

< Ub X [Ya UW hY ' GhYW_YbdZYfXY. ' J ca
< Uj Y `` Ub X ' V] g ' b UW ' 6 f Ya Yb °

9]b ' J UhYf ' fY] gh ' \$ \$ ' _a ' b UW ' 8 U `` [ck ! 8 ÖVYf] hn ž i a
\ Ub X [YZYfh] [hY ' GhYW_YbdZYfXY ' ZØf ' gY] bY ' HcW hYf ' ni ' _Ui ZYb '
Y] b ' HfYbX ' XYg ' < cVVm < c fg] b ["



8 U `` [ck ! 8 ÖVYf] hn ž ' 8 Yi hgW ' Ub X ' ! ' < cVVm < c fg] b [' YfZFYi h' g] W
Ybcfa Yf ' 6 Y '] YVh \ Y] h ž i bX ' XUg ' b] W h ' bi ' f '] b :] bb ' Ub X ' cXYf
GWk YXYb ž ' gcbXYfb ' Ui W ' \] Yfni ' UbXY " ' ð ' 8 U `` [ck ! 8 ÖVYf] hn ' k] fX
X] YgY ' @] XYbgW UZh ' a] h j] Y ' < YfnV ' i h i bX ' \ UbXk Yf _ '] W Ya
; YgW] W _ ' fYU '] g] Yfh " 9]b ' J UhYf ' Ui g ' 6 f Ya Yb ' \ Uh _ Øfn '] W ' X] Y ' F Y] gY
j cb " \$ \$? '] ca YhYfb ' Ui Z] g] W ' [Ybca a Yb ž i a ' gY] bYf ' HcW hYf ' Y] b
[Ubn ' VYgcbXYfYg ' ; YgW Yb _ ' ni ' a UW Yb . ' Y] b ' \ Ub X [YZYfh] [hYg
GhYW_YbdZYfX ' j cb ' XYf ' hU ' Ybh] YfhYb ' H] bU ' Hk Y ' _a YmYf " 8] YgY ' \ Uh
] \ fY ' @] XYbgW UZh ' ZØf ' X] Y ' < YfghY ' i b [' j cb ' GhYW_YbdZYfXYb '] a
NY] hfUi a ' nk] gW Yb ' & \$ % + ' i bX ' & \$ % , ' YbhXYW_h ž '] bgd] f] Yfh ' Xi fW ' XYb
Ui Z_ca a YbXYb ' HfYbX ' XYg ' < cVVm < c fg] b [" ' ð fY ' YfghYb
? fYUh] cbYb ' YbhghUbXYb ' Ui g ' Ghc ZFYghYb ' i bX ' 6 YgYbgh] Y ' Yb ' i bX
ZUbXYb ' gW bY ' ' 5b _ Ub [" ' < Yi hY ' \ Uh ' g] Y ' Y] b ' Zcf] YfYbXYg ' ; Yk YfVY

Ub[Ya Y`XYhž`XUg`b]W`h`bi`f`j`cb`j`\`fYf`@Y]XYbgW`UZhž`gcbXYfb`Ui`W`
j`cb`XYf`\`c`\Yb`B`UW`ZfU[Y`[YdfÀ[h`]ghž`k`j]Y`a`Un!`cb`]bY`"XY`
VYf]W`hYh`"

H]bU`Hk`Y`_a`YmYf`Vf]b[h`b]W`h`bi`f`9fZU`fi`b[`]a` `B`À`Ybž`gcbXYfb`
Ui`W`]b`XYf`DZYfXYni`W`h`a`]hž`k`Ug`j`\`f`VY]a` ;`YghU`hYb`XYf`
XYhU]j`Yf`]YVhYb`GhYW`YbdZYfXY`ni`[i`hY`_ca`a`h`"8`UVY]j`Yfk`YbXYh`
g]Y`Y][`Ybg`Yb`hk`cfZYbY`G`W`b]hha`i`ghYf`i`bX`j`Yf`Y]\`h`XYb`
DZYfXY`_ÖdZYb`a`]h`5]fVfi`g`!`:`UfVY`XUg`[`Yk`ØbgW`hYž``YVYbX][`Y`
5i`ggY`Yb`"8`j]Y`<`YfghY`"i`b[`Y]bYg`gc`W`Yb`GhYW`YbdZYfXYg`b]a`a`h`
Yhk`U`UW`h`Ghi`bXYb`]b`5bgdfi`W` `Y]b`6Yk`Y]g`ZØf`X]Y`"YVYj`c`Y`
<`UbXUfVY]hž`X]Y`]b`YXYa` `Y]bnY`bYb`GhØW`_`ghYW`_`h`"

DfY]gY`i`bX`HfYbXg`

8]Y`DfY]ggdUbbY`ZØf`X]Y`GhYW`YbdZYfXY`fY]W`h`j`cb`fi`bX`+`\$`9i`fc`
ZØf`_`Y]bYfY`:`c`\`Yb`V]g`ni` `&\$`\$`9i`fc`ZØf`[`fØ»`YfY`A`cXY`"Y`
6YgcbXYfg`VY`]YVh`g]bX`F`UggYb`k`j]Y`:``c`fXdZYfXYž`5dZY`gW]a`a`Y`
i`bX`?`bUVghfi`ddYf`"B`YVYb`XYb`DZYfXYb`ghY`"h`H]bU`Ui`W`Ni`VY`\`Øf`
k`j]Y`<`U`ZhYf`i`bX`8YW`Yb`Yfž`X]Y`XYb`K`ØbgW`Yb`XYf`_`Y]bYb`
F`Y]hYf]bbYb`i`bX`F`Y]hYf`[`YfYW`h`k`YfXYb`"8`j]Y`B`UW`ZfU[`Y`gd]hnh`
g]W`]bgVYgcbXYfY`]b`XYf`J`cfk`Y]\`bUW`hgnY]h`ni`ž`k`Ybb`g]Y`
a`UbW`a`U`V]g`ni` `+`\$`GhYW`YbdZYfXY`]a` `8YnYa`VYf`j`Yf`_`Ui`Zh`"8`j]YgY`
`bZcfa`U]cbYb`j`YfXUb`_`Yb`k`j]f`XYa` `VYf]W`h`j`cb`a`Un!`cb`]bY`"XY`"

8]Y`GhYW`YbdZYfXY`g]bX`a`]h`Yfk`Y]Y`b]W`h`bi`f`Y]b`Gd]Y`nYi`[`ž`
gcbXYfb`HY]`Y]bYg`Yfbgh`UZhYb`Gdcfhgž`XYf`U`g`<`cV`Vmi`<`cfg]b[`
VY`_`Ubbh`]gh`"8`j]YgY`GdcfhUfhž`X]Y`_`Y]bY`"YVYbXYb`H]YfY`Y]bVYn]Y`\`hž`
\`Uh`ni`bY`a`YbX`Ub`Dcdi`Uf]h`h`[`Yk`cbbYb`i`bX`n]Y`\`h`]a`a`Yf`a`Y`\`f`
5b`\`Äb[`Yf`Ubž`k`j]Y`Ui`W` `g`n`"XY`VYf]W`hYh`" `b`6Ufa`ghYXh`Z]bXYb`
VYfY]hg`A`Äf`_`hY`gdYn]Y`"ZØf`<`cV`Vmi`<`cfg]b[`]ghUhhž`X]Y`XUg` `b`hYfYggY`
i`bX`X]Y`6Y[`Y]ghYfi`b[`ZØf`X]YgYb`Gdcfh`k`Y]hYf`VYZØ[`Y`b`"

Ä`f`C`b`]bY!`G`\`cd`]gh`a`]h`Yfk`Y]Y`H]bU`Hk`Y`_a`YmYfg`k`]W`h][`ghYg`
k`]fhgW`UZh]W`Yg`GhUbXVY]bž`XUg`gc[`Uf`]`\`f`HfU]b]b[`gl`i`bX`
J`c`h][`]Yf[`YgW`ÄZhž`k`Y`W`Yg`g]W`b`UW`XYf`7`c`f`c`b`U`_`f]gY`bi`f`
`Ub[`gUa` `Yf`\`c`hž`ØVYfhfYZZYb`_`Ubb`"9]bY`G`W`bY]XYf]b`"\`Zh]\`f`bi`bž`
X]Y`k`UW`gYbXY`5i`ZhU[`g`U[`Y`ni`VYk`Ä`h][`Ybž`XcW`H]bU`dfcXi`n]Yfh`

k Y]hYf\]b`bi f'gc`j]Y`žk]Y`g]Y`a]h]\fYa`'HYUa`'ghYa`a Yb`_Ubb"

8 i fW`i]\f`9b[U[Ya` Yb`hi` bX`i]\fY`@]XYbgW`UZh`hfÅ[h`H]bU
Hk Y`_a` YmYf`XUni`'VY]ž`XUgg`X]Y`K` Y`h`XYg`<cVVm`<cfg]b[`b]W`h`bi`f
]b`G`_UbX]bUj]Yb`ž`gcbXYfb`Ui` W`i]b`8Yi`hgW`_UbX`Y]b`ZYghYf
6YghUbXhY]`'XYf`?]bXYf!`i`bX`ž [YbX`_i`'hi`f`k`]fX`"8UfUi`g`Yf[]Vh`g]W`
Y]bY`gdUbbYbXY`9bhk]W`_i`b[ž`X]Y`a` Ub`Ui` W`i]b`XYb`bÅW`ghYb
ž\`fYb`]a`'5i [Y`VY\U`hYb`gc`hY`"K`Yf`a` Y`f`ØVYf`X]Y`DfcXi`_hY`i`bX
X]Y`i` YgW`]W`hY`YfZU`fYb`a` ØW`hYž`_Ubb`X]Yg`Ui`Z`H]bUg`K`YVg]hYž`
\cVVm`\cfgYg"XYžhi`b"

8YhU]`g	
Cfh	8U``[ck!8ØVYf]hnž`8Yi`hgW`_UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "a Un!cb`]bY"XY• \cVVm`\cfgYg"XY• k k k "g\n"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh