

<]hnYfY_c fX`]a `< Uj Y`UbX.: : fY]VÅXYf
_i fnYf\ UbX`ØVYfZØ`h°

FY_c fXVYgi WXYf`]b`< Uj Y`UbXg`: fY]VÅXYfb. `9fZU\ fYb`G]Y
U`Yg`ØVYf`gUb]Yfi b[gVYXØfZh][Y`5b`U[Yb`i bX`gca a Yf`WXY
6UXYghY`Yb"



B Ui Ybž`8Yi hgW`UbX`!`a`< Uj Y`UbX`gWXY]bh`X]Y`GcbbY`gc
_fÅZh][`k]Y`Ub[Y`b]W`h`a`Y`f`"FY_c fXj YfXÅW`h][Y`HYa`dYfUhi`fYb
`UXYb`X]Y`A`YbgW`Yb`Y]bž`X]Y`nU`\`fY]W`Yb`6UXYghY`Yb`]b`XYf
FY[]cb`ni``bi`mYb`"9g`ghY`Yb`]bg[YgUa`h`XfY]: fY]VÅXYf`ni`f
5i`gk`U`\`"b`B Ui Ybž`DfYa`b]h`i`bX`: U`_YbgYY`Z]bXYh`YXYf`gY]bYb
dYfZY`_hYb`D`Uhn`ni`a`5V`_Ø`Yb`"6YgcbXYfg`XUg`GhUXhVUX`B Ui Yb
n]Y`h`X]Y`6UXY[`ÀghY`Ub`"5a`"&`"ž`b]`&\$&(`k`i`fXYb`\]Yf`ØVYf
&"\$\$\$`6Ygi`WXYf`[YnÅ`\`hž`j]Y`Y`XUj`cb`fY]ghYb`YI`hfU`Ui`g`6Yf`]b`Ubž
k]Y`a`Un!`cb`]bY`"XY`VYf]W`hYh"

8]Y`6Ygi`WXYfnU`\`Yb`gW`k`Ub`_Yb`ghUf`_a`]h`XYa`K`Y`hYf`"a`_J\`f
&\$&`'`j`YfnY]W`bYhY`XUg`GhUXhVUX`B Ui Yb`" *"\$\$\$";`ÀghYž`k`À`fYbX
]a`j`Yf[`Ub[`YbYb`_J\`f`a`Y`f`U`g`))`"\$\$\$`GW`k`]a`a`VY[`Y]ghY`fhY

[YnÀ\`h'k YfXYb`_cbbhYb" `DUi `K]Y`UbXž; YgWÀZhgz\`fYf`XYf`8 @
B Ui Ybž`Yf_`Àfhž`XUgg`X]Y`9]bbU\`a Yb`Ui g`9]bhf]hhi bX`a V]gg`gck]Y
GhUXhni gWÀØggY`Y]bY`k]WÀh[[Y`Z]bUbn]Y`Y`6Ug]g`V]`XYb`"8]YgY
9]bbU\`a Yb`g]bX`YXcWÀ`Ui WÀ`YbHgWÀ`Y]XYbXž`XU
F Ybcj]Yfi b[gUfVY]hYb`UbghY\`Yb` `]bgVYgcbXYfY`X]Y`hYWÀ`b]gWÀ`Y
5i gghUhi b[`i bX`XUg`? UggYbgmghYa `gc`Yb`YfbYi Yfh'k YfXYb"

: fY]VÀXYf`]a `< Uj Y`UbX. `9]b`6`]W_`Ui Z`X]Y
5b[YVchY

8 Ug`K U`XVUX` : U`_YbgYY`\`Uh]a `j Yf[Ub[YbYb`>\`f`ZØf
8]g_i gg]cbYb`i[Ygcf[h`? f]h]_Yf`\`UhhYb`VY`ZØfWÀ`hYhž`X]Y`9fØZbi b[
XYg`<U`YbVUXYg` : U`_YbgYY`k ØfXY`XYb`6Ygi WÀ`Yfghfca `]bg
K U`XVUX`VYY]bhfÀWÀ`h[Yb`"8 cWÀ`X]Y`6Y`ZØfWÀ`hi b[Yb`\`UVYb`g]WÀ
b]WÀ`h`VYk U\`f\`Y]hYh`8]f_`5`VfYWÀ`hž; YgWÀ`Zhgz\`fYf`XYf` [Y[YZU
6ÀXYf` ; a V<žj Yfa Y`XYh`ghUV]`Y`6Ygi WÀ`YfnU\`Yb`"8 Ug`K U`XVUX
k]fX`a]h`Y]bYa `À\`f]WÀ`Yb`Ni gWÀ`i gg]cb`%)` "\$\$\$`9i fc`j cb`XYf
GhUXhi bhYfghØhnhž`hfch`hYa`dcfÀfYf`9]b`Uggghc`ddg`Ub`\`Y]» Yb
HU[Yb"

: U`_YbgYY`k Uf`V]g`j Yf[Ub[YbYg`>\`f`XUg`Y]bn][Y` : fY]VUX`]b`XYf
GhUXhž`XcWÀ`a]h`XYf`9fØZbi b[`XYg`<U`YbVUXYg`j YfXcddY`h`g]WÀ
bi b`X]Y`NU\`XYf`6UXYcdh]cbYb`" : Øf`X]Y`GhUXhi bX`]`fY`6Øf[Yf`]gh
XUg`Y]bY`k]`_ca`a YbY`5V`k YWÀ`g`i b["`K Ybb`a Ub`YXcWÀ`bUWÀ
Y]bYa`k]f_`]WÀ`Y]bn][Ufh][Yb`9f`YVb]g`gi WÀ`hž`_ca`a h`a Ub`Ua
B Uhi fVUX`DfYa`b]hn`b]WÀ`h`j cfVY]"`5`g`Y]bYg`XYf`À`hYghYb` : fY]VÀXYf
]b`XYf`F`Y[]cb`]gh`Yg`Y]bY`VYgcbXYfY`5h`fU`_h]cbž`Ui WÀ`k Ybb`X]Y
Z]bUbn]Y`Yb`GWÀ`k]Yf][_Y]hYb`XYg` B Uhi fVUX`DfYa`b]hn`Y`J" `X]Y
; Ya`Y]bXY`\`YfUi`gZcfXYfb"

< YfUi`gZcfXYfi`b[Yb`ZØf`XUg`B Uhi`fVUX
DfYa`b]hn

8 Ug`B Uhi fVUX`_Àa`dZ`h`a]h`Y]bYa` : Y\`VYhfU[`j cb`Yhk`U`) "\$\$\$
9i fc`dfc`>\`fž`hfch`Y]bYg`À\`f]WÀ`Yb`Ni gWÀ`i ggYg`j cb`%)` * "\$\$\$
9i fc`j cb`XYf`GhUXh`Ni XYa`k`i fXY`XYf`Ni ghUbX`XYg`6UXYg`]b
; cc[`Y!F`YnYbg]cbYb`U`g`ghUf`_`gUb]Yfi`b[gVYXØfZh][`VYgWÀ`f]YVYb"

6YgWÅX][hY': `]YgYb`i bX`bchk YbX][Y`F Ybcj]Yfi b[Yb`g]bX`gY\ f
 cZYbg]W h]W žk Ug`nY][hžXUgg` \]Yf`Xf]b[YbX`< UbX`i b[gVYXUfZ
 VYghY`h"5i W`k Ybb`Y]b`b[Yb]Yi fVØfc`VYfY]hg`YfghY` ÷YYb`ni f
 GUb]Yfi b[`j cf[YghY`h` \Uhž`V`Y]Vh`X]Y':]bUb]Yfi b[`Y]b`[fc» Yg
 H\Ya Už`XUg`[Y`_`Åfh`k YfXYb`a i gg"

Hfchn`X]YgYf`< YfUi gZcfXYfi b[Yb`V`Y]Vh`XYf`< Uj Y`UbX`Y]bY
 Ui » YfcfXYbh]W`Uhfu`_hj Y`FY[]cb`ZØf`GWk]a a Yf`i bX
 6UXY[ÅghY" `b`XYf`l a [YVi b[`[]Vh`Yg`&\$`9!`nYfh]Z]n]YfhY
 6UXYghY`Yb`a]h`Yfj cffU[YbXYf`K UggYfei U`hÅh" Gc`V]YhYh`XYf
 Bma`d\YbgYY`]b`6f]YgY`Ub[`Y]bY`[`Ug`_UfY`K UggYfcVYfZÅWYž
]XYU`ni a`9bhgdUbbYb"5i W`X]Y`nU`fY]WYb`GhfUbXVÅXYf`]b
 ; `]bXck ž: YfW`i bX`GW`Øbk U`XY!; `]Yb`g]bX`ZØf`Y]bYb`Yf`c`gUa Yb
 HU[`Ua`K UggYf`VY`_Ubbh"8]Y': fY]VÅXYf`]b`BUi Ybž`DfYa`b]h`i bX
 : U`_YbgYY`ghY`Yb`YXcW`Ub`YfghYf`GhY`Y`ZØf': Ua`]Ybž`X]Y`b]W h
 bi f`gWk]a a Ybž`gcbXYfb`Ui W`VY]`Gd]Y`i bX`Gdcfh`[Ya`Y]bgUa
 GdU» `UVYb`k c`Yb"

8]Y`FY[]cb`< Uj Y`UbX`V]YhYh`U`gc`ZØf`YXYb`Yhk Ug.`GY]`Yg`Y]b
 fi` \][Yf`HU[`Ua`BUi fVUX`cXYf`Y]b`YV`UZhYg`9f`YVb]g]a` : fY]VUX
 BUi Yb"K Ug`Ui W`]a a Yf`X]Y`K U` ``]ghž`Y]bYg`]gh`_Uf.`8]Y
 6UXYgU]gcb`]gh`]b`j c`Ya` ; Ub[Yž`i bX`X]Y`A YbgWYb`[Yb]Y» Yb`X]Y
 k Åfa YbXYb`GhfU`Yb`XYf`GcbbY`]b`Y]bYa`XYf`j]Y`Yb`5b[YVchYž
 X]Y`X]Y`FY[]cb`ni `V]YhYb` \Uh"K Ybb`XUg`K YhYf`a]hgd]Y`hž`_ØbbYb
 X]Y': fY]VÅXYf`Y]bYb`k U`fYg`6Ygi WYfVcca`Yfk UfhYb"l bX`k Yf
 k Y]» 3`J]Y`Y]W h`k]fX`XYf`bÅW ghY`FY`_cfX`gW`cb`VU`X`Ui Z[YghY`h`

8YhU]`g	
C fh	BUi Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "XY]b!\Uj Y`UbX"XY • k k k "gk]a WYW`"Wca

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh