

? fY]gdc_U`GØX. 'GdUbbi b['di f° '8]Y
YfghYb 'Gd]Y`Y`ghY\ Yb 'ZYgh°

5a ' % \$ " ' 5i [i gh & \$ &) ' ghUfhYh'X]Y`%' Fi bXY`XYg'? fY]gdc_U`g
<Uj Y`UbX'a]h'gdUbbYbXYb'6Y[Y[bi b[Yb"'9bhXYW_Yb'G]Y
U`Y`Gd]Y`Y'i bX' bZcg"



<Uj Y`UbXž'8Yi hgW\`UbX`!'8Yf'? fY]gdc_U`<Uj Y`UbX`ghY\`h'j`cf
XYf'HØf'i bX'X]Y`GdUbbi b['ghY][h'5a 'GcbbhU[ž'XYb' % \$ " ' 5i [i gh
& \$ &) ži a ' %) . \$ \$ ' i \ fž'k YfXYb'X]Y`YfghYb 'Gd]Y`Y`XYf`YfghYb`Fi bXY
Ub[YdZ]ZYb"'8]Y: UbG`_ØbbYb'g]W\`Ui ZnU\`fY]W\Y`dUW_YbXY
6Y[Y[bi b[Yb`ZfYi Ybž'X]Y`XYb'5a UhYi fZ » VU`XYf`F Y []cb`Ui ZY]b
bYi Yg`@j Y`\YVYb`k YfXYb"'@ji h: i DU`g]bX`]b`X]YgYf`YfghYb
Fi bXY`[`Y]W\`* ('A UbbgW\UZhYb`ja '9]bgUhmž'k Ug'nY][hž'XUgg`ja
<Uj Y`UbX`XYf': i » VU`YVhi bX`di`g]Yfh"

Gc`[]Vh`Yg`]bg[YgUa h' & `Gd]Y`Y`ni`'gY\Ybž'VY]`XYbYb`X]Y`HYUa g
U`Yg[YVYb`k YfXYbž'i a ']b`X]Y`bÅW`ghY`Fi bXY`ni`'_ca`a`Yb"'Ni
XYb`]bhYfYggUbhYghYb`DUfh]Yb`nÅ\`h'XUg`8i Y`nk]gW\Yb`XYa`GJ
Fi \`gXcfZ%, - ' `=i bX`XYa`'GJ`5`Ya`Ub]U'(- : c\`fXYž'XUg`g]W\Yf

j]Y`Y`Ni gW\Ui Yf`Ub`cW_Yb`k]fX"5i W`XYf': 7`8YYhn'==hf]Zh`Ui Z
XYb': GJ'; f0b!K Y]»`B]Ya Y[_`Y]b`k Y]hYfYg'5i ZY]bUbXYfhfYZZYb
a]hj]Y`DchYbn]U`Z0f`gdUbbYbXY`Gd]Y`n0[Y`

8]Y`j c``ghAbX][Y`@]ghY`XYf`9fghfi bXYb!Gd]Y`Y

- GJ`Fi` \`gXcfZ'% -`'` ==`'GJ`5`Ya` Ub]U`(-`:`c`fXY
- : 7`8YYhn'==`:`GJ'; f0b!K Y]»`B]Ya Y[_`
- GJ`9a` dcf`6fUbXYbVi`f[``G;`'GW\Yb_Yb`c`fgh`%-`%&
- 9GJ`?`]fW\`a` 0gYf`:`: 7`6cfi`gg]U`6fUbXYbVi`f[``==
- ?`:`J`K`]hVf]YhnYb`:`G;`'6`Ui`!K Y]»`6YY`]hn
- G;`:`; f0b!K Y]gg`?`Y]b`?`fYi`hn`:`: J`Hi`fV]bY`DchgXUa`(`)`)
- F`GJ`9]bhfUW\h`%-`(-`'`==`'I`b]hYX`HY`hck
- 6fUbXYbVi`f[`Yf`G7`G0X`\$)`'`==`:`: 7`8YYhn
- HGJ`K`]YgYbVi`f[``6fUbXYbVi`f[`Yf`G7`G0X`\$)`'`==
- : J`Hi`fV]bY`DchgXUa`(`)`)`'`==`'Gd;
GW\0bk`U`XY`#DYfk`Yb]hn`#DUUFYb`'`==
- I`GJ`DchgXUa`'`==`9]bhfUW\h`:`U`_YbgYY
- GJ`:`U`_YbgYY!:`]b_Yb_fi`[``'`==`'GJ`6`Ui`!;`Y`V`:`U`_YbgYY`'`==
- G;`'F`ch!K Y]»`:`;`fc»`:`;`]Yb]W_Y`'`==`'GJ`?'`c`ghYf`@Y`b]b`'`==
- DchgXUa`Yf`?`]W_Yfg`-`(`'`==`:`:GJ';`fc»`?`fYi`hn
- I`b]hYX`HY`hck`'`==`:`:cfhi`bU`6UVY`gVYf[``'`==
- G;`'H0d`]hn`%-`&&`'`I`GJ`DchgXUa
- G;`'9]bhfUW\h`-`\$`6UVY`gVYf[``G;`'6`cfb]a`'`==
- GJ`7`cbW`fX]U`Bck`Uk`Yg`'`==`'j`YbhUg`7`fYk`'5`d`U
- : GJ`6UVY`gVYf[``+(`'`==`'Gd;`'HfYi`YbVf]YhnYb`#@]b`h`Y
- GJ`\$)`'FY`Vf0W_Y`'`==`:`: 7`6`Ui`!K Y]»`'Gh0W_Yb`'%-`+-
- G;`'GW\Yb_Yb`c`fgh`%-`%&`'`==`'G;`'GUUfa`i`bX`'`==
- DchgXUa`Yf`:`: 7`%-`+'`'`GJ`7`cbW`fX]U`Bck`Uk`Yg
- GJ`8`U``[`ck`'(`+'`==`'9GJ`@`c`_`GYXX]b
- : GJ`9]bhfUW\h;`'`]bXck`'`GJ`\$)`'FY`Vf0W_Y
- GJ`6`Ui`!K Y]»`'K`i`ghYfk`]hn`%,``,`*`'`GJ`<`c`YbbUi`Yb
- GJ`9a` dcf`GW\Yb_YbVYf[``'`%-`&`,`'`==`'GJ`:`U`_YbgYY!
:`]b_Yb_fi`[``'`==
- GJ`N]YgUf`'`%`'`==`'A`0[`Y`]bYf`G7`'%-`%`
- GJ`9]bhfUW\h`J`]Yf]hn`:`:GJ`'`%-`)`\$`K`UW\ck`#HfYa`a`Yb
- GJ`J`_]`hcf]U`DchgXUa`'`==`'6fUbXYbVi`f[`Yf`G7`G0X`\$)`'`==
- 9GJ`@`c`_`ca`ch]j`Y`DchgXUa`'`J`Z@`B`Ui`Yb`'`==

- 6cf_\Y]XYf'GJ '%- - \$' : 7'6cfi gg]U'6Y`n]['%- %'
- GJ 'HfU_hcf'GW`U`UW`' 'GJ '6`Ui !K Y]» '8Ua gXcfZ
- GJ '%- (, : YfW`' : GJ '6fØW` '%- &&
- : GJ ' -) '?Yhn]b# U`_YbfY\XY' = 'GJ ' ; fØb!K Y]» '6f]YgY`Ub[
=
- 9GJ '@_ca ch]j Y'9`ghU`' 'GJ 'Fcg_ck
- 6G; '9]b\Y]h'6Ua a Y# fÅb]b[Yb' '6G7'FUh\Ybck '%- - (
- GJ '6`Ui !K Y]» ; fc» '6Y\b]hn' 'GJ '+%6i gYbXcfZ
- JZ@BUi Yb' = : 7'Fch!K Y]» 'BYbb\Ui gYb' '%- - \$
- ?]YbVYf[Yf'GJ '%- &(' : 7'6`Ui !K Y]» 'FÅXY`
- GJ '<c\YbbUi Yb' = 'GJ 'Fi \`gXcfZ'% , -'
- Gd; ' : f]YgUW`#DUi `]bYbUi Y' = 'HY`hck Yf: J '%- %' ' =
- GJ ' ; fc» k i X]W_Y' 'G; ' ; fØb!K Y]» ; c`a ' =
- Gd; '9]bhfUW`h: U`_YbgYY#5ghfY]b'?]W_Yfg' 'GJ '8U`[ck '(+
=
- GYYVi f[Yf'GJ ' - - ' = '6fUbXYbVi f[Yf'GF? '% , , '

: Øf'k Y]hYfY'8YhU]`g`ni a '?fY]gdc_U`i bX`U_hi Y`Yb'9bhk]W`i b[Yb
`c\bh`Yg`g]W`žfY[Y`a Å»][`X]Y`GY]hYb`XYg'**GJ 'Fi \`gXcfZ'**gck]Y`
?]W_Yf'ni `VYgi W`Yb"8]YgY`k YfXYb`Ui ZYbX`a]h`bZcfa Uh]cbYb
U_hi U`]g]Yfh'i bX`V]YhYb`gdUbbYbXY'9]bV`]W_Y`]b`X]Y`K Y`h`XYg
5a UhYi fZ]VU`g`

8]Y`J`cfZfYi XY`Ui ZXUg`Hi fb]Yf`]gh`g]W`Yf`]W`[fc» 'i bX`Yg`V`Y]Vh
UVni k UfhYbž`k Y`W`Yg`HYUa `X]Y`bÅW`ghY`Fi bXY`YffY]W`h"9]b
[i hYg`<ÅbXW`Yb`]a `Gd]Y`i bX`gc`]XYg`HYUa k cf`_k YfXYb
YbhgW`Y]XYbX`gY]b"5`gcž`5i Z[Y`hg`'fUb`Ub`XYb`6U`°

8YhU]`g	
Cfh	<Uj Y`UbXž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "Zi dU"bYh • gj fi \`gXcfZ"XY • k k k "_]W_Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh