgZUgYfUi`gVUi`"6YfY]hg`9bXY`&\$&`gc`Yb`ZUgh`(`
A`])`cbYb`<][\gdYYX!Ni [`Ab[Y`a`]h`%\$\$\$`A`V]h#g`cXYf`a`Y`f`ni`f
J`YfZØ[i`b[`ghY`Yb`"Hfcm`XYf`<Ya`a`b]ggYž`k`]Y`c`Yb`?cghYb`ZØf
XYb`5i`gVUi`i`b`X`XYf`?cb`_i`ffYbn`Xi`fW`Y]ghi`b[gZ`À\][Y
?UVY`bYhnYž`V`Y]Vh`XYf`; `UgZUgYfUi`gVUi`Y]b`nYbhf`U`Yg`H`Y`a`U`ZØf
X]Y`ÅbX`]W`Yb`FY[]cbYb"

8]Y`9b`hk`]W`_i`b[Yb`]b`F`Uh`Y`bck`nY][Yb`U`gc`ž`XUgg`Yg`Ui`W`j`cf
C`fh`Ub`XYf`NY]h`]ghž`]b`X]Y`X][]h`U`Y`Ni`_i`b`Z`h`ni`]bj`Ygh]YfYb`"8Yf
:`c`fhgW`f]h`h`]gh`g]W`hV`Ufž`XcW`[Ya`Y]bgUa`a`i`gg`X]Y`B`UW`ZfU[Y
[Ygh`Åf`_h`k`YfXYbž`i`a`X]Y`7`U`b`W`b`Y]bYf`Z`ÅW`YbXYW`_YbXYb
J`Yf`gc`f[i`b[`ni`bi`hnYb"

8YhU]`g	
C`fh	F`Uh`Y`bck`ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "a`Un!`cb`]bY"XY • k k k "fUh`Y`bck`"XY • k k k "[`UgZUgYf!]b`hYfbYh"]b`Zc

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh