

< Uj Y`UbX`gi W\ h`Xf]b [YbX`bYi Yb
? fY]gVfUbXa Y]ghYf` `K Yf`k]fX/ , \$' - /g3

< Uj Y`UbX`gi W\ h`bYi Yb`? fY]gVfUbXa Y]ghYf`bUW\ `5VgU[Y`XYg
[YY][bYhYb`? UbX]XUhYb`/5i ggW\ fY]Vi b[`]b`? ØfnY` [Yd`Ubh"



< Uj Y`UbX`ž`8 Yi hgW\ `UbX`!`a` `@UbX_fY]g` < Uj Y`UbX`k]fX`VU`X
Y]bY`k]W\ h][Y`J Yf`ÅbXYfi b[`]b`XYf` : Yi Yfk Y\ fghfi _hi f`j c`nc [Yb"
A]W\ UY`? cW\ `f7 8 I Ł`ž`8 YnYfbYbh`XYg`@UbX_fY]gYgž`\ Uh`X]Y
BYi VYgYhni b[`XYf`GhY`Y`XYg`? fY]gVfUbXa Y]ghYfg`]b`X]Y` < UbX
[Ybca a Yb"Ni b`ÅW\ gh`_cbbhY`Y]b [YY][bYhYf`? UbX]XUh` [YŽ bXYb
k YfXYbž`XYf`YXcW\ `Ui g`dYfgØb`]W\ Yb` ; fØbXYb`_i fnZf]gh][
UV[YgU[h`\Uh`8]Yg`VYXYi hYhž`XUgg`X]Y`Dcg]h]cb`XYg
? fY]gVfUbXa Y]ghYfg`ZØf`a Y\ fYfY`A cbUhY`j U`Ubh`V`Y]VYb`_ØbbhYž
V]g`Y]b`bYi Yf`6Yk YfVYf` [YŽ bXYb`]gh`8]Y`GhY`Y`k]fX`bYi
Ui g[YgW\ f]YVYbž`i bX`X]Y`5i ggW\ fY]Vi b[`_ØbbhY`VYfY]hg`]b`Yhk U
Y]b`V]g`nk Y]K cW\ Yb`j YfØZYbh`]W\ h`k YfXYbž`k]Y`A Un`C b`]bY
VYf]W\ hYh"

⊕·XYf', VYf[Ub[gnY]hØVYfbY\ a Yb·X]Y·GhY``j YfhfYhYf·GYVUgh]Ub
5l Y·i bX·ðf[·9]W a Ubb·X]Y·5i Z[UVYb·XYg·?fY]gVfUbXa Y]ghYfg"
l bhYfghØhni b[·Yf\U·hYb·g]Y·XUVY]j ca·Y\Ya U`][Yb
?fY]gVfUbXa Y]ghYf·@ch\Uf·GW bY]XYfž·XYf·VY]
6YfY]hgW UZhX]YbghYb·ni f·GY]hY·ghY\h·N]Y``j cb·A]W UY``?cW·]gh
Ygž·X]Y·GhY``Y·bcW·]b·X]YgYa·`J\ f·ni·VYgYhnYbž·gcXUgg·X]Y
: Yi Yfk Y\ fZØ\ fi b[·nY]hbU\·k]YXYf·]b·ZYghYb·<ÀbXYb·]gh"

ÿbXYfi b[Yb·]b·XYf·5i ggW fY]Vi b[

8]Y·BYi VYgYhni b[·Vf]b[·h·Ui W·J YfÀbXYfi b[Yb·a]h·g]W·.·?ØbZh][
k]fX·X]Y·GhY``Y·b]W h·a Y\ f·Y\ fYbUa h]W·j Yf[YVYbž·gcbXYfb·Yg
\UbXY·h·g]W·i a·Y]b·\Ui dhUa h]W·Yg·9b[U[Ya Ybh"; Ygi W·h·k]fX
Y]b·?fY]gVfUbXa Y]ghYf·]a·[Y\cVYbYb·ZYi Yfk Y\fhYW·b]gW·Yb
8]Ybghž·b]W h·a Y\ f·k]Y·V]g\Yf·6YUa hY·]a·\Ø\YfYb·8]Ybgh"·8]Y
J YfÀbXYfi b[Yb·gc``Yb·g]W·YfghY``Ybž·XUgg·X]Y·@Y]hi b[·XYg
: Yi Yfk Y\fhYW·b]gW·Yb·NYbhfi a·g·]b·: f]YgUW·dfcZYgg]cbY``
VYgYhnh]gh·i bX·K Y\ fZØ\ fYfVYfUhi b[Yb·_ca dYhYbh·Xi fW [YZØ\ fh
k YfXYb·_ØbbYb"

: Yi Yfk Y\ f_Àa dZY·i bX·; Ya Y]bgW UZh

8]Y·: Yi Yfk Y\ f·]a·<Uj Y``UbX·\Uh·g]W·]b·XYb·YhnhYb·`J\ fYb·ghUf_
Yb[U[]Yfhž·i a·j YfgW·]YXYbY·Dfc·Y_hY·i bX·J YfUbghU·hi b[Yb·ni
ZØfXYfb"·Gc·k i fXY·XUg·; ØhYg]Y[Y`` ?]bXYfgW·i hm·ZØf·X]Y
`J [YbXZYi Yfk Y\ fYb·]bg·@VYb·[Yfi ZYb"·8Yf·YfghY
GW·i·i b[ghYfa]b·k Uf·Ua·`&-·"·Bcj Ya VYf·&\$·&(·"·5i »YfXYa·[UV·Yg
VYfY]hg·X]Y·?fY]ga Y]ghYfgW UZh·&\$·&(·Ua·`%(·"·GYdhYa VYf·]b
F·\]bck ži bX·X]Y·5·hYfg!·i bX·9\ fYbUVhY]i b[Yb·XYf·: Yi Yfk Y\ f
ZY]YfhYb·Ua·`)·"·C_hcVYf·&\$·&(·[Ya Y]bgUa·]·\fY·9fZc·[Y"

8 Ug·: Yi Yfk Y\ fZYgh]a·C_hcVYf·&\$·&' ž·XUg·]b·XYf
6fUbXYbVi f[\U·Y·XYg·A 5: N·DUUFYb·]a·;·`Y]b·ghUhhZUbXž·\Uh
YfbYi h[YnY][hž·k]Y·k]W·h][·XYf·; Ya Y]bgW UZhgg]bb·i bhYf·XYb
: Yi Yfk Y\ fUb[Y\ Øf][Yb·]gh"·8Yf·?fY]gZYi Yfk Y\ f] YfVUbX·UfVY]hYh
Ui W·Ub·k Y]hYfYb·Dfc·Y_hYbž·k]Y·XYa·:]fgh·F Ygdc bXYf·]a
<Uj Y``UbX ž·XUg·gY]hØVYf·nk Y]·`J\ fYb·]b·Ni gUa a YbUfVY]h·a]h
XYb·<Uj Y``UbX·?·]b]_Yb·VYghY\h"

8]Y`5i Z[UVYb`XYg`?fY]gVfUbXa Y]ghYfgž`XYf`Y]bY`nYbhfU`Y`F c``Y`ja
 ZYi Yfk Y\fhY\W.b]gW.Yb`8]Ybgh`XYg`@UbX_fY]gYg`Y]bb]a a hž`g]bX
 j]Y`ZÀ`h][``9f``Y]hYh[fÒ» YfY`9]bgÀhnY`Ui Z`?fY]gYVYbYž`VYUfVY]hYh
 ZYi Yfk Y\fhY\W.b]gW.Y`5i Z[UVYb`i bX`\Uh`X]Y`5i Zg]W.h`ØVYf`U``Y
 ; Ya Y]bXYZYi Yfk Y\fYb`XYg`?fY]gYg`" ð`BcfXf\Y]b!K YghZU`Ybž`k c
 X]Y`Dcg]h]cb`gck c\`Y\fYbUa h]W`U`g`Ui W`\Ui dhUa h]W
 Ui g[YØVh`k YfXYb`_Ubbž`k]fX`XYf`?fY]gVfUbXa Y]ghYf`Ui Z`gYW.g
 ð\fY`YfbUbbhi bX`\Uh`gca]h`Y]bYb`\c\Yb`9]bZi gg`Ui ZX]Y
 : Yi Yfk Y\fdc`]h]_j cf`Cfhf`K]_]dYX]UŁ"

8]Y`_ca a YbXYb`K cW.Yb`k YfXYb`YbhgW.Y]XYbX`gY]bž`i a `XYb
 bYi Yb`?fY]gVfUbXa Y]ghYf`ni `Z]bXYb`i bX`X]Y` : Yi Yfk Y\f`]a
 <Uj Y``UbX`k Y]hYf\]b`ghÀf`hini `dcg]h]cb]YfYb``A]h`XYb
 UbghY\YbXYb`5i ggW.fY]Vi b[Yb`i bX`XYb`Ui ZYbXYb`Dfc`Y`_hYb
 V`Y]Vh`X]Y`FY[]cb``YVYbX][`i bX`[i h`Ui Z[YghY``h"

8YhU]`g	
Cfh	<Uj Y``UbXž`8Yi hgW`\UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "_Zj !\j ``XY • XY"k]_]dYX]U"cf[

6Ygi W.Yb`G]Y`i bg`Ui Z.`b!U["bYh