

< c f h j c `` Y f ' G c f [Y b . ' 9 ` h Y f b '] b ' F \] b c k
_ À a d Z Y b ' i a ' 6 Y h f Y i i b [g d ` U h n °

→ a ' < U j Y `` U b X ' _ À a d Z Y b ' 9 ` h Y f b '] b ' F \] b c k ' i a
G W i ` \ c f h d ` À h n Y ž X U ` X] Y ` B U W Z F U [Y ` a] h % \$ (' 5 b h f À [Y b ` X] Y
j Y f Z Ø [V U f Y b ` % \$ \$ ` D ` À h n Y ` Ø V Y f g h Y] [h "



F \] b c k ž ' 8 Y i h g W ` U b X ' ! ' ð ' F \] b c k ' _ À a d Z Y b ' 9 ` h Y f b ' a c a Y b h U b
i a ' Y] b Y b ' < c f h d ` U h n ` Z Ø f '] \ f Y ' ?] b X Y f " ' 8 Y f ' G W i ` \ c f h ` \ U h ` V Y f Y] h g ' - ,
?] b X Y f ' i b h Y f [Y V f U W h ž X c W ` X] Y ` G] h i U h] c b ' g d] m h ' g] W ` n i . : Ø f ` X U g
_ c a a Y b X Y ` G W i ` \ U f ` U V ` G Y d h Y a V Y f ` `] Y [Y b ` V Y f Y] h g % \$ (' 5 b h f À [Y
j c f " ' 8 U V Y] ` g h Y \ Y b ` b i f ` % \$ \$ ` D ` À h n Y ` n i f ` J Y f Z Ø [i b [ž k U g ` V Y X Y i h Y ž
X U g g j] Y f ?] b X Y f ` a Ø [`] W Y f k Y] g Y ` c \ b Y ` 6 Y h f Y i i b [g d ` U h n ` X U g h Y \ Y b
k Y f X Y b " ' 8] Y ` 9 ` h Y f b ' g] b X ` U ` U f a] Y f h i b X ` À i » Y f b `] \ f Y ` 6 Y X Y b _ Y b
V Y] g d] Y ` g k Y] g Y ` j a ' 5 a h g U i g g W i g g ž k c ` g] Y ` U i Z X] Y ` i b n i f Y] W Y b X Y
5 b n U \ ` ` U b ` j Y f Z Ø [V U f Y b ` D ` À h n Y b ` \] b k Y] g Y b "

9] b Y ` V Y h f c Z Y b Y : U a]] Y ` \ U h] \ f Y b ` 5 b h f U [` Z f] g h [Y f Y W h ` 9 b X Y ` A U]
Y] b [Y f Y] W h ž ` U V Y f ` U i W ` Z Ø f ` g] Y ` g] Y \ h Y g ` X Ø g h Y f ` U i g " ' 8 Y f
F Y W h g U b g d f i W ` U i Z Y] b Y b ' < c f h d ` U h n ` V Y g h Y \ h ` V] g ` Y] b g W ` ` Y » `] W

ni f'j]YfhYb'?'UggYž'i bX'XU'X]Y'F'Ài a`]W_X]hYb' bUW_X]bYf
5i ZghcW_i b['j ca`YmhYb'`š\`f'bi b'Ub']\fY'? UdUn]hÀhg[fYbnYb
[Yghc»Yb'g]bXž'g]bX'k Y]hYfY'D`ÀhnY'b]W'h'a` Ò[`]W_X""8Yf'<c fh']b
F`]\bck'k i fXY'ja`YmhYb'`š\`f'j cb', \$'Ui Z%\$\$'D`ÀhnY'Yfk Y]hYfhž
XcW_XYf'5bgh]Y['XYf'B UW_XZfU[Yž']bgVYgcbXYfY'Xi fW_X]bYb
XcddY'hYb'`š\`f[Ub['Ub'XYf'GW_Xi`Yž'gcf[h'XUZØfž'XUgg'X]Y
U_hi Y`Yb'?'UdUn]hÀhYb' b]W_Xh'Ui gfY]W_XYb"

6i bXYgk Y]hYf'A Ub[Y`Ub 6YhfYi i b[gd`ÀhnYb

8]Y'U_hi Y`Y'G]hi Uh]cb']b'F`]\bck'gd]Y[Y'h'Y]b'j]Y`[fÒ»YfYg
DfcV`Ya`k]XYf.'`š[Ubn'8Yi hgW_X`UbX'[]Vh'Yg'Y]bYb'A Ub[Y`Ub
?]hU!`i bX'?]bXYf[UfhYbd`ÀhnYb""9'hYfbž'X]Y'Y]bYb'D`Uhn'ZØf']\f'?]bX
VYUbhfU[Ybž'gY\Yb'g]W_X'cZ'h'a`]h'UV[Y`Y\`bhYb'5bhfÀ[Yb
_cbZfcbh]Yfh"@Ui h'z'&('G; 6'J`==\UVYb'9'hYfb'YXcW_X]bYb
fYW_X]W_XYb'5bgdfi W_X'Ui ZY]bYb'6YhfYi i b[gd`Uhn""8]Yg[]'h'b]W_X
bi f'ZØf'?]bXYf'UV'XfY]'š\`fYb'V]g'ni f'9]bgW_Xi`i b[ž'gcbXYfb'Ui W_X
ZØf'Øb[YfY'?]bXYfž'k Ybb'X]Y'9'hYfb'Yfk YfVghÀh]['g]bX'cXYf'g]W_X
]b'5i gV]'Xi b['VYZ]bXYb""8Yb'bcW_X'V'Y]Vh'Yg'Y]bY
<YfUi gZcfXYfi b[ž'[YY][bYhY'D`ÀhnY'ni`Z]bXYb"

5V`&\$&*`k]fX'Yg'ni XYa`Y]bYb'Vi bXYgk Y]hYb'F'YW_XhgUbgdfi W_X'Ui Z
; UbnhU[gVYhfYi i b['ZØf'; fi bXgW_Xi`_]bXYf'[YVYb""6]g'XU\]b'g]bX
9'hYfb'[YZcfXYfhž'g]W_X'ZfØ\`nY]h]['i a`X]Y'D`ÀhnY']b
?]bXYfhU[YgghÀhYb'ni`VYa`Ø`Ybž'XU'g]Y'b]W_Xh'ZfY]'k`À\`Yb
_ØbbYbž']b'k Y`W_XY'9]b]W_Xhi b[]\`f'?]bX'[Y`h""8]Y'5bhfÀ[Y'a`ØggYb
ZfØ`YghYbg'gYW_X'g'A cbUhY' i bX'gd`ÀhYghYbg'XfY]'A cbUhY'j cf'XYa
6YXUfZ'VY]a`š[]YbXUa`h'Y]b[YfY]W_X'h'k YfXYb""a`gh`Xh]gW_XYb
FUi a`a`i gg'XYf'ni [Yk]YgYbY'?]bXYf[UfhYb'ni XYa`]bbYf\`U`V
Y]bYf'a`Ui]a`U`Yb'5bZU\`fhgnY]h]j cb'Yhk`U`\$`A]bi hYb'YffY]W_XVUf
gY]b"

A Ò[`]W_X]hYb'VY]'5V`Y\`bi b[

K]Y'g]W_X'X]Y'XYfnY]h][Y`@U[Y']b'F`]\bck'Ybhk]W_X'Yb'k]fXž'V`Y]Vh
UVni k UfhYb""Gc`hY'Y]b'5bhfU['UV[Y`Y\`bh'k YfXYbž'_ØbbYb'9'hYfb

K]XYfgdfi W\`Y]b`Y[Yb`i bX`Y]bYb`gW\`f]Zh`]W\`Yb
 5V`Y\`bi b[gVYgW\`Y]X`j Yf`Ub[Yb`"6Y]`k Y]hYfYf`5V`Y\`bi b[`Ubb
 XYf`5bgdfi W\`j cf`XYa` `j Yfk U`hi b[g[Yf]W\`h`Xi fW\` [YgYhnh`k YfXYbž
 k cVY]`9]j YfZU\`fYb`Ya dZc\`Yb`k YfXYb`"; Yf]W\`hY`hYbX]YfYb`\`Ai Z][
 XUni ž`9`hYfb`]b`?]hU!5b[Y`Y[Yb\`Y]hYb`ni`i bhYfghØhnYbž`YXcW\`
 []VhYg`Ui W\`\`Yf`]bX]j]Xi Y`Y`5i gbU\`a YZ\`Y"

9]b`k Y]hYfYf`Di b_hž`XYb`9`hYfb`VYUW\`hYb`gc``hYb.`K Ybb`g]Y
 df]j UhY`6YhfYi i b[`gi W\`Yb`a ØggYbž`_ØbbYb`g]Y`i bhYf`[Yk]ggYb
 J cfUi ggYhni b[Yb`X]Y`A Y\`f_cghYb`j cb`XYf`; Ya Y]bXY
 ni fØW_ZcfXYfbž`[YfUXY`k Ybb`X]Y`ni a i hVUFYb`F`Ai a Y`b]W\`h
 VYfY]h[YghY`h`k YfXYb`"5i » YfXYa` []VhYg`A Ø[`]W\`_Y]hYb`ZØf
 GW\`UXYbgYfgUhnUbgd fØW\`Yž`]bgVYgc bXYfY`VY]`J YfX]YbghUi gZ\`Ybž
 gcZYfb`X]Y`VYhfcZYbYb`9`hYfb`ni j cf`]fYb`5bgdfi W\`Ui ZY]bYb
 ?]hU!D`Uhn`Xi fW\` [YgYhnh`\`UVYb"

8]Y`J Yfk U`hi b[`]b`F`\]bck`\`Uh`Ub[Y_ØbX][hž`X]Y`VYhfcZYbYb
 : Ua`]Yb`ni`_cbhU_h]YfYbž`i a`a Ø[`]W\`Y`@Øgi b[Yb`ni`Z]bXYb"
 8cW\`Y]b`_i fnZf]gh][Yf`5i gVUi`XYg`<cfhg`]gh`XYfnY]h`b]W\`h
 j cf[YgY\`Yb`" `bgcZYfb`V`Y]Vh`XYb`9`hYfb`bi fž`U_h]j`ZØf`]fY
 5bgdfØW\`Y`ni`_Aa dZYb`i bX`\`cZYb`h]W\`@Øgi b[Yb`ni`Z]bXYbž`XYbb
 X]Y`6YhfYi i b[`]\`fYf`?]bXYf`a i gg`hfc`h`XYf`<YfUi gZcfXYfi b[Yb
 [Yg]W\`Yfh`gY]b"

8YhU]`g	
C fh	F \]bck ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "XU\`U["XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U["bYh